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NOTICE OF MEETING

SPECIAL COMMITTEE ON COMPENSATION

Date: **May 17, 2006**
Time: **3:50 p.m.**
Location: **UCSF-Laurel Heights**
3333 California Street, San Francisco

Agenda - Closed Session

Action Approval of the Minutes of the Meetings of January 18 and March 15-16, 2006

1CX Action - Consent Agenda

NEW POSITIONS AND HIRES

Campuses

- A. Compensation for Provost-Thurgood Marshall College, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The candidate was selected as Provost after an internal search. While the proposed salary is within the authority of the Chancellor, the percentage increase requires approval by The Regents.
- B. Compensation for Dean-Division of Humanities, Santa Cruz Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The candidate was recruited after a national search. The proposed salary is slightly above the final salary of the previous incumbent, but below the midpoint for the position's salary grade range.
- C. Compensation for Dean-Division of Natural Sciences, Santa Cruz Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The individual has been acting dean for the last year. The proposed salary puts the acting dean's salary slightly below the previous incumbent's salary.

Committee Membership: Regents Hopkinson, Moores, Marcus, Pattiz, Wachter, Juline, Schilling, Schwarzenegger, Parsky, and Dynes; Advisory members Coombs and Oakley

Medical Centers

- D. Salary for Academic Administrator VII, Office of Research, Laboratory Animal Resource Center, San Francisco Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
This within-policy action is for a non-Senate employee. The increase percentage and salary require approval by The Regents.

National Laboratories

- E. Compensation for Director's Chief of Staff, Lawrence Livermore National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The appointment of a new Laboratory director has led to changes in the senior management team, including the creation of a new Chief of Staff position. The proposed salary represents a modest increase commensurate with assuming greater responsibilities at the Laboratory. Pursuant to contract, lab management salaries are reimbursed by DOE.
- F. Compensation for Deputy Director for Operations, Lawrence Livermore National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
As part of the same management changes described above, the individual has been named Deputy Director. The proposed salary represents a modest increase commensurate with assuming greater responsibilities at the Laboratory. Pursuant to contract, lab management salaries are reimbursed by DOE.
- G. Compensation for Associate Director at Large, Lawrence Livermore National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
As part of the same management changes described above, the individual has been named Associate Director. The proposed salary represents a modest increase commensurate with assuming greater responsibilities at the Laboratory. Pursuant to contract, lab management salaries are reimbursed by DOE.
- H. ~~Compensation for and Retroactive Approval of a Stipend for Acting Division Director-Accelerator and Fusion Research Division, Lawrence Berkeley National Laboratory~~
Compensation for Division Director-Accelerator and Fusion Research Division and a Retroactive Stipend for him as Acting Division Director-Accelerator and Fusion Research Division, Lawrence Berkeley National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
- I. Compensation for Deputy Chief Operating Officer, Lawrence Berkeley National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

The laboratory requests a promotional increase for the individual for assuming a new position at a higher level of responsibilities for the lab's business support services. Pursuant to contract, lab management salaries are reimbursed by DOE.

- J. Compensation for Division Leader for Computer Systems and Support in the Computation Directorate, Lawrence Livermore National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

After serving as Acting Division Leader since August 2004, the individual was promoted to the permanent Division Leader position. The laboratory is requesting a modest salary increase. Pursuant to contract, lab management salaries are reimbursed by DOE.

- K. Compensation for Associate Division Leader for Medical Physics and Biophysics in the Physics and Advanced Technologies Director and Deputy Program Leader for the Chemical and Biological National Security Program in the Nonproliferation and Arms Control Directorate, Lawrence Livermore National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

After serving as Associate Program Leader, the individual has been promoted to this new position. The laboratory is requesting a modest promotional salary increase. Pursuant to contract, lab management salaries are reimbursed by DOE.

- L. Compensation for Division Leader and Program Leader for B Division, Lawrence Livermore National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
- The individual is being promoted to Division Leader and Program Leader. The laboratory is requesting a promotional increase. Pursuant to contract, lab management salaries are reimbursed by DOE.*

- M. Compensation for Division Leader, Earth and Environmental Sciences Division, Los Alamos National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
- After a nationwide search, the candidate has been named Division Leader. The proposed salary represents a modest increase over the individual's current annual base salary and slightly more than the previous incumbent's salary. Pursuant to contract, lab management salaries are reimbursed by DOE.*

Office of the President

- N. Compensation for Investment Officer-Private Equity, Office of the Treasurer [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

The proposed appointment salary for this new hire positions his salary near the minimum of the salary grade range. By policy, he is eligible to participate in the Treasurer's Incentive Plan.

- O. Compensation for Executive Director, Technology Transfer and Research Administration, Office of the President [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]]
After a search, the individual, who has been serving as Interim Executive Director since June 2004 was determined to be the most qualified candidate. The proposed salary increase is below the previous incumbent's salary and near the first quartile of the salary grade range.

RETENTIONS

Campuses

- P. ~~Retention Increase for Vice Provost-Academic Affairs and Faculty Welfare, Berkeley Campus [Closed Session Statute Citation: Personnel matters {Education Code §92032(b)(7)}]~~
~~*The campus would like to retain the Vice Provost in his current administrative role, by providing a salary that is comparable to what he would receive if he returned to his faculty position.*~~

Medical Centers

- Q. Compensation for Associate Vice Chancellor-Health Sciences and Founding Dean-School of Pharmacy and Pharmaceutical Sciences, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]]
With the UCSD pharmacy school at a critical stage in its development, including the need for accreditation, the campus is proposing that the founding Dean retain his faculty salary while serving in the SMG position as Associate Vice Chancellor.

STIPENDS

Campuses

- R. Stipend for Executive Dean-College of Letters and Science, Berkeley Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]]
Requested stipend recognizes new additional temporary responsibilities. A base salary increase to bring the incumbent closer the range minimum is also recommended.
- S. ~~Stipend Extension for Vice Chancellor-Finance and Budget, Los Angeles Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]]~~
- T. Stipend Extension for Interim Vice Provost-Information and Educational Technology, Davis Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]]
The campus requests an extension of the temporary stipend for the Interim Vice Provost to continue to oversee the operations until the new Vice Provost is appointed and assumes responsibilities.

- U. Stipend for Acting Dean-Division of Social Sciences, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
Current dean is taking sabbatical. The campus requests a stipend and academic salary adjustments consistent with policy to reflect additional administrative responsibilities spanning the full year. The incumbent will remain in the academic personnel program and will not accrue vacation.
- V. Stipend for Interim Dean-Division of Biological Sciences, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
Current dean is stepping down. The incumbent will serve in an interim capacity while the campus conducts a national search for a permanent replacement. The campus requests a stipend and academic salary adjustments consistent with policy to reflect full year of administrative responsibility. The Interim Dean will remain in the academic personnel program and will not accrue vacation.
- W. Stipend for Interim Dean-Division of the Arts, Santa Cruz Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The current dean is on sabbatical leave. Campus is requesting a stipend in recognition of assuming additional temporary responsibilities. The stipend amount, which is an exception to policy, is needed to bring the Interim Dean's temporary salary above that of the assistant dean.
- X. Stipend for Interim Dean-Baskin School of Engineering, Santa Cruz Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The current dean is on sabbatical leave. Campus is requesting a stipend in recognition of assuming additional temporary responsibilities. The stipend amount, which is an exception to policy, is needed to bring the Interim Dean's temporary salary above that of the assistant dean. The Interim Dean will also be foregoing stipends he had been receiving for other responsibilities.

Medical Centers

- Y. Stipend for Interim Chief Executive Officer, UCD Medical Center [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The incumbent has been asked to serve as interim Chief Executive Officer until a permanent successor can be named. The requested stipend puts the interim CEO's total salary below the former CEO's base salary.

National Laboratories

- Z. Stipend for Acting Division Director, Environmental Health and Safety, Lawrence Berkeley National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

The Laboratory requests approval for a stipend, effective retroactively to January 2, 2006, through January 1, 2007, or until the selection of the new Division Director. Pursuant to contract, lab management salaries are reimbursed by DOE.

- AA. Stipend ~~Extension~~ for Contract Transition Manager, Lawrence Livermore National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]]
The incumbent has been named to help lead the eventual transition of the Laboratory to a new contract manager, which the Department of Energy has announced will occur no later than September 30, 2007. To compensate for the additional responsibilities of this new position, the Lab is requesting a stipend. Pursuant to contract, lab management salaries are reimbursed by DOE.

Office of the President

- BB. Stipend for Assistant Vice President-Budget Development and External Relations, Office of the President [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]]
A stipend is requested for the incumbent, who has assumed additional responsibilities due to organizational changes both in the Office of the President and in the Budget Development office, including the retirement of another Assistant Vice President.

Closed Session Statute Citation

Personnel matters [Education Code §92032(b)(7)]