

TO THE REGENTS OF THE UNIVERSITY OF CALIFORNIA:

ACTION ITEM

For Meeting of January 25, 2024

AMENDMENT OF REGENTS POLICY 4407: EQUITABLE STUDENT EMPLOYMENT OPPORTUNITIES

EXECUTIVE SUMMARY

The University is committed to providing equitable access to high-quality higher education for all of its students regardless of immigration status. University employment is an important component of student life and wellbeing for many students, offering opportunities for academic growth, and preparing them to flourish in their chosen careers.

In May 2023, the Board of Regents adopted Regents Policy 4407: Policy on Equitable Student Employment Opportunities, which authorized the convening of a Regents Working Group to work with the President of the University to consider possible next steps for implementation. The Regents Working Group has met regularly with University leadership and other stakeholders to consider possible legal strategies and options for implementation. This is a complex issue with challenging legal, political and implementation implications for the University.

Following the Board's discussion of legal considerations in closed session, a recommendation may be made available in open session.