

**Office of the Secretary and Chief of Staff**

**TO MEMBERS OF THE COMPLIANCE AND AUDIT COMMITTEE:**

**DISCUSSION ITEM**

*For Meeting of May 15, 2019*

**UPDATE ON ACADEMIC SENATE RESPONSE TO THE STATE AUDITOR'S  
REPORT ON SEXUAL HARASSMENT CASES AT THE UNIVERSITY OF  
CALIFORNIA**

**BACKGROUND**

In the California State Auditor's report "The University of California: It Must Take Additional Steps to Address Long-Standing Issues with Its Response to Sexual Harassment Complaints," issued in June 2018, the State Auditor (CSA) recommended that the Board of Regents ensure that the Privilege and Tenure procedures of the Academic Senate pertaining to sexual violence/sexual harassment violations of the Faculty Code of Conduct be conducted in conformance with exact time frames. The specific recommendations of the CSA are that disciplinary hearings be scheduled to begin within 60 calendar days of when charges are filed by the Chancellor, and that the hearing committee issue its recommendation to the Chancellor within 30 working days of the conclusion of the hearing.

In summer 2018, Chair Kieffer asked the Academic Senate to begin a process to implement these recommendations by July 2019 and to provide the Regents with periodic updates on its progress. The Academic Senate recently approved bylaw changes consistent with the audit recommendations; Faculty Representative and Academic Senate Chair May will provide a brief update.

[Attachment: Chair Kieffer's letter to Faculty Representatives White and May](#)