

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

November 19, 2015

The Regents of the University of California met on the above date at UCSF–Mission Bay Conference Center, San Francisco.

Members present: Regents Blum, Davis, De La Peña, Elliott, Gorman, Gould, Island, Kieffer, Lansing, Lozano, Makarechian, Napolitano, Newsom, Ortiz Oakley, Oved, Pattiz, Reiss, Ruiz, Sherman, Torlakson, Varner, Wachter, and Zettel

In attendance: Regents-designate Brody, Ramirez, and Schroeder, Faculty Representatives Chalfant and Hare, Secretary and Chief of Staff Shaw, General Counsel Robinson, Chief Compliance and Audit Officer Vacca, Provost Dorr, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Stobo, Senior Vice President Henderson, Vice Presidents Brown, Budil, Humiston, and Sakaki, Interim Vice President Tucker, Chancellors Block, Blumenthal, Gillman, Hawgood, Katehi, Khosla, Leland, Wilcox, and Yang, and Recording Secretary McCarthy

The meeting convened at 8:00 a.m. with Chairman Lozano presiding.

PUBLIC COMMENT

Chairman Lozano explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Mr. Lee Kolligian, chairman of the UC Merced Foundation Board, stated that his father, who had been Chairman of the UC Regents almost 30 years prior, was a strong supporter on the Board for development of UC Merced. Mr. Kolligian noted the benefits of UC Merced to the Central Valley, and expressed his support for the Merced 2020 Project (2020 Project).
- B. Mr. Hubert Walsh, Merced County Supervisor, affirmed the Merced community's commitment to work with the University to support UC Merced and the 2020 Project.
- C. Mr. Stan Thurston, mayor of the City of Merced, expressed the City's support for UC Merced and the 2020 Project.
- D. Mr. Michael Murphy, member of the Merced City Council, expressed support for the 2020 Project, which would create many economic opportunities for the City of Merced.

- E. Mr. Keith Ellis, president of the UC Merced Alumni Association (UCMAA) Board, said the UCMAA fully supports the 2020 Project, which the Merced campus needs.
- F. Ms. Domanique Jones, president of the Associated Students of UC Merced, said an incident of violence had shaken the Merced campus, which responded as the close-knit community it is. She urged the Regents to support the 2020 Project.
- G. Ms. Danielle Bermudez, UC Merced Ph.D. student and UC Santa Barbara alumna, encouraged the Regents to approve the 2020 Project.
- H. Ms. Tammi Rossman-Benjamin, co-founder of the AMCHA Initiative, said that group had created a website to document hate crimes against Jewish students that were committed on UC campuses. She cited examples of students' statements about such incidents. She urged the Regents to support Jewish students' rights.
- I. Mr. Timothy Mathews, member of Teamsters Local 2010, commented that the budget agreement between UC and the Governor did not require that UC create a new defined contribution plan. The proposed cap on pensionable income would be 2.5 times greater than the average annual income of Teamster workers. The long-term health of the existing pension plan is necessary to provide for the dignified retirement of UC workers and would not be supported by a new defined contribution plan.
- J. Ms. Iman Sylvain, UC Berkeley graduate student, urged the Regents to work actively to increase African American UC enrollment, which had dropped from nine percent in 1995 to three percent after passage of Proposition 209. In their work to craft a Statement of Principles Against Intolerance, the Regents must address the hostile climate for black students at UC.
- K. Ms. Jackie Markt-Maloney, UC San Diego student and chair of the UC Council on Student Fees, expressed the Council's concern about overburdened student services, including mental health services, and students facing food insecurity. She urged the University to develop a stronger plan to support student services, particularly given anticipated enrollment increases. Budgeting processes around student services should be transparent.
- L. Mr. Daniel Bernstein, UC Santa Cruz third-year student, said that he had been told by a member of the UCSC student government that he should abstain from voting on divestment relating to Israel because of his "Jewish agenda" and his support by the Jewish community. He stated that it is unacceptable to be told not to vote on behalf of his constituent students because of the community with which he identifies. He urged UC leadership to take concrete action to control anti-Semitism at UC Santa Cruz and intolerance experienced by other student communities.
- M. Ms. Selina Lao, chief of staff of the Associated Students of UC (ASUC) student advocate's office at UC Berkeley, urged the Regents not to eliminate financial aid for nonresident students.

- N. Mr. Matthew Adams, of the ASUC student advocate's office at UC Berkeley, spoke on behalf of a UC Berkeley nonresident student who depends on continued financial aid. He urged the Regents not to eliminate financial aid for nonresident students.
- O. Ms. Disha Subramaniam, caseworker at the ASUC financial aid division of the student advocate's office at UC Berkeley, urged the Regents not to disrupt the financial aid model that allows access for students who need financial aid.
- P. Mr. Antonio Ruiz, contract parking attendant at UC Berkeley, stated that he does the same work as UC Berkeley employees, but for a fraction of the pay. The company for which he works, Performance First, was recently featured in a *Los Angeles Times* article for being under federal investigation for underpayment of UC workers. He stated that such problems are common and UC contract workers have filed a complaint with the labor commissioner. Contract workers often work at UC for many years.
- Q. Mr. Ralph Washington, Jr., UC Davis graduate student, chair of the UCD Graduate Student Association, and co-chair of the UC Council of Presidents, said that for most of his life he was the only black entomologist he knew, resulting in cultural isolation. Students from many groups experience cultural isolation, which could be alleviated by support services. He noted a disparity among the level of cultural support services provided at various UC campuses, and urged the Regents and the Office of the President to address this imbalance.
- R. Ms. Naomi Nakamura, UCSF Medical Center pharmacy technician and member of the UC Retirement System Advisory Board, expressed opposition to the new defined contribution plan currently under consideration by UC's Retirement Options Task Force. She noted that the prior pension task force rejected such a proposal out of concern it would undermine employee recruitment and retention. The existing defined benefit pension system encourages employees to build careers at UC and is essential to its continued success.
- S. Mr. Michael Lawrence, UCSF radiology technologist, expressed opposition to the new defined contribution plan being considered, which would allow employees to opt out of the defined benefit plan. He cited a staff survey, which he said showed that UC already has a staff retention problem that would only be exacerbated by such a change.
- T. Mr. Devin Stine, Hospital Unit Service Coordinator in the Pediatric Medical Surgical Unit at UCSF Benioff Children's Hospital, commented that the promise of the secure retirement offered by the defined benefit pension is a major reason to work at UCSF. Offering future employees the ability to opt out of the defined benefit program could leave that program even more underfunded for existing employees.
- U. Ms. Mara Amato, UCSF respiratory care practitioner for 34 years, commented on the importance of retaining excellent clinicians, particularly since UCSF is a teaching hospital. She expressed her view that creating a new pension tier with an option to opt out

of the defined contribution plan would undermine retention of experienced staff. She expressed support for retaining the existing pension program.

- V. Ms. Kimberly Rodriguez, speaking on behalf of Senate President pro Tempore Kevin de Leon, thanked President Napolitano for her commitment to enroll 5,000 more California resident undergraduates by 2016-17, noting the state's need for an educated workforce. Mr. de Leon supports a more aggressive approach to admitting more California K-12 students to the State's public higher education institutions, particularly UC. The Senate would continue to prioritize higher education access, affordability, and degree completion.
- W. Mr. Jason Rabinowitz, of Teamsters Local 2010, stated that a study showed that more than 93 percent of that union's members cannot afford to buy basic necessities for one parent and one child, and that their real income has decreased 18 percent over the past 20 years. The Teamsters support a strong defined benefit pension plan and oppose any movement toward a defined contribution plan that would shift risk to workers least able to afford it.

The Regents recessed at 8:35 a.m.

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The Regents reconvened at 9:55 a.m.

Members present: Regents Blum, Davis, De La Peña, Elliott, Gorman, Island, Kieffer, Lansing, Lozano, Makarechian, Napolitano, Newsom, Ortiz Oakley, Oved, Pattiz, Reiss, Ruiz, Sherman, Torlakson, and Zettel

In attendance: Regents-designate Brody, Ramirez, and Schroeder, Faculty Representatives Chalfant and Hare, Secretary and Chief of Staff Shaw, General Counsel Robinson, Chief Compliance and Audit Officer Vacca, Chief Investment Officer Bachher, Provost Dorr, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Stobo, Senior Vice Presidents Henderson and Peacock, Vice Presidents Brown, Budil, Duckett, Humiston, and Sakaki, Chancellors Block, Blumenthal, Gillman, Hawgood, Katehi, Khosla, Leland, Wilcox, and Yang, and Recording Secretary McCarthy

- X. Ms. Dahlia Tayag, UC San Diego registered nurse, stated that she was speaking on behalf of the registered nurses from the five UC medical centers to voice their support for their colleague Michael Jackson, who she said had been unjustly terminated because of unsubstantiated patient complaints. She expressed the nurses' outrage at the way this matter was handled by the University and urged President Napolitano to intervene.
- Y. Mr. Randy Howell, UCSF nurse, expressed opposition to establishment of a new pension tier with a defined contribution plan.

- Z. Ms. Sian Espinoza, UC Santa Cruz student, urged the Regents to take action against anti-Semitism on campus.
- AA. Ms. Rebecca Berman, UC Berkeley student and daughter of refugees to America from anti-Semitism, expressed shock at the prevalence of anti-Semitism at UC Berkeley.
- BB. Mr. James Atkins, Executive Director of Santa Cruz Hillel, stated that he spoke for eight additional UCSC students who came to this meeting to express their concern about anti-Semitism on campus. He urged the Regents to take action to protect Jewish students.

The Regents recessed at 10:10 a.m.

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 The Regents reconvened at 11:40 a.m.

Members Present: Regents Blum, Davis, De La Peña, Elliott, Gorman, Island, Kieffer, Lansing, Lozano, Makarechian, Napolitano, Newsom, Ortiz Oakley, Oved, Newsom, Pattiz, Pérez, Reiss, Ruiz, Sherman, Torlakson, and Zettel

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President Napolitano introduced UC Student Association (UCSA) President Kevin Sabo, a fourth-year UC Berkeley student. Mr. Sabo thanked President Napolitano for granting UCSA's request for funding to support its federal advocacy programs. He had spent a week in Washington, D.C. lobbying for Pell Grants, Perkins Loans, reauthorization of the Higher Education Opportunity Act, and other higher education initiatives. A united advocacy in Washington, D.C. by UC students and University administration would help secure federal support for UC's mission.

Mr. Sabo reported that he recently attended the UCSA Students of Color Conference, with more than 900 students of color who are struggling to address their experience of on-campus racism. Earlier this week, Mr. Sabo spoke at a hearing of the Assembly Select Committee on Campus Climate about student homelessness and hunger. All of these issues demand attention.

Mr. Sabo urged the Regents to consider the budget thoughtfully. Decreasing time to degree through increased summer coursework must be matched with institutional financial aid and subsidized student loans, as students lack access to federal aid for summer courses. Students support establishment of three-year degree pathways for those who have the means and ability to pursue such a degree. However, no student's options should be limited to these pathways.

Graduate students are equally concerned about efforts to decrease time to degree. Particularly in the humanities and social sciences, graduate students do not have a normative time to degree, and funding issues or advisor relationships can often prolong their studies. The budget calls for augmenting support for graduate students, but does not provide a detailed plan. Students would like to see more detailed information in the budget about provision of housing and student healthcare services needed to support enrollment growth. A plan to increase enrollment must address the existing student housing crisis, which USCA plans to communicate to the Legislature. USCA was pleased that the California DREAM Loan Program became law so that undocumented UC students would have access to financial aid. UCSA considers the basically automatic future tuition increases called for in the agreement with the Governor to be a dangerous precedent; all tuition increases should be subject to public review.

The meeting adjourned at 11:45 a.m.

Attest:

Secretary and Chief of Staff