

NOTICE OF MEETING

COMMITTEE ON COMPENSATION

Date: **May 15 , 2007**
Time: **2:00 p.m.**
Location: **UCSF–Mission Bay Community Center**
1675 Owens Street, San Francisco

Agenda – Closed Session

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| Action | Approval of the Minutes of the Meeting of March 14, 2007 |
| CX1 Discussion | <p>Consent Items – Individual Salary Actions</p> <p>NEW HIRES, PROMOTIONS, AND APPOINTMENTS</p> <p>A. Appointment Salary for Dean–Graduate Division, Berkeley Campus
<i>The campus is requesting approval of an appointment salary and standard SMG benefits for this internal candidate.</i></p> <p>B. Appointment Salary for Vice Provost–Academic Affairs and Faculty Welfare, Berkeley Campus
<i>The campus is requesting approval of an appointment salary that will position his pay in the first quartile of the salary range. Standard SMG benefits are offered to this internal candidate.</i></p> <p>STIPENDS</p> <p>C. Stipend for Acting Dean–College of Natural Resources, Berkeley Campus
<i>The campus is requesting approval of a stipend in excess of the policy maximum. The resulting compensation is still below the minimum of the salary range for this position.</i></p> <p>D. Stipend Extension for Vice Chancellor– Administrative and Business Services, Irvine Campus
<i>The campus is requesting approval of the extension of an existing stipend in recognition of project oversight responsibilities in connection with the seismic replacement hospital project that is expected to be completed in early 2009. As an exception to policy, the total duration of this stipend is four years.</i></p> |

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Committee Membership: Regents Hopkinson, Lozano, Moores, Pattiz, Wachter, Schilling, Coombs, Varner, Schwarzenegger, Blum, Parsky, and Dynes;
Advisory members Brewer and Oakley

- E. Stipend Extension for Associate Vice Chancellor and Campus Architect, Irvine Campus
The campus is requesting approval of the extension of an existing stipend resulting in recognition of architectural and construction oversight responsibilities in connection with the seismic replacement hospital project that is expected to be completed in early 2009. As an exception to policy, the total duration of this stipend is four years.
- F. Stipend Extension for Corporate Compliance and Privacy Officer and Acting Associate Dean—Administration, Irvine Campus
The campus is requesting approval of the extension of an existing stipend for additional responsibilities until the recently appointed Vice Chancellor can assess his organizational structure. The stipend results in total base salary in the second quartile of the salary range. As an exception to policy, the total duration of this stipend is three years and seven months. This temporary role will be concluded within the term of this request.
- G. Stipend for Acting Dean—College of Natural and Agricultural Sciences, Riverside Campus
The campus is requesting approval of a stipend which exceeds the maximum allowed by policy (but which is significantly below the minimum of the salary range) in recognition of assuming additional responsibilities.
- H. Stipend for Acting Department Head, Plant Engineering, Laboratory Services Directorate, Lawrence Livermore National Laboratory
The Laboratory is requesting approval of a stipend below the maximum allowed by policy in recognition of assuming additional responsibilities.

SALARY ADJUSTMENT AND OTHER COMPENSATION

- I. Compensation for Head Women's Swimming Coach, Berkeley Campus
The campus is requesting approval of an enhanced and extended contract, negotiated in response to recruitment efforts by another University.
- J. Slotting of the Position and a Salary Adjustment for Associate Vice Chancellor—Medical Sciences and Senior Associate Dean—School of Medicine, Los Angeles Campus
The campus is requesting approval regarding the slotting of the position and a salary adjustment in recognition the expanded duties assigned to the incumbent.

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- K. Salary Adjustment for Vice Chancellor–Administration, Riverside Campus

The campus is requesting approval for a salary adjustment in recognition of additional responsibilities.

- L. Pre-emptive Retention Increase and GP-MOP Loan for University Librarian, San Diego Campus

The campus is requesting approval for a pre-emptive retention increase and eligibility for participation in a Mortgage Origination Program (MOP) product.

- M. Salary Adjustment for Dean–Physical and Biological Sciences, Santa Cruz Campus

The campus is requesting approval for a salary adjustment recommended in response to internal equity issues resulting from recent hires.

MORTGAGE ORIGATION PROGRAM LOANS (MOP)

- N. Mortgage Origination Program Loan for Associate Vice Provost for Student Diversity and Director of the Academic Advancement Program in the Division of Undergraduate Education, Los Angeles Campus

The campus is requesting approval regarding participation in the Mortgage Origination Program (MOP).

- O. Mortgage Origination Program Loan for Professor of Ecology and Evolutionary Biology, Los Angeles Campus

The campus is requesting approval regarding participation in the Mortgage Origination Program (MOP).

- P. Mortgage Origination Program Loan for Assistant Professor of Biochemistry, Los Angeles Campus

The campus is requesting approval regarding participation in the Mortgage Origination Program (MOP).

CX2 Discussion

Consent Items – Faculty Salary Actions

- A. Temporary Annual Salary Award for University Professor, Department of English and Director, Center for Ideas and Society, College of Humanities, Arts, and Social Sciences, Riverside Campus
B. Salary for University Professor, Departments of Bioengineering and Medicine, San Diego Campus

CX3 Discussion

Establishment of New Position and Slotting of the Position of Dean–School of Law, Irvine Campus

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CX4 Discussion Collective Bargaining Matters

Closed Session Statute Citations

Personnel matters	[Education Code §92032(b)(7)]
Collective bargaining matters	[Government Code §3596(d)]