

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

November 16, 2021

The Regents of the University of California met on the above date at, UCSF-Mission Bay Conference Center, 1675 Owens Street, San Francisco and by teleconference conducted in accordance with California Government Code §§ 11133.

Members present: Regents Anguiano, Hernandez, Leib, Lott Makarechian, Sherman, Torres and Zaragoza

In attendance: Regents-designate Blas-Pedral and Pouchot, Faculty Representatives Cochran and Horwitz, Secretary and Chief of Staff Shaw, Chief of Staff and Special Counsel Drumm, Provost Brown, Executive Vice President and Chief Financial Officer Brostrom, Chief Investment Officer and Vice President of Investments Bachher, Chancellors Hawgood, Larive, Muñoz, Wilcox and Yang, and Recording Secretary Clark

The meeting convened at 2:05 p.m. with Vice Chair Leib presiding.

1. PUBLIC COMMENT

Vice Chair Leib explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Dennis McIver, Council of University of California Staff Assemblies (CUCSA) Chair-Elect, referenced the University's diversity, equity and inclusion policy and shared that policy-covered staff are not guaranteed annual increases which faculty and represented staff receive. Many of these employees are considering leaving the University. He urged President Drake and the Regents to consider a five percent increase for all policy-covered staff who are in good standing, which will help to promote employee retention and equity.
- B. Mary Petrella, a nurse at the University, spoke of the stress and frustration of the full-time equivalent nurses at the UC Davis Neo-Natal Intensive Care Unit, specifically since the inception of the Fetal Surgery Program. She shared how other employment agreements, such as part-time positions, might help to offset the demands of the Fetal Surgery Program and prevent nurses from resigning. Ms. Petrella noted that recently many nurses have left for better pay and working conditions with other organizations. She urged the Regents to ensure that there is consistency in staffing so that quality patient care is provided.
- C. Michael Kennedy, a nurse at UC San Diego and representative of the California Nurses Association, addressed oversight of UC medical facilities when alleged violations of Occupational Safety and Health Administration regulations are reported by nurses to management. He indicated that staff concerns have been

ignored. Mr. Kennedy urged President Drake and the Regents to look into these practices to prevent any malpractice claims that could potentially harm patients and personnel.

- D. Drew Scott, a skilled trade director for Teamsters Local 2010, remarked that the University has the resources to keep in-house facilities employees on the job during the pandemic. Mr. Scott commented that the University has a backlog of deferred maintenance work that UC facilities and maintenance workers can execute now. He urged President Drake and the Regents to follow the University's policy on contracting out and to consider the contribution of the UC skilled trade employees.
- E. Edwin Bish, Administrative Officer 2 at UC Berkeley and Teamsters representative, asked why negotiations for his collective bargaining unit have not been finalized, in spite of the many attempts by the union to discuss the matter with UCOP. Mr. Bish referred to correspondence sent on September 15, 2021 from the California Assembly members and Senators that urged fair and competitive compensation for Administrative Officers 2 (AO2) employees. He asked President Drake and the Regents to honor the appeal made by State legislators to ensure that AO2 employees receive fair and competitive wages at all locations.
- F. Puanani Brown spoke in opposition to the Thirty Meter Telescope project. She criticized UC for seeking funding from the National Science Foundation for the project. She remarked that the University will be met with fierce opposition if this project moves forward on Mauna Kea, which is considered sacred by native Hawaiians and urged the Regents to respect the indigenous Hawaiian heritage by ending UC participation in this project.

The meeting adjourned at 2:20 p.m.

Attest:

Secretary and Chief of Staff