

Additions shown by underscoring; deletions shown by strikethrough

Regents Policy 7102 – Policy on Appointment of Chancellors

Approved May 15, 1981

*Amended January 2008 and June 26, 2018**

POLICY SUMMARY/BACKGROUND

The Policy on Appointment of Chancellors facilitates the selection of candidates for Chancellorships by outlining the selection process for search advisory committee membership and the roles and responsibilities of the committee members.

POLICY TEXT

1. The President of the University will ~~conduct a continuous search for promising candidates for Chancellorships~~ ensure that the University has a continuous robust process for identifying promising candidates. This process is included as an important complement to the systematic nationwide search which will be undertaken each time a vacancy occurs.
2. When a vacancy occurs or is imminent, the Board and the President each has a role in the appointment of a new chancellor. A search advisory committee will be appointed formed to advise the President of the University. ~~appointment.~~

The Committee will consist of:

- The President of the University, who will serve ex-officio;
- The Chair of the Board, who will serve ex-officio;
- Five ~~five~~ Regents appointed by the Chair of the Board;

~~as well as the Chair of the Board and the President of the University, who serve ex-officio.~~

~~Additional committee members will be selected as follows:~~

- Five ~~five~~ faculty members appointed by the President of the University;
 - one shall be either the Chair or Vice Chair of the Academic Council;
 - one shall be a faculty member from a campus other than the one that is the subject of the search, chosen from a panel of no less than three

nominees submitted by the Academic Senate's Universitywide Committee on Committees; and

- three shall be campus faculty members chosen from a panel of no less than six nominees submitted by the campus Academic Senate Committee on Committees.

- ~~A~~a graduate and an undergraduate student appointed by the respective graduate and undergraduate student associations of the campus;

- ~~An~~an alumni representative appointed by the alumni association of the campus;

- ~~A~~a Foundation representative chosen by the President from a panel of no less than three names submitted by the Campus Foundation; and

- ~~A~~a staff employee representative of the campus ~~selected~~ chosen by the President from a panel of no less than three names submitted by the Campus Staff Assembly ~~shall be invited to attend all meetings of the Committee with full participation in discussion and debate. The President of the University will convene the Committee.~~

3. The President of the University will meet with the Regent members of the Committee prior to the retention of the search firm and appointment of other members of the Committee to discuss the search process. The President will convene the Committee and ensure that the Committee has a strong balance of skills, background, and experience, and represents the diversity of the University community.

~~3. 4. The five faculty members on the Committee, working with the President of the University or the President's designee will submit to the Committee for evaluation not fewer than five promising candidates. The Committee shall solicit the opinions of a wide variety of groups in the search for candidates. The Committee shall invite faculty and other university stakeholders to submit any number of promising candidates to the Committee for consideration. The Committee will evaluate these nominations and may consider or suggest other names. It may shall interview candidates. It will solicit the opinions of other interested groups in whatever manner it considers appropriate.~~

~~4. 5. Both the The Committee and the President shall be mindful of the University's firm commitment to diversity in the employment of women and minorities in seeking out the most qualified candidates.~~

~~5. 6. After the Committee has completed its evaluations process, and advised the President of the University, the President shall meet and discuss candidates with the Regent members of the Committee and then propose a candidate for approval by the Regent members of the Committee prior to making the President will make his or her recommendation to~~

¶the Board of Regents for consideration and approval. The President shall notify all non-Regent members of the Committee of the recommendation at an appropriate time.

NO RIGHT OF ACTION

This policy is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the University of California or its Board of Regents, individual Regents, officers, employees, or agents.

**Technical Amendments made by the Secretary and Chief of Staff to the Regents per Policy 1000*