

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE
September 15, 2011

The Regents of the University of California met on the above date at UCSF–Mission Bay Community Center, San Francisco.

Members present: Regents Crane, De La Peña, Gould, Hallett, Island, Johnson, Kieffer, Lansing, Makarechian, Mireles, Pattiz, Pelliccioni, Reiss, Ruiz, Schilling, Torlakson, Varner, Wachter, Yudof, and Zettel

In attendance: Regents-designate Mendelson, Rubenstein, and Stein, Faculty Representatives Anderson and Powell, Secretary and Chief of Staff Kelman, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Chief Compliance and Audit Officer Vacca, Provost Pitts, Executive Vice President Brostrom, Chief Financial Officer Taylor, Senior Vice Presidents Dooley and Stobo, Vice Presidents Beckwith, Darling, Duckett, Lenz, and Sakaki, Chancellors Block, Desmond-Hellmann, Drake, Fox, Leland, White, and Yang, and Recording Secretary McCarthy

The meeting convened at 8:30 a.m. with Chairman Lansing presiding.

Chairman Lansing said that the State Legislature recently cut the University's budget by \$650 million. When that cut is combined with an additional \$350 million in mandatory costs, UC faces a budget shortfall of \$1 billion. Chairman Lansing reaffirmed the Regents' commitment to access and quality. All possible options for dealing with the budget shortfall would be examined and evaluated.

PUBLIC COMMENT

Chairman Lansing explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted:

1. Ms. Pam Salters, UCLA senior licensed vocational nurse (LVN), stated that she hoped a wage increase could be negotiated at the upcoming collective bargaining session. She expressed concern about outsourcing of jobs at UC Irvine, layoffs, a lawsuit against the union, and workers' right to strike. She encouraged all parts of the UC community to work together to solve problems in a difficult economy.
2. Ms. Donyelle Smith, employee at Ronald Reagan UCLA Medical Center, stated that hospital workers give their best efforts for the UC medical centers and deserve a wage increase.

3. Ms. Michelle Greenwood, UC Merced graduate student, said that the proposed multi-year budget plan does not address ways to pressure the State Legislature to fund UC. Students would have to pay tuition increases with very little representation. She spoke in favor of adding more student Regents to the Board, since student tuition is currently providing the largest portion of UC revenue.
4. Ms. Summer Ko, UC Irvine undergraduate, expressed concern about the proposed multi-year budget plan, particularly that students would face minimum eight percent annual tuition increases. She stated that the Regents should consider other ways of increasing revenue.
5. Ms. Leslye Osegueda, UCLA student, stated that the increased tuition in the proposed budget plan would lead students to attend private colleges rather than UC. She also advocated for increasing diversity at UC and student representation on the Board.
6. Mr. Tim Thrush spoke about a decline in employee morale as a result of the lack of raises, more expensive benefits, and increased cost of living. He urged UC to support its employees who deliver superior services to students. He noted the difficulties created by having UC Irvine employees work alongside contracted employees and spoke against outsourcing of work at UC Irvine. He asked why UC would hire expensive outside counsel to handle a lawsuit against UC employees' unions rather than use in-house counsel.
7. Ms. Judy McKeever, a UCSF respiratory care practitioner, noted that UCSF treats patients with severe conditions; the work is very demanding, requiring a high level of education and knowledge. She spoke in favor of the relatively modest three percent raise set aside by the State Legislature for service workers, especially in view of recent raises to unrepresented staff. She stated that some service workers must hold extra jobs to support their families.
8. Ms. Sabrina Johnson, UCSF secretary, spoke in favor of the three percent raise for workers, although she said it may be inadequate given the increase in health care costs.
9. Ms. LaKesha Harrison, UCLA LVN and president of American Federation of State, County and Municipal Employees (AFSCME) Local 3299, expressed her support for a raise for patient care and service workers, and insourcing of work at UC Irvine; she objected to a lawsuit against workers and layoffs at UC Irvine. She stated that AFSCME has made concessions in negotiations.
10. Mr. Charles Eaton, Ph.D. student at UC Berkeley and financial secretary of United Auto Workers (UAW) Local 2865, stated that his union rejects the proposed multi-year budget plan, since students and workers have already paid their fair share. He spoke in favor of a tax increase on the wealthy and corporations.

11. Mr. Curtis Washington, UC Riverside employee, stated that wages for some workers are below poverty level. He spoke in favor of a wage increase, and against outsourcing of work and layoffs.
12. Mr. Jorge Olvera, UC San Diego groundskeeper for more than 20 years, thanked Chancellor Fox for her support of campus workers. He stated that the current budget situation is an opportunity to work together to provide living wages for UC workers. He spoke against the outsourcing of work at UC Irvine.

Chairman Lansing thanked the speakers and expressed cautious optimism about the upcoming collective bargaining meeting. She noted that the day's agenda items regarding UC's economic impact, graduate student support, and a proposed budget plan were for the purpose of exploring all options.

The meeting adjourned at 8:50 a.m.

Attest:

Secretary and Chief of Staff