

NOTICE OF MEETING

SPECIAL COMMITTEE ON COMPENSATION

Date: **July 19, 2006**
Time: **1:40 p.m.**
Location: **UCSF–Mission Bay Community Center
1675 Owens Street, San Francisco**

Agenda - Closed Session - Regents Only

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| | Action | Approval of the Minutes of the Meeting of May 18, 2006 |
| 1CXX | Discussion | Restructuring of the Office of the President, Including Discussion of Issues Related to Appointment, Status of Employment, Performance Evaluations, and Compensation of Individual Officers of the University, including Newly Established Leadership Positions
<i>Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]</i> |
| 2CXX | Action | Compensation for Chancellor as Professor, School of Social Sciences, Humanities, and Arts, Merced Campus
<i>Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]</i> |
| 3CXX | Action | Extension of Exception to Policy on University-Provided Housing, San Diego Campus
<i>Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]</i> |
| 4CXX | Action | Recommended Compensation and Personnel Actions Related to Internal Reviews and Audit Findings
<i>Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]</i> |

Committee Membership: Regents Hopkinson, Lozano, Moores, Pattiz, Wachter, Schilling, Coombs, Schwarzenegger, Parsky, and Dynes; Advisory member Oakley

- 5CXX Action Equity Increase Recommendations for Certain Members of the Senior Leadership Compensation Group, Including Officers of the University
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
The recommended increases represent final implementation of the annual merit and equity increase process, which was delayed for certain members of the Senior Management Group (SMG). A total 4 percent funding pool was allocated in 2005-06 for employee merit and equity increases. For eligible non-SMG employees, 3.5 percent of the 4 percent funding pool was used for merit increases and the remaining 0.5 percent for equity increases. For eligible SMG employees, 2.5 percent of the 4 percent pool was used for merit increases, with the remaining 1.5 percent pool (total \$770,000) now proposed to fund these recommended increases.
- 6CXX Action Approval of Interim Job Slotting Recommendations for the Deans of Medicine, ~~the Senior Business, Finance, and Compliance Officers, the General Counsel,~~ and Miscellaneous Campus Positions
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
- RE-8XX Action Conferral of the Title Suffix Emerita on Secretary of The Regents
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
- RE-9XX Action Conferral of the Title Suffix Emeritus on General Counsel of The Regents and Vice President – Legal Affairs
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]
- RE-10XX Discussion Goals and Objectives of the Officers Reporting Directly to The Regents
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]