

The Regents of the University of California

HEALTH SERVICES COMMITTEE

May 5, 2026

The Health Services Committee met on the above date at the UCLA Luskin Conference Center, Los Angeles campus.

Members present: Regents Batchlor, Makarechian, Matosantos, and Sures; Ex officio members Milliken and Reilly; Executive Vice President Rubin; Chancellors Frenk, Gillman, Hawgood, Hu, and May; Advisory members Good, Laret, Marks, Noonan, and Ong

In attendance: Regents Anguiano, Areias, Brooks Cohen, Dominguez, Hernandez, Hueston, Komoto, Robertson, Robinson, and Wang, Regents-designate Craven, Melton, and Tokita, Faculty Representatives Palazoglu and Scott, Staff Advisors Frías and Hanson, Secretary and Chief of Staff Lyall, General Counsel Robinson, Executive Vice President and Chief Financial Officer Brostrom, Senior Vice President Turner, and Recording Secretary Johns

The meeting convened at 10:05 a.m. with Committee Chair Sures presiding.

1. PUBLIC COMMENT

Committee Chair Sures explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Committee.

- A. Michelle Markosyan, representative of the UCLA Labor Studies Student Union and the Young Democratic Socialists of America at UCLA, reported that a few weeks prior, James Percival, General Counsel of the U.S. Department of Homeland Security, had been on campus. She strongly objected to his presence on campus. The many undocumented students at UCLA were in fear because U.S. Immigration and Customs Enforcement (ICE) could be on campus at any time. UCLA was not using the BruinALERT system to notify students when ICE was on campus. Ms. Markosyan criticized the University for its lack of care for students and workers.
- B. Bradley Knabe, resident in the Department of Emergency Medicine at UC Davis Health and representative of the Committee of Interns and Residents – Service Employees International Union (CIR-SEIU), urged the University to protect CIR-SEIU members' fertility and family planning benefits, which allowed Dr. Knabe and his wife to pursue having a family. California's new law requiring health plans to cover in vitro fertilization was not sufficient. The family planning benefits allowed couples to pay for adoption, sperm donors, and birth surrogates if needed.

Eliminating these benefits would affect the recruitment of medical residents and fellows.

- C. A speaker enumerated weapons and military equipment which he described as bankrolled by UC investments and used by Israel against the people of Palestine, Lebanon, and Iran. These weapons, aircraft, and vehicles were manufactured by Boeing, Elbit Systems, Lockheed Martin, Northrop Grumman, BAE Systems, L3Harris, Motorola, Caterpillar, and Raytheon. A Tomahawk missile manufactured by Raytheon struck an elementary school in Minab, Iran, killing at least 168 children and 14 adults. The University had money invested in all these companies and the speaker stated that the Regents were complicit in the shedding of blood.
- D. Allen Mayne, negotiator for CIR-SEIU, stressed that UC's resident physicians were exceptional individuals providing frontline patient care and emergency care. They deserved to have their concerns addressed during the ongoing contract negotiation. The negotiation extension would end on July 1 and there were still many open items. CIR-SEIU negotiated 16 articles during the last negotiation cycle, and many of these articles were still open. Some of the key concerns of UC residents were proper protective equipment, fatigue mitigation, and ensuring that patients are seen in appropriate rooms and spaces, not in hallways.
- E. Gabrielle Trujillo, UCLA student, recounted that her grandfather had told her stories about difficult encounters with immigration officials and California Highway Patrol officers in the past, and that he felt that the situation today was worse. Today, federal agents were carrying out surveillance aided by artificial intelligence. ICE agents were protected by the federal government and publicly executing protesters, separating families, and detaining people who were labeled illegal and criminals because of a colonially defined border. Students demanded that UC protect its undocumented students.
- F. Jimmy Lee provided an update on the UC Davis women's equestrian team, which had just won its third conference championship. The team was suing UC Davis over Title IX violations. Mr. Lee stated that UC Davis police were now investigating fraudulent fundraising through the equestrian team. A forensic accounting firm hired by the equestrian team confirmed that Athletic Director Rocko DeLuca inflated the equestrian budget by more than \$1 million. UC Davis was also being sued for wrongfully misleading recruits to a team the campus knew it was eliminating. The campus could resolve all these issues by simply reinstating the women's equestrian team.
- G. Alexander Li reported that on December 11, 2025, ICE agents were sighted on the Santa Barbara City College (SBCC) campus by a community safety organization. The organization was immediately put into contact with SBCC's Vice President of Student Affairs. Within five minutes of the sighting, campus safety officers had begun a sweep of the area and discovered four unmarked vehicles in a parking lot without parking permits, and these were confirmed to be ICE vehicles. Within an

hour, an alert message was sent through SBCC's alert system about the ICE presence, followed later by a detailed email to the community. This highlighted the dramatic insufficiencies of UC's response to California Senate Bill (SB) 98, which required colleges and universities to immediately notify all campus community members of the presence of ICE on campus. UC had failed to implement SB 98, as when ICE agents entered UCLA Medical Center last year. Mr. Li urged the University to treat this issue with the seriousness that it required, to work with community organizations, and to protect its students.

- H. Jeannette Ciudad-Real, UCLA student, introduced herself as the proud daughter of immigrants from El Salvador. She demanded that UC do more to protect students and workers from ICE and invest its funds in student and worker well-being. Her family has been traumatized by U.S. imperialism and U.S.-funded bombing. She demanded that UC divest from companies involved in genocide and displacement. She called upon UC to meet in good faith at the bargaining table with workers, many of whom were Latino(a), poor, and working class. The Regents must prioritize the students they claimed to serve rather than their own financial interests.
- I. Adam Lerman, representative of By Any Means Necessary (BAMN), an original co-defendant intervenor in *The Louis D. Brandeis Center, et al. v. Regents, et al.* and an anti-Zionist Jew, spoke against the settlement with the Brandeis Center, which the Regents had approved in March 2026. He described the Brandeis Center as a pro-Trump, pro-Netanyahu, genocide-denying legal firm that had held the University hostage for money. He called on all people to stand for democracy, to defend the rights of the pro-Palestinian movement, and to stand against genocide.
- J. Dylan Nilsson stated that he was appalled by the Regents' budget choices when students were expressing concerns about safety and in an age when ICE agents were permitted to walk across U.S. college campuses and brutalize students and faculty. UC was not increasing funding to ensure that students felt safe. The amount of UC tuition supporting war crimes should be appalling to anyone with a strong moral compass. Mr. Nilsson exhorted the Regents to examine their consciences and to understand that students were demanding that the Regents protect humanity. The way that the University was spending money was not in accordance with basic moral principles.
- K. Jack Feng, a doctoral student at UCLA and UCLA Graduate Students Association External Vice President, recalled that the University had allocated \$8 million for disabled students programs and that this funding was set to expire by spring 2026. In response, the UCLA Disabled Student Union established a pilot program, the Lily Shaw Disability Cultural Center. Even in its early stages, this Center was already serving as a vital hub for community, academic support, and access to critical resources for students with disabilities. Nevertheless, a pilot program was not a substitute for institutional commitment. Without sustained funding, the Center could not maintain a permanent space or continue providing essential and stabilized programming. Mr. Feng urged the Regents to build upon existing efforts and ensure

that all campuses including UCLA receive the long-term support needed to establish and sustain disability cultural centers.

- L. Rana Darwich, UCLA student, noted that under UCLA Policy 852, Public Expression Activities, students may be required to identify themselves while protesting. There were reports that approximately 160 UC Berkeley student and faculty names were shared with federal authorities. Ms. Darwich asked which written policy or criteria were used to identify those individuals. Were these individuals notified before their information was shared? What specific legal authority did the University rely on to disclose that information, and has the Office of the President directed any campus to provide student information to the federal government? What would the University say to students, especially international students, who now felt that they could not safely participate in protests?
- M. Nicholas Siena, resident physician at UCLA and member of the CIR-SEIU bargaining team, raised the issue of fatigue mitigation. Dr. Siena reported that he was currently serving on a rotation, working 30-hour shifts every fourth day. He did not sleep on any shift. This was 30 straight hours of work without rest or naps. Earlier, under the contract, residents were able to take Uber rides or compensated rides home after these shifts. This benefit was now under threat. It was dangerous for residents to drive home after 30 hours without sleeping; this was a life and death issue. Maintaining this benefit was imperative for the continued safety of physicians.
- N. Ayisi Ni, UCLA student, stated that the students of the University of California demanded full divestment from Israeli occupation and genocide of the Palestinian people and their land. The Regents had been updated many times about the genocidal conditions on the ground in Palestine but had not divested. UC students would not stop and would not rest until there was full divestment.
- O. Abraham Cruz recalled that when he was a UCLA student a few years prior, the University acted promptly and fearlessly to defend undocumented students. The University took the first Trump administration all the way to the U.S. Supreme Court to challenge its unlawful rescission of the Deferred Action for Childhood Arrivals (DACA) program, and the University prevailed. Unfortunately, the DACA program has been closed to applicants for almost eight years. All undocumented students now entering higher education were not protected by this program. With no federal immigration reform in sight, the future of immigrant students was precarious, and the enrollment of undocumented students at UC had decreased. The University was now preventing the hiring of undocumented students at UC. The California Court of Appeal has ruled that this ban was discriminatory and violated State law. Mr. Cruz asked that the Regents' Governance Committee propose an amendment to Regents Policy 4407, Policy on Equitable Student Employment Opportunities, to remedy this situation.

- P. Jared Gaby-Biegel, representative of the United Food and Commercial Workers International Union, recalled that this union had earlier advised the Regents not to invest in Apollo Funds (Apollo) due to labor risks in Cardenas Markets, a portfolio company of Apollo. Mr. Gaby-Biegel warned that Apollo was now working against the UC system in another way. Apollo Chief Executive Officer Marc Rowan was leading the effort to cut federal grant funding for universities across the U.S., including UC, if they did not adhere to specific political and educational ideology. Mr. Rowan was one of the main authors behind the Trump administration's "Compact for Academic Excellence in Higher Education," which would give the White House unprecedented power to award federal funding to universities based on their political loyalties. This was a fiduciary conflict for the UC system. Compact negotiations could threaten many billions of dollars in federal research grants to UC. Mr. Gaby-Biegel stated that virtually all of Mr. Rowan's money came from Apollo, which was built in part on managing \$400 million in UC investments. The use of Apollo's wealth and influence to defund the University was in direct conflict with Apollo's fiduciary duty. UC should withhold any further investments with Apollo until these issues were resolved.
- Q. Sandra Pantoja reported that she worked at Cardenas Markets, owned by Apollo. She recounted how she has been mistreated by managers and human resources personnel at Cardenas Markets, who made it difficult for her to receive lawful accommodations at work or time off for treatment for a severe medical condition. Cardenas Markets workers were organizing a union to make working conditions safer. She asked the University to hold Apollo accountable.
- R. Adam Huynh, UCLA student, expressed concern about the University's perceived inability to bargain in good faith with the American Federation of State, County and Municipal Employees (AFSCME). He stated that the Regents were promoting policies that prioritized their own material gain. It was an existential concern when the UC administration allowed ICE agents in UC hospitals. The Regents' shortsightedness has blinded them to the impending repercussions of their actions. The University should divest from genocide and occupation and invest in students and workers.
- S. Hoku Jeffrey, representative of BAMN, recalled that on April 21, 2026, James Percival, General Counsel of the U.S. Department of Homeland Security, spoke at the UCLA School of Law. He described Mr. Percival's job as being to defend and facilitate locking up children in cages and attacks on immigrants. This event was protested and disrupted because BAMN and others defend their sisters and brothers on this campus. This event could not have happened without the Chancellor's knowledge. BAMN and others could not rely on the University administration to defend community members and must take matters into their own hands. Mr. Percival's appearance at UCLA was not a matter of fair and equal discussion. In Mr. Jeffrey's view, the UCLA Federalist Society wished to use UCLA as a base for mobilizing support for fascist attacks on democracy. The Trump administration has targeted Los Angeles because of the city's history of strong Latino(a) and

immigrant communities and its history of rebellion against racist inequality and treatment.

- T. Jose Alvarenga, representative of BAMN, stated that the University finalized a settlement with the Brandeis Center without consulting BAMN and the student intervenors defending pro-Palestinian free speech. The expanding war in the Middle East was becoming a central part of American political life, yet at this historic moment, the University entered a settlement that would limit debates about Israel on campus. Mr. Alvarenga believed that the terms of the settlement created a double standard for speech permitted on campus. Proponents of Israel would be free to speak, but those who spoke out in support of Palestinians' rights to self-determination and against genocide in Gaza would be silenced and threatened with discipline. Palestinian, Arab, Muslim, anti-Zionist Jewish and all pro-Palestinian students should have a right to voice their objections to the genocide in Gaza and other parts of the Middle East. The Regents should not undermine free speech.
- U. Amy Cohen, UCLA student who has worked on campus, reported that many of her coworkers were career workers represented by AFSCME 3299. In conversations, these coworkers reported working two full-time jobs while also attending school and facing multi-hour commutes. Campus workers were having to deal with critical levels of understaffing and sometimes suffering injuries because of this. Students saw the value of the work these people performed every day. Ms. Cohen urged the University to negotiate in good faith and give workers the contract they deserved. She echoed concerns raised by previous speakers about the presence of ICE on campus, the recent hosting of a Department of Homeland Security official, and the demand that UC divest from war, weapons, and genocide, not only in Palestine, Iran, and Lebanon, but also in the Philippines, where 19 people were recently massacred in Toboso.
- V. James Woolery, UCLA student, noted that he has attended Regents meetings to support and advocate for his fellow students and has learned how difficult it was to access a system that completely governed students' work, living, and study. Since 1975, the Student Regent has served as the greatest advocate for students and the only true communication link to the Board of Regents. In 1975, there were about 125,000 students. There were now 300,000 students, yet student representation on the Board has not changed. Since that time, the California Community Colleges and the California State University have increased student representation for their respective boards. UC should not lag behind its California education counterparts in student representation. Mr. Woolery urged the Regents to support California Assembly Constitutional Amendment (ACA) 18, which would increase student representation on the Board of Regents.

The Committee recessed at 10:40 a.m.

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The Committee reconvened at 12:50 p.m. with Committee Chair Sures presiding.

Members present: Regents Batchlor, Makarechian, Matosantos, and Sures; Ex officio members Milliken and Reilly; Executive Vice President Rubin; Chancellors Gillman, Hawgood, Hu, and May; Advisory members Good, Laret, Marks, Noonan, and Ong

In attendance: Regents Anguiano, Areias, Brooks, Dominguez, Hueston, Komoto, Robertson, Robinson, and Sarris, Regents-designate Craven, Melton, and Tokita, Faculty Representatives Palazoglu and Scott, Staff Advisors Frías and Hanson, Secretary and Chief of Staff Lyall, General Counsel Robinson, Executive Vice President and Chief Operating Officer Nava, Senior Vice President Turner, Vice President Kao, Chancellors Larive and Muñoz, and Recording Secretary Johns

2. **APPROVAL OF MINUTES OF PREVIOUS MEETING**

Upon motion duly made and seconded, the minutes of the meeting of March 17, 2026 were approved, Regents Batchlor, Makarechian, Matosantos, Reilly, and Sures voting “aye.”¹

3. **REVIEW OF THE UC HEALTH DIVISION 2025 – 2028 STRATEGIC PLAN AND FISCAL YEAR 2026–27 BUDGET**

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Executive Vice President Rubin commented that UC Health’s strategic plan sought to balance decentralization and collective action, allowing campuses to manage their challenges, while working together for stronger outcomes when this was appropriate. The current challenges experienced by UC Health and healthcare across the State of California would continue to grow. The cost of delivering care has grown and the consequences of federal disinvestment were manifesting themselves. Community programs were closing. There were rising uninsured rates, and more patients were drawn to UC emergency departments.

UC Health was working to protect federal and State funding, strengthening its safety net partnerships, expanding its clinical and training presence in underserved regions, disseminating knowledge about patient access and how patients experience care, and supporting the health of UC employees and students. UC Health was modernizing its data infrastructure to power research and innovation.

Dr. Rubin stressed UC Health’s investment in strategic partnerships. The relationships that UC built with the State, safety net partners, and industry were an essential part of protecting and advancing UC Health’s mission. He introduced a new member of the UC Health team—Erica Murray, Associate Vice President of Strategic Partnerships. Ms. Murray had served as President and Chief Executive Officer of the California Association of Public

¹ Roll call vote required by the Bagley-Keene Open Meeting Act [Government Code §11123(b)(1)(D)] for all meetings held by teleconference.

Hospitals and Health Systems, serving as an extremely effective advocate for safety net health systems.

The advancements that UC Health was seeking as an enterprise required navigating significant obstacles. An important strategic plan focus in alignment with the State was protecting and advancing UC training programs at the Riverside and Merced campuses, in communities that have long lacked adequate healthcare workforce. This would require sustained collective commitment from across UC Health locations over time and strategic guidance from the Regents. UC Health has increased the cadence of fiduciary reporting to the Regents. Dr. Rubin underscored the importance of the expert guidance to the Health Services Committee provided by the Advisory members. The UC Health division at the Office of the President was working to keep its budget flat.

Student observer Calvin Yang commented that while academic health systems nationwide were facing rising costs, workforce shortages, and increasing dependence on government payer programs, it was clear that UC Health was not simply reacting but proactively positioning itself as a national leader in mission-driven care. From a student perspective, he was especially encouraged by the work taking place under the strategic plan's objective four, Employee and Student Health. The focus on affordability, benefit reform, and integration between student health and broader UC Health systems reflected a recognition that students were not separate from the healthcare ecosystem, but an integral part of it.

There were opportunities to more fully leverage funds from the Behavioral Health Services Act (BHSA) in counties where UC campuses were located to expand student mental health services, improve access, and ensure equitable distribution of resources. In recent months, Mr. Yang has been in conversation with the Alameda County Board of Supervisors and the Alameda County Behavioral Health Department to explore how BHSA funds could be more effectively leveraged to support campus-based services.

This opportunity was especially timely as the California Mental Health Services Oversight and Accountability Commission has launched the Innovation Partnership Fund Request for Application, a first round of a multi-year investment that would award up to \$20 million in grant funding to advance equity-centered innovations, mental health, and substance use care. Designed in collaboration with partners such as the California Health and Human Services Agency, Department of Health Care Services, Department of Public Health, and Department of Health Care Access and Information and informed by extensive community and lived experience input, this fund represented a meaningful way for UC to partner with counties to develop innovative, scalable solutions to improve how behavioral health services are delivered, experienced, and sustained for students across UC campuses. Mr. Yang encouraged UC Health to continue deepening its engagement with county partners to identify pilot opportunities, support campus-county collaborations, and ensure that the needs of students were meaningfully reflected in these efforts. By aligning UC's clinical expertise, research capacity, and student health infrastructure with BHSA investments, the University could expand access to care and strengthen a more coordinated, prevention-oriented behavioral health system. Mr. Yang hoped that UC Health would continue to lead in this space not only by advancing care within the UC system but by

setting a broader example of how higher education and public health systems can work together to better serve the next generation.

The meeting adjourned at 1:00 p.m.

Attest:

Secretary and Chief of Staff