

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

May 18, 2011

The Regents of the University of California met on the above date at UCSF–Mission Bay Community Center, San Francisco.

Members present: Regents Blum, Crane, DeFreece, De La Peña, Gould, Hime, Island, Johnson, Kieffer, Lansing, Lozano, Makarechian, Marcus, Mireles, Newsom, Reiss, Ruiz, Torlakson, Varner, Wachter, Yudof, and Zettel

In attendance: Regents-designate Hallett and Pelliccioni, Faculty Representatives Anderson and Simmons, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Provost Pitts, Executive Vice Presidents Brostrom and Taylor, Senior Vice Presidents Dooley and Stobo, Vice Presidents Beckwith, Darling, Duckett, Lenz, and Sakaki, Chancellors Birgeneau, Block, Blumenthal, Drake, Fox, Kang, Katehi, White, and Yang, and Recording Secretary McCarthy

The meeting convened at 8:35 a.m. with Chairman Gould presiding.

1. PUBLIC COMMENT

Chairman Gould explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted:

- A. Mr. Murray Morgan expressed concern about being falsely accused and seeking justice.
- B. Ms. Michelle Squitieri, speaking on behalf of University Council–American Federation of Teachers President Robert Samuels, stated that, should the State reduce UC’s budget by an additional \$500 million, the Regents would be asked to increase student tuition by 40 percent. She noted that the University proposed to offset these fee increases by augmenting financial aid for families making less than \$120,000 per year. She stated that a family with two wage earners each making \$61,000 per year would not qualify for this financial aid, but likely could not afford the higher tuition. She stated that California families have been affected by the declining values of their homes and their retirement plans. She urged the University to reduce the size of administration on the campuses.
- C. Ms. Judy McKeever, respiratory therapist at UCSF, expressed concern about current budget proposals, increased employee contributions to the UC Retirement Plan, wage levels, and job outsourcing.

- D. Mr. Edgar Perez, surgical technician at UCSF for 15 years, stated his dissatisfaction with contract negotiations and the lack of a raise for workers.
- E. Mr. Vern Peters, UCSF shuttle driver for 15 years, acknowledged current budget difficulties, but stated that the University's service workers were the least able to absorb reductions in income. He noted the importance of service workers to the functioning of UCSF for patients and medical students.
- F. Ms. Angela Paw-Lui, UCSF patient support assistant for 22 years, reported that most of her co-workers have to take a second job to make ends meet. She expressed concern about the lack of a pay raise, the law firm hired by the University to negotiate with the unions, and retirement benefits.
- G. Ms. Agnes Suarez, worker in the UCSF cardiovascular department, noted that choices made as a result of the budget could hurt patients. She stated that many service workers were living in poverty. She also expressed concern about the law firm hired by the University to negotiate with the unions and about outsourcing of custodians' work.
- H. Ms. Kathryn Lybarger, UC Berkeley gardener, spoke in support of a raise for service workers and noted the valuable services they provide for students. She noted the financial pressures on low-income workers trying to support their families in the current economy.
- I. Ms. Maricruz Manzanarez, UC Berkeley custodian at for almost 12 years, noted that she and her co-workers cannot afford to take vacations or send their children to college. She advocated for a pay raise financed by revenues from the medical centers. She commented on the devotion of service workers to the University.
- J. Mr. Constancio Gonzalez, UC Berkeley employee for almost 20 years, stated that he and his co-workers cannot afford to live on their salaries and advocated for a three percent salary increase.
- K. Ms. Kandy Piper, a UC Berkeley employee, spoke about the need for a three percent raise for service workers, who were an integral part of the University. She noted the important services that service workers provided to the campuses and to the students. She stated that outsourcing work cost more than using UC employees, and that UC employees often have to correct outside contractors' work.
- L. Ms. LaKesha Harrison, president of American Federation of State, County and Municipal Employees (AFSCME) Local 3299 and an employee at the Ronald Reagan UCLA Medical Center, expressed concern about the State's disinvestment in education. She stated that the condition of AFSCME members was dependent on the fiscal health of the University, but that the University was also dependent on the health of AFSCME workers. She advocated for raises for workers and

support for educational programs, rather than further funding of intercollegiate athletics. She also spoke against outsourcing of work at UC Irvine. She urged the Regents to work with AFSCME to reach a solution to budget problems.

The meeting adjourned at 9:05 a.m.

Attest:

Associate Secretary