

## THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

January 19, 2021

The Regents of the University of California met on the above date by teleconference meeting conducted in accordance with Paragraph 3 of Governor Newsom's Executive Order N-29-20.

Members present: Regents Anguiano, Blum, Butler, Cohen, Drake, Estolano, Guber, Kieffer, Lansing, Leib, Makarechian, Mart, Muwwakkil, Pérez, Reilly, Sherman, Stegura, Sures, and Zettel

In attendance: Regents-designate Lott, Torres, and Zaragoza, Faculty Representatives Gauvain and Horwitz, Secretary and Chief of Staff Shaw, General Counsel Robinson, Executive Vice President Byington, Executive Vice President and Chief Operating Officer Nava, Interim Vice President Lloyd, Chancellors Block, Hawgood, Khosla, Larive, May, Muñoz, Wilcox, and Yang, and Recording Secretary Li

The meeting convened at 1:30 p.m. with Chair Pérez presiding.

### 1. PUBLIC COMMENT

Chair Pérez explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Robert Goodman, San Francisco resident, asked the Regents to defer consideration of the Comprehensive Parnassus Heights Plan until the March Regents meeting. The Regents and the public did not have sufficient time to review UCSF's final Environmental Impact Report (EIR), which was released on January 11, 2021 and was 5,000 pages long. The project would have significant environmental impacts and would violate the space limit in the "Designation of Open Space Reserve, Alteration of Campus Boundaries, Commitment of Houses to Residential Use, Authorization to Negotiate Sale of Properties and Commitment to Transportation Studies, San Francisco" (Regents' Resolution), adopted by the Regents in 1976. Ten members of the San Francisco Board of Supervisors were also asking the Regents to defer consideration; Mr. Goodman asked the Regents to respect the Supervisors' request.
- B. Catherine Cobb, President of Teamsters Local 2010, called on UC locations to provide additional paid leave for their employees for COVID-19 testing, isolation, childcare, and other issues. She cited UC San Diego's supplemental leave program as an example. This leave would help prevent additional workplace infections and allow workers to meet their families' basic needs.
- C. Tamara Totten, former UC San Diego nurse, shared how she was laid off. In April 2020, she filed a discrimination report against her new supervisor and faced

harassment, threats, ridicule, and isolation. Instead of receiving relief, she was laid off; she was one of two black employees who were laid off despite their seniority. UCSD hired a non-black contractor who was assigned Ms. Totten's work.

- D. Raymond Gomez, UCPath Center staff member, shared how curtailment would not result in cost savings at the UCPath Center. The Center had a backlog of over 4,000 inquiries, a backlog of COVID-19–related benefit change requests, and system issues. Since open enrollment, the Center had been unable to handle the increased call volume, which led to overtime requests of 30 minutes to one hour every day. Forcing staff to take time off without pay would only add to the backlog.
- E. Rudy Gonzalez, representative of the San Francisco Building and Construction Trades Council, addressed item F5, *Amendment #7 to the UC San Francisco 2014 Long Range Development Plan for the Comprehensive Parnassus Heights Plan Following Action Pursuant to the California Environmental Quality Act, and Amendment #2 to the Physical Design Framework, San Francisco Campus*. The Council recently entered into a community work force agreement with UCSF, which would provide the highest-quality craftsmanship on this project. He urged the Regents to support the project, which would aid economic recovery, provide work to the local work force, and maintain a career pipeline for the building and construction trades.
- F. Dan Torres, representative of Sprinkler Fitters Local 483, spoke in support of item F5 and the community work force agreement with UCSF, which would create well-paying, local jobs. The new hospital at the UCSF Helen Diller Medical Center would improve hospital capacity and the lives of those who build it. Healthcare, wages, and standards for construction workers would be maintained. Sprinkler Fitters Local 483 looked forward to partnering with UC on future capital projects.
- G. Greyson Sims, UC San Diego student and member of United Students Against Sweatshops Local 94, demanded that UCSD Health rescind the layoffs of two UCSD Health Employees, Tamara Totten and Ashley Brunson. Ms. Totten had filed a discrimination complaint against her supervisor, and Ms. Totten and Ms. Brunson were the only two black employees in their unit. UCSD Health did not follow protocol for these layoffs, which he regarded as retaliatory and racist.
- H. Leah Bozulich-Coker, member of the UC Administrative Professionals Network, shared how curtailment was affecting her work. As the main administrative resource in her department at Ronald Reagan UCLA Medical Center, she changed her work hours to accommodate staff who worked off shifts. Her work load was increasing, and she was admonished if she recorded overtime. With impending layoffs and furloughs, UC should not ignore their effect on non-represented staff and operational needs.
- I. Lehuanani DeFranco, member of Uprooted and Rising, called on the University to withdraw its support of the Thirty Meter Telescope (TMT) project. She stated that

UC was relying on Gordon and Betty Moore Foundation and National Science Foundation funding as an excuse not to divest from the project. Referencing item B1, *Annual Report on Sustainable Practices*, she stated that the project was not sustainable and would have a short life cycle with a very long-term environmental impact. Delays would make the TMT obsolete by the time construction is complete.

- J. Celeste Mancina, UCLA student, urged the University not to support animal agriculture, which bred viral diseases that spread to humans. She added that COVID-19 originated in a wet market and was passed to humans. According to the Centers for Disease Control and Prevention, 75 percent of emerging diseases in humans came from animals.
- K. Rohan Prasad, UC Berkeley student, spoke in opposition to the University's participation in factory farming. Slaughterhouse workers were regularly injured and were underpaid, and there were many COVID-19 outbreaks linked to factory farming. He urged the Regents to end UC's contract with Seaboard Foods, which the Federated States of Micronesia alleged was engaging in human trafficking, and to cease UC's support of animal agriculture.
- L. Sunaina Kale, UC Santa Barbara student, spoke in opposition to the TMT project. The TMT International Observatory did not have sufficient funding, and the master lease for the construction site would expire in 2023, with no guarantee of renewal. The TMT would have to be dismantled before the lease expires. In 2020, the University invested \$68 million in the project, half of which were UC's own funds and some from internal borrowing. Money should not be spent on a project that would not be completed when colleges across the country were losing money during a pandemic. Ms. Kale urged UC to end its involvement in the TMT project.
- M. Salil Goyal, UC Berkeley student, spoke about animal agriculture and the production of greenhouse gases (GHG). He stated that methane had 86 times the global warming potential of carbon dioxide, and animal agriculture produced 18 percent of GHG emissions, greater than the GHG emissions in the transportation sector. A plant-based diet could save an estimated 20 pounds of carbon dioxide per day. In light of the University's sustainability targets, he strongly urged UC to consider the impact of animal agriculture on GHG emissions.
- N. Kris Chari, UCLA student, called on the University to join the movement against animal agriculture. Despite agreement in the scientific community regarding animal sentience, 2.7 trillion animals were killed annually for food, including 70 billion land animals. Mr. Chari cited examples of animal cruelty in factory farming practices, such as chicken culling and forcibly impregnating cows. These practices were especially cruel in light of the many nutritious alternatives to meat.
- O. Eric Halgren, UC San Diego professor, stated that the written materials for item B1 did not note UC's failure to meet its GHG emissions goals. UCSD was exceeding its GHG emissions levels from 1990 by about 50 percent despite the

effects of the pandemic. The annual report did not include the fact that UC produced about one million tons of carbon dioxide annually. He asked the Regents to change UC's goal from carbon neutrality to being fossil fuel free and to provide resources and oversight.

- P. Kristen Coy urged the Regents to stop the live dismemberment of fetuses at UCSF. These fetuses were human babies.
- Q. Caleb Krywenko, San Francisco resident and former member of UCSF's Community Advisory Committee on the development of the Parnassus Heights campus, expressed his support for item F5. UCSF successfully engaged with many diverse stakeholders, and San Franciscans were fortunate that a world-renowned healthcare institution wished to grow and serve the community. The project would create 1,200 new homes and well-paying union jobs. He asked the Regents to approve the Parnassus Heights expansion and accompanying community investments, as well as raise the space ceiling.
- R. Kelli Fallon, policy manager at the Bay Area Council, spoke in support of item F5. The project would create over 1,000 housing units, and UCSF ensured that over 40 percent of these units would be affordable to UCSF's work force, which would help address the region's housing shortage. The project would expand into the existing campus, not the neighborhood, and would include \$20 million of public transit improvements. Ms. Fallon asked the Regents to support raising the space ceiling and not to delay the project.
- S. Dennis McIver, UC Riverside staff member, shared that, prior to the pandemic, UCR was already understaffed and received less State funding than other campuses while supporting the largest number of minority undergraduate students in the system. Some units were preparing to reduce staff by up to 20 percent, and the athletics program was being eliminated. He urged President Drake and the Regents to make smaller cuts to the UCR budget and to revise the formula for allocating State funds to campuses.
- T. Sarah Egan, UCSF nurse, spoke about staffing ratio waivers. She cited an article written by Robert Wachter, M.D., Chair of the Department of Medicine at UCSF, about the correlation between staffing and superior COVID-19 survival rates at UCSF. She urged to the Regents to work with nurses and labor leaders to improve survival rates instead of adopting unethical staffing ratio waivers.
- U. Monica Nelson, UC San Diego student, shared her concerns about UC's carbon neutrality goals, which UC would achieve through purchasing carbon offsets. In her view, UC should not continue to burn gas while purchasing these offsets. She urged the Regents to take the necessary action to reduce UC's GHG emissions and to make plans for systemwide electrification.

- V. Lance Magee spoke in opposition to medical research practices at UCSF. He stated that the National Institutes of Health (NIH) was funding a UCSF program of organ harvesting from live fetuses without anesthesia. He added that World War II heroes would not have condoned this.

The meeting adjourned at 2:10 p.m.

Attest:

The Secretary and Chief of Staff