

The Regents of the University of California

GOVERNANCE COMMITTEE

May 5, 2026

The Governance Committee met on the above date at the UCLA Luskin Conference Center, Los Angeles campus.

Members present: Regents Anguiano, Cohen, Hernandez, Matosantos, Milliken, Reilly, Robinson, Sarris, and Sures

In attendance: Regents Areias, Brooks, Chu, Dominguez, Hueston, Komoto, Makarechian, Robertson, and Wang, Regents-designate Craven, Melton, and Tokita, Faculty Representatives Palazoglu and Scott, Staff Advisors Frías and Hanson, Secretary and Chief of Staff Lyall, General Counsel Robinson, Provost Newman, Executive Vice President and Chief Operating Officer Nava, Senior Vice President Turner, Vice Presidents Brown, Henderson, and Yu, Chancellors Hawgood, Larive, and Muñoz, and Recording Secretary Johns

The meeting convened at 4:50 p.m. with Committee Chair Reilly presiding.

1. APPROVAL OF MINUTES OF PREVIOUS MEETING

Upon motion duly made and seconded, the minutes of the meeting of March 18, 2026 were approved, Regents Anguiano, Cohen, Hernandez, Milliken, Reilly, Robinson, Sarris, and Sures voting “aye” and Regent Matosantos abstaining.¹

2. APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR KATHERINE YELICK AS LABORATORY DIRECTOR, LAWRENCE BERKELEY NATIONAL LABORATORY AS DISCUSSED IN CLOSED SESSION

The Committee recommended approval of the following items in connection with the appointment of and compensation for Katherine Yelick as Laboratory Director, Lawrence Berkeley National Laboratory:

- A. Per policy, appointment of Katherine Yelick as Laboratory Director, Lawrence Berkeley National Laboratory, at 100 percent time.
- B. Per policy, an annual base salary of \$825,000. As provided under the University’s contract with the U.S. Department of Energy (DOE), any compensation amount approved by the Regents that is over the compensation amount approved by the DOE on an annual basis as an allowable cost under the contract will be paid from

¹ Roll call vote required by the Bagley-Keene Open Meeting Act [Government Code §11123(b)(1)(D)] for all meetings held by teleconference.

the fee earned by the University under the contract. Compensation paid to the Laboratory Director is paid with non-State funds.

- C. Per policy, continuation of standard pension and health and welfare benefits and standard senior management benefits, including continued eligibility for senior management life insurance and, after five consecutive years of Senior Management Group service, eligibility for executive salary continuation for disability.
- D. Per policy, continued eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.
- E. Per policy, an administrative fund will be established for official entertainment and other purposes permitted by University and Lawrence Berkeley National Laboratory policy. Adjustments may occur annually as allowed by policy. Notwithstanding the provisions of University and Lawrence Berkeley National Laboratory policy, Ms. Yelick shall be authorized to utilize business or first class for air travel of at least six hours subject to Department of Energy requirements on foreign travel approval, provided that such expenses are managed within Ms. Yelick's administrative fund allocation and the travel is otherwise authorized by policy.
- F. If Ms. Yelick maintains an active research program in connection with her tenured faculty appointment during her appointment as Laboratory Director, Lawrence Berkeley National Laboratory, the University may provide an annual allocation of UCOP funding from non-State sources for this research for the duration of Ms. Yelick's appointment as Laboratory Director, Lawrence Berkeley National Laboratory. This allowance is not compensation, and Ms. Yelick may only use it for allowable research-related expenses in accordance with applicable policies.
- G. Per policy, continued eligibility to accrue sabbatical credits as a member of the tenured faculty at UC Berkeley, consistent with academic personnel policy.
- H. For any outside professional activities, Ms. Yelick will continue to comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements and will also comply with related Lawrence Berkeley National Laboratory policies.
- I. This action will be effective as of Ms. Yelick's start date, estimated to be on or about July 1, 2026.

The compensation described above shall constitute the University's total commitment until modified by the Regents or the President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

President Milliken explained that the proposed appointment was the result of a rigorous national search conducted in close partnership with the U.S. Department of Energy (DOE). He thanked the search committee for the time and effort spent to help identify the best possible candidates to lead Lawrence Berkeley National Laboratory (LBNL). There were outstanding candidates, and the search resulted in an excellent outcome. It was President Milliken's honor to request that the Regents approve the appointment of Katherine Yelick as the next Laboratory Director of LBNL. Ms. Yelick was a distinguished computer scientist, academic leader, and National Laboratory executive with deep expertise in artificial intelligence (AI), high performance computing, and data-driven science to guide LBNL at this important moment. Advanced computing and AI were increasingly important for the DOE's mission and for LBNL's role in addressing national priorities in energy, science, and technology. Ms. Yelick had a distinguished academic career, having authored or co-authored more than 235 reference papers, thousands of citations, two books, and numerous chapter contributions to other books. She was a member of the National Academy of Engineering and the American Academy of Arts and Sciences, a fellow of the Association for Computing Machinery and the American Association for the Advancement of Science, and she would be the first woman to serve as the Laboratory Director of LBNL.

Upon motion duly made and seconded, the Committee approved the recommendation and voted to present it to the Board, Regents Anguiano, Cohen, Hernandez, Matosantos, Milliken, Reilly, Robinson, Sarris, and Sures voting "aye."

The meeting adjourned at 4:54 p.m.

Attest:

Secretary and Chief of Staff