

## THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

March 18, 2026

The Regents of the University of California met on the above date at the UCSF-Mission Bay Conference Center, San Francisco campus.

Members present: Regents Anguiano, Batchlor, Chu, Cohen, Hernandez, Komoto, Kounalakis, Makarechian, Milliken, Park, Reilly, Robinson, Sarris, and Wang

In attendance: Regents-designate Craven, Melton, and Tokita, Faculty Representatives Palazoglu and Scott, Staff Advisors Frías and Hanson, Secretary and Chief of Staff Lyall, General Counsel Robinson, Provost Newman, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Senior Vice President Turner, Vice Presidents Brown, Gullatt, Henderson, and Kao, Chancellors Assanis, Frenk, Gillman, Hawgood, Hu, Khosla, Larive, Lyons, May, and Muñoz, and Recording Secretary Li

The meeting convened at 8:35 a.m. with Chair Reilly presiding.

### 1. PUBLIC COMMENT

Chair Reilly explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Carmen Trejo, UCLA student, asked for the reinstatement of full funding to the UCLA Academic Advancement Program (AAP), which served underrepresented and underserved students. As an AAP peer counselor, Ms. Trejo observed staff becoming more burnt out and services being cut. According to its spring 2025 student profile, 72 percent of participants identified as first-generation. Ms. Trejo contrasted UC's record investment gains with cuts being made to a student success program and appealed to the University's commitment to equity and access.
- B. Kalani Phillips, UCLA student and Student Advocate to the Regents (StAR), called on all UC campuses follow the example of UC Davis and implement State Senate Bill (SB) 1491, which required a designated staff member to provide confidential services to LGBT students. A 2025 study conducted by UCLA student organization Survivors + Allies found that 41 percent of LGBT students were more likely to mistakenly believe that LGBT resource center services were confidential, and that 40 percent of students were not aware of Campus Assault Resources and Education (CARE) offices. Ms. Phillips called for staffing confidential resources with at least one advocate for every 5,000 students.

- C. Karla Trujillo, UC Irvine student and representative of Students Advocating for Immigrant Student Rights and Equity (SAFIRE), called for implementation of SB 98 by establishing a system that rapidly notifies students when immigration enforcement is present on campus. She also cited SB 307, which pertained to resident tuition, course grades, administrative withdrawal, and reenrollment for undocumented students subject to immigration enforcement activity. Ms. Trujillo asked that UC staff be trained in preparation for the presence of immigration and law enforcement on campus, that the Presidential Fellowship for Experiential Learning be funded for the next five years, and that there be funding for alternatives to CalFresh for undocumented and international students.
- D. Genavieve Koenigshofer, UC Berkeley student and representative of the student organization Generation Up (GenUp), stated that 42 percent of Pell-eligible students reported having to choose between course materials and basic needs. Course materials tended to be most expensive for students in science, technology, engineering, and mathematics (STEM), law, and medicine. Ms. Koenigshofer stated that investing \$4 million in open educational resources every year would lead to \$20.7 million in annual cost savings for students.
- E. Gregory Close, staff member at Lawrence Livermore National Laboratory, stated that UCD Athletics Director Rocko DeLuca misrepresented over \$1 million and violated Title IX for several years. Mr. Close stated that campus administration cut the women's equestrian team without speaking to concerned individuals about this issue. He asked the Regents to put pressure on UCD administration to communicate with concerned individuals and to pause the demotion of the women's equestrian team from varsity status.
- F. Raymond Gomez, UCPath Center staff member and member of the Clerical and Allied Services (CX) bargaining unit for Teamsters Local 2010, stated that UC proposed to change baseline pay rates for CX workers while their contract was still in effect. Mr. Gomez stated that doing so after open enrollment would be unfair. He called on UC to abide by the current contract, bargain in good faith, and agree to the baseline rates that Teamsters proposed for 2027.
- G. Catherine Cobb, President of Teamsters Local 2010, stated that the CX contract now included bilingual certification and compensation after the many years that CX unit workers did not receive pay for the bilingual services they provided. However, many locations were still not providing bilingual pay. Ms. Cobb called for fair pay for bilingual work and asked that UC honor its agreement with the union.
- H. Jaylene Saldivar, UCLA student, asked the Regents to restore funding to AAP, which served over 6,000 students. Students from the program graduated at a higher rate than underrepresented students in the rest of the University, the California State University, and major universities across the country. AAP helped Ms. Saldivar build confidence and offered students a sense of belonging and academic rigor. AAP was important for underrepresented and first-generation student retention.

- I. Sherry Zhou, UCLA student, stated that the major budget cuts at AAP, which served primarily first-generation, low-income, and Pell Grant recipient students, affected staffing, peer learning, research opportunities, and counseling. Ms. Zhou asked the Regents to engage students present who were calling for AAP funding.
- J. Bryan Shields, field representative of North Coast States Carpenters Union Local 646, expressed appreciation to the University for continuing to listen to the union's concerns. The union hoped that including prevailing wage work and health care in construction contracts would lead to more responsible contractors.
- K. Joanne Helperin, UCLA alumna, spoke in solidarity with the Jewish Faculty Resilience Group (JFrg). She stated that, according to a complaint filed by the U.S. Department of Justice (DOJ) against UCLA, as of March 2025, no one has been held accountable for the occupation of buildings, assaults, and vandalism at UCLA following the Hamas attack on Israel on October 7, 2023. Ms. Helperin called for regular public reporting of complaints, processing timelines, and outcomes.
- L. Aura Guzman, UCLA staff member and member of Teamsters Local 2010, shared examples of the bilingual services she provided to patients. She stated that such a skill deserved fair compensation.
- M. Jack Feng, UCLA student and member of the UCLA Graduate Students Association and UC Graduate and Professional Council, stated that, because of federal immigration policy and proposed changes to visa rules, students and families were avoiding health care, food assistance, and other essential services and were instead relying on UC programs, and the uncertainty that international students faced regarding degree completion disrupted research and pushed talent away from UC. Mr. Feng urged the Board to expand legal services for immigration matters on every UC campus; protect and increase institutional aid, fellowships, and basic needs services for undocumented, international, and mixed-status students; and strengthen UC's data and privacy protections.
- N. Tal Lichtenstein Hirsch, parent of a UCLA student, spoke in solidarity with JFrg and asked the Regents to review the DOJ complaint against UCLA, which alleged that UCLA retaliated against Jewish faculty who reported incidents of antisemitism. For example, one professor's complaint was disclosed to his entire department, exposing him to hostility, and another professor was denied promotion opportunities after reporting antisemitic harassment. She asked UC to protect faculty so that they could report discrimination without retaliation.
- O. Tia Blackburn, UCSF staff member, stated that she was a social worker in San Francisco General Hospital's Ward 86, where her colleague Alberto Rangel was killed by a patient. Staff had raised concern prior to this incident and were disappointed in the lack of a meaningful response from UC. Staff called for the immediate implementation of enhanced workplace safety protocols, transparent

communication about safety measures, counseling and support services for staff, input from staff before Ward 86 returns to full operation, and better staffing ratios.

- P. Jake Twomey, UC Santa Barbara student and representative of the California Public Interest Research Groups (CALPIRG) Students, shared that CALPIRG, GenUp, and the UC Student Association were working toward textbook affordability. According to the fourth edition of Student Public Interest Research Groups' nationwide report, "Fixing the Broken Textbooks Market," professors assigned open educational resources (OER) in 36 percent of classes across the U.S. Mr. Twomey stated that more needed to be done, as investment in OER meant cost savings for students.
- Q. Sigrid Elschot, Stanford professor and parent of a UC Davis student, requested a pause in the dismantling of the UCD women's equestrian team so that Regents could investigate allegations of financial irregularities and discrimination involving UCD Athletic Director Rocko DeLuca. Ms. Elschot stated that costs for the team inflated by \$1 million annually, such as equipment costs that were 23 to 78 times more expensive than at comparable institutions. The team had no locker room or functioning bathroom, and other women's teams lacked running water, while men's sports received more money for recruiting and athletic aid. The team won two conference championships and had some of the highest grade point averages of UCD teams, and now they could not return to club or transfer to another school.
- R. Seanbiron Johnson, UC Berkeley student and Student Observer, called attention to the dismantling of UC Berkeley African American Thriving Initiatives (AATI), which provided funding and mentorship to the Black students at UCB, who made up four percent of the student population. Mr. Johnson noted that the campus was recently designated a Black-Serving Institution and urged the University to continue supporting AATI and to expand such initiatives across the system.
- S. Ariela Gross, UCLA law and history professor, spoke on behalf of 130 Jewish faculty to urge the Regents to defend the University against the DOJ's lawsuit against UCLA. Ms. Gross stated that claims that Jewish individuals faced a hostile work environment at UCLA were false, that the DOJ was taking advantage of concerns about antisemitism to attack free speech and academic freedom, and that the lawsuit would do nothing to protect Jewish people at UCLA.
- T. David Tillman stated that the UC Davis women's equestrian team budget was overinflated by more than \$1 million and called certain line items into question. He stated that UCD Athletics Director Rocko DeLuca was trying to shut down the women's equestrian team and he called for accountability.
- U. Yamaanibah Johnson, UCLA student, stated that her great-great-grandfather, Dixie Johnson, was the last chieftain of their ancestral village in the Sierra Nevada. Ms. Johnson stated that their tribe had lost everything due to genocide during the Gold Rush, and that she has never heard her native language or cultural songs. She

also indicated that UC Berkeley held hours of recordings of her great-great-grandfather's voice. Ms. Johnson asked the University to heal its relationship with Native Californians by improving compliance with the Native American Graves Protection and Repatriation Act (NAGPRA) and to add NAGPRA as an agenda item during the May meeting.

- V. Jeffrey Umaña Muñoz, UCLA alumnus, stated that, last year, the California Supreme Court denied review of a lower court's finding that UC's employment policy was discriminatory. He asked the Board to amend Regents Policy 4407, Policy on Equitable Student Employment Opportunities, to ensure equitable access to UC employment, and he asked UC to suspend its campaign to stop the passage of State Assembly Bill (AB) 713, which would require the University, the California State University, and the California Community Colleges to deem federal law prohibiting the hiring of undocumented individuals inapplicable to State government.
- W. Michael Avant, UC San Diego staff member and President of American Federation of State, County and Municipal Employees (AFSCME) 3299, called for a fair labor contract. He stated that UC recorded \$5 billion in surplus and gave UC hospital executives and managers tens of millions of dollars in bonus pay. He added that the salaries of chancellors and chief executive officers (CEOs) doubled in the last decade and averaged over \$1 million per year, and that some UC Health CEOs were making money from side deals with vendors, while one AFSCME member working at Ronald Reagan UCLA Medical Center was living in a homeless shelter.
- X. Seth Manuel, UC Berkeley student and Powwow Director for the UCB Indigenous and Native Coalition (INC), stated that INC had been told to remove a bear paw from its logo because it violated campus trademark policies while Cal Athletics was allowed to include similar markings in its logos. Mr. Manuel explained that the bear was sacred to many California tribes and represented healing, protection, and connection to the spirit world. He asked the Board to direct UC Berkeley to review its trademark enforcement policies and for a systemwide standard that does not punish the smallest community on campus.
- Y. Harvey McKeon, field representative for North Coast States Carpenters Union, praised the University for heeding the union's calls to add healthcare standards to UC's construction contracts. He stated that the construction workforce was one of the most underinsured in the state and often relied on public programs, and that shifting the burden on the employer was the right thing to do.

## 2. **APPROVAL OF MINUTES OF PREVIOUS MEETING**

Upon motion duly made and seconded, the minutes of the meetings of January 20 and 21, 2026 were approved, Regents Anguiano, Batchlor, Cohen, Hernandez, Komoto, Kounalakis, Makarechian, Milliken, Reilly, Sarris, and Wang voting "aye."<sup>1</sup>

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<sup>1</sup> Roll call vote required by the Bagley-Keene Open Meeting Act [Government Code § 11123(b)(1)(D)] for all meetings held by teleconference.

### 3. **REMARKS FROM STUDENT ASSOCIATIONS**

President Milliken introduced UC Student Association (UCSA) President Aditi Hariharan.

Ms. Hariharan began her remarks by recognizing the students and faculty who were present for public comment during the quarter system's final examination period. She highlighted some of the concerns raised to her during her campus visits. She noted the University's silent compliance with the federal government's wishes and a growing trend of policing identity and diversity across the system, all while resource programs' budgets and staff were reduced or the names of resources were changed, which made it more difficult for students to find them. Ms. Hariharan shared examples consistent with systemwide data that demonstrated minimal improvement in campus climate and sense of belonging among Black students over the past ten years. Recently, a Black student at UC Irvine was the victim of a hate crime, and campus administration did not sufficiently address the incident. At UC San Diego, students experienced anti-blackness by library security, housing at the African Black Diaspora Living Learning Community was cut by 50 percent, and restrictions were placed on a recruitment initiative launched by the Black Student Union after the "Compton Cookout" incident in 2010. Students and Regents have asked for an agenda item about the actions that the Office of the President (UCOP) has taken to address gaps identified by the UC Accountability Report and illustrated by on-campus incidents. Ms. Hariharan asked UC to consider student belonging while making retention policies.

Ms. Hariharan also asked for an agenda item about UC's plan to address gaps in access to A–G courses, such as making A–G courses available in high schools and improving mathematics readiness among students from disadvantaged environments. Native students and legislators have asked for an agenda item analyzing the University's compliance with the Native American Graves Protection and Repatriation Act (NAGPRA). Ms. Hariharan stated that UC changed its repatriation timeline after a State audit found UC compliance lacking. She remarked that land acknowledgments without returning stolen Native items and remains were performative. Disability services funding was also a priority for students. Despite limited transparency and accountability regarding use of \$8 million in one-time funding for disability services, wait times decreased and staff capacity increased. Without ongoing funding, disability services staff tended to be hired on a contractual basis. With funding soon to be exhausted, students urged the allocation of emergency funding for disability services for the rest of academic year and asked that campuses find ways to maintain current levels of staffing and support. Furthermore, Ms. Hariharan asked for an agenda item examining the use of disability services funding and how campuses planned to support disability services in the long term. The findings in the 2025 Basic Needs Report underscored the need to make basic needs a fundraising priority. Rather than an indication that UC's basic needs efforts were not working, the rising rates of food and housing insecurity in the report reflected the immense scale of the crisis. Students had more to share about their needs and perspectives. Ms. Hariharan concluded by expressing students' support for demands from the American Federation of State, County and Municipal Employees and the Committee of Interns and Residents (CIR) / Service Employees International Union (SEIU) for wages that reflect the cost of living and for the protection of patients from immigration enforcement.

Chair Reilly introduced UC Graduate and Professional Council (UCGPC) President Stephanie Valadez.

Ms. Valadez began her remarks by acknowledging the Ramaytush Ohlone people as the traditional custodians of this land. She underscored that Native people were still alive today. As a representative of both the academic and her ancestral communities, she recognized that sitting at the Board table was a privilege marked by immense guilt and responsibility. Ms. Valadez quoted public comment given by UCLA student Yamaanibah Johnson and called for an agenda item discussing NAGPRA compliance during the May meeting. The Board must take responsibility for these atrocities and become part of the solution. She noted that UC researchers were warned to put away or remove certain things from their offices when NAGPRA officials visit. Ms. Valadez urged the Board to acknowledge the stewards of this land during meetings and to fulfill the promises made in campus land acknowledgements.

Ms. Valadez was deeply concerned about UC's lack of attention to the ecological consequences of artificial intelligence (AI), notwithstanding issues of bias, cognitive harm, and the erosion of human connection. She asked that the University work with Native peoples to address AI's environmental impact, extreme water usage, harmful electronic waste, and rapidly increasing energy consumption. The University could be a leader not only in AI, but also sustainable AI. Ms. Valadez called attention to the social and ethical consequences of AI technologies, such as AI-facilitated sexual harm. From the nonconsensual creation of intimate images to tools that enable coercion, harassment, and exploitation, the weaponization of AI on UC campuses had a disproportionate effect on women and marginalized communities. Ms. Valadez called on UC to shape policy and develop technology to combat AI-assisted sexual assault by supporting student initiatives, supporting research, establishing ethical standards, and ensuring accountability.

This academic year, UCGPC was working to become more student-centered. Aside from UCGPC internal meetings, about 70 percent of the UCGPC budget has gone to student advocacy and support. This included \$15,000 for advocacy events and \$31,000 for student stipends. UCGPC planned to spend \$12,000 on an advocacy trip to Washington, D.C. for research funding and nearly \$10,000 in grants for students joining this trip. Despite a small budget, UCGPC has optimized its efforts through advocacy and consistent representation at UCOP and at Regents meetings. Ms. Valadez concluded by asking the Regents and UCOP to heed the concerns that UCGPC has raised and to fix what was broken, noting the unpaid labor and emotional toll resulting from these concerns.

4. **UNIVERSITY OF CALIFORNIA BASIC NEEDS ANNUAL REPORT, 2024–25**

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Chair Reilly introduced the item, emphasizing the importance of meeting students' basic needs, such as access to stable housing, reliable nutrition, and essential support services, in student success. Chair Reilly believed that the University should set an ambitious goal to

eliminate student hunger across all its campuses and should establish scalable, evidence-based models that could inform such efforts at other public universities. She wished to institutionalize a Regents-led initiative to eliminate student food insecurity and to partner with each campus to develop tailored solutions informed by proven models such as AggieFresh at UC Davis. For the Regents and UC leadership, supporting student basic needs was a priority. Chair Reilly thanked the campuses, student leaders, and staff who have elevated and addressed this issue.

Provost Newman stated that the effort to address basic needs insecurity at UC started with campus initiatives such as UCLA's Food Closet, created in 2009 in response to the Great Recession. The first systemwide effort was launched as part of the UC Global Food Initiative. In 2015, food pantries were established on every undergraduate campus with an allocation of \$75,000 per campus from the Office of the President (UCOP). While one-time funding from UCOP and State and some campus resources allowed campuses to expand services, hiring permanent staff and developing longer-term strategy was more challenging. In 2019–20, the State Legislature allocated \$18.5 million in ongoing funding for the system: \$15 million for food and housing insecurity generally and \$3.5 million for rapid rehousing efforts. State funding increased to \$19.5 million in 2022–23 and has remained at this level. With stable funding, all ten campuses had food and housing security programs, CalFresh application assistance, and robust relationships with community partners. The number of students served by UC basic needs programs has doubled from about 40,000 students in 2019–20 to nearly 78,000 students in 2024–25. Still, many students in need did not make use of these services. This and the modest amount spent per capita, about \$276 per student per year, explained why UC has not reduced food and housing insecurity as much as desired. Ms. Newman noted several trends. First, the need has always exceeded available funds. Second, the need grew during the Great Recession and the COVID-19 pandemic; housing and food costs have been steadily rising, affecting both students and residents in California. In Ms. Newman's view, hardship rates remained steady and did not worsen because UC established the most comprehensive safety net for students compared with other public institutions.

Vice President Brown stated that the University used a six-item survey module developed by the U.S. Department of Agriculture to determine food insecurity and to distinguish between low and very low food security. UC linked these survey responses to other institutional data to better understand student experience and outcomes. Thanks to a recent pilot program with the Berkeley, Davis, Santa Barbara, and Santa Cruz campuses, institutional data now included data on the use of basic needs services such as food pantries. These data indicated that 48 percent of undergraduate students and 30 percent of graduate students reported experiencing food insecurity. The undergraduate student rate was similar to what it had been before the pandemic, and the graduate student rate was slightly lower.

Ms. Brown noted several trends. First, students' families played a role in food insecurity, which decreased during the pandemic when students stayed home. The UC Undergraduate Experience Survey and Cost of Attendance Survey found that 30 percent of students who experienced very low food security also sent money home to their families. Second, students with the greatest food insecurity were most likely to make use of food support. At

least 36 percent of students reporting very low food security also reported using campus basic needs food services, 15 points higher than the overall population. The University also learned that students living in campus apartments without meal plans experienced more food insecurity than students living in dormitories with meal plans. UC could use these data to target outreach efforts.

Vice President Gullatt stated that the University had significantly strengthened its safety net for students. Every UC campus established a basic needs center and an extensive set of programs, including food pantries, innovative food security programs like produce distributions and non-transactional cafes, CalFresh application assistance, emergency housing, support for students during natural disasters, and pilot programs like need-based rent subsidies. This infrastructure would be particularly critical as eligibility for federal financial aid and the Supplemental Nutrition Assistance Program (SNAP) becomes limited, constraining UC's ability to address the root causes of financial insecurity. The University also increased financial aid by 40 percent, implemented tuition stability, expanded CalFresh enrollment, and increased housing availability. Beyond the Regents' 2025 goals, UCOP identified strategic next steps. First, UC would expand practices such as pay-as-you-can meals, food awards like AggieFresh for those not eligible for nutrition programs, and outreach to eligible students not participating in CalFresh. Second, UC would sponsor a first-of-its-kind longitudinal study in partnership with the UC Santa Cruz Center for Economic Justice and Action to better understand student well-being after receiving basic needs services. Third, UC would expand the multi-campus pilot program mentioned that linked basic needs services utilization data with students' demographic and academic information in order to improve delivery of services. Ms. Gullatt recognized the collaboration of the State, the Board, UCOP, the campuses, students, staff, and faculty.

Regent Cohen asked whether the University planned to add, reduce, or continue providing the same level of basic needs services. Ms. Newman replied that she did not envision a reduction in services but rather an increase in demand, because resources that comprised the state's and the nation's safety nets would become more difficult for students to access. Systemwide and campus commitment to these investments would not waver.

Regent Cohen asked if campuses were committed to providing the same levels of services. Ms. Newman stated her view that the campuses' commitment to basic needs services would not change. Chancellor Gillman stated that UC Irvine was committed to maintaining its current level of support.

Regent Hernandez stated his understanding that UC provided all these services regardless of immigration status. Ms. Newman stated that UC does not ask for immigration status when students access these resources.

Regent-designate Craven observed that basic needs services were becoming an essential resource for students and expressed concern about rising costs. He asked how the University could help reduce students' reliance on basic needs services during their time at UC. Ms. Newman responded that UC was engaging in research in order to understand these dynamics over time. For instance, UC could improve services if it knew whether they

were utilized by a few people multiple times or many people a few times, what time of the month services were being utilized, and how utilization was connected to the disbursement of financial aid. The cost of food and housing were key among the challenges that Californians faced, and students and their families among them. Despite a strong effort to address this across UC campuses, trends were escaping the University's control and would continue to do. Ms. Gullatt added that two improvements could make a difference. First, UC could close the gap between the State's estimated number of students eligible for CalFresh and the number of students receiving it. Second UC could provide ineligible students with an alternative to CalFresh, such as restricted credit card funding.

Regent-designate Craven asked about the timeline for conducting studies. Ms. Brown replied that the University was gaining a better understanding of challenges students faced from the data it was collecting. UC was examining retention and graduation rates and identifying groups for targeted outreach, which could help more students reach graduation. For instance, within four years of graduating, the majority of Pell Grant recipients earned more than their families. Genie Kim, Director of Student Mental Health and Well-being, noted that campuses were unable to do more than address emergencies given existing infrastructure and funding. The University's other efforts included partnering with student leaders to develop a long-term strategy that would help students reach graduation. CalFresh ensured that students had a stable source of food and did need to visit a food pantry.

Regent Anguiano asked about the University's State advocacy related to basic needs. Ms. Kim replied that UCOP collaborated often with student associations and credited student advocacy with success in obtaining State funding. Ms. Gullatt added that UC was building a base of advocacy that spanned all segments of public higher education.

Regent Wang offered her help and suggested that the University leverage technology and artificial intelligence (AI) to advance its basic needs efforts. AI could manage data and deliver efficiencies without displacing jobs.

Regent Robinson asked for more information about State advocacy and whether UC was coordinating with the California State University (CSU) on data collection to send a more impactful message. Associate Vice President Kathleen Fullerton replied that the State provided \$15 million in ongoing funding for basic needs. UC was also supporting an intersegmental request for \$20 million. The Office of State Governmental Relations was working with State Senator Angelique Ashby, who introduced a basic needs bill that would streamline student access to CalFresh.

Staff Advisor Frías noted that, according to the UC Information Center, reports of low and very low food security were more prevalent among Hispanic/Latino(a) and Black students. By addressing basic needs, UC was working toward its equity goals. Ms. Newman expressed agreement, noting the correlation between race and poverty.

Chair Reilly stated her understanding that graduate students were reporting food insecurity because they did not have access to food plans on campus. Ms. Newman replied that graduate students were less likely to be living in dormitories.

Chair Reilly stated that UC Merced tailored its food program, Nourish to Flourish, to match the needs of its students. She commended the creativity and compassion of campus basic needs center staff. This was a high priority for the Board.

Faculty Representative Palazoglu shared that the Intersegmental Committee of the Academic Senates (ICAS) held its legislative advocacy day on March 12 and spoke to Legislative Director Jose Medina and State Assemblymember David Alvarez, who expressed interest in this matter. ICAS members from UC and CSU planned to follow up with Assemblymember Alvarez.

The Board recessed at 10:00 a.m.

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The Board reconvened at 3:30 p.m. with Chair Reilly presiding.

Members present: Regents Anguiano, Batchlor, Brooks, Chu, Cohen, Hernandez, Komoto, Makarechian, Milliken, Park, Reilly, Robinson, Sarris, and Wang

In attendance: Regents-designate Craven, Melton, and Tokita, Faculty Representatives Palazoglu and Scott, Staff Advisors Frías and Hanson, Secretary and Chief of Staff Lyall, General Counsel Robinson, Provost Newman, Executive Vice President Rubin, Senior Vice President Turner, Vice President Kao, Chancellors Assanis, Frenk, Hawgood, Hu, Larive, Lyons, and Muñoz, and Recording Secretary Li

5. **COMMITTEE REPORTS INCLUDING APPROVAL OF RECOMMENDATIONS FROM COMMITTEES**

Chair Reilly stated that Chairs of Committees and Special Committees that met at this meeting and off-cycle would deliver reports on recommended actions and items discussed, providing an opportunity for Regents who did not attend a particular meeting to ask questions.

**Report of the Academic and Student Affairs Committee**

The Committee presented the following from its meeting of March 18, 2026:

***Approval of Multi-Year Plans for Professional Degree Supplemental Tuition for Four Graduate Professional Degree Programs***

The Committee recommended that the Regents approve the multi-year plans for charging Professional Degree Supplemental Tuition (PDST) for the programs shown in Display 1.

**DISPLAY 1: Professional Degree Supplemental Tuition Levels<sup>1</sup> for Four Programs**

	Current Level		Proposed Levels			
	<u>2025-26</u>	<u>2026-27</u>	<u>2027-28</u>	<u>2028-29</u>	<u>2029-30</u>	<u>2030-31</u>
<b>Dentistry, Los Angeles</b>						
Resident PDST Level	\$35,067	\$36,822	\$38,661	\$40,593	\$42,621	\$44,751
Nonresident PDST Level	\$35,067	\$36,822	\$38,661	\$40,593	\$42,621	\$44,751
<b>Nursing, Irvine</b>						
Resident PDST Level	\$14,814	\$15,555	\$16,332	\$17,148	\$18,003	\$18,900
Nonresident PDST Level	\$14,814	\$15,555	\$16,332	\$17,148	\$18,003	\$18,900
<b>Pharmacy, Irvine</b>						
Resident PDST Level	\$37,662	\$40,299	\$43,116	\$46,134	\$49,362	\$52,815
Nonresident PDST Level	\$37,662	\$40,299	\$43,116	\$46,134	\$49,362	\$52,815
<b>Pharmacy, San Francisco</b>						
Resident PDST Level	\$34,160	\$35,868	\$37,660	\$39,540	\$41,520	\$43,596
Nonresident PDST Level	\$34,160	\$35,868	\$37,660	\$39,540	\$41,520	\$43,596

<sup>1</sup> The amounts reflect the maximum PDST levels to be assessed, effective as of the academic year indicated. Assessing PDST levels less than the level indicated requires approval by the President with the concurrence of the Chancellor. PDST levels may be assessed beyond the period covering the program's approved multi-year plan but not in excess of the maximum levels specified in the final year.

Upon motion of Regent Sarris, duly seconded, the recommendation of the Academic and the Student Affairs Committee was approved, Regents Anguiano, Batchlor, Brooks, Chu, Cohen, Komoto, Makarechian, Milliken, Park, Reilly, Robinson, Sarris, and Wang voting "aye."

### **Report of the Compliance and Audit Committee**

The Committee presented the following from its meeting of March 18, 2026:

A. ***Amendment of Internal Audit Charter***

The Committee recommended that the Internal Audit Charter be amended as shown in Attachment 1.

B. ***External Audit Plan for the Year Ending June 30, 2026***

The Committee recommended that the KPMG external audit plan for the University for the year ending June 30, 2026, as shown in Attachment 2, be approved.

Upon motion of Regent Anguiano, duly seconded, the recommendations of the Compliance and Audit Committee were approved, Regents Anguiano, Batchlor, Brooks, Chu, Cohen, Komoto, Makarechian, Milliken, Park, Reilly, Robinson, Sarris, and Wang voting "aye."

### **Report of the Finance and Capital Strategies Committee**

The Committee presented the following from its meeting of March 18, 2026:

A. ***Consent Item: Big Shift Project #2, Davis Campus: Amendment of Budget, Scope, External Financing, Long Range Development Plan Amendment #3, and***

***Design Following Consideration of an Addendum to the UC Davis Campus 2018 Long Range Development Plan Environmental Impact Report Pursuant to the California Environmental Quality Act***

The Committee recommended that:

- (1) The 2025–26 Budget for Capital Improvements and the Capital Improvement Program be amended as follows:
  - From: Davis: Big Shift #2/a/b – preliminary plans, working drawings, and construction – \$69,958,000 to be funded from external financing.
  - To: Davis: Big Shift #2/a/b/c – preliminary plans, working drawings, and construction – \$124.99 million to be funded from external financing.
- (2) The scope of Big Shift #2/a/b be amended to include #2/c via the construction of heat recovery chillers, advanced pumping systems, and hot-water Thermal Energy Storage tank.
- (3) The President of the University be authorized to obtain additional external financing of \$55,032,000 in a total amount not to exceed \$124.99 million plus additional related financing costs to finance Big Shift #2/a/b/c and declare that external financing may be used to reimburse prior expenses. The President shall require that:
  - a. Interest only, based on the amount drawn, shall be paid on the outstanding balance during the construction period.
  - b. As long as the debt is outstanding, the general revenues of the Davis campus shall be maintained in amounts sufficient to pay the debt service and to meet the related requirements of the authorized financing.
  - c. The general credit of the Regents shall not be pledged.
  - d. Any reimbursements will meet all requirements set forth in Treasury Regulations Section 1.150-2.
- (4) Following review and consideration of the environmental consequences of the Big Shift #2/c project, as required by the California Environmental Quality Act (CEQA), including any written information addressing this item received by the Office of the Secretary and Chief of Staff to the Regents no less than 48 hours in advance of the beginning of the Regents meeting, testimony or written materials presented to the Regents during the scheduled public comment period, and the item presentation, the Regents:

- a. Adopt the CEQA Findings for the Big Shift #2/c project, having considered the 2018 Long Range Development Plan (LRDP) Environmental Impact Report (EIR) for the Davis Campus and the September 2023 Addendum.
  - b. Make a condition of approval the implementation of applicable mitigation measures within the responsibility and jurisdiction of UC Davis as identified in the Mitigation Monitoring and Reporting Program adopted in connection with the 2018 LRDP EIR.
- (5) Long Range Development Plan Amendment #3 to redesignate 0.71 acres of Academic and Administrative land use to Campus Utilities land use be approved.
  - (6) The design of the Big Shift Phase #2/c, Davis campus be approved.
- B. ***5210 Pacific Concourse Drive Tenant Improvements, UCLA Health, Los Angeles Campus: Budget, Scope, External Financing, and Design Following Adoption of a Mitigated Negative Declaration Pursuant to the California Environmental Quality Act***

The Committee recommended that:

- (1) The 2025–26 Budget for Capital Improvements and the Capital Improvement Program be amended as follows:  
  
From: Los Angeles: 5210 Pacific Concourse Drive Tenant Improvements  
– preliminary plans – \$6.5 million from hospital reserves.  
  
To: Los Angeles: 5210 Pacific Concourse Drive Tenant Improvements  
– preliminary plans, working drawings, construction, and equipment  
– \$298.2 million funded from external financing supported by revenues of the UCLA Hospital System (\$293.2 million) and grant funds (\$5 million).
- (2) The scope of the 5210 Pacific Concourse Drive Tenant Improvements project be approved. The project shall renovate and reconfigure an approximately 170,000-gross-square-foot, two-story life sciences building to establish a Sports Medicine Institute, relocate the off-campus UCLA Clinical Microbiology Laboratory, and create a community fill pharmacy and a specialty pharmacy.
- (3) The President of the University be authorized to obtain external financing in an amount not to exceed \$293.2 million, plus additional related financing costs to finance the 5210 Pacific Concourse Drive Tenant Improvements project and declare that external financing may be used to reimburse prior

expenditures. The President shall require that:

- a. Interest only, based on the amount drawn, shall be paid on the outstanding balance during the construction period.
- b. As long as the debt is outstanding, the general revenues of UCLA Health shall be maintained in amounts sufficient to pay the debt service and to meet the related requirements of the authorized financing.
- c. The general credit of the Regents shall not be pledged.
- d. Any reimbursements will meet all requirements set forth in Treasury Regulations Section 1.150-2.

(4) Following review and consideration of the environmental consequences of the 5210 Pacific Concourse Drive Tenant Improvements project, as required by the California Environmental Quality Act (CEQA), including any written information addressing this item received by the Office of the Secretary and Chief of Staff to the Regents no less than 48 hours in advance of the beginning of this Regents meeting, testimony or written materials presented to the Regents during the scheduled public comment period, and the item presentation, the Regents:

- a. Adopt the Mitigated Negative Declaration for the 5210 Pacific Concourse Drive Tenant Improvements project.
- b. Adopt the Mitigation Monitoring and Reporting Program prepared for the 5210 Pacific Concourse Drive Tenant Improvements project and make as a condition of approval the implementation of all applicable programs, practices, and procedures as well as mitigation measures identified therein that are within the responsibility and jurisdiction of UCLA.
- c. Adopt the CEQA Findings for the 5210 Pacific Concourse Drive Tenant Improvements project.

(5) The design of the 5210 Pacific Concourse Drive Tenant Improvements project, UCLA Health be approved.

- C. ***901 Levering Student Housing, Los Angeles Campus: Budget, Scope, External Financing, and Design Following Adoption of a Mitigated Negative Declaration Pursuant to the California Environmental Quality Act***  
The Committee recommended that:

- (1) The 2025–26 Budget for Capital Improvements and the Capital Improvement Program be amended as follows:
  - From: Los Angeles: 901 Levering Student Housing – preliminary plans – \$8,752,000 funded from housing reserves.
  - To: Los Angeles: 901 Levering Student Housing – preliminary plans, working drawings, construction, and equipment – \$351 million funded with external financing supported by housing revenues (\$280,876,000) and housing reserves (\$70,124,000).
- (2) The scope of the 901 Levering Student Housing project be approved. The project shall provide approximately 297,000 gross square feet (gsf), including approximately 1,130 new beds in a high-rise (19-story) building. The scope includes the demolition of five existing buildings (52 beds).
- (3) The President of the University be authorized to obtain external financing in an amount not to exceed \$280,876,000, plus additional related financing costs to finance the 901 Levering Student Housing project and declare that external financing may be used to reimburse prior expenditures. The President shall require that:
  - a. Interest only, based on the amount drawn, shall be paid on the outstanding balance during the construction period.
  - b. As long as the debt is outstanding, the general revenues from the Los Angeles campus shall be maintained in amounts sufficient to pay the debt service and to meet the related requirements of the authorized financing.
  - c. The general credit of the Regents shall not be pledged.
  - d. Any reimbursements will meet all requirements set forth in Treasury Regulations Section 1.150-2.
- (4) Following review and consideration of the environmental consequences of the 901 Levering Student Housing project, as required by the California Environmental Quality Act (CEQA), including any written information addressing this item received by the Office of the Secretary and Chief of Staff to the Regents no less than 48 hours in advance of the beginning of this Regents meeting, testimony or written materials presented to the Regents during the scheduled public comment period, and the item presentation, the Regents:
  - a. Adopt the Mitigated Negative Declaration for the 901 Levering Student Housing project.

- b. Adopt the Mitigation Monitoring and Reporting Program prepared for the 901 Levering Student Housing project and make as a condition of approval the implementation of all applicable programs, practices, and procedures as well as mitigation measures and a project design feature identified therein that are within the responsibility and jurisdiction of UCLA.
  - c. Adopt the CEQA Findings for the 901 Levering Student Housing project.
- (5) The design of the 901 Levering Student Housing project, Los Angeles campus be approved.

Regent Cohen stated that UCLA committed to reviewing the design of the bathrooms in the 901 Levering Student Housing project and would report back to the Committee.

Upon motion of Regent Cohen, duly seconded, the recommendations of the Finance and Capital Strategies Committee were approved, Regents Anguiano, Batchlor, Brooks, Chu, Cohen, Komoto, Makarechian, Milliken, Park, Reilly, Robinson, Sarris, and Wang voting “aye.”

### **Report of the Governance Committee**

The Committee presented the following from its meeting of March 18, 2026:

#### ***Approval of Market-Based Salary Adjustment for Michael Brandt as Deputy Laboratory Director for Operations and Chief Operating Officer, Lawrence Berkeley National Laboratory as Discussed in Closed Session***

The Committee recommended approval of the following items in connection with the market-based salary adjustment for Michael Brandt as Deputy Laboratory Director for Operations and Chief Operating Officer, Lawrence Berkeley National Laboratory:

- A. Per policy, a market-based salary adjustment of three percent (\$17,055), increasing Michael Brandt’s base salary from \$568,488 to \$585,543 as Deputy Laboratory Director for Operations and Chief Operating Officer, Lawrence Berkeley National Laboratory, at 100 percent time.
- B. Per policy, continuation of standard pension and health and welfare benefits and standard senior management benefits, including continued eligibility for senior management life insurance and executive salary continuation for disability (eligible and vested after five consecutive years of Senior Management Group service).
- C. Per policy, continued eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.

- D. Mr. Brandt will continue to comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.
- E. This action will be effective March 1, 2026.

The compensation described above shall constitute the University's total commitment until modified by the Laboratory Director, Regents, or President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Upon motion of Chair Reilly, duly seconded, the recommendation of the Governance Committee was approved, Regents Anguiano, Batchlor, Brooks, Chu, Cohen, Komoto, Makarechian, Milliken, Park, Reilly, Robinson, Sarris, and Wang voting "aye."

### **Report of the Health Services Committee**

The Committee presented the following from its joint meeting of March 17, 2026:

#### ***Pivotal State Policy Challenges for 2026 and Beyond***

This item was not summarized.

### **Report of the Investments Committee**

The Committee presented the following from its meeting of March 17, 2026:

#### ***Investment Performance as of December 31, 2025 (Fiscal Year 2025–26)***

This item was not summarized.

## **6. REPORT OF MATERIALS MAILED BETWEEN MEETINGS**

Secretary and Chief of Staff Lyall reported that, on the dates indicated, the following were sent to the Regents or to Committees:

### **To the Regents of the University of California:**

- A. From the President of University, *Pathways to a Fossil-Free UC Task Force Report, Evaluating decarbonization strategies across the University of California*. January 15, 2026.
- B. From the President of University, *Report of Budget to Actual Expenditures for Fiscal Year 2024–25 for the Office of the President and First Quarter Fiscal Year 2025-26 Results*. January 27, 2026.

- C. From the President of the University, *2024–2025 Annual Report of University of California Housing Assistance Program*. January 27, 2026.
- D. From the President of the University, *2025 Annual Report on Sustainable Practices*. February 12, 2026.
- E. From the Secretary and Chief of Staff to The Regents of the University, *Summary of Communications, January 2026*. February 17, 2026.
- F. From the President of the University, *2025 Annual Report to AFSCME on University Contracts*. February 18, 2026.
- G. From the President of the University, *Annual Report on University Private Support for Fiscal Year 2024–25*. February 24, 2026.
- H. From the President of the University, *Annual Report on Debt Capital and External Finance Approvals for Calendar Year 2025*. March 2, 2026.
- I. From the President of the University, *Significant Information Technology Projects Report for the period September 1, 2025, through December 31, 2025*. March 5, 2026.
- J. From the President of the University, *University of California Medical Centers Report for the six months ended December 31, 2025*. March 5, 2026.

The meeting adjourned at 3:35 p.m.

Attest:

Secretary and Chief of Staff

## Proposed Revisions to Internal Audit Charter

Additions shown by underscoring; deletions shown by strikethrough

### Internal Audit Charter (Charter Revised ~~September 2020~~ March 2026)

#### **~~Policy Statement~~**

~~It is the policy of the University of California (UC) to maintain an independent and objective internal audit function to provide the Regents, President, campus Chancellors and Laboratory Director with information and assurance on the governance, risk management and internal control processes of the University. Further, it is the policy of the University to provide the resources necessary to enable Internal Audit (IA) to achieve its mission and discharge its responsibilities under its charter. Internal Audit is established by the Regents, and its responsibilities are defined by the Regents' Committee on Compliance and Audit as part of their oversight function.~~

#### **Purpose**

The purpose of University of California (UC) Internal Audit (IA) is to strengthen UC's ability to create, protect, and sustain value by providing the Board of Regents and management with independent, risk-based, and objective assurance, advice, insight, and foresight.

IA enhances UC's:

- Successful achievement of its objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.
- Ability to serve the public interest.

UC IA is most effective when:

- Internal auditing is performed by competent professionals in conformance with The Institute of Internal Auditors' (IIA) Global Internal Audit Standards, which are set in the public interest.
- IA is independently positioned with direct accountability to the Board of Regents and President, with direct access to Regents as appropriate and consistent with Regents Bylaw 23.5(c).
- Internal auditors are free from undue influence and committed to making objective assessments.

#### **Commitment to Adhering to the Global Internal Audit Standards**

UC IA will adhere to the mandatory elements of the IIA's Global Internal Audit Standards (the Standards) published January 9, 2024. The Chief Compliance and Audit Officer (CCAO) will report annually to the Board of Regents and senior management regarding IA's conformance

with the Standards, which will be assessed through a quality assurance and improvement program.

## **Vision**

UC ~~Internal Audit~~ will be a universally recognized knowledgeable, collaborative and trusted resource on governance, risk management and control.

## **Mission**

The mission of UC IA is to provide the Regents, President, campus Chancellors and Laboratory Director with independent and objective assurance and consulting services designed to add value and improve operations. We do this through communication, monitoring and collaboration with management to assist the ~~campus~~ University community in the discharge of their oversight, management, and operating responsibilities. IA brings a systematic, risk-based and disciplined approach to evaluating and improving the effectiveness of risk management, control and governance processes.

## **Mandate**

### **Policy Statement**

It is the policy of UC to maintain an independent and objective internal audit function to provide the Regents, President, campus Chancellors and Laboratory Director with information and assurance on the governance, risk management and internal control processes of the University. Further, it is the policy of the University to provide the resources necessary to enable Internal Audit (IA) to achieve its mission and discharge its responsibilities under its charter. Internal Audit is established by the Regents, and its responsibilities are defined by the Regents Compliance and Audit Committee as part of their oversight function.

## **Authority**

IA functions under the policies established by the Regents of the University of California and by University management under delegated authority.

IA is authorized to have full, free and unrestricted access to information it deems necessary to perform audit, consulting/advisory services, ~~and~~ investigation projects and ongoing risk assessment activities, including, but not limited to, records, computer files, information systems, databases, property, and personnel of the University in accordance with the authority granted by approval of this charter and federal and state statutes. Except where limited by law, the work of IA is unrestricted. IA is free to review and evaluate all policies, procedures, and practices for any university activity, program, or function on behalf of the Board of Regents.

In performing the audit function, IA has no direct responsibility for, nor authority over, any of the activities reviewed. The IA review process does not in any way relieve other persons in the organization of the responsibilities assigned to them.

Information requested by IA shall be provided without delay. Any attempt to interfere with or prevent IA's access to information, including termination of access to information required to perform IA's duties, shall be immediately escalated to the local Chancellor/Laboratory Director

and to the President of the University for resolution. If the access issues are not timely resolved through this escalation, the ~~Chief Compliance and Audit Officer (CCAO)~~ shall escalate the issues to the Chair of the Regents Compliance and Audit Committee for resolution.

### **Independence and Reporting Structure**

To permit the rendering of impartial and unbiased judgment essential to the proper conduct of audits, internal auditors will be independent of the activities they audit. This independence is based primarily upon organizational status and objectivity and is required by ~~external industry~~ the Standards.

**The CCAO** has a ~~direct, independent~~ dual reporting relationship to the Regents and President per Regents Bylaw 23.5(c), ~~communicating directly with direct access to~~ the Board of Regents and the Regents ~~Committee on Compliance and Audit~~ Committee as appropriate regarding all elements of meaningful compliance and audit programs, including providing annual reports on compliance with applicable laws, regulations, and University policies. With regard to audits and investigations of the Office of the President, the CCAO reports solely and exclusively to the Board. The CCAO shall also consult with and advise the President and the Chair and Vice Chair of the Regents' ~~Committee on Compliance and Audit~~ Committee on compliance and audit activities. The CCAO has established an active channel of communication with the Chair of the Regents' ~~Committee on Compliance and Audit~~ Committee, as well as with campus/laboratory executive managements, on audit matters. The CCAO has direct access to the President and the Regents' ~~Committee on Compliance and Audit~~ Committee. In addition, the CCAO serves as a participating member on all campus/laboratory compliance oversight/audit committees.

**Campus/Laboratory Internal Audit Directors (IADs)** report administratively to the Chancellor/Laboratory Director and directly to the Regents' ~~Committee on Compliance and Audit~~ Committee through the CCAO. IADs have direct access to the CCAO and to the President or the Regents' ~~Committee on Compliance and Audit~~ Committee as circumstances warrant.

~~Campus/L~~ laboratory IADs will report periodically to campus location compliance oversight/audit committees on the adequacy and effectiveness of the organization's processes for controlling its activities and managing its risks in the areas set forth under the mission and scope of work, the status of the annual audit plan, and the sufficiency of audit resources. Local audit functions will coordinate with ~~and provide oversight of~~ other control and monitoring functions involved in governance, such as risk management, compliance, security, legal, ethics, environmental health and safety, external audit, etc.

IADs may take directly to the respective Chancellor or Laboratory Director, the CCAO, the President, or the Regents matters that they believe to be of sufficient magnitude and importance. IADs shall take directly to the CCAO, who shall report to the President and the Regents' ~~Committee on Compliance and Audit~~ Chair, any credible allegations of significant wrongdoing (including any wrongdoing for personal financial gain) by or about a Chancellor, Executive Vice Chancellor or Vice President, or any other credible allegations that if true could cause significant harm or damage to the reputation of the University.

The Chancellors/Laboratory Director may delegate other IAD administrative oversight responsibilities such as time and expense approval and departmental budget oversight to a position no lower than the Vice Chancellor/Associate Laboratory Director or Chief Operating Officer level. To maintain organizational independence, this position should generally not have responsibility over key operating units routinely reviewed by internal audit. The Chancellor/Laboratory Director shall retain responsibility for approval of the campus/laboratory annual audit plan and approval of local compliance oversight/audit committee/~~work group~~ charter, and shall meet with the IAD regularly to review the state of the internal audit function and the state of internal controls locally. The Regents have the ultimate authority to approve and/or amend the systemwide audit plan, which is a consolidation of all campus and laboratory audit plans.

### **Scope of Work**

The scope of IA work is to determine whether UC's network of risk management, control, and governance processes, as designed and represented by management at all levels, is adequate and functioning in a manner to ensure:

- Risk management processes are effective and significant risks are appropriately identified and managed.
- Ethics and values are promoted within the organization.
- Financial and operational information is accurate, reliable, and timely.
- Employee's actions are in compliance with policies, standards, procedures, and applicable laws and regulations.
- Resources are acquired economically, used efficiently, and adequately protected.
- Programs, plans, and objectives are achieved.
- Quality and continuous improvement are fostered in the organization's risk management and control processes.
- Significant legislative or regulatory compliance issues impacting the organization are recognized and addressed properly.
- Effective organizational performance management and accountability are fostered.
- Coordination of activities and communication of information among the various governance groups occur as needed.
- The potential occurrence of fraud is evaluated and fraud risk is managed.
- Information technology governance supports UC's strategies, objectives, and privacy framework.
- Information technology security practices adequately protect information assets and are in compliance with applicable policies, rules and regulations.
- Opportunities for improving management control, quality and effectiveness of services, and the organization's image identified during audits are communicated by IA to the appropriate levels of management.

## Nature of Assurance and Consulting Services

IA performs three types of projects:

- **Audits** are assurance services defined as examinations of evidence for the purpose of providing an independent assessment of governance, risk management, and control processes for the organization. Examples include financial, performance, compliance, systems security and due diligence engagements.
- **Consulting/Advisory Services**, the nature and scope of which are agreed upon with the client, are intended to add value and improve an organization's governance, risk management, and control processes without the internal auditor assuming management responsibility. Examples include reviews, recommendations (advice), facilitation, and training.
- **Investigations** are independent evaluations of allegations generally focused on improper governmental activities, including misuse of university resources, fraud, financial irregularities, significant control weaknesses and unethical behavior or actions.

## Mandatory Guidance

~~IA serves the University in a manner that is consistent with the standards established by the CCAO and acts in accordance with University policies and the UC Standards for Ethical Conduct. At a minimum, it complies with relevant professional standards such as the Institute of Internal Auditors' mandatory guidance, including the Definition of Internal Auditing, the Code of Ethics and the International Standards for the Professional Practice of Internal Auditing. This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing and for evaluating the effectiveness of the internal audit activity's performance.~~

## Certain Personnel Matters

Action to appoint, demote or dismiss the CCAO requires the approval of the Regents.

Action to appoint an IAD requires the concurrence of the CCAO. Action to demote or dismiss an IAD requires the concurrence of the President and the Chair of the Regents Compliance and Audit Committee, upon the recommendation of the CCAO.

The CCAO shall participate in the annual performance management process for each IAD, including setting performance objectives and evaluating performance results. Annual performance appraisal results for IADs require concurrence of the CCAO.

# Scope of the audit

## Audit Objectives:

- To perform audits in accordance with auditing standards generally accepted in the United States of America and, as applicable, *Government Auditing Standards* (GAGAS), to obtain reasonable assurance the University's financial statements are prepared in accordance with accounting principles generally accepted in the United States of America and are free from material misstatement whether caused by error or fraud, and
- Perform an audit of the University's compliance with federal requirements in accordance with OMB Uniform Guidance, and
- Issue opinions on the financial statements as of June 30, 2026 and for the fiscal year then ending.

As with all audit engagements, an audit does not relieve management of its responsibilities with regard to the financial statements.

## Areas of Audit Emphasis:

- Investments
- Medical Center revenue recognition and net patient accounts receivable
- Pension and postretirement obligations
- Long-term debt
- Grants and contracts
- Payroll and related expenses
- IT implementations
- Federal compliance audit (Uniform Guidance audit)

# Scope and deliverables:

KPMG will provide audit deliverables across the system on various basis of accounting standards as of and for the year ended June 30, 2026:

- Financial statements will be audited in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards:
  - University of California Systemwide financials, which includes the business-type activities (the University), aggregate discretely presented component units (the affiliated foundations), and aggregate remaining fund information
  - Five individual University Medical Centers, including, University of California, Davis Medical Center, University of California, Irvine Medical Center, University of California, Los Angeles Medical Center, University of California, San Diego Medical Center and University of California, San Francisco Medical Center
  - University's Defined Benefit Plans
  - University of California Retirement Savings Program (UCRSP)
  - University of California Retirement Plan Schedule of Cash Contributions
  - University's compliance with laws, regulations, and provisions of contracts and grant agreements and on our consideration of its internal controls over financial reporting
  - University's compliance with requirements applicable to certain federal grants and contracts in accordance with OMB Uniform Guidance (certain Uniform Guidance major audit services may be performed by another service provider)

**Note:** The University's affiliated foundations, including campus foundations, and Fiat Lux Risk and Insurance Company have separate audits of their financial statements and the auditors reporting on those entities are directed to their respective audit committees. Accordingly, this audit plan is not focused on the specifics of these entities. However, to the extent audit matters arise from those locations that warrant the attention of the Committee, we will ensure those matters are communicated.