

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

April 10, 2024

The Regents of the University of California met on the above date at Carnesale Commons, Los Angeles campus and by teleconference at 1130 K Street, Sacramento and 450 East Harbor Boulevard, Ventura.

Members present: Regents Batchlor, Cohen, Drake, Ellis, Leib, Makarechian, Park Pérez, Raznick, Robinson, and Sherman

In attendance: Regents-designate Salazar, Faculty Representatives Cheung and Steintrager, Staff Advisors Emiru and Mackness, Secretary and Chief of Staff Lyall, General Counsel Robinson, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Chancellors Gillman, Hawgood, Khosla, and Wilcox, and Recording Secretary Li

The meeting convened at 8:50 a.m. with Chair Leib presiding.

1. PUBLIC COMMENT

Chair Leib stated that the University of California valued freedom of speech and viewed individual rights to free expression as key to the open discourse that is vital within higher education. The University sought to make room for all perspectives, and the upcoming public comment period would operate with such freedoms in mind, during which speakers would be given an opportunity to share their viewpoints. Some comments might elicit disagreement, and the Board asked that all in attendance conduct themselves in a respectful manner and allow everyone an equal opportunity to express their opinions. It was the goal of the Board to have a peaceful and respectful public comment session.

Chair Leib explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Diana Dayal, UCLA resident physician, shared a statement from Trong Nguyen, UCLA resident physician and representative of the Committee of Interns and Residents (CIR) / Service Employees International Union (SEIU). Dr. Nguyen urged the Board to impel Patricia Maysent, Chief Executive Officer at UC San Diego Health, to engage in fair bargaining at UCSD. The CIR/SEIU contract has improved residency standards across UC hospitals. Resident physicians could afford rising rent; had access to family-building benefits, and saw improved working conditions, which has led to better focus while providing critical patient care and reduced burnout. Efforts to negotiate better benefits and working conditions have made UC residency programs more appealing nationwide.
- B. Emily Chinn, UCLA student and member of IGNITE at UCLA, addressed item H9, *Access to Sexual Assault Forensic Exams, Other Medical Options, and Holistic*

Support at the University of California for Victims of Sexual Assault. In addition to access to sexual assault forensic examinations, students were calling for measures to address chronic understaffing and underfunding of Campus Assault Resources and Education (CARE) centers, which impeded their ability to provide services beyond medical support. As access to examinations and awareness about CARE improves, UC must be prepared for a higher volume of individuals seeking after-hours care. Ms. Chinn urged the Board to implement recommendations in a systemwide needs assessment of CARE offices conducted in 2020.

- C. Richard Finn, UCLA School of Medicine professor, stated that the presence of antisemitism at UCLA predated Hamas' attack on Israel on October 7 and emanated from the required course "Structural Racism and Health Equity." The previous week, an individual who had claimed that events of October 7 were justified was invited to speak at this course and led the class in a chant to free Palestine; this was not challenged by staff who were present. Dr. Finn shared that Jeffrey Flier, former Dean of the Faculty of Medicine at Harvard University, stated that the governing board of the School of Medicine should conduct a formal investigation and that accreditation by the Association of American Medical Colleges should be questioned if these events did occur.
- D. Gina Allyn, UCSD resident physician and member of CIR/SEIU, asked the Regents to call on Ms. Maysent to bargain fairly with the union. CIR/SEIU planned to file an unfair labor practice charge following UCSD's refusal to respond to the union's proposal. Union members sought a one-year extension and alignment with an existing contract. Dr. Allyn shared that she could not afford to live alone in a one-bedroom apartment and stressed the importance of keeping UCSD competitive so that diverse applicants want to enroll.
- E. Aya Almasri, UCLA student and member of IGNITE at UCLA, asked the Regents to fund CARE programs, which relied on temporary or grant funding. If the University is not prepared to support confidential advocates, who have been responding to a higher volume of after-hours calls, resultant staff turnover would have a direct impact on survivors of sexual assault. A systemwide needs assessment found that CARE offices had insufficient funding for staff recruitment, database maintenance, infrastructure, and supplies. IGNITE and the UC Student Association asked that the Regents mandate UC campuses to allocate between two dollars and \$2.50 per student annually to fund CARE programs.
- F. Alyssa Ziman, UCLA School of Medicine professor and representative of the UCLA Jewish Faculty Resilience Group, stated that "Structural Racism and Health Equity," a yearlong course required of first-year medical students at UCLA, oversimplified identity into an "oppressor versus oppressed" narrative, regarded Jewish people as white and privileged, and included course content with antisemitic images. Dr. Ziman stated that this could foster bias against Jewish patients and a hostile work environment for Jewish students. The Jewish community was multi-ethnic and multiracial and has faced centuries of marginalization and persecution.

The UCLA Jewish Faculty Resilience Group urged the Regents to pause this course for an external review into its antisemitic stereotypes.

- G. Tai-Ge Min, UCLA student, called on UC to divest from war and weapons manufacturing. Almost 40 years ago, Ms. Min's mother had taken a college trip to the Holy Land and observed Israel Defense Forces driving tanks into a Palestinian town square and firing shots throughout the day. She had also seen an unexploded bomb labeled "made in the U.S.A." Ms. Min added that her tuition was funding the genocide of Palestinians.
- H. Vivien Burt, UCLA professor emerita and founder of the UCLA Women's Life Center, shared that, on April 2, she attended an online presentation by psychiatry resident physicians titled "De-pathologizing Resistance," in which presenters argued that self-immolation for a cause was not necessarily a sign of mental illness and cited as an example the self-immolation of a soldier outside the Israeli embassy in Washington, D.C. in February. Presenters also condemned a statement released by the American Psychiatric Association on October 11 because it did not explain that the events of October 7 were the result of 75 years of colonization. Dr. Burt stated that antisemitism has been allowed to metastasize at UCLA and implored the Regents to act for the safety of students, faculty, and staff.
- I. Erin Glasrud, UC Davis resident physician and member of CIR/SEIU, asked the Board to call on Ms. Maysent to bargain fairly at UCSD. Thanks to the CIR/SEIU contract at UC Davis, resident physicians have secured improved salaries, benefits, and workplace conditions, elevated patient care standards, and wished the same for UCSD. Dr. Glasrud stated that efforts to negotiate better benefits and working conditions have made UC residency programs more appealing across the country, and that resident wellness is patient wellness.
- J. Harvey Rosenbaum, UCLA School of Medicine professor, shared that Jewish medical students at UCLA have encountered an increasingly hostile and antisemitic environment following the traumatizing events of October 7. Dr. Rosenbaum stated that peers have exploited University communication channels, coerced classmates to participate in protests with antisemitic chants during learning hours, referred to Jewish classmates as dogs in Arabic, and denied or praised the events of October 7. The School of Medicine has done nothing to censure perpetrators or change the environment. The UCLA Jewish Faculty Resilience Group called for immediate and external investigation into antisemitism at the School of Medicine.
- K. Rabbi Noah Farkas, President and Chief Executive Officer of the Jewish Federation of Greater Los Angeles, stated that Jewish students and faculty were being physically and psychologically assaulted by systemic antisemitism at UCLA and that professors and students were coming to him distressed. UCLA was embedded in the largest Jewish community on the West Coast and the most diverse Jewish community in the U.S. Rabbi Farkas warned that the Jewish community would organize against UCLA and protect its members.

- L. Anthony Nardone, UCSF resident physician and member of CIR/SEIU, asked the Regents to call on Ms. Maysent to bargain fairly at UCSD. The CIR/SEIU contract has improved residency standards at UCSF by ensuring that resident physicians had a livable wage in one of most expensive cities in the world, access to parental leave and fertility planning, protection from radiation, and access to transportation. Efforts to negotiate better benefits and working conditions have made UC residency programs more appealing nationwide.
- M. Delia Falliers, UCLA student and member of IGNITE at UCLA, addressed the underfunding of CARE programs. According to a systemwide needs assessment of CARE offices conducted in 2020, over 50 percent of CARE staff had a tenure of 2.5 years or less due to an unsustainable working environment, and UC Berkeley CARE office operated at a \$300,000 deficit in 2019–20. The UCLA CARE office was adjacent to the case management office, where survivors could encounter their perpetrators, and confidential advocates shared desk space with other staff.
- N. A UCLA resident physician and member of CIR/SEIU, asked the Regents to call on Ms. Maysent to bargain fairly at UCSD. Thanks to the CIR/SEIU contract, resident physicians could afford living in an expensive city and have access to transportation after 24- to 36-hour work shifts. When interviewing prospective resident physicians, Dr. Kaba informed them of fertility and rent benefits at UCLA. She emphasized that resident wellness is patient wellness.
- O. Zev Wainberg, UCLA School of Medicine professor, stated that, on March 27, activist Lisa “Tiny” Gray-Garcia spoke in “Structural Racism and Health Equity,” a mandatory first-year medical student course. As part of her presentation on housing injustice, Ms. Gray-Garcia led prayers, instructed students on Marxist, anti-capitalist rhetoric, accused the School of Medicine of teaching “white science,” and yelled “free, free Palestine.” Dr. Wainberg added that a UCLA staff member singled out a non-participating student. He stated that this violated Regents Policy 2301: Policy on Course Content and that the course should be suspended. The UCLA Jewish Faculty Resiliency Group called for an immediate, independent, and external investigation into antisemitism and political indoctrination at the School of Medicine.
- P. Rinat Masamed, UCLA School of Medicine professor, stated that, on April 3, unidentified participants with fictitious names ambushed a Faculty Executive Committee teleconference meeting requested by Jewish faculty to address antisemitic and politically motivated educational content. Dr. Masamed added that these participants were allowed to remain in the meeting off-camera and for nearly two hours targeted committee members and Jewish faculty with hateful messages using the chat function. Faculty who taught “Structural Racism and Health Equity” accused Jewish people of weaponizing antisemitism and of anti-Black racism. The UCLA Jewish Faculty Resilience Group called for an immediate, independent, and external investigation into antisemitism at the School of Medicine.

- Q. Preston Sitorus, UCLA resident physician and member of CIR/SEIU, asked the Regents to call on Ms. Maysent to bargain fairly at UCSD. The CIR/SEIU contract has helped resident physicians afford food and housing in Los Angeles, which like San Diego had a very high cost of living, have access to extended parental leave and fertility benefits, and has made Olive View–UCLA Medical Center a top choice for prospective residents. Dr. Sitorus stated that many resident physicians sought to join CIR/SEIU, and he declared that resident wellness is patient wellness.
- R. Raeva Vasisht, UCLA student and representative of Students for Justice in Palestine and the UC Divest coalition, admonished UCLA for its location on indigenous land, insufficient staffing, overworking and underpaying facilities management employees, and refusal to pay academic reparations to Black students. She expressed shame that the University was complicit in a genocide occurring in Gaza and that her tuition dollars were being funneled to weapons manufacturers through Blackrock. Ms. Vasisht demanded that UC divest from Blackrock and reinvest in students and workers whose needs were not being met.
- S. Ann Raldow, UCLA School of Medicine professor, stated that, during the panel discussion “Compassion, Empathy and Our Hippocratic Oath,” which was held on February 12 by the School’s Justice, Equity, Diversity and Inclusion program, a Jewish panelist was told that his perspective was not relevant while another panelist espoused anti-Israel rhetoric, denied the School’s antisemitism issues, and claimed that faculty with power and privilege suppressed criticism of Israel. Another panelist downplayed the toxicity of phrases such as “from the river to the sea, Palestine will be free,” which Dr. Raldow stated was part of Hamas’ proclamation of the erasure of Israel and its Jewish population. She explained that such language intimidates, isolates, and fosters a negative environment for Jewish students and faculty. The UCLA Jewish Faculty Resilience Group called for an independent and external investigation into systemic antisemitism at the School.
- T. Eliza Aiken, UCLA student, stated that blatant antisemitism and disruptive demonstrations have been normalized and have affected Jewish students’ ability to have a normal college experience that is free from harassment and discrimination. Ms. Aiken has avoided going to campus because she did not feel safe and had difficulty focusing on her studies. During the March Regents meeting, she walked past an effigy of a pig with a bag of money and a Star of David. Buildings and classrooms have been vandalized with antisemitic messages. Ms. Aiken stated that UCLA must take action against students and faculty who violate time, place, and manner restrictions, noting that violators were punished at Pomona College and Columbia University, and that the Regents must adopt item J1 from the March meeting, *Adoption of Regents Policy on the Public and Discretionary Statements by Academic Units*, at the May meeting, in order to protect Jewish students.
- U. Vivien Burt, UCLA professor emerita and founder of the UCLA Women’s Life Center, expressed astonishment and called attention to a one-year mandatory course taught at the School of Medicine that divided people into oppressors and oppressed

and white and non-white students, and invited activists to indoctrinate and encourage chants of “free Palestine,” In the Department of Psychiatry, resident lectures invoked loaded accusations of genocide and colonization, and rationalized Hamas’ attack on Israel on October 7. Dr. Burt stated that this cannot stand and asked Regents to do better to address the situation.

- V. Harvey Rosenbaum, UCLA School of Medicine professor, stated that white and Asian candidates have been excluded from certain courses and fellowships. He stated that the eligibility criteria for the Integrated Community Engaged, mHealth, and Data Science to Enhance Clinical Trial Diversity and Cardiometabolic Health (iDIVERSE) research fellowship, which included having an M.D. and an underrepresented racial profile, violated State and federal law. These actions have sparked division and debate about fairness and equality, and the abrupt cancellation of these programs following media exposure, as well as overheard statements by staff that such programs would be restored, has added to existing confusion and mistrust. Dr. Rosenbaum emphasized that the Regents must address this issue directly and reaffirm their commitment to inclusivity and opportunities that are granted based on merit and character.

Regent Pérez underscored that, even though the Regents do not engage in conversation with those providing public comment, they have heard speakers’ concerns, took them seriously, and would act on the issues raised.

Chair Leib thanked individuals for providing public comment, expressing appreciation for their time and opinions.

The Board recessed at 9:25 a.m.

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The Board reconvened at 9:50 a.m. with Chair Leib presiding.

Members present: Regents Batchlor, Drake, Ellis, Kounalakis, Leib, Makarechian, Park, Pérez, Raznick, Reilly, Robinson, and Sherman

In attendance: Regent-designate Salazar, Faculty Representatives Cheung and Steintrager, Staff Advisors Emiru and Mackness, Secretary and Chief of Staff Lyall, General Counsel Robinson, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Chancellors Gillman, Hawgood, Khosla, and Wilcox, and Recording Secretary Li

2. **APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR RICHARD LYONS AS CHANCELLOR, BERKELEY CAMPUS AS DISCUSSED IN CLOSED SESSION**

- A. Having completed consultation with the Committee to Advise the President on the Selection of the Chancellor of the Berkeley Campus, the President of the University

recommended to the Regents that Richard Lyons be appointed as Chancellor, Berkeley campus, at 100 percent time, effective on or about July 1, 2024.

B. The President recommended that, contingent upon and effective with Mr. Lyons's appointment by the Regents as Chancellor of the Berkeley campus, the following items be approved in connection with that appointment:

- (1) Per policy, annual base salary of \$946,445, of which \$726,445 will be partially or fully State-funded and \$220,000 will be funded through private sources, not from State funding or tuition revenue. A President's Leadership Fund has been established for this purpose.
- (2) Per policy, University-provided housing while serving as Chancellor.
- (3) Per policy, reimbursement of actual and reasonable moving and relocation expenses associated with relocating Mr. Lyons's primary residence as well as professional/scholarly books, records, and equipment, including laboratory supplies, subject to the limitations under policy.
- (4) Per policy, when Mr. Lyons leaves the Chancellor position and returns to a full-time tenured faculty position at a UC campus, reimbursement of actual and reasonable expenses related to relocating household goods and personal effects, including his personal library, laboratory, and any other related equipment and materials to a location of his choice in California, subject to the limitations under policy.
- (5) Per policy, eligibility for standard senior management benefits including Senior Manager Life Insurance (eligible upon appointment) and Executive Salary Continuation for Disability (eligible after five consecutive years of Senior Management Group service) and continuation of standard pension and health and welfare benefits.
- (6) Per policy, while University-provided housing will be Mr. Lyons's primary residence, eligibility to participate in the UC Employee Housing Assistance Program to purchase a secondary residence in conjunction with the University-provided housing and subject to all applicable program requirements.

When stepping down as Chancellor, upon returning to a tenured faculty position at a UC campus, Mr. Lyons will continue to be eligible to participate in the UC Employee Housing Assistance Program, in accordance with all applicable policies and program requirements.

- (7) Per policy, an administrative fund will be established for official entertainment and other purposes permitted by University policy. Adjustments may occur annually as allowed by policy. Notwithstanding the provisions of University travel policy, Mr. Lyons shall be authorized to

utilize business or first class for air travel of at least six hours, provided that such expenses are managed within Mr. Lyons's administrative fund budget and the travel is otherwise authorized by policy.

- (8) If Mr. Lyons maintains an active research program in connection with a tenured faculty appointment during his appointment as Chancellor, an annual allocation of campus funding will be established for this research during the term as Chancellor. This allowance is not compensation, and Mr. Lyons may only use it for expenses related to his research allowed under University policy.
- (9) Per policy, continued eligibility to accrue sabbatical credits as a member of tenured faculty, consistent with academic personnel policy.
- (10) For any outside professional activities, Mr. Lyons will comply with the Senior Management Group Outside Professional Activities (OPA) policy and reporting requirements.

The compensation described above shall constitute the University's total commitment until modified by the Regents or the President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

Jay Henderson, Associate Vice President of Total Rewards, introduced the item, which sought approval for the appointment of and compensation for Richard Lyons, as Chancellor of the Berkeley campus effective July 1, 2024. After Chancellor Christ announced her retirement, a selection committee was convened to complete a competitive national recruitment and advise the President of the University on the selection of the new UCB Chancellor. Mr. Lyons was selected from a broad candidate pool, and his proposed annual salary would be \$946,445, of which \$220,000 would be funded through private sources. A President's Leadership Fund has been established for this purpose. The proposed salary was 0.5 percent above the 60th percentile and 23.1 percent below the 75th percentile of the Market Reference Zone for this position, and 35 percent above the base salary of the current UC Berkeley Chancellor. There were no exceptions to policy for this appointment and compensation request, and this was a Level One position in the Senior Management Group, which required approval by the Regents. Mr. Lyons joined the UCB faculty in 1993 and was a Professor of Economics and Finance at the Haas School of Business, where he served as dean from 2008 to 2018. He currently served as the Associate Vice Chancellor for Innovation and Entrepreneurship at the Berkeley campus.

Upon motion of Regent Pérez, duly seconded, the recommendation of the President of the University was approved, Regents Batchlor, Drake, Ellis, Kounalakis, Leib, Makarechian, Park, Pérez, Raznick, Reilly, Robinson, Sherman voting “aye.”

Chair Leib welcomed Chancellor-designate Lyons as the 12th Chancellor of UC Berkeley. Chancellor-designate Lyons brought a wealth of experience to this position, and Chair Leib and Regent Park witnessed his commitment to academics, research, and innovation while serving on the Special Committee on Innovation Transfer and Entrepreneurship. Chair Leib noted Chancellor-designate Lyons’ extensive research and academic publications, awards for excellence in teaching and management, and civic engagement, and he recognized Chancellor Christ’s seven years of exceptional service. He expressed confidence that the University has found the right person to continue UC Berkeley’s history of excellence.

President Drake recognized the Search Advisory Committee, Human Resources at the Office of the President (UCOP), and all who shared their feedback about what was needed in UC Berkeley’s next leader. He expressed appreciation for the engagement of the campus community, students, faculty, staff, alumni, and the UC Berkeley Foundation Board of Trustees. Appointing a new chancellor was a monumental task, particularly for a storied institution like UC Berkeley. The University found a candidate who not only had the appropriate academic and research credentials, the necessary leadership experience, and an understanding of what was needed to lead a successful research university in the public setting, but also had a deep understanding of the landscape in California, an intrinsic love for UC Berkeley, and much more. Chancellor-designate Lyons has been a known quantity at UC Berkeley for many years, having led the Haas School of Business, served as a faculty member, participated in campus improvement efforts, and attended as a student. He was known as an open-minded innovator who welcomes a broad array of perspectives and points of view and has strong community ties. Current higher education leaders could not succeed without a strong, diverse, and thoughtful community of partners. President Drake looked forward to working closely with Chancellor-designate Lyons in the coming years.

Chancellor-designate Lyons expressed his gratitude; he was humbled and thrilled to serve in this role. Stewarding UC Berkeley, one of the world’s most important assets, was an enormous responsibility. He thanked Chancellor Christ for her remarkable leadership. UC Berkeley was at the threshold of an exciting decade, and the challenges that higher education faced also presented opportunities. Chancellor-designate Lyons shared three domains of opportunity: resource leadership, values leadership, and research leadership.

He sought to bring fresh thinking to resource leadership in order to fund the core, or the whole University, which included deferred maintenance, research facilities, doctoral students, and research in the humanities and the arts. He asked how UC could participate more fully in the economic value that it creates, noting that philanthropy could be viewed through that lens. Beyond intellectual property royalties, there were opportunities at UCB and other UC campuses to participate in the non-linear upsides to this value. He expressed optimism about these opportunities.

Chancellor-designate Lyons asked what values distinguished UC from other institutions and how these values could be elevated. The University operated at three to five times the scale of other universities and continued to serve California in an enlarged way. Unlike at private universities, questioning the status quo was associated with the University. Staff, faculty, and students were at UC because being at a public institution was meaningful to them, and a sense of belonging was tied to culture and shared values. In Chancellor-designate Lyons' view, values leadership meant being more inclusive and serving California and beyond.

When he had been asked what six words that he would use to describe himself, Chancellor-designate Lyons recalled replying with "lifelong love affair with ideas, learning." William Sanford Nye, a mechanical engineer and science communicator popularly known as "Bill Nye the Science Guy," had stated in an interview that clustered regularly interspaced short palindromic repeats (CRISPR) was the most important scientific breakthrough in the last several decades. UC research in the sciences, social sciences, arts, and humanities was improving people's lives. The preeminence of the University was fundamental research. He concluded his comments by sharing his memory of seeing "The Play" when attending the historic 1983 football game between UC Berkeley and Stanford University.

Regent Kounalakis congratulated Chancellor-designate Lyons and acknowledged the hard work of the search committee. She had first met Chancellor-designate Lyons when she was serving as U.S. ambassador in Budapest and was struck by the values and principles of Haas that he had articulated: questioning the status quo, confidence without attitude, student always, and beyond yourself. In her view, this articulation of values was unique to the UC Berkeley MBA program. As a member of the Haas School Board, Regent Kounalakis observed the way then-Dean Lyons advanced these values, as well as his talent in fundraising and technology transfer. She praised his passion for his work, his faith in Haas, and how effectively he brought others to help achieve his vision. She expressed excitement that the next Chancellor had attended UC Berkeley as an undergraduate student.

Regent Robinson shared that it was a pleasure to participate in the search committee and to make the recommendation to President Drake. He stated that Chancellor-designate Lyons was the right person at this moment in history, noting his work in entrepreneurship, his background at Haas, and his incorporation of business principles into engineering and biotechnology at UCB. He looked forward to Chancellor-designate Lyons' courage and leadership of the campus into the future.

Staff Advisor Mackness congratulated Chancellor-designate Lyons and stated that she joined many other staff, faculty, students, and alumni in expressing excitement for the future. Having observed his growth and leadership over time, Ms. Mackness looked forward to how his experience, expertise, and proven success both as a Dean and as Associate Vice Chancellor for Innovation and Entrepreneurship would continue in his tenure as Chancellor. She noted his bold vision for UC Berkeley's potential and his understanding of the strategy, structure, resources, and investments needed to achieve it. Chancellor-designate Lyons brought the financial acumen and creativity required to finance the campus' future, and he understood that "culture eats strategy for breakfast," a

quote by acclaimed management consultant Peter Drucker (1909–2005). In her view, Chancellor-designate Lyons was deeply committed to creating an organizational culture marked by the values he had articulated as Dean of the Haas School of Business.

Regent Park emphasized Chancellor-designate Lyons' commitment to UC Berkeley and echoed comments made by others. Given his work in innovation, entrepreneurship, and technology transfer, she expressed excitement both as a Regent and a UCB alumna. There would be many challenges, but Regent Park could not wait to see how the future unfolds.

Regent-designate Salazar offered his congratulations and shared that he had worked with Chancellor-designate Lyons when he was President of the Cal Alumni Association. Given how Chancellor-designate Lyons truly valued alumni and how they could contribute to the greatness of the campus, Regent-designate Salazar knew that alumni would be very happy with this announcement and were ready to collaborate with him.

Regent Ellis shared that he dedicated his vote to Regent Emerita Amanda Pouchot, a UCB alumna who had long hoped that Chancellor-designate Lyons would succeed Chancellor Christ. He thanked those involved with the search and expressed gladness that the University found a new Chancellor within both the UC community and UC Berkeley to lead the campus into the future.

The meeting adjourned at 10:25 p.m.

Attest:

The Secretary and Chief of Staff