

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
January 23, 2025

The Regents of the University of California met on the above date at the UCSF-Mission Bay Conference Center, San Francisco campus.

Members present: Regents Anguiano Batchlor, Beharry, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Makarechian, Myers, Pack, Reilly, Salazar, Sarris, and Sures

In attendance: Regents-designate Brooks, Komoto, and Wang, Faculty Representatives Cheung and Palazoglu, Staff Advisors Emiru and Frías, Secretary and Chief of Staff Lyall, General Counsel Robinson, Provost Newman, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Senior Vice President Turner, Vice Presidents Humiston, Kao, and Lloyd, Chancellors Frenk, Gillman, Hawgood, Khosla, Larive, Lyons, May, Muñoz, Wilcox, and Yang, and Recording Secretary Li

The meeting convened at 8:40 a.m. with Chair Reilly presiding.

1. PUBLIC COMMENT

Chair Reilly stated that the University of California valued freedom of speech and viewed individual rights to free expression as essential to the open discourse that is vital within higher education. The University sought to make room for all perspectives, and the upcoming public comment period would operate with these freedoms in mind, during which speakers would be given the opportunity to share their viewpoints.

Chair Reilly explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Zena Saifo, UCSF Palestinian student, shared her experience helping evacuate critically ill children from Gaza. She stated that 186,000 Palestinians have been killed in the past year and that 80 percent of global hunger came from Gaza. Ms. Saifo asked the University to divest from weapons manufacturing and the genocide perpetrated by Israel, noting the UC community's support for divestment.
- B. Landon Nguyen, UCSF student, stated that members of the UC community did not choose to be complicit in genocide; rather, UC chose to use its money and work to fund genocide and weapons manufacturing. He stated that, the prior day, a union member provided public comment about financial difficulties while UC funded more weapons.

- C. Roberta Camarena, UC San Diego staff member and delegate of the Council of UC Staff Assemblies (CUCSA), called for salary increases for non-represented staff that are consistent with those for represented staff. Fair and equitable compensation that accurately reflects the market rate demonstrates whether employee contributions are valued and becomes more important as staff near retirement.
- D. Heidi Martinez, UCLA staff member and CUCSA delegate, called for equitable pay increases to non-represented staff that keep pace with the rising cost of living and health care. Ms. Martinez shared that financial strain was affecting her personally and professionally, and a pay increase would help her focus on work rather than covering expenses.
- E. Jackson Wright, UC Berkeley student, shared students' perspectives regarding item J1, *Update on the Multi-Year Compact Between the Governor and the University of California*. Of 30 seniors he interviewed, 24 reported that a debt-free pathway would transform their education, 27 responded that improved technology platforms could streamline the UC experience, and 25 expressed their appreciation for balancing academics with career preparation. The Compact's success would be measured by how it serves students from all backgrounds.
- F. Dani L. stated that, for 15 months, the University has ignored students, faculty, alumni and community members urging UC to divest from companies complicit in Israel's genocide, apartheid, and occupation of Palestine. Students have been protesting this issue at UC Berkeley for at least 20 years, and tens of thousands of individuals have pledged not to donate to UC. Ms. L. expressed disappointment in Regents Hernandez and Sarris for not continuing to engage with students and stated that there would be consequences for not listening to students.
- G. Laila Amro, UCLA alumna and UC Law San Francisco student, recalled that she had demanded divestment during a Regents meeting when she had been a UCLA student. Since then, there has been some 500 days of genocide. Protesters would continue to organize until UC divests.
- H. Kira Stein, Assistant Clinical Professor at UCLA and leader of the Jewish Faculty Resilience Group (JFRG), expressed alarm that the flyer for "Palettes for Peace," a campus event scheduled for January 25, glorified the events of October 7 and included a map that erased Israel. Freedom of speech was vital to academic freedom but should not be used to glorify terrorism, intimidate campus members, or foster a hostile campus environment. JFRG asked the Regents and UCLA leadership to call out anti-Zionist hate.
- I. Claire Baker, UC Law San Francisco student, urged immediate divestment. She expressed shock that UC invested \$32 billion in Israel, noting that no universities were left standing in Gaza. She asked how much her tuition money went to weapons manufacturing. Amnesty International found that genocide was occurring in Gaza, and the International Criminal Court (ICC) issued arrest warrants for Benjamin

Netanyahu, Prime Minister of Israel, and Yoav Gallant, former Minister of Defense of Israel, for war crimes and crimes against humanity.

- J. Kamel Awayda, UCSF student speaking on behalf of Mahum Khan, stated that the vast majority of the UC community supported divestment from genocide, war, and occupation. UC employees faced wage cuts, and students and workers struggled to meet their basic needs, but UC had the funding to “brutalize student encampments.” Mr. Awayda demanded full divestment from war, occupation, genocide, and policing and investment in basic needs.
- K. Flo Chang, UC Santa Barbara alumna and UC Law San Francisco student, called for divestment from Israel’s war crimes. Ms. Chang stated that the new U.S. presidential administration was beholden to private interests and that UC was beholden to Israel rather than the community UC serves.
- L. Javier Nuñez-Verdugo, UCLA undergraduate student and External Vice President of the UCLA Undergraduate Students Association Council (USAC), demanded that UC do more to protect the undocumented community. It had been a year since the Regents decided to postpone the Opportunity for All campaign, but the issue has not since been discussed. He called for protections, employment and equal opportunities, access to basic needs services, and policies committing to keep immigration enforcement off campuses and out of medical centers.
- M. Soffee Khalilieh, UCLA Palestinian student, urged divestment. In July 2024, the International Court of Justice (ICJ) found substantial evidence that Israel engaged in racial discrimination in the West Bank reminiscent of apartheid South Africa and that Israeli settlements in the West Bank were illegal under international law. In January and May 2024, the ICJ found it plausible that Israel was committing genocide. By investing in companies arming Israel, UC was indirectly supporting the Israeli regime. Ms. Khalilieh stated that her tuition money was being used to oppress and kill her own people.
- N. Kamel Awayda, UCSF student, appealed to the University to follow the United Nations, the World Health Organization, and human rights organizations in asking for an end to all occupation in Palestine.
- O. Alyssa Ziman, UCLA School of Medicine professor, conveyed JFRG’s request to address rising antisemitism with mandatory education across all campuses. The Jewish people were multi-ethnic and multi-racial and were deeply tied to the land of Israel for thousands of years. Education must clarify the difference between legitimate criticism of Israel and antisemitic rhetoric, such as denying Jewish ties to Israel, calling for Israel’s destruction, false narratives about Israel, and using the term “Zionist” as a slur for Jewish people. JFRG called on UC to take a firm stand against antisemitism and anti-Zionism.

P. Roxanne Robles, UC Davis alumna, expressed pride in the students present who were calling on the Regents to divest from Zionist occupation and the military-industrial complex. She expressed shame about UC investments and called for the liberation of Palestine.

Q. David Anyakora, UC San Diego alumnus and entrepreneur, stated that the University held 11,000 patents and had 500 inventions per day. UC had the opportunity to make a significant difference for society by supporting its centers for entrepreneurship, innovation, and technology transfer.

R. Belen Campos, UCLA student, demanded that UC take immediate action to support undocumented students and staff, approve the proposed \$10 million allocation to paid opportunities for undocumented students, commit to conditions put forth by undocumented students and allies, and to allow litigation related to the Opportunity for All campaign to proceed without going to federal court. Ms. Campos stated that UC had the legal authority and ethical responsibility to act.

S. Max Ramirez-Resendiz, UCLA student, urged UC to take immediate action to support undocumented students and staff. He reiterated comments made by Ms. Campos.

T. Andrea Anaya, UCLA student, called on UC to take immediate action to support undocumented students and staff. She reiterated comments made by Ms. Campos.

U. Shachar-Lee Yaakobovitz, UC alumna, observed that, in her current work with UC students, antisemitism on campuses was even more pervasive than when she was a student. She strongly encouraged the Regents to research and verify claims made during the public comment period, and to ensure that Jewish students have equitable access to a high-caliber education on all UC campuses.

V. Caroline Colesworthy, UC alumna, stated that, since her graduation in 2001, she has asked that the endowment be divested from businesses that support Israel's occupation and genocide of the Palestinian people. Until then, she did not plan to donate to UC or tell her daughters to attend UC.

W. Lillian Gelberg, UCLA professor and representative of JFRG, asked what programs were created from the funding President Drake allocated for neutral programming on the conflict between Israel and Gaza and Middle Eastern history, as well as their impact and attendance. So far, there has been little evidence of meaningful dialogue or education. JFRG requested a full audit of the use of this funding.

X. Anneka Lenssen, UC Berkeley faculty member and representative of UCB Faculty and Staff for Justice in Palestine, demanded that UC cease financial investment in Israeli occupation, apartheid, and genocide of Palestinians. The UC system, UC endowment, UC Retirement Plan, and the UC Berkeley Foundation held billions of dollars of investments in companies such as Elbit Systems, Lockheed Martin,

Northrup Grumman, DAE Systems, General Dynamics, and RTX. The UCB Principles of Community pledged active participation in addressing the most pressing issues facing the local and global communities.

Chair Reilly thanked speakers for their comments. She noted that the Regents did not use this period to respond to speakers' concerns but would often take up concerns raised after this meeting adjourned.

2. APPROVAL OF MINUTES OF PREVIOUS MEETING

Upon motion duly made and seconded, the minutes of the meeting of November 13, 2024 were approved, Regents Anguiano, Batchlor, Beharry, Cohen, Drake, Elliott, Hernandez, Makarechian, Myers, Pack, Reilly, Salazar and Sarris voting "aye."¹

3. REMARKS FROM STUDENT ASSOCIATIONS

President Drake introduced UC Student Association (UCSA) President Aditi Hariharan.

Ms. Hariharan stated that, in addition to the goals and priorities of the new year, there were still many issues to consider from the prior year, such as the effect of delays in financial aid disbursement on students. She cited delays at UC Irvine and UC Santa Cruz where, among UCSC undergraduate students, around 70 percent received financial aid and one-third were Pell Grant recipients. Ms. Hariharan disputed what was presented in the prior day's discussion of item A4, *Financial Aid Application Experience for Students*, that all State and University financial aid was disbursed. Delays affected students' ability to enroll in classes, keep housing, or obtain food, and they revealed insufficient staffing, the lack of resources, and the need for modernized technology at many campus financial aid offices. Ms. Hariharan urged the University, especially UCSC and UCI, to ensure that financial aid offices are sufficiently staffed and equipped to serve the student population.

In light of U.S. President Trump's second term, UCSA called on UC to join its strong opposition to attacks on the transgender community. Ms. Hariharan conveyed UCSA's strong support for the immigrant and undocumented communities, noting the fear students and their families felt as a result of federal immigration action. Because of concerns that the Free Applications for Federal Student Aid were being mined for data regarding immigration status, the California Student Aid Commission (CSAC) recommended that concerned students submit a California DREAM Act Application instead, but these students would not be eligible for federal aid. In California, this could result in a loss of \$400 million in Pell Grants. According to the UC Education Financing Model Steering Committee, filling such a gap with UC institutional aid would cost about \$85 million. Ms. Hariharan strongly urged the University to work with State partners to obtain the necessary funding, which would also help address UC 2030 goals and milestones in the funding Compact with the State. She also urged the approval of a \$10 million budget allocation, requested by the Undocumented Student-Led Network, for paid opportunities

¹ Roll call vote required by the Bagley-Keene Open Meeting Act [Government Code §11123(b)(1)(D)] for all meetings held by teleconference.

regardless of immigration status; 55 percent of the allocation would support undergraduate programs and 45 percent would support graduate programs. There were about 2,500 undocumented students across the system, with about 100 undocumented graduate students per campus. The Deferred Action for Childhood Arrivals (DACA) program was rescinded in 2017, which limited opportunities and led to a decline in undocumented student enrollment. This allocation should offer every undocumented student at least one paid fellowship. The previous allocation of \$5 million came with restrictive eligibility criteria and insufficient staffing, but the proposed \$10 million allocation would streamline administrative processes, expand staff capacity, and establish clear program objectives and progress tracking.

Ms. Hariharan called for divestment from weapons manufacturers, war, and genocide. There was an urgent need for an ethical investment framework to ensure that student dollars do not contribute to harm and ethnic cleansing. She urged the adoption of a framework that requires the evaluation of investments according to standards such as the United Nations Principles for Responsible Investment. Ms. Hariharan concluded by highlighting the power of students, who have been at the forefront of civil rights movements.

President Drake introduced UC Graduate and Professional Council (UCGPC) President Ryan Manriquez.

Mr. Manriquez began his remarks by acknowledging those affected by the recent wildfires in the Los Angeles area. With students and their families losing their homes and sense of security, communities have banded together to help those most in need. The climate crisis demanded immediate intervention; UC must prioritize safety and preparation for campus communities, ensuring that every student has access to resources like N95 respirators year-round, which would be a life-saving gesture for those with compromised respiratory systems. The University should provide disaster relief assistance to students affected by wildfire, including financial aid for those who lost homes, emergency housing, and mental health support. Campus must be equipped with expanded emergency protocols enabling real-time communication. UC should also advocate for stronger State and national policies in light of the U.S. withdrawal from the Paris Climate Accords. The University had an opportunity to be a national exemplar of climate action by uniting academia, public institutions, and private partners to champion renewable energy, emissions reduction, and environmental protection through collaborative research, bold sustainability initiatives, and unwavering advocacy.

Follow the rescission of DACA, thousands of UC undocumented students faced systemic barriers from participation in academic and professional life. Mr. Manriquez called for the approval of \$10 million in ongoing funding, which would go toward paid research, internship, and training opportunities for undocumented graduate students. He also called on UC to streamline administrative processes, hire dedicated staff, and build a network of support to avoid past delays and red tape. The University must forge partnerships to expand campus opportunities such as research stipends, leadership development, and internships with organizations such as Immigrants Rising and the UCLA DREAM Resource Center. These recommendations echoed requests from the Undocumented Student-Led Network.

Undocumented students were an integral part of UC and deserved every opportunity to succeed. Climate change and undocumented students were intertwining issues; both required UC to confront inequities and protect the vulnerable. No one was immune from the climate crisis, but those already facing systemic barriers were disproportionately affected. By addressing both, UC could set a powerful example of inclusive leadership.

4. PRESIDENT'S OUTSTANDING STUDENT AWARD AND REGENTS' FOSTER YOUTH AWARD

President Drake stated that the President's Award for Outstanding Student Leadership honored extraordinary student leaders from across the University. This year's recipients complemented UC's work to ensure that the University is a place where all students could be themselves, feel that they belong, and thrive. UC recognized the first awardee, Alli Gomez-Ojeda, for her leadership advocating anti-oppression, diversity, equity, and inclusion in medical education and patient care at UCSF-Fresno, where she was in her final year of medical school. Ms. Gomez-Ojeda, a leader of San Joaquin Valley Programs in Medical Education (SJV PRIME), was committed to improving the experience of fellow LGBTQ+ students. Professor Denise Connor, Director of UCSF's Anti-Oppression Curriculum Initiative, praised Ms. Gomez-Ojeda as collaborative, thoughtful, and skilled.

Chancellor Hawgood stated that Ms. Gomez-Ojeda has demonstrated exceptional commitment to addressing health disparities in her hometown of Turlock, California and throughout the Central Valley. Following her undergraduate education in biological sciences at UC Santa Barbara, Ms. Gomez-Ojeda joined SJV PRIME, where she led development of small-group sessions on queer and transgender health within the Anti-Oppression Curriculum Initiative. She has consulted on curricula revisions regarding topics such as sexual health history to better support queer and transgender students. She has provided feedback on new SJV-PRIME initiatives and served on the search committee for the new vice dean. Raised in an immigrant family and a member of the LGBTQ+ community, Ms. Gomez-Ojeda foresaw a growing need for reproductive health and gender-affirming care, especially in remote areas.

Ms. Gomez-Ojeda thanked Dr. Connor, who nominated her, her wife, and the rest of her family. She stated that her work was being targeted by the federal administration. The rights of the LGBTQ+ community, especially transgender and nonbinary people, were being rolled back, immigrants were at risk of being violently separated from their loved ones, and the genocide in Gaza continued with the support of the U.S. government and this institution. She implored UC to do everything in its power to oppose unjust federal policies.

President Drake introduced the next recipient of the President's Award for Outstanding Student Leadership, the UCSF Student National Dental Association (SNDA), selected for creating a more inclusive dental community through mentorship, cultural competency training, community outreach, and advocacy for greater diversity in dental school admissions and faculty. SNDA's mentorship program paired pre-dental students with current dental students and professionals who shared similar backgrounds. SNDA

organized cultural competency workshops and free informational clinics for underserved populations. Accepting the award on behalf of SNDA was dental student Betty Birbo.

Chancellor Hawgood stated that, under Ms. Birbo's leadership, SNDA has been a shining force for the promotion of diversity, inclusion, and representation in dentistry. Every year, the SNDA mentorship connected over 80 pre-dental students with mentors of similar cultural, racial, and socioeconomic experiences. This gave pre-dental students a confidence boost, clearer career goals, and a growing sense of belonging in the dental field. Over 150 dental students and faculty attended SNDA's cultural competency workshops and diversity panels, and post-event surveys showed that 90 percent of participants felt more equipped to tackle disparities in dental care. SNDA has also reached over 500 individuals from underserved populations through its free informational clinics, giving dental students an opportunity to engage with and learn from diverse patient groups. Ms. Birbo's leadership has been a driving force behind these achievements.

Ms. Birbo shared that SNDA had provided her with guidance and support when she was a pre-dental student. This year, SNDA hosted the largest pre-dental conference, volunteered at the Booker T. Washington Clinic in San Francisco, and organized cultural competency training for students. SNDA aimed to diversify the dental field so that it mirrors diverse populations that dental professionals serve. Ms. Birbo thanked the Learner Success Center and Pre-Clinical Student Advisor Brennan Crilly for nominating SNDA, Assistant Dean Jack Gormley, and School of Dentistry Dean Michael Reddy, Faculty Advisor Hibret Benjamin, and SNDA mentor George Taylor for their support.

Chair Reilly shared that, as a past member of the Regents' Foster Youth Award selection committee, she was moved by the students' resilience and dedication to community.

Regent-designate Brooks stated that the Regents' Foster Youth Award, established by then Student Regent Jamaal Muwwakkil, recognized California students who were current or former foster youth for their academic achievement and dedication to community service. Regent-designate Brooks served on this year's selection committee alongside Regent Leib and Regent-designate Wang. Regent-designate Brooks acknowledged all the nominees for their invaluable contributions to their communities. Thanks to the generous support of her fellow Regents, the selection committee was able to present awards to three students this year: Alishba Sardar from UC Berkeley, Maddison Crump from UC Merced, and Kuanie Julin from UCSF.

Chancellor Lyons stated that Ms. Sardar exemplified leadership, public service, and activism. She served as a Berkeley Hope Scholars lead peer advisor and co-created the first Berkeley Hope Scholars research team. Ms. Sardar conducted an independent research project evaluating UC support programs for former foster youth and child welfare students, publishing her findings in the Harvard Undergraduate Journal. She helped establish NAV2CAL, which sought to create a high school-to-college pipeline in her hometown of Richmond, California, and collaborated with the College Attainment Network to advocate for the simplification of the Free Application for Federal Student Aid and the doubling of the Pell Grant. Chancellor Lyons listed some of the many awards Ms. Sardar has received.

Ms. Sardar, currently pursuing a master's degree in social welfare, expressed her gratitude for the support of the Berkeley Hope Scholars program. She expressed hope that this award could serve as a call to action to do more to provide foster youth with the resources they need to thrive. She called on the University to invest in programs like Berkeley Hope Scholars, which could unlock these students' potential to succeed, and expand such efforts.

Chancellor Muñoz stated that Ms. Crump, a fourth-year undergraduate psychology student, exemplified the UC Merced Bobcat spirit through her commitment to advocacy, mentorship, and community service. As the Belonging and Resilience Fellow at the UCM Calvin E. Bright Success Center, she has worked to create an inclusive, supportive environment for students, including foster youth, students who were formerly incarcerated or affected by the carceral system, and undocumented students. Ms. Crump also supported children in foster care as a Court Appointed Special Advocate in Merced County.

Ms. Crump acknowledged the many individuals who supported her, including her colleagues and the students she worked with. She was inspired by the resilience and strength of the communities she served, and she was motivated by the belief that everyone deserved to thrive no matter what hand they were dealt in life. Ms. Crump was grateful to be part of a university that strives to value inclusivity and service.

Chancellor Hawgood commended Ms. Julin's extraordinary journey from foster care to becoming a distinguished nurse and graduate student. She earned two undergraduate degrees and a master's degree and was now a cardiothoracic nurse. She mentored and taught the next generation of healthcare professionals while balancing being a student, mother, and nurse. In January 2023, UCSF launched the Guardian Scholars program to support former foster youth pursuing graduate and professional degrees, and Ms. Julin was its first student ambassador. Beyond graduation, she mentored first-generation students and new Guardian Scholars, furthering UCSF's mission to serve all students.

Ms. Julin shared that she recently graduated from the Acute Care Nurse Practitioner program at UCSF. Receiving this award was not only a personal achievement, but also a testament to all foster youth. She expressed her gratitude to Tiffany Lam, the Guardian Scholars program, and her fiancé for their support. Ms. Julin's experience in group homes taught her the value of resilience and the importance of education as a means to escape her situation. Foster youth were often a forgotten population in higher education discourse; only three to four percent of foster youth earned an undergraduate degree, and even fewer entered graduate education. Ms. Julin was enrolled in the Acute Care Nurse Practitioner program when she learned about the launch of the Guardian Scholars program. She was thrilled about the opportunity to raise awareness and advocate for foster youth. The Guardian Scholars program helped her upend misconceptions about foster youth, who were capable, ambitious, and able to succeed when given the resources and opportunities. Ms. Julin thanked UCSF for its commitment to the educational journeys of foster youth.

5. OVERVIEW OF THE UNIVERSITY OF CALIFORNIA'S DIVISION OF AGRICULTURE AND NATURAL RESOURCES

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Vice President Humiston began her remarks by noting that the work of UC Agriculture and Natural Resources (UC ANR) was tied to how the University of California began as a land grant university in 1868, followed by the passage of the Hatch Act of 1887 for the creation of Agricultural Experiment Stations (AES). The Smith-Lever Act in 1914 created the Cooperative Extension and 4-H Youth Development programs in order to translate research from land grant institutions to the fields, and the passage of the McIntire-Stennis Act in 1962 for cooperative forestry research was particularly important to California and other western states. The model of mission-oriented research started from basic scientific discovery to applied research, where Agricultural Experiment Stations and Cooperative Extension overlapped with instruction and research on the campuses. These ultimately led to extension and engagement with the community. For many years, ANR only had Agricultural Experiment Stations at UC Berkeley, UC Davis, and UC Riverside but has now added stations at UC Merced and UC Santa Cruz. ANR had 54 local offices serving all 58 counties in the state, nine Research and Extension Centers, and 14 statewide programs and institutes that manage over 16,000 volunteers, such as Master Gardeners who help homeowners make their homes more fire resilient. Through its research, extension, and programs, ANR advocated the U.S. Department of Agriculture to add water to MyPlate dietary guidelines and helped increase crop yields, introduce new crop varieties, and originate drip irrigation in California.

Ms. Humiston presented a list of ANR's many partnerships, such as UC ANR Fire Network's partnership with CalFire and local fire safe councils and Climate Stewards training volunteers to become certified California Naturalists. ANR was working with the Governor's Office of Business and Economic Development and regional economic development entities. ANR recently received a \$35 million grant to establish and administer the Southwest Regional Food Business Center, a public-private partnership (P3) serving California, Nevada, Utah, and Arizona, and was in talks to add Cooperative Extension to UC San Diego's Supercomputer Center. ANR would leverage the \$100 million received from the Food Farms Future (F3) Initiative to create a satellite supercomputer center focused on agriculture and natural resources in the Fresno and Merced region, the first of kind in the nation. In 2023, ANR produced 1,800 publications and educational materials, made 1.25 million educational exchanges, and hosted nearly 30,000 workshops, field days, and courses.

ANR identified over \$300 million in capital needs in 2024 and was exploring options such as federal funding, P3, and philanthropy to address severe deferred maintenance at many of its facilities. ANR multiplied the amount of competitive grants and extramural sources of funding it received by working with academics to develop winning proposals and was now launching a new unit for grant management. County partnerships provided the resources for ANR's local offices, and UC provides those offices with academics. Federal

appropriations totaled about \$20 million per year. ANR created over 40 new endowments in the last few years because of its 4-H groups. State General Funds made up ANR's largest source of funding. Most of ANR's funding went to county- and campus-based research and extension; this set California apart from other states. Administration made up about ten percent of costs.

ANR was refreshing its principles of community, established a staff assembly that was part of the Council of UC Staff Assemblies, created a Diversity, Equity, and Inclusion Advisory Council, and offered implicit bias training for supervisors. ANR now had a Vice Provost who was also responsible for developing mentorship programs and academic excellence and a Director for Workplace Inclusion and Belonging. ANR also sought to increase the number of volunteers and ensure that they have an outstanding experience. In addition to adding Agriculture Experiment Stations and Cooperative Extension specialists, ANR has begun new projects with UC National Laboratories and medical centers, and several years ago, ANR received funding to address a 20-year trend of declining academic presence in the field, which created angst among those who relied on such research. In response, ANR has co-funded academic positions with campuses, County governments, and federal and State agencies. Programs were delivered and academics were leveraged through five strategic initiatives, which were created to help coordinate transdisciplinary work. Ms. Humiston provided examples of these initiatives. ANR was helping farmers recharge groundwater by flooding fields during the winter; improving urban landscaping to avoid heat islands and managing stormwater runoff, preventing mosquitoes in stagnant water; introducing new crop varieties and growing techniques; developing new technologies to improve water efficiency and to address labor access issues; leveraging 4-H to improve science literacy; ensuring schoolchildren have access to safe drinking water and nutritious, free school meals; supporting safe food processing among homeowners and entrepreneurs; enhancing salmon populations; training women in fire safety and working with tribal partners on cultural burning practices; managing rice weeds; and educating on pest management.

Ms. Humiston remarked on the growing need for transdisciplinary work to promote worker and community well-being; industry recovery, resiliency, and compliance; and market competitiveness, growth, and profitability. Recently, ANR spent 18 months developing its Strategic Vision 2040, which updated ANR's mission and vision, identified seven challenges, and reflected input from a diverse pool of over 1,300 individuals. ANR was now updating its five-year Strategic Plan to implement that vision. ANR's new vision statement read: "UC ANR will be valued in every California community for meaningful engagement and making a positive impact in people's lives." Of the seven challenges, three were related to ANR's research and programming core—agriculture and food systems, natural ecosystems and working landscapes, and thriving people and communities—and the remaining four reflected how the world has changed since the last strategic vision was developed in 2009. These were climate change, systemic inequities, innovations, regulations, policy, and compliance. ANR was establishing a policy institute to ensure that the work of ANR academics is integrated into policymaking.

Regent Sarris remarked that, in agriculture, the bottom line seemed antithetical to restoring ecology. Sustainability was at odds with the pollution generated from commercial and even regenerative farming. This appeared to be a crucial challenge. Ms. Humiston responded that the Sustainable Agriculture and Research Education Program was a statewide program authorized by the State Legislature in the 1960s and recognized as one of strongest sustainable agriculture programs in the nation. ANR recently added an Organic Agriculture Institute and was working with partners on generative agriculture. Ecosystem-friendly farming was possible with proper management. Research on better management could be shared with farmers, many of whom were willing to try to do the right thing. State and federal agencies and rules and regulations often contradicted each other, which was why ANR was establishing a policy institute.

Regent-designate Brooks asked if the Student Regents could work with UC ANR to increase student awareness of these programs. Ms. Humiston replied that UC ANR was working to expand student opportunities beyond internships, such as volunteering. A number of UC, California State University, and California Community College students were working with Master Gardeners, California Naturalists, and climate stewards. The new statewide 4-H director was determining how high school students in 4-H or working with California Naturalists could receive college credit.

Regent-designate Brooks shared her own work as a UC Master Gardener with K-12 students in South Central Los Angeles. In her own research, she was looking into ways to integrate cultural foods into healthy recipes. Ms. Humiston stated that one program combined gardening, 4-H, and healthy meals at one Los Angeles high school. Master Gardeners helped create school gardens, and educators taught nutrition, particularly to students eligible for school lunch or the Supplemental Nutrition Assistance Program. UC ANR was working with food banks as well.

Regent Salazar shared that his mother spent 20 years working at Cooperative Extension and taught the Latino(a) community how to cook nutritious meals using native foods. He recalled testing all the recipes his mother developed. This was an example of the University's impact on the wider community; UC must do more to share these successes with legislators and stakeholders.

Chair Reilly wished to discuss the policy institute after the meeting.

President Drake thanked Ms. Humiston and her team for their contributions to the local communities and the economy. He noted the spread of UC ANR's local offices throughout the state; this was one way the University reached a large number of people.

6. **COMMITTEE REPORTS INCLUDING APPROVAL OF RECOMMENDATIONS FROM COMMITTEES**

Chair Reilly stated that Chairs of Committees and Special Committees that met at this meeting and off-cycle would deliver reports on recommended actions and items discussed,

providing an opportunity for Regents who did not attend a particular meeting to ask questions.

Report of the Academic and Student Affairs Committee

The Committee presented the following from its meeting of January 22, 2025:

A. *Advancing Fusion Energy in California through Public-Private Partnership*

The Committee recommended that the Regents authorize the President of the University to:

- (1) Establish and participate in a special-purpose entity (SPE), Pacific Coalition for Advancing Research, Education, Science, and Technology for Fusion Energy (Pacific CREST Fusion) with the University as a founding member, on behalf of the Regents appoint to the SPE any directors, managers, or similar representatives or positions pertaining to governance of the SPE;
- (2) Execute and enter into, on behalf of the Regents, constitutional and governing documents of the SPE and any ancillary documents required to be executed or entered into by the Regents in connection with the establishment or formation of the SPE or the Regents' participation in the SPE; and
- (3) Exercise, on behalf of the Regents, the rights and authorities granted to UC as a member of Pacific CREST Fusion, except any rights and authorities expressly reserved to the Regents in the Regents' Bylaws.

Upon motion of Regent Leib, duly seconded, the recommendation in item A above of the Academic and Student Affairs Committee was approved, Regents Anguiano, Batchlor, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Pack, Reilly, Salazar, Sarris, and Sures voting "aye."

B. *Approval of New Multi-Year Plans for Professional Degree Supplemental Tuition for Ten Graduate Professional Degree Programs and One-Year Extensions of Multi-Year Plans for Two Graduate Professional Degree Programs*

The Committee recommended that the Regents approve, contingent upon the implementation of a Professional Degree Supplemental Tuition (PDST) waiver for Native American students by each plan that follows the criteria of the Native American Opportunity Plan:

- (1) The multi-year plans for charging PDST for ten graduate professional degree programs as shown in Display 1, and

(2) A one-year extension of the multi-year plans for the two graduate professional degree programs as shown in Display 2.

DISPLAY 1: Professional Degree Supplemental Tuition Levels¹ for 10 Programs

	Current Level 2024-25	2025-26	2026-27	Proposed Level 2027-28	2028-29	2029-30
Civil and Environmental Engineering, Berkeley						
Resident PDST Level	\$7,096	\$7,310	\$7,530	\$7,758	\$7,994	\$8,236
Nonresident PDST Level	\$13,830	\$14,250	\$14,680	\$15,126	\$15,580	\$16,050
Law, Berkeley						
Resident PDST Level	\$47,040	\$49,392	\$51,862	\$54,454	\$57,178	\$60,036
Nonresident PDST Level	\$47,222	\$50,764	\$54,570	\$58,664	\$63,064	\$67,794
Educational Leadership (Ed.D.), Berkeley						
Resident PDST Level	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
Nonresident PDST Level	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
Business, Davis						
Resident PDST Level	\$31,620	\$32,880	\$34,170	\$35,520	\$36,930	\$38,400
Nonresident PDST Level	\$31,620	\$32,880	\$34,170	\$35,520	\$36,930	\$38,400
Nursing (DNP), Los Angeles						
Resident PDST Level	N/A	\$23,904	\$24,708	\$25,548	N/A	N/A
Nonresident PDST Level	N/A	\$23,904	\$24,708	\$25,548	N/A	N/A
Public Health, Riverside						
Resident PDST Level	N/A	\$7,002	\$7,212	\$7,428	\$7,650	\$7,881
Nonresident PDST Level	N/A	\$7,002	\$7,212	\$7,428	\$7,650	\$7,881
Public Policy, Riverside						
Resident PDST Level	\$5,952	\$7,143	\$8,571	\$10,287	\$10,800	\$11,340
Nonresident PDST Level	\$5,952	\$7,143	\$8,571	\$10,287	\$10,800	\$11,340
Environmental Data Science, Santa Barbara						
Resident PDST Level	\$21,852	\$22,509	\$23,184	\$23,880	\$24,597	\$25,335
Nonresident PDST Level	\$21,852	\$22,509	\$23,184	\$23,880	\$24,597	\$25,335
Environmental Science and Management, Santa Barbara						
Resident PDST Level	\$10,926	\$11,256	\$11,592	\$11,940	\$12,297	\$12,666
Nonresident PDST Level	\$10,926	\$11,256	\$11,592	\$11,940	\$12,297	\$12,666
Geographic Information Systems, Spatial Technologies, Applications and Research (GISSTAR), Santa Cruz						
Resident PDST Level	N/A	\$2,100	\$2,163	\$2,229	\$2,298	\$2,367
Nonresident PDST Level	N/A	\$2,100	\$2,163	\$2,229	\$2,298	\$2,367

¹ The amounts reflect the maximum PDST levels to be assessed, effective as of the academic year indicated. Assessing PDST levels less than the level indicated requires approval by the President with the concurrence of the Chancellor. PDST levels may be assessed beyond the period covering the program's approved multi-year plan but not in excess of the maximum levels specified in the final year.

DISPLAY 2: Professional Degree Supplemental Tuition Levels for the Two Programs Requesting a One-Year Extension

	Current 2024-25	Proposed 2025-26
Product Development, Berkeley		
Resident PDST Level	\$36,116	\$36,116
Nonresident PDST Level	\$36,116	\$36,116
Biotechnology Management, Irvine		
Resident PDST Level	\$16,167	\$16,167
Nonresident PDST Level	\$16,167	\$16,167

C. ***What's Past Is Prologue: UC Humanities Research Today***

This item was not summarized.

D. ***Financial Aid Application Experience for Students***

This item was not summarized.

E. ***Faculty Discipline and Dismissal Policies and Process***

This item was not summarized.

Upon motion of Regent Leib, duly seconded, the recommendation of item B above of the Academic and Student Affairs Committee was approved, Regents Anguiano, Batchlor, Beharry, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Leib, Pack, Reilly, Salazar, and Sarris voting “aye” and Regents Kounalakis and Sures abstaining.

Report of the Compliance and Audit Committee

The Committee presented the following from its meeting of January 22, 2025:

A. ***Update on the University of California Community Safety Plan***

This item was not summarized.

B. ***Plan for External Audit Request for Proposal***

This item was not summarized.

Report of the Finance and Capital Strategies Committee

The Committee presented the following from its meeting of January 22, 2025:

A. ***5210 Pacific Concourse Drive Tenant Improvements, UCLA Health, Los Angeles Campus: Preliminary Plans Funding***

The Committee recommended that the 2024–25 Budget for Capital Improvements and the Capital Improvement Program be amended to include the following project:

Los Angeles: 5210 Pacific Concourse Drive Tenant Improvements – preliminary plans – \$6.5 million to be funded with hospital reserves.

B. ***University Hills Area 12-2, Irvine Campus: Business Terms for Ground Lease Amendment, Design Following Consideration of an Initial Study and Mitigated Negative Declaration, and Delegation of Authority to the Irvine Campus***

Chancellor for Irvine Campus Housing Authority Board of Directors Appointments

The Committee recommended that:

- (1) The President of the University or his designee be authorized to approve and execute, after consultation with the General Counsel and following appropriate action pursuant to the California Environmental Quality Act, an amendment to the Ground Lease and any related documents between the Regents, as Lessor, and the Irvine Campus Housing Authority (ICHA), as Lessee, to add land to the existing land covered by the Ground Lease as follows:

Add approximately 4.4 gross acres (Area 12-2) of the Irvine Campus Inclusion Area, for a total Ground Lease area of approximately 311 acres (Property).

- (2) All costs associated with the future development of Area 12-2 and ongoing operation of the Property, including maintaining the landscaped area and road improvements, shall be the obligation of the Ground Lessee during the term of the Ground Lease.
- (3) The Regents' reversionary interest in the land shall not be subordinated, and no encumbrances of the Ground Lessee's interest in Area 12-2 shall extend beyond the term of the Ground Lease.
- (4) The President or his designee, after consultation with the General Counsel, shall be authorized to approve and execute any additional documents necessary to implement the Ground Lease amendment and to facilitate the development of Area 12-2 by ICHA.
- (5) The scope of the University Hills Area 12-2 project shall consist of demolition of 50 existing apartment units followed by construction of approximately 82 for-sale townhomes to support recruitment and retention of faculty and staff. Homes will include three to five bedrooms, and three to 4.5 bathrooms. The Project includes supporting streets, utilities, trails, and other community infrastructure.
- (6) Following review and consideration of the environmental consequences of the proposed Project design, as required by the California Environmental Quality Act (CEQA), including any written information addressing this item received by the Office of the Secretary and Chief of Staff no less than 48 hours in advance of the beginning of this Regents meeting, testimony or written materials presented to the Regents during the scheduled public comment period, and the item presentation, the Regents:
 - a. Make a condition of approval the implementation of applicable mitigation measures within the responsibility and jurisdiction of UC

Irvine as identified in the Mitigation Monitoring and Reporting Program adopted in connection with approval of the University Hills Area 12-1 and Long Range Development Plan (LRDP) Amendment #4 project.

- b. Adopt the CEQA Findings for the University Hills Area 12-2 project, having considered the Initial Study and Mitigated Negative Declaration for the University Hills Area 12 and LRDP Amendment #4 project (IS/MND), and Addendum No. 2 to the IS/MND.
 - c. Approve the revised design of the University Hills Area 12-2 project, Irvine campus.
- (7) Approve the delegation of authority to the Irvine campus Chancellor for approval of ICHA board member appointments.

C. ***UC Merced/Merced Community College District “Promise” Intersegmental Student Affordable Housing Building, Merced Campus: Budget, Scope, External Financing and Design Following Adoption of a Mitigated Negative Declaration Pursuant to the California Environmental Quality Act***

The Committee recommended that:

- (1) The 2024–25 Budget for Capital Improvements and the Capital Improvement Program be amended as follows:

From: Merced: UC Merced/Merced Community College District “Promise” Intersegmental Student Affordable Housing Building – preliminary plans – \$10.05 million to be funded from external financing supported by State General Fund appropriations (\$9.68 million) and 2022-23 General Funds for the Higher Education Student Housing Grant Program appropriated to “Merced College for an intersegmental project with the University of California, Merced” (\$370,000).

To: Merced: UC Merced/Merced Community College District “Promise” Intersegmental Student Affordable Housing Building – preliminary plans, working drawings, construction, and equipment – \$108,557,000 to be funded from external financing supported by State General Funds for the Higher Education Student Housing Grant Program (\$108,557,000).

- (2) The scope of the UC Merced/Merced Community College District “Promise” Intersegmental Student Affordable Housing Building project be approved. The project shall provide a new approximately 130,000-gross-square-foot building with approximately 488 beds, a Transfer Student Resource Center, and residential amenities.

(3) The President of the University be authorized to obtain additional external financing of \$98,877,000 in a total amount not to exceed \$108,557,000 plus related interest expense and additional related financing costs to finance the UC Merced/Merced Community College District “Promise” Intersegmental Student Affordable Housing Building project and declare that external financing may be used to reimburse prior expenditures. The President shall require that:

- a. The primary source of repayment shall be from State General Fund appropriations. Should State General Fund appropriation funds not be made available, the President shall have authority to use any legally available funds to make debt service payments.
- b. The general credit of the Regents shall not be pledged.
- c. Any reimbursements will meet all requirements set forth in Treasury Regulations Section 1.150-2.

(4) Following review and consideration of the environmental consequences of the UC Merced/Merced Community College District (UCM/MCCD) “Promise” Intersegmental Student Affordable Housing Building project, as required by the California Environmental Quality Act (CEQA), including any written information addressing this item received by the Office of the Secretary and Chief of Staff to the Regents no less than 48 hours in advance of the beginning of the Regents meeting, testimony or written materials presented to the Regents during the scheduled public comment period, and the item presentation, the Regents:

- a. Adopt the Initial Study and Mitigated Negative Declaration for the UCM/MCCD “Promise” Intersegmental Student Affordable Housing Building project.
- b. Adopt the Mitigation and Monitoring Program prepared for the UCM/MCCD “Promise” Intersegmental Student Affordable Housing Building project and make a condition of approval the implementation of applicable mitigation measures within the responsibility and jurisdiction of UC Merced.
- c. Adopt the CEQA Findings for the UCM/MCCD “Promise” Intersegmental Student Affordable Housing Building project.
- d. Approve the design of the UCM/MCCD “Promise” Intersegmental Student Affordable Housing Building project, Merced campus.

D. *San Benito Student Housing, Santa Barbara Campus: Budget and External Financing*

The Committee recommended that:

(1) The 2024–25 Budget for Capital Improvements and the Capital Improvement Program be amended as follows:

From: Santa Barbara: San Benito Student Housing – preliminary plans – \$32,076,000 to be funded from campus funds.

To: Santa Barbara: San Benito Student Housing – preliminary plans, working drawings, construction, and equipment – \$624.4 million to be funded from external financing.

(2) The President of the University be authorized to obtain external financing in an amount not to exceed \$624.4 million plus additional related financing costs to finance the San Benito Student Housing project and declare that external financing may be used to reimburse prior expenditures. The President shall require that:

- a. Interest only, based on the amount drawn, shall be paid on the outstanding balance during the construction period.
- b. As long as the debt is outstanding, the general revenues of the Santa Barbara campus shall be maintained in amounts sufficient to pay the debt service and to meet the related requirements of the authorized financing.
- c. The general credit of the Regents shall not be pledged.
- d. Any reimbursements will meet all requirements set forth in Treasury Regulations Section 1.150-2.

Regent Cohen reported that, in response to previous questions, funding for interest for the project was included in the budget.

E. *Review of the Governor's January Budget Proposal for 2025–26*

This item was not summarized.

Upon motion of Regent Cohen, duly seconded, the recommendations of the Finance and Capital Strategies Committee were approved, Regents Anguiano, Batchlor, Beharry, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Pack, Reilly, Salazar, Sarris, and Sures voting “aye.”

Report of the Governance Committee

The Committee presented the following from its meeting of January 22, 2025:

A. ***Amendment of the Charter of the Special Committee on Nominations***

This item was deferred by the Committee.

B. ***Amendment of the Charter of the Health Services Committee***

The Committee recommended that the Charter of the Health Services Committee be amended as shown in Attachment 1.

Chair Reilly explained that, if approved, the Charter of the Health Services Committee would be amended to include as advisory members all chancellors from campuses with medical schools.

Upon motion of Chair Reilly, duly seconded, the recommendation of the Governance Committee was approved, Regents Anguiano, Batchlor, Beharry, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Pack, Reilly, Salazar, Sarris, and Sures voting “aye.”

Report of the Academic and Student Affairs Committee and the Finance and Capital Strategies Committee

The Committees presented the following from their joint meeting of January 22, 2025:

Update on the Multi-Year Compact Between the Governor and the University of California

This item was not summarized.

Report of the National Laboratories Committee

The Committee presented the following from its meeting of January 22, 2025:

Annual Report on Fiscal Year 2024 National Laboratory Performance Ratings

This item was not summarized.

Report of the Special Committee on Nominations

The Committee presented the following from its meeting of January 2, 2025:

Recommendations for Appointments to Standing Committees for 2025

The Special Committee recommended that the following appointments be approved:

- A. That Regent Sures be appointed as Chair of the Health Services Committee, effective immediately through June 30, 2025.
- B. That Regent Leib be appointed as a member of the Health Services Committee through June 30, 2027 and as Vice Chair of the Health Services Committee, effective immediately through June 30, 2025.
- C. That Regent Matosantos be appointed as Chair of the Compliance and Audit Committee, effective immediately through June 30, 2025, and as a member of the Health Services Committee, effective immediately through June 30, 2027.
- D. That Regent Makarechian be appointed as Vice Chair of the Investments Committee, effective immediately through June 30, 2025.
- E. That Chancellor Frenk be appointed as an advisory member of the Public Engagement and Development Committee and the Finance and Capital Strategies Committee, effective immediately through June 30, 2025.
- F. Contingent on approval of amendments to the Charter of the Health Services Committee, that Chancellors Frenk, Gillman, and May be appointed as advisory members of the Committee, effective immediately through June 30, 2025.

Upon motion of Regent Cohen, duly seconded, the recommendation of the Special Committee on Nominations was approved, Regents Anguiano, Batchlor, Beharry, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Pack, Reilly, Salazar, Sarris, and Sures voting “aye.”

7. **RESOLUTION IN APPRECIATION – GARETH ELLIOTT**

Upon motion of Regent Cohen, the following resolution was adopted, Regents Anguiano, Batchlor, Beharry, Chu, Cohen, Drake, Guber, Hernandez, Kounalakis, Leib, Pack, Reilly, Salazar, Sarris, and Sures voting “aye” and Regent Elliott abstaining.

WHEREAS, on March 1, 2025, Gareth Elliott will complete his term on the Board of Regents, having provided distinguished and thoughtful leadership on the Board of Regents for nearly a decade, including as Vice Chair of the Board from 2022 to 2024, reflecting his dedication to the well-being of the University and the people of California whom it serves; and

WHEREAS, the keen insight, judgment, and integrity he has brought to the deliberations of this body have immeasurably benefited the committees on which he served, particularly in his leadership role as Chair of the Compliance and Audit Committee, and he has gone above and beyond the usual duties of a Regent, serving as an indispensable member of multiple special committees and search committees; and

WHEREAS, members of the Board have appreciated his thoughtful and incisive questions, which have led to productive discussions on many of the vital issues of the day, and the esteem with which his fellow Regents regard him is reflected by their trust in him and his appointment as Vice Chair of the Board, Chair of the Special Committee on Nominations, and Chair of the Special Committee to Select a President of the University of California, which successfully brought President Drake back to the UC family; and

WHEREAS, he has always centered the University's mission to serve the people of California and strongly advocated for and promoted equity in all University affairs, from admissions to ensuring that UC hires small, minority and women-owned businesses, insisting that the University live up to its public service ethos; and

WHEREAS, in recognition of his dedicated and meritorious service as a member of the Board of Regents of the University of California, and in the hope of his continued contributions to the success of the University, the Regents do hereby confer upon Gareth Elliott the title Regent Emeritus;

NOW, THEREFORE, BE IT RESOLVED that the Regents of the University of California express their deep appreciation for and admiration of Gareth Elliott, who has enriched the University in countless ways as a member of the Board of Regents;

AND BE IT FURTHER RESOLVED that the Regents extend to Gareth their affectionate best wishes for success in his future endeavors, their gratitude for his effective leadership, and their high regard, and direct that a suitably inscribed copy of this resolution be presented to him as an expression of the Board's deep appreciation and friendship.

Regent Cohen stated that Regent Elliott has been central to every major decision that the Board has made over the last decade, particularly his leadership in bringing President Drake back to the University to serve as President. Regent Cohen praised Regent Elliott's insights and demeanor, and he emphasized Regent Elliott's value to the Board.

Regent Elliott expressed gratitude for the opportunity to work with and learn from everyone in an attempt to make the University better. He enjoyed the opportunity to engage with the Board, the Office of the President, the chancellors, and the campuses.

Regent Leib added his thanks. He recalled the two years he and Regent Elliott served as Chair and Vice Chair of the Board, respectively, and praised Regent Elliott's integrity.

8. **RESOLUTION IN APPRECIATION – JOHN A. PÉREZ**

Upon motion of Regent Leib, the following resolution was adopted, Regents Anguiano, Batchlor, Beharry, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Pack, Reilly, Salazar, Sarris, and Sures voting "aye."

WHEREAS, the Regents of the University of California wish to pay richly deserved tribute to their esteemed colleague for his distinguished service to higher education as a member

of the University of California Board of Regents for fourteen years, as both the Speaker of the Assembly, as an appointed Regent, and as Chair of the Board of Regents from 2019 through 2021; and

WHEREAS, throughout his career as a public servant, he has been a fierce advocate for the University of California, negotiating difficult budgets to ensure that resources are directed to support its mission, securing the passage of a cohort tuition model that provided stability and predictability for families and generated vital revenue for UC campuses, and founding the Friends of the University political action committee; and

WHEREAS, with an eye toward social justice, he has consistently challenged the University to live up to its ideals of access, equity, and service for the public good, and has worked to benefit Californians throughout the state;

WHEREAS, he has been a champion for access to the University of California to make the promise of a UC degree not a dream, but a reality, from establishing the Middle Class Scholarship that made the University affordable for many students from working families, to his vision of a debt-free UC and transparency about total cost of attendance, to his leadership in eliminating standardized testing in admissions, to his stalwart advocacy for a student body that better reflects the diversity of the people of California; and

WHEREAS, he has always been at the forefront of standing up for UC staff members and vulnerable students and workers, including his impassioned advocacy on behalf of undocumented students, his insistence that women and transgender patients receive the care they need at UC hospitals and be treated with dignity, that University employees be heard and respected, and that all members of the University community feel safe and welcome on its campuses; and

WHEREAS, his service as Chair of the Board, Chair of the Academic and Student Affairs Committee, Chair of the Health Services Committee, and on multiple search committees to recruit chancellors and a new president does not begin to express his influence, effectiveness, and immeasurable value to the University of California;

NOW, THEREFORE, BE IT RESOLVED that the Regents of the University of California will greatly miss John's intellect, wise counsel, and fair-mindedness, and the Regents do hereby affirm their prior conferral of the title Regent Emeritus upon John A. Pérez;

AND BE IT FURTHER RESOLVED that the Regents extend to him their warmest wishes and abiding appreciation for the many ways his work on the Board will benefit the University for years to come and direct that a suitably inscribed copy of this resolution be presented to him as an expression of the Board's profound esteem and friendship.

Regent Leib stated that, in addition to the political savvy and intelligence that others have observed during Regent Emeritus Pérez's 14 years on the Board, to fellow Regents he was a colleague and friend. Regent Emeritus Pérez was a compassionate person who acted based on his beliefs. In many ways, he was still a UC Berkeley student building coalitions

and fighting inequity, and he did the same as Regent and Chair. Because of his compassion, students faced fewer barriers, and women and members of the LGBTQ community had access to lifesaving health care. Regent Emeritus Pérez established the Middle Class Scholarship program and actively combated antisemitism. He brought his perspective as a former labor leader, and he has been the Board's conscience with regard to serving undocumented students. When Regent Leib served as Chair, Regent Emeritus Pérez was an advisor, colleague, and confidant who helped him navigate many difficult situations encouraging him to do what he believed in. Regent Leib regarded Regent Emeritus Pérez as a *mensch* who transformed the landscape of the University through his dedication, unwavering advocacy, and steadfast commitment to this institution.

Regent Emeritus Pérez expressed his gratitude for the opportunity to work with everyone all these years, and to Regent Leib for his remarks. Echoing Regent Elliott's remarks, he underscored collective action in the interest of students, the University, and higher education. The work of the Board, the staff, the President, and the chancellors was never more crucial than at this moment. The Regents must recommit themselves to protecting the integrity of institutions, students, and other members of the campus communities. The University of California was committed to its values and core mission. Regent Emeritus Pérez offer his help for the future.

Regent Sures expressed his deep respect for Regent Elliot and Regent Emeritus Pérez. While they did not always agree, Regent Sures learned from both about integrity and belief and advocacy for a position.

9. **RESOLUTION IN APPRECIATION – RICHARD SHERMAN**

Upon motion of Regent Sures, the following resolution was adopted, Regents Anguiano, Batchlor, Beharry, Chu, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Pack, Reilly, Salazar, Sarris, and Sures voting "aye."

WHEREAS, following the retirement of Richard Sherman from the University of California Board of Regents after nearly 11 years of distinguished service, the members of the Board wish to express their deep and abiding gratitude to their esteemed colleague for his many contributions to this great institution; and

WHEREAS, he achieved great professional distinction in the field of investment management, finance, and corporate accounting, and provided devoted public service to the Los Angeles campus as well as the larger community of Los Angeles, most notably as a member of the boards of directors of Aviva Family and Children's Services, the Geffen Playhouse, and The David Geffen Foundation; and

WHEREAS, during his long and productive tenure as Chair and Vice Chair of the Investments Committee, he has served as a strategic thought partner to the UC Chief Investments Officer, resulting in the adoption of innovative approaches to institutional investing, generating consistently strong returns to ensure the University's financial health and stability and to benefit University students, staff, faculty, and retirees, and helping to

position UC Investments as a national and early leader in the energy transition away from fossil fuels; and

WHEREAS, as a Regent, he has lent his considerable professional expertise and business acumen as a financial, strategic, and asset management advisor to benefit the University, particularly on the Finance and Capital Strategies Committee and as Vice Chair of the Health Services Committee, and has gone above and beyond the usual duties of a Regent to serve on the search committees to select a new President and UCLA Chancellor, and more recently on the Special Committee on Athletics; and

WHEREAS, the Regents of the University of California express their admiration for Richard Sherman's farsighted efforts on behalf of the University, and their abiding gratitude for his sterling service as a highly respected and vital member of this Board;

NOW, THEREFORE, BE IT RESOLVED that in recognition of his committed service as a member of the Board of Regents of the University of California, and in the hope that he will continue to be an active and vital participant in the life of the University, the Regents do hereby confer upon Richard Sherman the title Regent Emeritus;

AND BE IT FURTHER RESOLVED that the Regents extend to him their affectionate best wishes for the future, and direct that a suitably inscribed copy of this resolution be presented to him as an expression of the Board's profound gratitude.

Regent Sures stated that, outside of the Board, Regent Emeritus Sherman was a good personal friend. He was among the experts at UC at the top of their field. Through his financial expertise, leadership as Chair of the Investments Committee, and partnership with the Office of the Chief Investment Officer, Regent Emeritus Sherman helped build a UC investments portfolio that was stronger, more sustainable, and more equitable, which benefited the University's endowment, pension system, and the entire UC community. Regent Emeritus Sherman believed strongly in letting creativity flourish. He was a strong advocate for UC investing in real estate on campus in order to meet housing needs in the future. He advised students to find something they enjoy and to do what they love instead of taking the biggest paycheck. Regent Sures wished for students to be able to do what they love as well as for as long as Regent Emeritus Sherman has.

Regent Emeritus Sherman expressed his gratitude. He did not relish attention and always followed the credo that it was better to remain silent and be thought a fool than to speak and remove all doubt. Serving on the Board has been one of the most rewarding experiences of his professional life. Having served on almost every Committee over some 11 years, he was astounded by the work done. UC was so impactful to the state and the world. He always emphasized to Chief Investment Officer Bachher the importance of being impactful.

10. **REPORT OF INTERIM, CONCURRENCE, AND COMMITTEE ACTIONS**

Secretary and Chief of Staff Lyall reported that, in accordance with authority previously delegated by the Regents, action was taken on routine or emergency matters as follows:

Approvals by Interim Action

A. The Chair of the Board and the Chair of the National Laboratories Committee approved the following recommendation:

Appointment of June Yu as a Voting Member of the Governing Boards of Lawrence Livermore National Security, LLC, Triad National Security, LLC, and the Alliance for Advancing Biomedical Research

That June Yu, Vice President for National Laboratories, be appointed as:

- (1) Executive Committee Governor (voting member) of the Lawrence Livermore National Security, LLC Board of Governors, replacing Craig Leasure, effective immediately.
- (2) Director (voting member) of the Triad National Security, LLC Board of Directors, replacing Craig Leasure, effective immediately.
- (3) Director (voting member) on the Alliance for Advancing Biomedical Research (AABR) Board of Directors, effective immediately, with Anne Foster removed as a Director on the AABR Board of Directors, also effective immediately.
- (4) The President of the University be authorized, in consultation with the General Counsel, to execute all documents necessary in connection with the actions described above.

B. The Chair of the Board and the Vice Chair of the Board approved the following recommendation:

Appointment of Clare Sheridan as Principal Officer Delegate

That Clare Sheridan be appointed to serve as an Officer of the Corporation, in the position of Principal Officer Delegate for the Secretary and Chief of Staff to the Regents.

11. REPORT OF MATERIALS MAILED BETWEEN MEETINGS

Secretary and Chief of Staff Lyall reported that, on the dates indicated, the following were sent to the Regents or to Committees:

To the Regents of the University of California:

- A. From the Secretary and Chief of Staff to the UC Regents, *Governor Newsom Announces Higher Education Appointment - UC Regents*. November 18, 2024.
- B. From the Chair of Board, *2024-25 Special Committee on Nominations Appointments*. December 13, 2024.

- C. From UC President Drake, the *Governor's 2025-26 Budget Plan*. January 10, 2025.
- D. From UC President Drake, *Update on Palisades Fire and UCLA*. January 11, 2025.

To the Members Of the Regents Committee on Compliance and Audit Committee

- E. From UC President Drake, *Audit of UC College of the Law, San Francisco for the year ending June 30, 2024*. December 12, 2024.

To the Members of the Health Services Committee:

- F. From UC President Drake, *University of California Medical Centers Reports for the Three Months Ended September 30, 2024*. December 9, 2024.

To the Members of the Special Committee on Athletics

- G. From UC President Drake, *Annual Report on Implementation of Regents Policy on Student-Athletes and the Guiding Principles to Enhance Student-Athlete Welfare*. November 22, 2024

To the Members of the Special Committee to Consider the Selection of a President

- H. From the Chair of the Board, *Appointment of Regent Hernandez to the Presidential Search Committee*. December 4, 2025.

The meeting adjourned at 11:30 a.m.

Attest:

Secretary and Chief of Staff

Attachment 1

Additions shown by underline; deletions show by ~~strikethrough~~

Charter of the Health Services Committee

B. Membership. The Committee shall consist of ~~nineteen~~ twenty-two members, constituted as follows:

Voting Members:

- The President of the Board, serving in an ex officio capacity
- The Chair of the Board, serving in an ex officio capacity
- The President of the University, serving in an ex officio capacity
- A member of the Regents Finance and Capital Strategies Committee
- Six other Regents

Non-Voting Members:

- The senior executive in the Office of the President charged with overseeing UC Health, serving in an ex officio capacity
- ~~Three~~ Chancellors of the six University of California campuses with medical schools
- One member in good standing of the Academic Senate, holding a clinical appointment at one of the University's health sciences schools
- Four additional advisory members, demonstrating expertise in health care delivery management, academic health services, health care mergers and acquisitions or other relevant expertise