

The Regents of the University of California

GOVERNANCE COMMITTEE

January 24, 2024

The Governance Committee met on the above date at the UCSF–Mission Bay Conference Center, San Francisco campus and by teleconference at 1021 O Street and 1430 N Street, Sacramento and Corral del Risco, 63727 Nayarit, Mexico.

Members present: Regents Cohen, Drake, Elliott, Leib, Pérez, Reilly, Robinson, and Sures

In attendance: Regents Chu, Lee, and Sherman, Faculty Representative Cheung, Secretary and Chief of Staff Lyall, General Counsel Robinson, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President and Chief Operating Officer Nava, Vice President Lloyd, Chancellors Block, Gillman, Hawgood, Khosla, and May, and Recording Secretary Johns

The meeting convened at 3:25 p.m. with Committee Chair Leib presiding.

1. APPROVAL OF MINUTES OF PREVIOUS MEETING

Upon motion duly made and seconded, the minutes of the meeting of September 20, 2023 were approved, Regents Cohen, Drake, Elliott, Leib, Pérez, Reilly, Robinson, and Sures voting “aye.”¹

2. APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR SUZANNE WONES AS UNIVERSITY LIBRARIAN, BERKELEY CAMPUS AS DISCUSSED IN CLOSED SESSION

The Committee recommended approval of the following items in connection with the appointment of and compensation for Suzanne Wones as University Librarian, Berkeley campus:

- A. Per policy, appointment of Suzanne Wones as University Librarian, Berkeley campus, at 100 percent time.
- B. Per policy, an annual base salary of \$385,000.
- C. Per policy, reimbursement of actual and reasonable moving and relocation expenses associated with relocating Ms. Wones’s primary residence, subject to the limitations under Regents Policy 7710, Senior Management Group Moving Reimbursement. If Ms. Wones voluntarily separates from this position prior to completing one year of service or accepts an appointment at another University of

¹ Roll call vote required by the Bagley-Keene Open Meeting Act [Government Code §11123(b)(1)(D)] for all meetings held by teleconference.

California location within 12 months of her initial date of appointment, she will be required to pay back 100 percent of these moving and relocation expenses.

- D. Per policy, eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.
- E. Per policy, standard pension and health and welfare benefits and standard senior management benefits, including eligibility for senior manager life insurance and eligibility for executive salary continuation for disability after five consecutive years of Senior Management Group service.
- F. For any outside professional activities, Ms. Wones will comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.
- G. This action will be effective as of Ms. Wones's hire date, estimated to be on or about July 1, 2024.

The compensation described above shall constitute the University's total commitment until modified by the Regents, the President, or the Chancellor, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Committee Chair Leib briefly introduced the item.

Upon motion duly made and seconded, the Committee approved the recommendation and voted to present it to the Board, Regents Cohen, Drake, Elliott, Leib, Pérez, Reilly, Robinson, and Sures voting "aye."

3. **APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR ATHENA JACKSON AS UNIVERSITY LIBRARIAN, LOS ANGELES CAMPUS AS DISCUSSED IN CLOSED SESSION**

The Committee recommended approval of the following items in connection with the appointment of and compensation for Athena Jackson as University Librarian, Los Angeles campus:

- A. Per policy, appointment of Athena Jackson as University Librarian, Los Angeles campus, at 100 percent time.
- B. Per policy, an annual base salary of \$350,000.

- C. Per policy, reimbursement of actual and reasonable moving and relocation expenses associated with relocating Ms. Jackson's primary residence, subject to the limitations under Regents Policy 7710, Senior Management Group Moving Reimbursement. If Ms. Jackson voluntarily separates from this position prior to completing one year of service or accepts an appointment at another University of California location within 12 months of her initial date of appointment, she will be required to pay back 100 percent of these moving and relocation expenses.
- D. Per policy, eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.
- E. Per policy, standard pension and health and welfare benefits and standard senior management benefits, including eligibility for senior manager life insurance and, after five consecutive years of Senior Management Group service, eligibility for executive salary continuation for disability.
- F. For any outside professional activities, Ms. Jackson will comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.
- G. This action will be effective as of Ms. Jackson's hire date, estimated to be on or about March 1, 2024.

The compensation described above shall constitute the University's total commitment until modified by the Regents, the President, or the Chancellor, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Committee Chair Leib briefly introduced the item.

Upon motion duly made and seconded, the Committee approved the recommendation and voted to present it to the Board, Regents Cohen, Drake, Elliott, Leib, Pérez, Reilly, Robinson, and Sures voting "aye."

4. **APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR JUNE YU AS INTERIM VICE PRESIDENT – UC NATIONAL LABORATORIES, OFFICE OF THE PRESIDENT AS DISCUSSED IN CLOSED SESSION**

The Committee recommended approval of the following items in connection with the appointment of and compensation for June Yu as Interim Vice President – UC National Laboratories, Office of the President:

- A. Per policy, appointment of June Yu as Interim Vice President – UC National Laboratories, Office of the President.
- B. Per policy, an annual base salary of \$433,500. At the conclusion of the interim appointment, Ms. Yu’s annual base salary will revert to her annual base salary in effect as of January 31, 2024 (\$394,068) plus any adjustments made under the Office of the President salary program during the interim appointment.
- C. Per policy, continuation of standard pension and health and welfare benefits and standard senior management benefits including eligibility for senior manager life insurance and executive salary continuation for disability (eligible after five consecutive years of Senior Management Group service).
- D. Per policy, continued eligibility to participate in the UC Employee Housing Assistance Program, subject to all program requirements.
- E. Ms. Yu will continue to comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.
- F. This action will be effective February 1, 2024 through January 31, 2025, or until a new Vice President – UC National Laboratories, Office of the President, is appointed, whichever occurs first.

The compensation described above shall constitute the University’s total commitment until modified by the Regents or President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Committee Chair Leib briefly introduced the item.

Upon motion duly made and seconded, the Committee approved the recommendation and voted to present it to the Board, Regents Cohen, Drake, Elliott, Leib, Pérez, Reilly, Robinson, and Sures voting “aye.”

The meeting adjourned at 3:27 p.m.

Attest:

Secretary and Chief of Staff