

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

July 16, 2025

The Regents of the University of California met on the above date at the UCLA Luskin Conference Center, Los Angeles campus.

Members present: Regents Anguiano, Batchlor, Brooks, Cohen, Elliott, Hernandez, Komoto, Leib, Makarechian, Matosantos, Myers, Park, Reilly, Robinson, Sarris, Sures, and Wang

In attendance: Regents-designate Melton and Tokita, Faculty Representatives Cheung and Palazoglu, Secretary and Chief of Staff Lyall, General Counsel Robinson, Chief Compliance and Audit Officer Bustamante, Provost Newman, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Senior Vice President Turner, Vice Presidents Brown, Gullatt, Kao, and Lloyd, Chancellors Frenk, Gillman, Hawgood, Hu, Khosla, Larive, Lyons, May, and Muñoz, and Recording Secretary Li

The meeting convened at 8:45 a.m. with Chair Reilly presiding.

Chair Reilly noted that President Drake was on vacation and that President-designate Milliken would begin his term on August 1. She congratulated those who recently graduated.

1. PUBLIC COMMENT

Chair Reilly thanked those who signed up for public comment. The Board of Regents valued public input, the sharing of diverse viewpoints, and the exchange of ideas. Chair Reilly asked that individuals approach public comment with respect and empathy.

Chair Reilly explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Jayha Buhs-Jackson, UCLA student, member of the UCLA Undergraduate Student Association Council (USAC), and Student Advocate to the Regents (STaR), spoke in opposition to a new policy from the Office of the President (UCOP) that limited the freedom of student governments to engage in boycotting that complies with international law, and she expressed support for students calling for divestment. Student government was elected to serve student interests and priorities, including financial interests. Ms. Buhs-Jackson expressed hope that the University would rescind this policy and uphold students' First Amendment rights.
- B. Andres Martinez-Sabino, UC Santa Cruz student, underscored the role of financial aid in his and his sister's decision to attend college. Rather than stabilize tuition, the proposed changes to the cohort tuition model would increase annual revenue

and reduce return-to-aid, making UC less affordable for future cohorts of low- and middle-income students and those with unique circumstances. Mr. Martinez-Sabino asked UC to maintain the limit on the annual tuition increase to five percent and return-to-aid at 45 percent.

- C. Amanda Reiterman, UC Santa Cruz lecturer, asked the Regents to demand that UCSC rehire lecturers, restore cancelled programs, and bring back diversity of course selection. In a survey of 100 undergraduate students, over 50 percent reported experiencing much greater difficulty enrolling in classes for the fall term, 70 percent saw limited course options, and 20 percent reported that they would not graduate on time.
- D. Marshal Caro, UC Berkeley graduate student, addressed item A2, *Approval of Delegation of Authority for Limited Professional Degree Supplemental Tuition Multi-Year Plans*. He stated that Professional Degree Supplemental Tuition (PDST) increases should remain limited to three percent for California resident students and five percent for nonresident students. Mr. Caro asked the Regents to support PDST waivers for Native American students and to consider exemptions for students with dependents. Currently, PDST was not included in the Native American Opportunity Plan, and student parents make up ten percent of UC Berkeley graduate students.
- E. Campbell Veasey, UCSF-Fresno resident physician, expressed disappointment in the lack of a salary increase, adding that the cost-of-living adjustment from his Committee of Interns and Residents (CIR) / Service Employees International Union (SEIU) contract did not keep pace with inflation. This made UC residency less attractive, endangered patients, and forced doctors to work overtime and during moonlight shifts.
- F. Lucia Hermoso, UC Santa Barbara student and UC Student Association (UCSA) legislative aide, expressed concern that proposed changes to the cohort tuition model, such as raising the annual limit on tuition increases from five percent to seven percent and lowering the return-to-aid from 45 percent to 35 percent, would reduce affordability for future students. It was unfair that students were taking the same courses and paying different amounts in tuition, and the model created challenges for transfer students or those taking time off from school. Incoming students had no role in shaping costs, as tuition rates are set before they arrive.
- G. Kathrin Muellerchen, UCLA nurse and member of the California Nurses Association (CNA) bargaining team, urged the Regents to champion fair negotiations and prioritize patient safety, safe working conditions, and worker well-being over profits. CNA was alarmed by UC's stance in its negotiations with the American Federation of State, County and Municipal Employees (AFSCME) and the University Professional and Technical Employees (UPTA), which included the removal of a cap on healthcare premium increases. Thousands of workers from seven unions have signed a petition that demanded no cuts to health care, expressed

solidarity with AFSCME and UPTE, and called for protocols addressing U.S. Immigration and Customs Enforcement (ICE) activities that affect hospital safety.

- H. Charlie Musoff, representative of the California Alliance for Student Parent Success, thanked UC for choosing to comply with the Greater Accessibility, Information, Notice, and Support (GAINS) for Student Parents Act and urged the Regents to review, approve, and disseminate a cost of attendance policy, guidance, and resources such as a student budget appeal form to help student parents.
- I. Kristan Delmarty, UCLA nurse and CNA bargaining team member, expressed disappointment that more than 200 employees from both UC San Diego and UCSF were fired during the week of June 23, some of whom were members of CNA, UPTE, and AFSCME. A systemwide email sent on June 27 stated that non-represented staff, including management, would receive a 3.2 percent salary increase, which was in addition to any bonuses. CNA was preparing to negotiate its next contract and demanded safe staffing, safe working conditions, job security, a secure retirement, benefits protection, and retention of nurses.
- J. Vivien Burt, UCLA professor and member of the Jewish Faculty Resilience Group (JFRG), urged that time, place, and manner rules that govern advocacy behavior be repeated and articulated in student orientations and other programs, that they be quickly enforced when necessary, and that campuses communicate the necessity of these rules for education without distraction or interruption.
- K. Paige Zwerner, UCLA student and incoming UCSA Academic Affairs Officer, stated that the closure of student retention and academic advancement programs at UCLA demonstrated that students were not a priority. She stated that, rather than supporting diversity, equity, and inclusion, the UC system has caved to the pressure of fascist ideology. Ms. Zwerner stated that a university should be a place where students broaden their perspectives, and she urged UC to reconsider how tuition dollars are spent, prioritize students, and invest in programs that uplift them.
- L. Fariba Sedaghat, member of Teamsters Local 2010 and former staff member at the UCSD Geisel Library, questioned why she and other Geisel staff were laid off. She explained that she not only lost a job that she loved but also a sense of stability, a sense of purpose, and a future that she worked hard to build for her daughters. Ms. Sedaghat stated that these layoffs were not the result of State budget cuts to UC, as no such cuts were made for 2025–26.
- M. Alicia Roice, UCLA student and USAC member, shared her observation of the consistent marginalization of students, workers, and faculty. Students and staff would never stop advocating for an end to genocide; diversity, equity, and inclusion (DEI) initiatives; the safety of international and undocumented peers; fair labor wages; and the freedom of speech and expression. Ms. Roice appealed to the Regents' loyalty and duty to the UC system, asking them to use their power for good.

- N. John Espiritu, member of Teamsters Local 2010 and former staff member of the UCSD Geisel Library, asked the University to reconsider layoffs and find better solutions for budget shortfalls. Mr. Espiritu contrasted his previous career in biotechnology with his job at the Geisel Library, adding that he and 25 passionate and dedicated colleagues received layoff notices. He wished to believe that UCSD and the Regents understood the importance and value of library work, but UCSD libraries have endured budget cuts and funds mismanagement over the years.
- O. Denise Luna, Director of Higher Education Policy at EdTrust-West, stated that students from families with mixed immigration status who were concerned about sharing their personal information in the Free Application for Federal Student Aid (FAFSA) have opted to complete the California Dream Act Application (CADAA). She asked UC to provide institutional aid to students who chose to complete the CADAA and close financial aid gaps.
- P. Candy Stangler, member of AFSCME 3299 and former UCSD staff member, asked that layoffs be rescinded. Ms. Stangler, who was nine months pregnant, was told at a doctor's appointment that she was no longer insured. Her coverage had since been reinstated, but she was afraid she would lose it again. These layoffs hurt not only her family but also patients due to the reduction of nursing staff.
- Q. Martha Silva, member of AFSCME 3299 and former UCSD staff member, stated that while she lost sleep due to being laid off, UCSD executives pocketed millions of dollars in incentives over the last year on top of their salaries. Ms. Silva likened UC to predatory institutions that took advantage of workers and patients for their own financial gain. These layoffs would lead to rescheduled or cancelled appointments for patients and burnout for her former colleagues. Ms. Silva called for the layoffs to be rescinded.
- R. Evelyn Purcell, UCLA staff member and member of AFSCME 3299, called for a fair contract. Despite UC implementing a \$25 per hour wage and a five percent increase, members were being asked to give up a cap on healthcare costs. She stated that UC has constantly chosen to prioritize executives over workers. UC, whose profits have doubled in the last ten years, had money to buy new hospitals and build infrastructure while workers were living paycheck to paycheck.
- S. Andrew Martinez, UCLA staff member and member of AFSCME 3299, shared that he had two jobs and worked 16 hours per day, leaving little time to see family and live his life. He stated that UC was two years late in implementing wage increases and now wished to eliminate the cap on healthcare costs that the union negotiated. Mr. Martinez did not trust UC not to raise healthcare costs in the future and demanded a future in which he did not have to sacrifice his health and family just to survive.
- T. Darin Clark, organizer for Nor Cal Carpenters Union, stated that he observed structural issues and deviations from approved design during a walkthrough of

UCSC's student housing project, for which W.E. O'Neil was contractor. He stated that these issues were costing the institution and the public millions of dollars, and that problems were being ignored, raising concerns about safety, integrity, and accountability. Mr. Clark urged UC to examine the contractor and demand immediate corrective action.

- U. Nancy Jodaitis, founder of Institutional Solutions, a consulting firm supporting undocumented students, called attention to the impact that recent changes to the FAFSA and the changing federal landscape had on undocumented students and students from mixed-status families. She asked the Regents to provide institutional aid to mixed-status families that are unable to apply for the FAFSA.
- V. Hyerim Yoon, disabled UCLA student and USAC member, spoke in opposition to the masking policy at Regents meetings. Ms. Yoon stated that the Regents were denying students their right to be heard, to feel safe, and to engage directly with those making decisions about their education and well-being. In her view, placing disabled students in overflow rooms and implementing rigid masking rules without proper accommodation amounted to discrimination. Ms. Yoon asked who was at the center of Regents' policies. Disabled students would not stop demanding their rightful place in these conversations.
- W. Michelle Zeidler, UCLA professor and JFRG member, referred to lawsuits filed against UC in response to antisemitic events in spring 2024. She called on the University to settle these lawsuits, which would allow UC to move on. Recently, Barnard College, New York University, and Harvard University have settled similar cases. She stated that UC needed to move forward, learn from past mistakes, and remove antisemitic behavior from its campuses.
- X. Jennifer Miyaki, UCLA alumna, called for transparency regarding the masking policy at Regents meetings. While she appreciated that the Regents considered suggestions made about the masking policy, she noted that the transparent masks provided might not fit every disabled student. Ms. Miyaki asked why disabled students were not able to choose their own disability aids and whether an individual wearing a niqab could receive a religious exemption. She stated that protesters who were arrested during the May meeting were cited for violating the masking policy, but some wore the provided masks, and one protester was not wearing a mask at all. Many students regarded the masking policy as a tool to suppress voices that UC did not wish to hear.
- Y. Briana Trujillo, UC Riverside student and member of the Associated Students of UCR, spoke in opposition to the proposed changes to the cohort tuition model, which offloaded rising expenses to future students. She stated that this model made UC less accessible and more expensive and future cohorts, who would be affected, would not be consulted. She emphasized that better services, teaching, or facilities did not come with these tuition increases, and that middle-class families, who had more difficulty qualifying for financial aid, were most affected.

- Z. Katie Senter, UCLA resident physician and member of the CIR/SEIU bargaining team, called for fair wages now, not later. As California faced a physician shortage, particularly in primary care, residents and fellows must be given resources in order to stay in California. Dr. Senter stated that CIR/SEIU contract proposals focused on affordability to retain talent, and that many pediatric subspecialty physicians were paid less than traditional pediatricians.

2. REMARKS OF THE CHAIR OF THE BOARD

Chair Reilly began her remarks by congratulating Chancellor Frenk on his inauguration and welcomed new UC Riverside Chancellor Jack Hu. She welcomed new Alumni Regents-designate Charles Melton and Karl Tokita and new Staff Advisor Matthew Hanson. Regent-designate Tokita was an alumnus of UCLA and UC Irvine and the founding member and Chief Operating Officer of KSK Medical, a private cancer treatment provider. Regent-designate Melton was an alumnus of UC Berkeley and UC Davis and the Director of Public Policy and the Research at Turo, a global car-sharing platform. Staff Advisor Hanson was the Director of New Ventures at UCI Beall Applied Innovation. Regents Brooks, Komoto, and Wang were beginning their term as voting Regents, and Staff Advisor Frias would be continuing her term. This year marked 50 years since the Student Regent position was established. Chair Reilly acknowledged and thanked Regent Brooks and former Student Regents for their contributions, tireless advocacy, and unwavering dedication to the University. This Friday marked the 50th anniversary of the Council of UC Staff Assemblies, which has ensured staff voices are heard at all levels of UC.

The new State budget protected critical funding for UC during a challenging year; Chair Reilly expressed gratitude to Governor Newsom and the State Legislature for their continued support for the University. The federal budget reconciliation signed into law by U.S. President Trump on July 4 carried serious and far-reaching implications for UC. Changes to federal grant loan programs and Medicaid and Medicare reimbursements could have a significant impact on the University's students, medical centers, and broader operations. Though many changes would not go into effect for number of years, UC must reevaluate its programs in order to continue to serve its students and must make plans in order to operate its medical centers with same level of support and compassion that has been a hallmark of its historic performance. Chair Reilly expressed deep gratitude and appreciation to UC campuses for their analysis of the current and future implications of these legislative actions. Regardless of the challenges faced, Chair Reilly pledged that UC would continue to advocate for its students, faculty, patients, and public mission. The University would adapt, innovate, and lead.

As part of the "UC Inspires" series, the Regents would be joined by winners of this year's UC Grad Slam competition, in which graduate students from all ten campuses explain their research before a panel of judges, one of whom was Chair Reilly. The UC Student and Policy Center, led by Director Catharine Baker, was quickly becoming a hub for lawmakers, researchers, and policy experts. In the second year of her term, Chair Reilly

remained focused on the following priorities: protecting UC's federal funding by advocating sustained support for research, student aid, and healthcare programs; upholding UC policies and ensuring all members of the UC community feel safe, supported, and heard; expanding access for California students, eliminating equity gaps, and meeting students' basic needs; supporting the UC Health enterprise and its role of delivering care across the state; strengthening advocacy in Sacramento to secure resources and deepen UC's impact; and facilitating collaboration with Board members, UC leadership, faculty, staff, and students. The University was stronger together.

Chair Reilly concluded by noting the passing of President Emeritus and former San Diego Chancellor Robert C. Dynes. President Emeritus Dynes was a distinguished physicist, gifted leader, and true champion of public higher education. His tenure as President included his leadership in establishing UC Merced, now a powerful symbol of access, equity, and opportunity for the Central Valley and for California. He understood the transformative power of education and research and dedicated his career to expanding both through advancing scientific excellence, growing UC's physical and academic footprint, and deepening UC's public mission. The University was truly grateful for President Emeritus Dynes, whose legacy continued to shape UC's work.

Chair Reilly noted Faculty Represent Cheung would be making his final remarks as Academic Senate Chair. She thanked him for his service and thoughtful leadership, highlighting Dr. Cheung's commitment to shared governance and UC's academic mission as well as his partnership, candor, and willingness to listen and reach consensus.

3. **REMARKS OF THE CHAIR OF THE ACADEMIC SENATE**

Faculty Representative Cheung highlighted matters that would require attention in the next academic year and reflected on current events. Referring to his remarks last September regarding remote instruction, he stated that the creation of fully online degree programs, even in pilot form, must be consonant with shared expectations and assurances for quality and equity. The joint Academic Senate-administration Presidential Task Force on Instructional Modalities and UC Quality Undergraduate Degree Programs articulated five principles to guide the development and implementation of online courses and programs, including the conferral of a single UC baccalaureate degree without a separate online designation and equitable access to UC academic programs, campus facilities, and support resources for undergraduate students enrolled in any hybrid or fully online degree programs. A successor task force, again a joint effort of the Academic Senate and the administration at the campus and systemwide levels, would soon be convened to develop recommendations for methods to monitor and assess the quality of undergraduate degree programs.

Following the sudden revocation of international student visas, the Academic Senate acted quickly to ensure educational continuity, especially for students nearing their degree completion. The Academic Senate Committee on Education Policy and the Coordinating Committee on Graduate Affairs analyzed Senate regulations and reiterated that flexibilities in existing academic policy could support students when in-person instruction is prohibited

or infeasible, addressing the dilemma of students being physically unable to receive instruction on a UC campus. Students could shift to online courses that may or may not be offered by a student's home campus. Impediments to enrollment underscored the need for a systemwide policy framework that facilitates cross-campus course articulation and course credit. The University could formulate processes to complement existing policy or draft new policy so that students could take advantage of courses offered by a particular campus to fulfill a major or degree requirement at any campus.

Dr. Cheung discussed the impact that terminations and suspensions of federally funded research projects and reductions to the budgets of sponsoring agencies, including the National Institutes of Health, the National Science Foundation, and the National Endowment for the Arts, had on faculty and trainees. In the near term, the disruption of research work and trainee support harmed the immediate academic productivity of faculty and the early career development of young scholars. In the long term, the University's fundamental mission to freely seek, discover, and disseminate new knowledge might be diminished and faculty academic progress might be decelerated. The Academic Senate's Task Force on UC Adaptation to Disruptions would soon be issuing an interim report to address these concerns. Recommendations included holistic and equitable approaches to faculty assessment over the next one or two academic personnel review cycles, with consideration of opportunities available and opportunities lost, and the implementation of three funding interventions for faculty researchers experiencing disruptions. It was Dr. Cheung's hope that the Academic Senate and leaders at the Office of the President would work together closely to reduce near- and long-term harm to the functions and to the community members of the University.

Dr. Cheung concluded with reflections from his colleagues from the Academic Council. One colleague highlighted a major challenge, the public perception that the University was no longer upholding standards of a professional institution grounded in truth and objectivity. Some critics claimed that UC sheltered biased actors engaged in political indoctrination of students. To halt and perhaps reverse the erosion of public trust in higher education, Dr. Cheung suggested a formal University endorsement of institutional neutrality, such as one from the University of Chicago that has been adopted by a number of peer institutions. Another member of the Academic Council noted the threat to UC's core identity as a research-intensive, Carnegie-recognized R1 university. World-class faculty research fueled cutting-edge instruction and drove economic prosperity within California, across the nation, and beyond. The research-based model of teaching and service that UC provided was central to its mission. The multifaceted value of the University must be communicated plainly and widely to the public at large and to policymakers. Another Academic Council member observed that the University's over 26,000 faculty members possessed deep expertise across a breadth of knowledge domains, ranging from finance and healthcare economics to education policy and organizational governance, that should be harnessed and configured by the Board, Academic Senate, administrative, and student leaders, and staff in a collaborative effort to craft innovative solutions to urgent problems confronting the University. Shared governance has never been more essential.

4. REPORT OF THE SPECIAL COMMITTEE TO SELECT A STUDENT REGENT***Appointment of 2026–27 Student Regent***

The Special Committee recommended that Miguel Craven, a graduate student at the University of California, Davis, be appointed a Regent of the University of California to serve for the period July 1, 2026 through June 30, 2027, and that he serve as Regent-designate, effective immediately, until the appointment as Student Regent becomes effective.

Chair Reilly shared that Regent Emeritus Beharry chaired the selection committee and thanked him for taking on this important responsibility.

Regent Emeritus Beharry expressed deep gratitude to the UC Student Association, UC Graduate and Professional Council, and the selection committee for their deliberation and hard work. The selection committee sought four key qualities in the next Student Regent: proven leadership experience, the ability to build community relations, a data-driven approach to problem-solving, and an unwavering commitment to the values and mission of the University and the state. Nominee Miguel Craven served two terms as President of the Associated Students of UC Merced, during which he championed underserved communities, advocated for campus infrastructure improvements, and prioritized financial planning and capacity building for students. Mr. Craven also served as Student Observer for the Finance and Capital Strategies Committee. He graduated from UC Merced in May with a bachelor's degree in mechanical engineering. This fall, Mr. Craven would attend UC Davis to pursue a master's degree in engineering. If appointed, he would be the first Student Regent with an engineering background. It has been nearly 20 years since a Student Regent came from UC Davis. Regent Emeritus Beharry underscored what leaders trained in engineering could bring to governance.

Upon motion duly made and seconded, the recommendation of the Special Committee was approved, Regents Anguiano, Batchlor, Brooks, Cohen, Elliott, Hernandez, Komoto, Leib, Makarechian, Matosantos, Myers, Park, Reilly, Sarris, Sures, and Wang voting "aye."

Chair Reilly congratulated Regent-designate Craven and invited him to make remarks. She noted that the Board looked forward to working with him in this new capacity.

Regent-designate Craven expressed gratitude to Board and to Regent Emeritus Beharry for his mentorship both as a Regent and as a fellow UC Merced student. It was an honor to be among the Regents, and it was life-changing to be at the University. He attributed his strong desire to attend UC to his mother, a proud alumna of UC Santa Barbara, recalling wearing a UCSB sweatshirt throughout high school. Regent-designate Craven wished to continue the impact of the University. Whether through UC medical enterprise or UC innovation, there was much technology that would not exist but for the University. He looked forward to demonstrating the diversity within the University as a student leader with an engineering background. There was a wide range of opportunities for students of all backgrounds, and

he wished to encourage them to take on leadership roles. Regent-designate Craven was excited to work with the Board and was proud to be part of this magnificent system.

The meeting adjourned at 9:55 a.m.

Attest:

The Secretary and Chief of Staff