

Office of the President

TO MEMBERS OF THE BOARD OF REGENTS:

ACTION ITEM

For Meeting of June 12, 2024

APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR DARNELL HUNT AS INTERIM CHANCELLOR, LOS ANGELES CAMPUS AS DISCUSSED IN CLOSED SESSION

EXECUTIVE SUMMARY

The President of the University recommends the appointment of and compensation for Darnell Hunt to serve as Interim Chancellor, Los Angeles campus. The current UCLA Chancellor, Gene Block, announced his retirement last summer, and he will be stepping down as of July 31, 2024, and the incoming career appointee will start on or before January 1, 2025.

In order to ensure continuity of leadership for the Los Angeles campus, Mr. Hunt's proposed interim appointment would be effective August 1, 2024 through December 31, 2024, or until the start date of the incoming Chancellor, Los Angeles campus, whichever occurs first. At the conclusion of this interim appointment, Mr. Hunt will return to his role as Executive Vice Chancellor and Provost, Los Angeles campus.

This is a Level One Senior Management Group position. The proposed interim base salary is \$699,516 which is 25.2 percent above the 25th percentile (\$558,700) and 16 percent below the 50th percentile (\$832,400) of the Market Reference Zone (MRZ) for this position and equal to the base salary of the current UCLA Chancellor.

The proposed placement in the MRZ is consistent with Regents Policy 7701, Senior Management Group Appointment and Compensation, and reflects an appropriate base salary for this interim position.

RECOMMENDATION

The President of the University recommends approval of the following items in connection with the appointment of and compensation for Darnell Hunt as Interim Chancellor, Los Angeles campus:

- A. Per policy, appointment of Darnell Hunt as Interim Chancellor, Los Angeles campus at 100 percent time, effective August 1, 2024 through December 31, 2024, or until the start date of the incoming Chancellor, Los Angeles campus, whichever occurs first.

- B. Per policy, an annual base salary of \$699,516 during the appointment as Interim Chancellor, Los Angeles campus. At the conclusion of the interim appointment, Mr. Hunt's annual base salary will revert to his annual base salary in effect as of July 31, 2024 (\$538,692) plus any adjustments made under a systemwide salary program during the interim appointment.
- C. Per policy, continuation of standard pension and health and welfare benefits and standard senior management benefits, including continued eligibility for senior management life insurance and eligibility for executive salary continuation for disability after five consecutive years of Senior Management Group service.
- D. Per policy, an administrative fund will be established for official entertainment and other purposes permitted by University policy while serving as Interim Chancellor, Los Angeles campus.
- E. Per policy, continued eligibility to accrue sabbatical credits as a member of the tenured faculty, consistent with academic personnel policy.
- F. Per policy, continued eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.
- G. Mr. Hunt will continue to comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.

COMPARATIVE ANALYSIS

Recommended Compensation

Effective Date: August 1, 2024 through December 31, 2024 or until the start date of the incoming Chancellor, Los Angeles campus, whichever occurs first.

Annual Base Salary: \$699,516

Incentive Compensation: N/A

Target Cash Compensation:* \$699,516

Funding: Partially or Fully State-Funded

Current Incumbent Data

Title: Chancellor, Los Angeles Campus

Annual Base Salary: \$699,516

Incentive Compensation: N/A

Target Cash Compensation:* \$699,516

Funding: Partially or Fully State-Funded

*Target Cash Compensation consists of base salary and, if applicable, short term and long term incentives and/or stipend.

**COMPETITIVE ANALYSIS FOR INTERIM CHANCELLOR, LOS ANGELES CAMPUS
(MRZ Title: CHANCELLOR)**

Percentiles	MARKET REFERENCE ZONE FOR BASE SALARY				
	25 th	50 th	60 th	75 th	90 th
Market Data	\$558.7k	\$832.4k	\$942.0k	\$1231.2k	\$1639.7k
% Difference	25.2%	-16.0%	-25.7%	-43.2%	-57.3%

Survey Source: College and University Professional Association (CUPA) Administrators in Higher Education Salary Survey. CUPA reports base salary only.

The compensation described above shall constitute the University's total commitment until modified by the Regents or the President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.