

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

June 12, 2024

The Regents of the University of California met on the above date at the UCLA Luskin Conference Center, Los Angeles campus and by teleconference at 400 Q Street, 1130 K Street, and 1021 O Street, Sacramento, 33103 Old Woman Springs Road, Lucerne Valley, 455 Golden Gate Avenue, San Francisco, 500 South Buena Vista Street, Burbank, 12011 San Vicente Boulevard, Los Angeles, 631 C Avenue, Coronado, 6629 Round Oak Road, Penngrove, 106 East Babcock Street, Bozeman, Montana, 1055 Ashford Avenue, San Juan, Puerto Rico, and 157 Nguyen Tat Thành Street, Ho Chi Minh City, Vietnam.

Members present: Regents Batchlor, Cohen, Drake, Ellis, Lee, Leib, Makarechian, Park, Pérez, Raznick, Robinson, and Sherman

In attendance: Regents-designate Salazar, Faculty Representatives Cheung and Steintrager, Staff Advisors Emiru and Mackness, Secretary and Chief of Staff Lyall, General Counsel Robinson, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Chancellors Gillman, Hawgood, Khosla, and Wilcox, and Recording Secretary Li

The meeting convened at 8:00 a.m. with Chair Leib presiding.

1. PUBLIC COMMENT

Chair Leib stated that the University of California valued freedom of speech and viewed individual rights to free expression as key to the open discourse that is vital within higher education. The University sought to make room for all perspectives, and the upcoming public comment period would operate with such freedoms in mind, during which speakers would be given an opportunity to share their viewpoints. Some comments might elicit disagreement, and the Board asked that all in attendance conduct themselves in a respectful manner and allow everyone an equal opportunity to express their opinions. It was the goal of the Board to have a peaceful and respectful public comment session.

Chair Leib explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Alia Sky, UC Santa Barbara alumna, credited the UCSB collegiate recovery program (CRP) for making her recovery from substance abuse possible. The program provided Ms. Sky with a network of peers with similar experiences, but not all campuses had well-resourced programs. Ms. Sky urged the Regents to create a systemwide baseline standard such that a CRP is established at every campus. She called for divestment and the liberation of Palestine.
- B. The speaker read a statement on behalf of Kimberly Anderson, who expressed concern about scheduling guidelines for UCLA Health float pool nurses that would

take effect in July. Changes to the current, more flexible guidelines would result in the departure of more than one-third of the nurses in the float pool. According to an article published in *Nurse Leader* in June 2023 by authors from UCLA Health, scheduling flexibility benefited float pool nurses, who contributed to an increase in self-reliance and a decrease in contract labor, thus improving profit margins. UCLA Health has had issues with nurse retention and could not afford to lose more experienced nurses.

- C. Javier Nuñez-Verdugo, UCLA undergraduate student and External Vice President of the UCLA Undergraduate Students Association Council (USAC), condemned actions taken by the University and UCLA to silence student protestors advocating divestment and the liberation of Palestine. He stated that amnesty for students has been discouraged, and that Regents have not yet voted on item J1, *Adoption of Regents Policy on Public and Discretionary Statements by Academic Units*, from the May meeting. He added that students had limited access to this Regents meeting because it was being held during the week of final examinations. Mr. Nuñez-Verdugo shared that he had witnessed students being brutalized by police and private security, inadequate orders to disperse, and unlawful detainment.
- D. Eva Jussim, UCLA undergraduate student and member of the UC Student Association (UCSA), criticized the leadership of Chancellor Block and the Regents, adding that the Regents have done nothing in response to students being silenced and brutalized by police. She expressed hope that the Regents would consider the protection of students and student consultation when selecting a new UCLA chancellor. Ms. Jussim stated that, in a meeting in Oakland on May 22, President Drake promised to facilitate a meeting between Chancellor Block and student leaders but has not done so, and Chancellor Block has not met with students.
- E. David Ramirez, UCLA student and UCSA Government Relations Committee Chair, stated that about 275 students and community members protesting genocide and the occupation of Palestine at UCLA have been arrested while only one counter-protestor has been arrested despite media outlets identifying multiple individuals. He stated that a firm hired by UCLA found no police wrongdoing, and Mr. Ramirez shared that he witnessed peers being beaten and shot at with rubber bullets and then, the following morning, had to take a final examination as if nothing had happened.
- F. Peter Ross, UCLA student, stated that Associate Vice Chancellor and Chief Security Officer Richard Braziel accused student protestors of violence that resulted in officer injury but did not mention injuries sustained by students. He stated that video footage of demonstrations on June 10 depict heavily armed riot police charging at students, a security guard punching a student, a police officer putting a protestor into a headlock, and police firing rubber bullets into a crowd. He stated that UC was responsible for the violence resulting from police charging at students.

- G. Ryan Aronin, Assistant Clinical Professor at UCLA and member of the UCLA Jewish Faculty Resilience Group, called on UCLA to counter antisemitism and Hamas sympathizing, adding that UCLA Administrative Vice Chancellor Michael Beck and Rabbi Dovid Gurevich of UCLA Chabad House were recently attacked. The UCLA School of Medicine was waiting for the effective use of funding provided by President Drake for educational programs that provide a balanced view of the conflict between Hamas and Israel. Dr. Aronin noted that, while activist Lisa “Tiny” Gray-Garcia chanted “Free, free Palestine” during a recent lecture, there has been no mention of the 1,200 killed on October 7. Rather, the School sent an email prohibiting the recording of antisemitic lectures.
- H. Franklin Bellavia, Co-Chair of the UC San Diego Veteran Alumni Council, stated that UC veteran alumni faced unique challenges and could benefit from a systemwide veteran alumni group. These alumni were highly educated and experienced workers, traits that were desirable to large organizations, but were vastly underrepresented at UC. Mr. Bellavia noticed a gap between the language used by veteran alumni and the language used by many human resources departments. A veteran alumni group could help veterans network with each other and would fit equity, diversity, and inclusion models used by large organizations.
- I. Tayler Loyd, UCLA float pool nurse, called on the Health Services Committee to address nurse scheduling guidelines. Ms. Loyd shared the concerns of nurses who were told that the staffing and communication issues they experienced did not occur and that nurses were replaceable. She stated that changing the float pool requirements was a misuse of funds and a reckless interpretation of incomplete data, and that the changes would negatively affect patients and the entire nursing staff. Ms. Loyd expressed solidarity with United Auto Workers members and their right to free speech on campus.
- J. Siobhan Braybrook, UCLA Associate Professor and Chair of the UCLA Faculty Association, asked the Regents to hold campuses accountable for their own safety plans to ensure the safety and free speech rights of all. She recalled feeling hopeful when UC issued its Community Safety Plan, but she did not regard UCLA as a safe campus. Ms. Braybrook did not feel comfortable working, teaching, or encouraging the next generation to exercise their free speech rights at UCLA.
- K. Marie Salem, UCLA student, stated that more students were learning that the Regents were not elected and were chief executive officers of companies and that one-fifth of the endowment was tied to weapons manufacturing. She stated that more students were not aware of these circumstances because of the Board’s systematic secrecy and refusal to disclose. Ms. Salem added that Blackrock was UC’s top asset manager and that UC invested in Exxon, Honeywell, General Electric, and other companies connected to the occupation of Palestine. She warned that more chaos would result if UC does not change course and engage with students.

- L. Hudson Roddy, UCLA student, shared that he was Jewish and took no position in the current conflict on UC campuses. To improve all students' sense of peace, safety, and well-being, he suggested the use of a clear and concise singular source to provide information from Regents and campus administrations, as well as a swift response from law enforcement when laws are broken. Mr. Roddy shared that Administrative Vice Chancellor Michael Beck and Associate Dean Benito Nieves provided a positive and instructive response to his correspondence, which he has also sent to the Regents.
- M. Sabrina Ellis, UCLA student and member of Jewish Voice for Peace, stated that the campus administration has ignored the racism and Islamophobia that Arab, Muslim, and Palestinian students face while prioritizing the narrative of growing antisemitism and Jewish students feeling unsafe on campus. Ms. Ellis shared that she experienced antisemitism from Zionists and felt unsafe because police in riot gear called to shoot tear gas and rubber bullets at students. She asked how she could focus on final examinations when her friends were being beaten and arrested. She called for divestment and the liberation of Palestine.
- N. Bernardette Pinetta, UCLA alumna and postdoctoral researcher, stated that, from the start of the encampment, Zionist agitators terrorized students, faculty, staff, and community organizers. Music was played loudly through the night, laboratory mice were thrown at students, a jumbotron was set up, and those in the encampment were subjected to racist and misogynistic language. Ms. Pinetta stated that campus security did not respond to students' pleas for help, but Chancellor Block regarded UCLA's response to the encampment a success. She added that UC police, the Los Angeles Police Department, the Santa Monica Police Department, and the California Highway Patrol have brutalized student protestors.
- O. Elina Veytsman, psychologist and member of the UCLA Jewish Faculty Resilience Group, stated that, at the last Health Services Committee meeting, UCLA School of Medicine faculty and the Jewish Faculty Resilience Group reported on programs of indoctrination and antisemitism at the School. These included a course and a presentation with antisemitic content and an online faculty meeting that admitted third-party attendees. The Jewish Faculty Resilience Group asked the Regents to investigate these instances and to respond.
- P. Dehice Chavez-Camarillo, UCLA alumna, expressed concern that this Board was prioritizing money over students. She stated that one was more likely to anticipate violence from police and the campus than from the encampment. She warned that associating Israel with Judaism would lead to increased antisemitism, that pro-Israel counter-protestors affiliated with antisemitic groups were being allowed on campus, and that students were being alienated.
- Q. Jorge Mancillas, UCLA graduate student and teaching fellow, shared his experience with UC police on the night of May 16. He stated that he encountered two officers in Haines Hall, one with his hand on his gun and with the safety holster

unlocked. He stated that officers forced him to show identification, and that officers did not give him a reasonable explanation when he asked why he was being questioned and why the officer held his stance with his gun. Mr. Mancillas emphasized that many students of color have experienced similar harassment after the establishment of the UCLA Office of Campus Safety. He urged the Regents to disband the Office and to remove Associate Vice Chancellor Braziel and Chancellor Block.

- R. Alicia Verdugo, UCLA student and USAC Cultural Affairs Commissioner, shared that USAC passed a resolution to endorse the Boycott, Divest and Sanctions movement and to withhold student fees until the University divests from genocide, adding that UC was providing research, weapons, and money to Israel without student consent. She warned that students would escalate their movement for Palestine and added that the UCLA administration has refused to engage with students’ demands and has responded with police brutality. She called for the liberation of Palestine.
- S. Kye Shi, UCLA graduate student, recounted his experience proctoring an examination in Moore Hall on June 10. He stated that police stormed the building, yelled, and pointed guns at those who pleaded to be let out. The next day, he received an email criticizing student protestors for interrupting examinations. He emphasized that police were threatening lives that evening, not student protestors, and that students were being beaten and their families in Palestine were being murdered. Mr. Shi stated that he was ashamed to be at UCLA.
- T. Caleb Speakman, UCLA graduate student, condemned acts of police brutality against students; the cowardice and complicity of the UCLA administration, the Regents, and Chancellor Block; and the failure to protect students. He stated that, on June 10, students were brutalized and held by police in Dodd Hall. Mr. Speakman criticized Associate Vice Chancellor Braziel for downplaying the aggression toward students and victimizing the police. He stated that this was part of a pattern of mischaracterizing and misrepresenting peaceful student protests.
- U. Nicole Curristan, UCLA student, stated that Chancellor Block and the Regents have repeatedly failed students. She stated that chancellors should serve students and workers, not white nationalist mobs, police and security officials, and the Israeli government. Ms. Curristan added that power ultimately rests with students, whose protests had led to the University’s divestment from South African apartheid.

The Board recessed at 8:45 a.m.

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The Board reconvened at 9:50 a.m. with Chair Leib presiding.

Members present: Regents Drake, Elliott, Ellis, Hernandez, Kounalakis, Lee, Leib, Makarechian, Matosantos, Pérez, Raznick, Reilly, Robinson, Sarris, Sherman, Sures, and Tesfai

In attendance: Regent-designate Salazar, Faculty Representatives Cheung and Steintrager, Staff Advisors Emiru and Mackness, Secretary and Chief of Staff Lyall, General Counsel Robinson, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Chancellors Gillman, Hawgood, Khosla, and Wilcox, and Recording Secretary Li

2. **APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR JULIO FRENK AS CHANCELLOR, LOS ANGELES CAMPUS AS DISCUSSED IN CLOSED SESSION**

- A. Having completed consultation with the Committee to Advise the President on the Selection of the Chancellor of the Los Angeles Campus, the President of the University recommended to the Regents that Julio Frenk be appointed as Chancellor, Los Angeles campus, at 100 percent time, effective on or about January 1, 2025.
- B. The President recommended that, contingent upon and effective with Dr. Frenk's appointment by the Regents as Chancellor of the Los Angeles campus, the following items be approved in connection with that appointment:
- (1) Per policy, annual base salary of \$978,904, of which \$728,904 will be partially or fully State-funded and \$250,000 will be funded through private sources, not from State funding or tuition revenue. A President's Leadership Fund has been established for this purpose.
 - (2) Per policy, a hiring bonus of 20 percent (\$195,780) of the proposed base salary, which is intended to make the hiring offer market-competitive and to assist in securing Dr. Frenk's acceptance of the offer. The hiring bonus will be paid in two equal lump sums of \$97,890, each on or about February 1, 2025 and on or about February 1, 2026, and will be subject to the following repayment schedule if Dr. Frenk voluntarily separates from the University of California or voluntarily separates from this position to accept an appointment at another University of California location within two years of his appointment: \$97,890 if separation occurs within the first year of employment, and \$97,890 if separation occurs within the second year of employment, subject to the limitations under policy. Any unpaid hiring bonus will be forfeited at the time of separation if separation occurs for any reason.
 - (3) Per policy, standard health and welfare benefits and eligibility for standard senior management benefits including Senior Manager Life Insurance (eligible upon appointment) and Executive Salary Continuation for Disability (eligible after five consecutive years of Senior Management Group service).

- (4) As an exception to policy, and as an amendment to the University of California Retirement Plan (UCRP), Dr. Frenk will be eligible to participate in UCRP and receive a Supplemental Retirement Benefit (SRB) established under the UCRP. In lieu of the basic UCRP benefit for the first ten years of Dr. Frenk's University employment as Chancellor, Los Angeles campus, his retirement benefit will accrue at the end of each year of service under the schedule set forth in the SRB.

The SRB will provide the following annual benefits as of the end of Years 1 to 10: Year 1 – \$20,000; Year 2 – \$40,000; Year 3 – \$60,000; Year 4 – \$80,000; Year 5 – \$100,000; Year 6 – \$130,000; Year 7 – \$160,000; Year 8 – \$190,000; Year 9 – \$220,000; Year 10 – \$260,000. Dr. Frenk will be required to make mandatory employee contributions as required under the UCRP and the Defined Contribution (DC) Plan supplement.

If Dr. Frenk steps down as Chancellor prior to the end of Year 10, the annual retirement annuity set forth in the SRB will not increase further, and he will be entitled to the earned annuity specified in the SRB applicable to the number of years he serves as Chancellor. Should Dr. Frenk step down as Chancellor prior to Year 10, and he assumes a tenured faculty position, any additional years of UCRP service credit will be calculated using standard UCRP benefit provisions under the UCRP 2016 Tier. Similarly, if Dr. Frenk begins Year 11 as Chancellor, any additional years of UCRP service credit will be calculated using standard UCRP benefit provisions under the UCRP 2016 Tier. In either scenario described in this paragraph, Dr. Frenk will maintain the earned annuity applicable to the number of years he serves as Chancellor, up to the \$260,000 for Year 10, and he will be entitled to the Pension Choice Defined Contribution supplement for eligible faculty, wherein UC contributes five percent on all eligible pay up to the IRS maximum.

In addition to the normal UCRP funding provided for 2016 Tier members, the University, specifically UCLA, will make supplemental pension contributions for each of the first ten years that Dr. Frenk serves as Chancellor, Los Angeles campus. The supplemental funding for the first ten years, which occurs at the beginning of each year, will be: \$200,000 annually for each of Years 1 through 4 and \$80,000 annually for each of Years 5 through 10. After Year 10, funding will occur in accordance with the normal UCRP funding policy that is applicable to funding the benefits for 2016 Tier UCRP members.

- (5) As an exception to policy, and as an amendment to the UCRP, immediate eligibility for pre-retirement survivor benefits coverage from UCRP, with accelerated service credit, which provides a benefit payable to Dr. Frenk's eligible survivor (as defined in UCRP). In addition, this will include a 25 percent post-retirement survivor continuance of the SRB benefit payable

to any eligible survivor for death after retirement, which would also be factored into any joint and survivor benefit elected for a contingent annuitant.

- (6) As an exception to policy, eligibility to participate in the University's fully insured retiree healthcare plans under the following accelerated schedule subject to statutory or regulatory changes in applicable law. Dr. Frenk will receive 50 percent of the maximum University contribution towards medical and dental premiums after completing five years of service as Chancellor, Los Angeles campus. For each additional year of service completed as a member of UCRP, the University contribution will be increased by ten percent. Thus, Dr. Frenk will be eligible for the maximum University contribution upon completing ten years of UCRP service.
- (7) Per policy, University-provided housing while serving as Chancellor.
- (8) Reimbursement of actual and reasonable moving and relocation expenses associated with relocating Dr. Frenk's primary residence as well as professional/scholarly books, records, and equipment, including laboratory supplies, subject to the limitations under policy, except for the specific exception to policy listed below.
- (9) As an exception to policy, reimbursement of actual and reasonable expenses for up to three trips prior to Dr. Frenk's start date for Dr. Frenk and his spouse to travel between Florida and California to prepare for their relocation to University-provided housing in California, subject to all other limitations under Regents Policy 7710: Senior Management Group Moving Reimbursement.
- (10) Per policy, when Dr. Frenk leaves the Chancellor position, reimbursement of actual and reasonable moving and relocation expenses related to relocating household goods and personal effects, including his personal library, laboratory, and any other related equipment and materials from University-providing housing to a location of his choice in California, subject to the limitations under policy.
- (11) Per policy, while University-provided housing will be Dr. Frenk's primary residence, eligibility to participate in the UC Employee Housing Assistance Program to purchase a secondary residence in conjunction with the University-provided housing and subject to all applicable program requirements.

When stepping down as Chancellor, Dr. Frenk will continue to be eligible to participate in the UC Employee Housing Assistance Program, in accordance with all applicable policies and program requirements, if Dr. Frenk assumes a tenured faculty position at a UC campus.

- (12) Per policy, an administrative fund will be established for official entertainment and other purposes permitted by University policy. Adjustments may occur annually as allowed by policy. Notwithstanding the provisions of University travel policy, Dr. Frenk shall be authorized to utilize business or first class for air travel of at least six hours, provided that such expenses are managed within Dr. Frenk's administrative fund budget and the travel is otherwise authorized by policy.
- (13) As an exception to policy, reimbursement of actual and reasonable travel expenses not to exceed a total of \$25,000 for Dr. Frenk and/or his spouse to travel between Florida and California as required for University activities during the transition period between the approval of Dr. Frenk's appointment as Chancellor and the completion of the relocation of his family's primary residence to California, subject to other limitations under policy.
- (14) As an exception to policy, reimbursement of actual and reasonable travel expenses not to exceed a total of \$3,000 for Dr. Frenk's daughter to travel between Florida and California to attend UCLA events such as Dr. Frenk's convocation or installation or other major welcome events, subject to other limitations under policy.
- (15) If Dr. Frenk maintains an active research program in connection with a tenured faculty appointment during his appointment as Chancellor, an annual allocation of campus funding will be established for this research during the term as Chancellor. This allowance is not compensation, and Dr. Frenk may only use it for expenses related to his research allowed under University policy.
- (16) Per policy and contingent upon the Los Angeles campus's approval of Dr. Frenk's tenured academic appointment, eligibility to accrue sabbatical credits as a member of tenured faculty, consistent with academic personnel policy.
- (17) As an exception to Senior Management Group policy and contingent upon the Los Angeles campus's approval of Dr. Frenk's tenured academic appointment, if Dr. Frenk separates from the Chancellor position within five years of appointment, and the separation is not due to voluntary resignation or termination for cause, Dr. Frenk will be eligible for up to one year of Administrative Leave paid at his full administrative salary, provided that (a) the leave is taken immediately following his service as Chancellor; (b) Dr. Frenk forfeits any sabbatical credits earned during his service as Chancellor; and (c) Dr. Frenk returns to his academic appointment immediately following the end of the administrative leave for a period of time at least equal to the period of the leave.

- (18) For any outside professional activities, Dr. Frenk will comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.

The compensation described above shall constitute the University's total commitment until modified by the Regents or the President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Associate Vice President Jay Henderson outlined the terms of the proposed appointment of and compensation for Julio Frenk, M.D. as Chancellor of the Los Angeles campus.

Upon motion of Regent Pérez, duly seconded, the recommendation of the President of the University was approved, Regents Drake, Elliott, Ellis, Hernandez, Kounalakis, Lee, Leib, Makarechian, Matosantos, Pérez, Raznick, Reilly, Robinson, Sarris, Sherman, Sures, and Tesfai voting "aye."

Chair Leib welcomed Chancellor-designate Frenk as the next Chancellor of UCLA. He shared that Dr. Frenk previously served as the federal Secretary of Health in Mexico under then President Vicente Fox and would be the first Latino Chancellor of UCLA, helping the University continue to serve the diverse Los Angeles community by upholding equity and access. He has published nearly 200 academic papers, over 180 magazine articles, and five novels about human psychology for younger readers. Chair Leib expressed confidence that UC has chosen the right candidate and congratulated Dr. Frenk.

President Drake thanked the search advisory committee for its dedication, the countless hours spent, and its guidance, and acknowledged the Regents who served. He recognized the engagement of campus community, including the students, faculty, staff, alumni, and the campus foundation board. President Drake thanked Chancellor Block for his nearly two decades of service and recognized the new community partnerships, enhanced student experience, and expanded research enterprise under Chancellor Block's steady leadership. President Drake was personally grateful and regarded Chancellor Block as a dear friend and partner in advancing the University.

For the next UCLA Chancellor, UC sought a prolific scholar who has managed dynamic institutions, achieved complex objectives, succeeded in uniting people under a shared vision, spearheaded transformative growth, valued diversity and inclusiveness, understood what makes UCLA unparalleled, and could grow its impact. This campus was the alma mater of professional baseball player Jack Roosevelt "Jackie" Robinson (1919–1972) and NASA astronaut Anna Lee Fisher, the birthplace of the Internet, and home of one of the most advanced healthcare systems in the world. In several days, this campus would graduate an inaugural class of three disability studies majors and was the first public

university in California to offer this course of study. The UCLA community was connected to the global center for arts and culture that is Los Angeles. Dr. Frenk met and exceeded these qualifications, was a prolific researcher and global leader, and had a thoughtful temperament as he listened to and valued all contributions. President Drake shared that he has worked with Dr. Frenk for more than 20 years and welcomed him to the UC family.

Chancellor-designate Frenk thanked President Drake, Chair Leib, and the Board for entrusting him with the responsibility of leading one of the most important and impactful universities in the world; returning to a public institution was exciting and motivating. He was eager to take this role for several reasons. This was a crucial moment for higher education, and UCLA had a track record of embracing bold innovation. The campus was deeply linked to the city of Los Angeles, a diverse, cosmopolitan, urban area that was both local and global. Dr. Frenk was excited to be a part of the University of California system, which represented an essential and quintessential exemplar of public higher education in the U.S. and around the world. UCLA was an engine of opportunity and social mobility for students, a research powerhouse generating knowledge and solutions, and served communities and provided the most advanced health care. The campus was home of one of the nation's greatest athletic legacies, a major source of cultural enrichment through the arts, and a motor for economic development for Los Angeles and the State of California. One must clearly and passionately articulate the many societal benefits coming from UCLA and its peer universities due to the erosion of trust in higher education. Campus communities across the country were facing complex questions related to protecting student well-being, stopping all forms of discrimination, and upholding free expression rights. University leaders must take up these issues thoughtfully while continuing to advocate for the immense value that higher education generates. To do so, universities must set an example for the larger society through their values and behavior. This was a dream job for Dr. Frenk, who regarded himself as a boundary spanner, whose life and career have bridged the U.S. and Mexico, who came from a family of writers, scientists, and physicians. Through his work in academia and public policy, he has endeavored to connect knowledge and action in the service of the common good, and the opportunity to lead UCLA brings all of these threads together. Dr. Frenk was very grateful to build on UCLA's legacy and expressed his deep appreciation to Chancellor Block for his 17 years of exceptional leadership. He also thanked Executive Vice Chancellor and Provost Darnell Hunt, who would be considered as Interim Chancellor later in the meeting. Dr. Frenk planned to spend a great deal of time listening to all constituencies and getting to know the UCLA and UC communities. He and his family looked forward to spending more time on the Los Angeles campus and enmeshing themselves into the community. He recognized and appreciated that he has been entrusted to advance a university that has served the state and the world for over a century. He declared his belief in institutions, which were invented to collaboratively pursue goals and build shared legacies. It was the ultimate duty and ethical imperative of leadership to safeguard the legacy of those who came before and to hand such a legacy enriched to those who would follow. Dr. Frenk promised to strive to meet this high standard by serving this campus and its community to the very best of his ability.

3. **APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR DARNELL HUNT AS INTERIM CHANCELLOR, LOS ANGELES CAMPUS AS DISCUSSED IN CLOSED SESSION**

The President of the University recommended approval of the following items in connection with the appointment of and compensation for Darnell Hunt as Interim Chancellor, Los Angeles campus:

- A. Per policy, appointment of Darnell Hunt as Interim Chancellor, Los Angeles Campus at 100 percent time, effective August 1, 2024 through December 31, 2024, or until the start date of the incoming Chancellor, Los Angeles Campus, whichever occurs first.
- B. Per policy, an annual base salary of \$699,516 during the appointment as Interim Chancellor, Los Angeles campus. At the conclusion of the interim appointment, Mr. Hunt's annual base salary will revert to his annual base salary in effect as of July 31, 2024 (\$538,692) plus any adjustments made under a systemwide salary program during the interim appointment.
- C. Per policy, continuation of standard pension and health and welfare benefits and standard senior management benefits, including continued eligibility for senior management life insurance and eligibility for executive salary continuation for disability after five consecutive years of Senior Management Group service.
- D. Per policy, an administrative fund will be established for official entertainment and other purposes permitted by University policy while serving as Interim Chancellor, Los Angeles campus.
- E. Per policy, continued eligibility to accrue sabbatical credits as a member of the tenured faculty, consistent with academic personnel policy.
- F. Per policy, continued eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.
- G. Mr. Hunt will continue to comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.

The compensation described above shall constitute the University's total commitment until modified by the Regents or the President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Associate Vice President Jay Henderson outlined the terms of the proposed appointment of and compensation for Executive Vice Chancellor and Provost Darnell Hunt as Interim Chancellor of the Los Angeles campus.

Upon motion of Regent Pérez, duly seconded, the recommendation of the President of the University was approved, Regents Drake, Elliott, Ellis, Kounalakis, Lee, Leib, Makarechian, Pérez, Raznick, Reilly, Robinson, Sarris, Sherman, Sures, Tesfai, and Thurmond voting “aye.”

Chair Leib thanked Interim Chancellor-designate Hunt for taking on this important role. He shared that Interim Chancellor-designate Hunt has served UCLA since 2001, most recently as Provost. An accomplished scholar in sociology and African American studies, his leadership has been critical to maintaining the academic excellence at UCLA. Chair Leib was certain that Interim Chancellor-designate Hunt’s depth of experience would provide a smooth transition and consistency during this time of great change.

President Drake stated that Interim Chancellor-designate Hunt has led in positions of increasing responsibility during his more than 22 years of service at UCLA. Since 2022, Interim Chancellor-designate Hunt has served as Executive Vice Chancellor and Provost and was the first person of color in UCLA history to hold this position. He oversaw the campus’ budget, operations, and academic affairs; led the development of UCLA’s 2023–28 strategic plan; and held faculty appointments in the Departments of Sociology and African American Studies. Interim Chancellor-designate Hunt’s research and teaching focused on issues related to race, media, and culture, and he has published numerous reports, articles, and books on access, representation, and diversity in the entertainment industry. From 2014 to 2022, he was the lead author of UCLA’s Hollywood Diversity Report, an in-depth analysis of the employment of women and people of color in film and television. Interim Chancellor-designate Hunt’s exceptional leadership and deep commitment to UCLA’s mission and values were evident through his involvement in numerous campus arts, civic engagement, diversity task forces, and committees. President Drake congratulated Interim Chancellor-designate Hunt on this appointment and thanked him for his service.

Interim Chancellor-designate Hunt thanked President Drake, Chair Leib, and the Board for their trust in him to lead UCLA as the campus transitions to its next Chancellor. He looked forward to Chancellor-designate Frenk and his family joining the UCLA community and was eager to partner with him. Interim Chancellor-designate Hunt could not wait for Chancellor-designate Frenk to get to know UCLA’s outstanding leadership team, brilliant faculty, passionate staff, and talented students. He was excited to help UCLA build on its legacy of excellence and continue its efforts toward becoming the world’s most impactful university. While this academic year has been difficult for UCLA, he was confident that the campus community would work together to rebuild, repair, and strengthen its resolve in the face of future challenges. This was at the heart of UCLA’s strategic plan, which advanced the campus’ commitment to inclusive excellence. UCLA becomes a more effective and impactful institution when everyone has the opportunity to reach their full potential and contribute their talents. While preparing for Chancellor-designate Frenk’s

arrival, UCLA would remain focused on the plan goals: growing and deepening ties to Los Angeles; expanding global engagement; enhancing research and creative activities; elevating and innovating how UCLA teaches; and becoming a more effective institution. Interim Chancellor-designate Hunt expressed confidence that Chancellor-designate Frenk's leadership would help UCLA build on its past success, confront its challenges, and bring new and insightful perspectives to its tripartite mission. He thanked Chancellor Block for 17 years of distinguished leadership. Interim Chancellor-designate Hunt has been honored to serve with him and was grateful for all he has done for the Bruin community. He was humbled and honored to help lead this outstanding institution, which has been such an important part of his academic career and continued to serve as a global model for excellence in higher education.

4. **COMMITTEE REPORT**

Report of the Special Committee on Nominations

The Committee presented the following from its meeting of June 10, 2024:

Recommendations of Appointments to Standing Committees for 2024–25

The Special Committee on Nominations recommended to the Board the appointments shown in Attachment 1.

Upon motion of Chair Leib, duly seconded, the recommendation of the Special Committee on Nominations was approved, Regents Drake, Ellis, Kounalakis, Lee, Leib, Makarechian, Pérez, Raznick, Reilly, Sarris, Sherman, Sures, Tesfai, and Thurmond voting "aye."

The meeting adjourned at 10:05 a.m.

Attest:

The Secretary and Chief of Staff

SPECIAL COMMITTEE ON NOMINATIONS REPORT

COMMITTEE ASSIGNMENTS FOR 2024-25

| | |
|--|---|
| <p><u>Academic and Student Affairs</u></p> <p><i>Regents</i></p> <ol style="list-style-type: none"> 1. Leib (Chair) 2. Anguiano (Vice Chair) 3. Batchlor 4. Beharry 5. Guber 6. Hernandez 7. Pack 8. Park 9. Rivas 10. Robinson 11. Salazar 12. Sarris 13. Thurmond, ex-officio <p><i>Chancellors</i></p> <p>Gillman Khosla Lyons Muñoz Wilcox Yang</p> | <p><u>Finance and Capital Strategies</u></p> <p><i>Regents</i></p> <ol style="list-style-type: none"> 1. Cohen (Chair) 2. Makarechian (Vice Chair) 3. Chu 4. Elliott 5. Kounalakis 6. Lee 7. Matosantos 8. Pérez 9. Sherman 10. Sures <p><i>Chancellors</i></p> <p>Hawgood Larive May</p> |
| <p><u>Public Engagement and Development</u></p> <p><i>Regents</i></p> <ol style="list-style-type: none"> 1. Sarris (Chair) 2. Salazar (Vice Chair) 3. Chu 4. Guber 5. Hernandez 6. Kounalakis 7. Lee 8. Pack 9. Robinson <p><i>Chancellors</i></p> <p>Lyons May Muñoz Wilcox</p> | <p><u>Compliance and Audit</u></p> <p><i>Regents</i></p> <ol style="list-style-type: none"> 1. Sures (Chair) 2. Elliott (Vice Chair) 3. Anguiano 4. Beharry 5. Batchlor 6. Cohen 7. Leib 8. Makarechian 9. Matosantos 10. Park 11. Pérez 12. Rivas 13. Sherman <p><i>Chancellors</i></p> <p>Gillman Hawgood Khosla Larive Yang</p> |

Health Services *

Regents

1. Pérez (Chair) (term ends 6/30/27)
2. Sures (Vice Chair) (term ends 6/30/25)
3. Batchlor (term ends 6/30/27)
4. Chu (term ends 6/30/27)
5. Makarechian (term ends 6/30/25)
6. Park (term ends 6/30/27)
7. Sherman (term ends 6/30/25)

Chancellors

Hawgood
Khosla
Wilcox

Advisory Members

Lilly Marks (term ends 6/30/2025)
Michael Ong, M.D., Ph.D., UCLA (term ends 6/30/25)

*terms are 3 years for voting members

Investments

Regents

1. Robinson (Chair)
2. Sherman (Vice Chair)
3. Anguiano
4. Cohen
5. Lee
6. Leib
7. Makarechian
8. Matosantos
9. Pack
10. Park

Chancellors

Hawgood
Khosla
Lyons
Muñoz
Wilcox

Advisory Member

Drew Zager

National Laboratories

Regents

1. Hernandez (Chair)
2. Kounalakis (Vice Chair)
3. Lee
4. Pack
5. Robinson
6. Salazar
7. Sherman
8. Sures

Chancellors

Hawgood
Larive
May
Yang

Advisory Member

Robert Powell