

NOTICE OF MEETING

COMMITTEE ON COMPENSATION

Date: **September 18, 2007**
Time: **3:15 p.m.**
Location: **Mondavi Center**
Davis Campus

Agenda – Closed Session

- Action Approval of the Minutes of the Meeting of July 18, 2007
- CX1 Discussion Consent items – Individual Salary Actions [Action will take place in Committee on Compensation Open Session.]
- NEW HIRES, PROMOTIONS, AND APPOINTMENTS**
- A. Appointment Salary for Dean–School of Social Welfare, Berkeley Campus
The campus is requesting approval of an exception to policy for the promotional increase for this incumbent. The incumbent is currently a faculty member whose adjusted faculty salary is significantly below the range minimum for this position and she will not be eligible for merit/equity consideration in October 2007.
- B. Appointment Salary for Dean–School of Biological Sciences, Irvine Campus
The campus is requesting approval of an appointment salary (within policy) for this internal candidate. He will not be eligible for merit/equity consideration in October 2007.
- C. Establishment of New Position and Appointment Salary for Associate Vice Chancellor–Administration of Health Affairs, Irvine Campus
The campus is requesting the establishment of a new position and interim slotting in support of a recent restructuring. The campus is also requesting, as an exception to policy, approval for an appointment salary that takes the internal candidate's salary to the midpoint of the salary range and takes into consideration that the incumbent will not be eligible for merit/equity consideration in October 2007.

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Committee membership: Regents Lozano, Moores, Hopkinson, Pattiz, Núñez, Varner, Schwarzenegger, Blum, Parsky, and Dynes; Advisory members Cole and Brown

- D. Appointment Salary for Dean–Donald Bren School of Law, Irvine Campus - **item withdrawn**
The campus is requesting an appointment salary above the midpoint of the salary range and, per policy, relocation allowance of 25 percent of base salary, full moving expenses as allowed by policy, standard SMG benefits, and accrual of sabbatical leave. Candidate will not be eligible to participate in the Senior Management Supplemental Benefit Program due to dual appointment as a member of faculty.
- E. Appointment Salary for Senior Vice Chancellor–Academic Affairs, San Diego Campus
The campus is requesting approval of an exception to policy for the salary increase of this incumbent. The incumbent will not be eligible for merit/equity consideration in October 2007.
- F. Appointment Salary for Assistant Vice Chancellor–Intellectual Property, San Diego Campus
The campus is requesting approval for an exception to policy for the salary increase of this incumbent. The incumbent will not be eligible for merit/equity consideration in October 2007.
- G. Title Change and Appointment Salary for Chief Campus Counsel and Associate General Counsel, San Diego Campus
The campus is requesting approval for an exception to policy for the salary increase for this incumbent. The incumbent will not be eligible for merit/equity consideration in October 2007.
- H. Appointment Salary for Chief Patient Care Services Officer, Medical Center, San Francisco Campus
The campus is requesting approval for an exception to policy for the salary increase for this incumbent. The incumbent will not be eligible for merit/equity consideration in October 2007.
- I. Appointment Salary for University Librarian, Santa Barbara Campus
The campus is requesting approval, per policy, of an appointment salary, standard SMG benefits and, per policy, relocation allowance, moving reimbursements, participation in the Mortgage Origination Program to support the candidate's move across country.
- J. Appointment Salary for Earth Sciences Division Director–Faculty, Lawrence Berkeley National Laboratory
The Laboratory is requesting approval, per DOE guidelines, for a stipend to serve as Division Director.

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- K. Appointment Salary for Environmental Energy Technologies Division Director—Faculty, Lawrence Berkeley National Laboratory
The Laboratory is requesting approval, per DOE guidelines, for a stipend to serve as Division Director.

STIPENDS

- L. Stipend for Acting Dean—School of Humanities, Irvine Campus
The campus is requesting a stipend, per policy, for one year while a search for a permanent replacement is conducted.
- M. Stipend for Acting Dean—School of Public Affairs, Los Angeles Campus
The campus is requesting the retroactive stipend to provide coverage in the permanent Dean's temporary absence and anticipated retirement.
- N. Stipend for Acting Dean—University Extension, Riverside Campus
The campus is requesting a stipend for one year, per policy, while a search for a permanent replacement is conducted. As an exception to policy, a stipend in excess of 15 percent is being requested due to the incumbent's academic adjusted base salary being below the minimum of the salary range.
- O. Stipend for Acting Vice Chancellor—University Advancement, Riverside Campus
The campus is requesting a stipend for one year, per policy, while a search for a permanent replacement is conducted. As an exception to policy, an increase in excess of 15 percent is being requested due to the incumbent's base salary being below the minimum of the salary range.
- P. Stipend for Acting Dean—Division of Social Sciences, San Diego Campus
The campus is requesting a stipend in preparation for a recruitment effort to fill the position permanently.
- Q. Stipend Extension for Acting Dean—Graduate Division, San Francisco Campus
The campus is requesting an exception to policy to extend the current stipend.
- R. Stipend Extension for Associate Provost for Education Initiatives, Office of the President
The Office of the President is requesting an exception to policy to extend the current stipend with an increase in the stipend amount.

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- S. Stipends for Acting Department Counsels in the Office of the General Counsel, Office of the President
The Office of the President is requesting stipends for six Interim Heads in the Office of the General Counsel in support of a reorganization in the department. Four of the stipends are exceptions to policy since they exceed 15 percent of base salary.

SALARY ADJUSTMENTS AND OTHER COMPENSATION

- T. Retention Increase for Vice Chancellor–Research, Riverside Campus
The campus is requesting this retention increase, as an exception to policy, in response to an offer received by the incumbent from another university.
- U. Title Change and Salary Adjustment for Dean–Clinical Affairs, Health Sciences, San Diego Campus
The campus is requesting this title change and salary adjustment in response to the new role that will be assumed under the newly implemented reorganization of Health Sciences.
- V. Retroactive Compensation of One Summer Month, Each Year for Five Years, for Dean–School of Theater, Film and Television, Los Angeles Campus
The campus is requesting approval of an exception to policy to provide a payment for one summer month each for the years 2002, 2003, 2004, 2005 and 2006 to cover research that was conducted but, through an oversight, uncompensated. Per policy, equivalent days of vacation have been forfeited.
- W. Additional Compensation of One Summer Month for Two Employees at the Santa Barbara Campus
The campus has requested approval of additional compensation payments of one summer month, as an exception to policy, for two employees who have conducted research. Per policy, equivalent days of vacation will be forfeited by each employee.
- X. Participation in the Treasurer’s Office Annual Incentive Plan for the Director of Operations and the Business Manager and Adjustment to the Recently Approved Incentive Target for the Director of Communications, Office of the Treasurer
The Treasurer’s Office has requested approval to provide incentive opportunities for three positions critical to the operations of the Office.

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CX2	Discussion	Compensation for Participants of the Clinical Enterprise Management Recognition Program for Fiscal Year 2006-07
RE4X	Discussion	2006-07 Annual Incentive Awards for Selected Participants of the Annual Incentive Plan for Office of the Treasurer
CX3	Discussion	Recommendations for Base Salary Adjustments for Certain Senior Managers in the Medical Centers
CX4	Discussion	Compensation for Participants of Bonus and/or Incentive Plans for Fiscal Year 2006-07
CX5	Discussion	Change in Title, Classification, Slotting of Position, and Salary Adjustment for Associate Vice President–Health Sciences, Office of the President
CX6	Discussion	Collective Bargaining Matters

Closed Session Statute Citations

Personnel matters [Education Code §92032(b)(7)]
Collective bargaining matters [Government Code §3596(d)]