

Attachment 2

Advancing Faculty Diversity Awards by Year and Type

AFD Recruitment Projects Years 1-6 (2016-2022)				
Year	Projects	Project Type	Campus	Funding
2016-17	<i>Advancing Engineering Faculty Diversity</i>	Recruitment	UC Riverside	\$ 600,000
	<i>Advancing Faculty Diversity in Agricultural and Environmental Sciences</i>	Recruitment	UC Davis	\$ 600,000
	<i>Engineering Diversity: Broadening Applicant Pools, Evaluating Objectively, and Attracting Diverse Faculty to the Jacobs School of Engineering</i>	Recruitment	UC San Diego	\$ 512,000
2017-18	<i>Enhancing Faculty Diversity at UC Santa Barbara, Department of Economics</i>	Recruitment	UC Santa Barbara	\$ 500,000
	<i>Advancing Faculty Diversity in the Biomedical Sciences</i>	Recruitment	UC San Francisco	\$ 450,000
	<i>Building Our Own Pipeline to the Professoriate: Advancing Faculty Diversity in Science, Technology, Engineering, and Mathematics Schools</i>	Recruitment	UC Irvine	\$ 450,000
	<i>Advancing Faculty Diversity in Berkeley Engineering</i>	Recruitment	UC Berkeley	\$ 500,000
2018-19	<i>Initiative to Advance Faculty Diversity, Equity and Inclusion in the Life Sciences</i>	Recruitment	UC Berkeley	\$ 500,000
	<i>A UC Davis Pilot Study in Centrally Co-led Open Searches to Prioritize Academic and Educational Excellence</i>	Recruitment	UC Davis	\$ 422,347
	<i>Pathways to the Professoriate. Advancing Faculty Diversity in the Schools of Natural Sciences and Engineering</i>	Recruitment	UC Merced	\$ 498,052
	<i>Advancing Mathematics Faculty Diversity at the University of California, Riverside</i>	Recruitment	UC Riverside	\$ 500,000
2019-20	<i>The UC Davis Pilot Study to Prioritize Academic Excellence in Research and Contributions to Diversity, Equity, and Inclusion / Phase 2: Institutionalization</i>	Recruitment	UC Davis	\$ 500,000
	<i>Advancing Faculty Diversity</i>	Recruitment	UC Irvine	\$ 500,000
	<i>Piloting Chancellor's Inclusive Excellence Awards at the University of California, Irvine</i>	Recruitment	UC Irvine	\$ 482,000

AFD Recruitment Projects Years 1-6 (2016-2022)				
	<i>Advancing Faculty Diversity in the Physical Sciences</i>	Recruitment	UC Riverside	\$ 500,000
	<i>Improving Application Diversity and Impact of Contributions to Diversity</i>	Recruitment	UC Santa Cruz	\$ 497,000
2020-21	<i>Institutionalization of Inclusive Hiring Best Practices</i>	Recruitment	UC Santa Cruz	\$ 135,000
	<i>Advancing Diverse Faculty, Curricula and Research through a Cluster Hire at UC San Diego</i>	Recruitment	UC San Diego	\$ 493,000
	<i>DEI Excellence and Hiring a Diverse Faculty at UC Santa Cruz and UC Merced: DEI Faculty Working Group and "First Round" Diversity and Research Statement</i>	Recruitment	UC Merced	\$ 489,000
	<i>Advancing Faculty Diversity Recruitment Proposal UCLA – Mentor Professor Program</i>	Recruitment	UCLA	\$ 500,000
2021-22	<i>Building the Pipeline for African American Faculty whose Research is Centered on Ameliorating the Disparately Negative Health Effects of Racial Trauma in Black Communities</i>	Recruitment	UC Santa Barbara	\$ 335,246
	<i>A multi-tiered approach to recruiting and maintaining a diverse faculty in Psychological & Brain Science</i>	Recruitment	UC Santa Barbara	\$ 369,918
	<i>Transforming UC San Diego from an emerging HSI to an HSRI through a LatinX cluster hire initiative</i>	Recruitment	UC San Diego	\$ 538,600
	<i>Advancing Faculty Diversity at the UC Riverside School of Business</i>	Recruitment	UC Riverside	\$ 500,000
	<i>Advancing Faculty Diversity and Epistemologies in Black Study, Health & Environmental Inequities</i>	Recruitment	UC Riverside	\$ 496,570
	<i>Fostering crucial conversations and building opportune consensus on the use of contributions to diversity, equity, and inclusion statements for faculty recruitment,</i>	Recruitment	UC Davis	\$ 135,000
	<i>Advancing Faculty Diversity in the Social Sciences</i>	Recruitment	UC Berkeley	\$ 537,475
	TOTAL			\$12,541,208

AFD Improved Climate & Retention Projects Years 1-4 (2018-2022)				
Year	Projects	Project Type	UC	Funding
2018-19	<i>Fostering a Climate of Inclusion: A Strategy for Enhancing Faculty Diversity at Berkeley's School of Public Health</i>	Improved Climate & Retention	UC Berkeley	\$75,000.00
	<i>University of California, Irvine, Faculty on Retaining Women and Racial/Ethnic Diversity (UCI FORWARD)</i>	Improved Climate & Retention	UC Irvine	\$75,000.00
	<i>Faculty Commons Pilot Program at the Center for Ideas and Society</i>	Improved Climate & Retention	UC Riverside	\$75,000.00
	<i>Inclusive Excellence in the Arts and Humanities – A More Diverse Humanism: Faculty Retention and Academic Climate</i>	Improved Climate & Retention	UC San Diego	\$75,000.00
	<i>Advancing Faculty Diversity through Faculty Retention and Academic Climate in Engineering and Physics at UC Santa Barbara</i>	Improved Climate & Retention	UC Santa Barbara	\$75,000.00
	<i>UC Santa Cruz Community Networking Program</i>	Improved Climate & Retention	UC Santa Cruz	\$68,200.00
2019-20	<i>The Climate Initiative: An Intervention to Promote Faculty Success, Satisfaction, and Belonging. Intervention</i>	Improved Climate & Retention	UC Berkeley	\$135,000.00
	<i>A UC Davis Initiative to Engage Faculty in Faculty Retention and Inclusive Excellence Networks— Designing Solutions (FRIENDS). Intervention and Research</i>	Improved Climate & Retention	UC Davis	\$200,000.00
	<i>UC Davis: Creating an Inclusive Campus Climate through Enhanced Academic Review and the Creation of Faculty Learning Communities. Intervention</i>	Improved Climate & Retention	UC Davis	\$174,488.00
	<i>Advancing Faculty Diversity through Improved Climate and Retention Programs. Data Leadership</i>	Improved Climate & Retention	UCLA	\$200,000.00
	<i>Improving Climate and Retention for STEM Faculty through Inclusive Communities at UC Merced. Intervention</i>	Improved Climate & Retention	UC Merced	\$130,874.00
	<i>Faculty Commons Project at the Center for Ideas and Society. Intervention</i>	Improved Climate & Retention	UC Riverside	\$150,000.00
	<i>Creating a Diverse, Equitable, and Inclusive Climate in the UCSB Communication Department & Campus Community. Intervention</i>	Improved Climate & Retention	UC Santa Barbara	\$113,725.00

	<i>Moving Beyond the Institution: Analyzing Barriers to the Retention, Attrition, and Persistence of Underrepresented Minority Faculty at UCSB. Research</i>	Improved Climate & Retention	UC Santa Barbara	\$75,000.00
	<i>Rebuilding the academy with marginalized faculty: The role of transformative models for campus leadership. Research</i>	Improved Climate & Retention	UC Santa Cruz	\$74,717.00
2020-21	<i>Professors Leveraging a Community of Engagement with CAMPSSAH</i>	Improved Climate & Retention	UC Davis	\$225,000.00
	<i>Thriving and UCI: Interventions to Support Leadership, Scholarship and Service Equity for Underrepresented Faculty</i>	Improved Climate & Retention	UC Irvine	\$224,000.00
	<i>A Holistic Strategy for Academic Success and Retention at UC San Diego</i>	Improved Climate & Retention	UC San Diego	\$200,000.00
	<i>Leadership Equity Advances Diversity (LEAD): Increasing Women and Underrepresented Minority Faculty in Leadership Positions</i>	Improved Climate & Retention	UCSF	\$225,000.00
	<i>Data Leadership and Intervention Strategies for More Equitable Faculty Service Workloads</i>	Improved Climate & Retention	UC Santa Barbara	\$225,000.00
2021-22	<i>Solutions to Disruptive Speech in the Learning Environment</i>	Improved Climate & Retention	UC Davis	\$175,000.00
	<i>Developing and Implementing Equity Advocate Programs at UC Santa Cruz and UC Merced</i>	Improved Climate & Retention	UC Santa Cruz & UC Merced	\$246,936.00
	<i>Mining Text for Bias in Student Evaluations of Teaching</i>	Improved Climate & Retention	UC Santa Cruz, UC Riverside and UC Davis	\$186,100.00
	<i>AFD Climate and Retention Pilot Intervention Program</i>	Improved Climate & Retention	UC Davis, UC Berkeley and UCSF	\$249,986.00
	<i>Multi-Pronged Initiatives to Address URM Faculty Retention and Climate</i>	Improved Climate & Retention	UCLA and UC Irvine	\$250,000.00
	<i>Increasing Faculty in CNAS through Mentorship</i>	Improved Climate & Retention	UC Riverside	\$174,430.00
	<i>UCSB Arts+Racial Equity Commons Campus Communities of Practice Residencies (CPR)</i>	Improved Climate & Retention	UC Santa Barbara	\$175,000.00

	<i>CREATE (Creating Relevant Equity Advisor Tools to Empower) at UCI</i>	Improved Climate & Retention	UC Irvine	\$93,400.00
	TOTAL			\$4,346,856.00