

Office of the Secretary and Chief of Staff

TO MEMBERS OF THE GOVERNANCE COMMITTEE:

ACTION ITEM

For Meeting of July 29, 2020

AMENDMENT OF REGENTS POLICY 7102 – POLICY ON APPOINTMENT OF CHANCELLORS, THE CHARTERS OF THE GOVERNANCE COMMITTEE AND HEALTH SERVICES COMMITTEE, AND THE SCHEDULE OF REPORTS TO THE REGENTS

RECOMMENDATION

- A. The Regents Working Group on Chancellor Search and Selection recommends that the Governance Committee recommend that the Regents approve amendments to Regents Policy 7102 – Policy on Appointment of Chancellors, the Charter of the Governance Committee, and the Schedule of Reports to the Regents, related to the recommendations of the Working Group, as shown in Attachments 1 to 3.
- B. The Chair of the Governance Committee recommends to the Regents that the Charter of the Health Services Committee and the Schedule of Reports to the Regents be amended as shown in Attachments 3 and 4.

BACKGROUND

As described in the previous item, G7, *Acceptance of the Report of the Regents Working Group on Chancellor Search and Selection*, the Working Group recommends that Regents Policy 7102 – Policy on Appointment of Chancellors be amended, as shown in Attachment 1. The amendments would articulate the roles and responsibilities of the Regents, working in partnership with the President of the University, to recruit and select campus chancellors. It would also ensure that the search process is inclusive of a range of stakeholders in an effort to produce a diverse pool of candidates leading to the selection of a chancellor with the multiplicity of skills and experience required by the role. In particular, the proposed amendments specify a greater role for Regent members of the search committee; allow the President to select some of the search committee members from a panel of nominees in order to ensure broad representation of constituencies; and invite faculty and other University stakeholders to submit any number of promising candidates to the search committee for consideration, instead of prescribing that the faculty members submit no fewer than five candidates.

The Regents Working Group also recommends that the Governance Committee periodically approve the Request for Proposals used to qualify search firms, which requires an amendment to the Charter of the

Governance Committee, as shown in Attachment 2. In addition, to ensure greater accountability, the Regents Working Group recommends that an annual report be submitted to the Regents on the diversity of applicants for campus and systemwide executive leadership positions and that this report be added to the Schedule of Reports to the Regents.

Two other proposed amendments to the Schedule of Reports, unrelated to the recommendations of the Working Group, are that the Annual Report on Implementation of Regents Policy on Student-Athletes and the Annual Report on Compensated Outside Professional Activities for Incumbents in Senior Management Positions be changed from presentations to the Regents to mailings between meetings. With the changes in Regents Policy 7707 – Senior Management Group Outside Professional Activities (OPA) in January 2019, the number of reportable outside professional activities has declined substantially, and there are no exceptions to policy in regard to the 2019 compensated OPA. The proposed amendments are shown in Attachment 3.

Two additional amendments to Committee Charters are proposed. The first, a technical amendment, would revise the Health Services Committee Charter, as shown in Attachment 4, such that the members of the Committee, like all other Committees, would be nominated by the Special Committee on Nominations instead of by the Governance Committee, as was intended by the Regents when they adopted the Charter of the Special Committee on Nominations in January 2019. Chair Pérez also proposes that the Governance Committee Charter be amended to delegate authority to the Chair of the Board to make appointments to external, statutorily-established boards that specify that the Board of Regents shall make such appointments, as shown in Attachment 2.

[Attachment 1: Regents Policy 7102 – Policy on Appointment of Chancellors](#)

[Attachment 2: Governance Committee Charter](#)

[Attachment 3: Schedule of Reports to the Regents](#)

[Attachment 4: Health Services Committee Charter](#)