

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

May 7, 2009

A special meeting of the Regents of the University of California was held by teleconference on the above date at the following locations: UCSF–Mission Bay Community Center, 1675 Owens Street, San Francisco; International Room, Tom Bradley International Hall, Los Angeles Campus; Moss Cove A and B, Student Center, Irvine Campus; 355 Highlander Union Building, Riverside Campus; Ballroom B, Price Center, San Diego Campus; Chancellor’s Conference Room, 5123 Cheadle Hall, Santa Barbara Campus; 501 S. Alta Avenue, Dinuba; 700 S. Flower Street, Los Angeles; 2220 Lodgepole Circle, Modesto; 777 California Avenue, Palo Alto; 3110 Main Street, Santa Monica; 12006 Bennett Flat Road, Truckee; Board Room, 1806 N. Nimitz Street, Victoria, Texas.

Present: Regents Blum, Cole, De La Peña, Garamendi, Gould, Island, Johnson, Kieffer, Lansing, Lozano, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, Yudof, and Zettel

In attendance: Regents-designate Bernal, Nunn Gorman, and Stovitz, Faculty Representatives Croughan and Powell, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Interim Provost Pitts, Executive Vice Presidents Darling, Lapp, and Taylor, Senior Vice Presidents Dooley and Stobo, Vice Presidents Lenz and Sakaki, Chancellors Birgeneau, Bishop, Block, Blumenthal, Drake, Fox, Kang, Vanderhoef, White, and Yang, and Recording Secretary Johns

The meeting convened at 12:50 p.m. with Chairman Blum presiding.

1. **READING OF NOTICE OF MEETING**

For the record, notice was given in compliance with the Bylaws and Standing Orders for a special meeting of the Board to accommodate a scheduling change and additional items.

2. **REPORT OF THE COMMITTEE ON COMPENSATION**

The Committee presented the following from its meeting of May 7, 2009:

A. ***Approval of Compensation for Dwaine Duckett as Vice President – Human Resources, Office of the President***

The Committee recommended approval of the following items in connection with the appointment of and compensation for Dwaine Duckett as Vice President – Human Resources, Office of the President:

- (1) Slotting of the new Senior Management Group position of Vice President – Human Resources at SLCG Grade 110 (Minimum \$239,700,

Midpoint \$307,200, Maximum \$374,500), as recommended by Mercer Human Resource Consulting.

- (2) Per policy, an annual base salary of \$300,000.
- (3) Per policy, reimbursement of actual and reasonable costs associated with temporary living expenses not to exceed \$15,000 over a period of up to three months.
- (4) Per policy, two round-trip coach class airfare trips, plus reasonable accommodation expenses to assist with house-hunting, subject to the limitations under policy for the candidate and his spouse/partner.
- (5) Per policy, 100 percent reimbursement of actual and reasonable relocation expenses, to be completed within one year of assuming the position of Vice President – Human Resources, subject to the limitations under policy.
- (6) Per policy, a relocation allowance of 25 percent (\$75,000) of base salary, to aid in Mr. Duckett's relocation from Pittsburgh, Pennsylvania to the Bay Area, subject to a repayment schedule if Mr. Duckett elects a lump sum payment and resigns in the first four years of his appointment. If paid in a lump sum, the repayment schedule would be as follows: 100 percent if resignation occurs within the first year of employment, 60 percent within the second year of employment, 30 percent within the third year of employment, and 10 percent within the fourth year of employment.
- (7) Per policy, eligibility to participate in the University's Mortgage Origination Program.
- (8) Per policy, a monthly automobile allowance of \$743 (\$8,916 per annum).
- (9) Effective upon approval of the Regents, with a start date on or about May 15, 2009.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, a 5 percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral

and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

B. *Approval of Total Compensation for Susan D. Desmond-Hellmann, M.D., M.P.H. as Chancellor, San Francisco Campus*

The Committee recommended that, contingent upon the appointment by the Regents of Susan D. Desmond-Hellmann, M.D., M.P.H., as Chancellor of the San Francisco campus, at 100 percent time, effective August 3, 2009, an annual salary of \$450,000 be approved, along with the additional compensation-related items listed below. She will also hold an academic appointment, zero percent time, on the San Francisco campus.

- (1) Per policy, a monthly automobile allowance of \$743 (\$8,916 per annum).
- (2) Per policy, a University house will be provided while Chancellor.
- (3) Per policy, packing and relocation of household effects to be completed within one year from the date she assumes the chancellorship in order for it to be nontaxable. The move may be accomplished in one or more stages.
- (4) Per policy, packing and relocation of her library and any other related equipment and materials.
- (5) Consistent with past practice, upon leaving the Chancellor position and returning to the University faculty at a UC campus, the University will arrange for the relocation of personal belongings to a location of her choice in California.
- (6) Per policy, eligibility for the Mortgage Origination Program (MOP) when stepping down as Chancellor, if she assumes a tenured faculty position at UCSF or at another UC campus. The benefit will be available for 12 months after stepping down as Chancellor. If granted a MOP loan, she will be entitled to continue under the program into retirement as long as she remains in the home.
- (7) Per policy, an Administrative Fund will be established. Adjustments may occur annually as allowed by policy.
- (8) If an active research program is maintained during the appointment as Chancellor, an annual allocation of campus funding will be established for this research during the term as Chancellor.

- (9) Reimbursement of reasonable travel expenses for all business related visits to the campus during the 12-week transition period from May 7 to the effective start date of August 3.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, accrual of sabbatical credits as a member of tenured faculty.
- Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.
- Credit for prior UC service will be reviewed and applied as appropriate.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

C. *Approval of Total Compensation for Linda P. B. Katehi as Chancellor, Davis Campus*

The Committee recommended that, contingent upon the appointment by the Regents of Linda P. B. Katehi as Chancellor of the Davis campus, at 100 percent time, effective August 17, 2009, an annual salary of \$400,000 be approved, along with the additional compensation-related items listed below. She will also hold an academic appointment, zero percent time, on the Davis campus.

- (1) Per policy, a monthly automobile allowance of \$743 (\$8,916 per annum).
- (2) Per policy, a University house will be provided on campus while Chancellor.
- (3) Per policy, a relocation allowance of \$100,000 (25.0 percent) to be paid no later than October 1, 2009. Should Ms. Katehi resign as Chancellor in the first four years of appointment, this relocation allowance will be subject to a repayment schedule as follows: 100 percent if resignation occurs within the first year, 60 percent if resignation occurs within the second year, 30 percent if resignation occurs within the third year, and 10 percent if resignation occurs within the fourth year of employment.
- (4) Per policy, packing and relocation of household effects to be completed within one year from the date she assumes the chancellorship in order for it to be nontaxable. The move may be accomplished in one or more stages.

- (5) Per policy, packing and relocation of her library and any other related equipment and materials.
- (6) Consistent with past practice, upon leaving the Chancellor position and returning to the University faculty at a UC campus, the University will arrange for the relocation of personal belongings to a location of her choice in California.
- (7) Per policy, eligibility for the Mortgage Origination Program (MOP) when stepping down as Chancellor, if she assumes a tenured faculty position at UCD or at another UC campus. The benefit will be available for 12 months after stepping down as Chancellor. If granted a MOP loan, she will be entitled to continue under the program into retirement as long as she remains in the home.
- (8) Per policy, an Administrative Fund will be established. Adjustments may occur annually as allowed by policy.
- (9) If an active research program is maintained during the appointment as Chancellor, an annual allocation of campus funding will be established for this research during the term as Chancellor.
- (10) Reimbursement of reasonable travel expenses for all business-related visits to the campus during the 14-week transition period from May 7 to the effective start date of August 17.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, accrual of sabbatical credits as a member of tenured faculty.
- Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.
- Credit for prior UC service will be reviewed and applied as appropriate.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Upon motion of Regent Varner, duly seconded, the recommendations of the Committee on Compensation were approved, Regents Blum, Cole, De La Peña, Gould, Island,

Johnson, Kieffer, Lansing, Lozano, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, Yudof, and Zettel (20) voting “aye,” and Regent Garamendi (1) not voting.¹

3. **REPORT OF THE PRESIDENT: APPOINTMENTS**

A. *Appointment of Dwaine Duckett as Vice President – Human Resources, Office of the President*

Following consultation with the appropriate Committees, the President recommended that Dwaine Duckett be appointed as Vice President – Human Resources, Office of the President, at 100 percent time, with a start date on or about May 15, 2009.

B. *Appointment of Susan D. Desmond-Hellmann, M.D., M.P.H. as Chancellor, San Francisco Campus*

Following consultation with the appropriate Committees, the President recommended that Susan D. Desmond-Hellmann, M.D., M.P.H., be appointed Chancellor of the San Francisco campus, at 100 percent time, effective August 3, 2009. She will also hold an academic appointment, zero percent time, on the San Francisco campus.

C. *Appointment of Linda P. B. Katehi as Chancellor, Davis Campus*

Following consultation with the appropriate Committees, the President recommended that Linda P. B. Katehi be appointed Chancellor of the Davis campus, at 100 percent time, effective August 17, 2009. She will also hold an academic appointment, zero percent time, on the Davis campus.

Upon motion of President Yudof, duly seconded, the recommendations of the President were approved, Regents Blum, Cole, De La Peña, Garamendi, Gould, Island, Johnson, Kieffer, Lansing, Lozano, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, Yudof, and Zettel (21) voting “aye.”

4. **REPORT OF THE COMMITTEE ON FINANCE**

The Committee presented the following from its meeting of May 7, 2009:

A. *Adoption of Expenditure Rate for the General Endowment Pool for Fiscal Year 2009-10*

The Committee, with the concurrence of the Committee on Investments, recommended that the expenditure rate per unit of the General Endowment Pool

¹ Roll call vote required by the Bagley-Keene Open Meeting Act [Government Code §11123(b)(1)(D)] for all meetings held by teleconference.

(GEP) for expenditure in the 2009-10 fiscal year remain at a rate of 4.75 percent of a 60-month moving average of the market value of a unit invested in the GEP.

B. *Adoption of Endowment Administration Cost Recovery Rate*

The Committee recommended that an endowment administration cost recovery rate of 40 basis points (0.40 percent)² be approved to apply to the distributions from the General Endowment Pool (GEP) to be made after July 1, 2009, from the eligible assets invested in the GEP. The funds recovered would help to defray, in part, the cost of administering and carrying out the terms of endowments on the campuses and at the Office of the President.

C. *Approval of Fiscal Year 2009-10 Budget for the Office of the President*

The Committee recommended the following central administration spending plans for fiscal year 2009-10:

For the Office of the President (all funds, but excluding the Academic Senate and the Regents' direct reports), a fiscal year 2009-10 appropriation of \$224,664,685. This represents an expenditure reduction from the fiscal year 2008-09 budget, before reflecting program costs, fund flowthroughs, and recharges, of \$6.6 million, or 2.9 percent. Including adjustments, the total appropriations request is consistent with the request presented for discussion at the March meeting of the Committee on Finance.

For the departments reporting directly to the Regents, including the Ethics, Compliance and Audit Services unit; the General Counsel; the Secretary and Chief of Staff to the Regents; and the Treasurer's Office, a fiscal year 2009-10 appropriation of \$67,412,843. This is against the fiscal year 2008-09 budget, before reflecting program costs, fund flowthroughs, and recharges, of \$67,879,410. This represents a decrease of \$466,567.

The appropriations request for each Regents' direct report unit is broken down as follows:

- *Ethics, Compliance and Audit Services* – \$5,205,159 (5 percent decrease from fiscal year 2008-09)
- *General Counsel* – \$39,287,860 (before recharges, a 2 percent decrease)
\$15,587,875 (net of recharges, a 5 percent decrease)
- *Secretary and Chief of Staff* – \$3,299,554 (11 percent decrease)
- *Treasurer's Office* – \$19,620,270 (5 percent increase)

For the Academic Senate, the President requests a fiscal year 2009-10 appropriation of \$1,233,726. This compares to the fiscal year 2008-09 budget,

² One basis point is 0.01 percent of yield (i.e., one hundred basis points equals one percent); 40 basis points are the equivalent of \$40 on endowment assets with a 60-month average market value of \$10,000.

before reflecting program costs and fund flowthroughs, of \$1,235,368. This represents an expenditure decrease of \$1,642. The total appropriations request is consistent with the request presented for discussion at the March meeting of the Committee on Finance.

5. **REPORT OF THE COMMITTEES ON EDUCATIONAL POLICY AND FINANCE**

The Committees presented the following from their meeting of May 7, 2009:

A. ***Recommendation to Develop Revisions to the Policy Governing the Registration Fee***

The Committees recommended that the University of California develop a new Registration Fee policy to be submitted for approval by the Board by January 2010.

Upon motion of Regent Gould, duly seconded, the above recommendations of the Committee on Finance and the recommendation of the Committees on Educational Policy and Finance were approved, Regents Blum, Cole, De La Peña, Garamendi, Gould, Island, Johnson, Kieffer, Lansing, Lozano, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, Yudof, and Zettel (21) voting “aye.”

6. **REPORT OF THE COMMITTEE ON FINANCE (CONTINUED)**

D. ***State Budget Update and Approval of Proposed Increases in Student Fees for 2009-10***

The Committee recommended the following actions on student fees for 2009-10:

- (1) Effective summer 2009, mandatory systemwide fees be increased as shown in Display 1. Of the revenue generated from the increases in mandatory systemwide fees from undergraduate students, an amount equivalent to 33 percent will be set aside to mitigate the impact of the fee increases on financially needy undergraduate students. Of the revenue generated from the increases from graduate academic students, 50 percent will be set aside to provide additional funds for financial aid; and 33 percent of the revenue generated from the increases from students subject to professional fees will be set aside for financial aid.
- (2) Effective fall 2009, Nonresident Tuition be increased by 10 percent for nonresident undergraduate students only. It is recommended that Nonresident Tuition for graduate academic students and for students paying the Fee for Selected Professional School Students remain at their current annual levels of \$14,694 and \$12,245, respectively, for 2009-10.

- (3) Contingent upon the final actions taken on the University's budget by the State and the Regents, additional increases in student fees may be sought at a future meeting.

DISPLAY 1: Fee Levels and Proposed 2009-10 Increases

	2008-09	Proposed Increase		2009-10
		\$	%	
Registration Fee				
All Students	\$864	\$36	4.2%	\$900
Educational Fee				
Undergraduate				
Resident	\$6,262	\$626	10.0%	\$6,888
Nonresident	\$6,849	\$687	10.0%	\$7,536
Graduate Academic				
Resident	\$7,122	\$714	10.0%	\$7,836
Nonresident	\$7,434	\$744	10.0%	\$8,178
Graduate Professional				
Professional	\$6,204	\$618	10.0%	\$6,822
Nonresident Tuition				
Undergraduate	\$20,021	\$2,000	10.0%	\$22,021
Graduate Academic	\$14,694	\$0	0.0%	\$14,694
Graduate Professional	\$12,245	\$0	0.0%	\$12,245

- (1) Includes \$60 surcharge to cover costs associated with the injunction and judgment in the *Kashmiri* lawsuit.
- (2) Includes students in professional programs in public health, public policy, and International Relations and Pacific Studies.
- (3) Professional students in these programs also pay a Professional Degree Fee that varies by campus and program. In 2008-09, these fees range from \$3,685 to \$22,049. Proposed fee increases for 2009-10 range from 0-25%.

Upon motion of Regent Gould, duly seconded, the recommendation of the Committee on Finance was approved, Regents Blum, Cole, De La Peña, Gould, Kieffer, Lansing, Lozano, Makarechian, Marcus, Reiss, Ruiz, Schilling, Shewmake, Varner, Wachter, Yudof, and Zettel (17) voting "aye," and Regents Garamendi, Island, Johnson, and Scorza (4) voting "no."

7. REPORT OF THE COMMITTEES ON EDUCATIONAL POLICY AND FINANCE (CONTINUED)

B. *Approval of Three-Year Plans for Professional Degree Program Fees and Proposed Professional Degree Fee Increases for 2009-10*

The Committees recommended that the Regents:

- (1) Accept the three-year plans of professional degree program fees, shown in Displays 1-A, 1-B, 1-C, and 1-D, for planning purposes. This includes accepting the three-year plans for five new professional degree programs:

Law at the Irvine campus, Preventative Veterinary Medicine at the Davis campus, Dental Hygiene at the San Francisco campus, Public Policy at the Irvine campus, and Physical Therapy at the San Francisco campus. The Law, Preventative Veterinary Medicine, and Dental Hygiene programs propose first charging professional degree fees in 2009-10, while the Public Policy and Physical Therapy programs propose first charging professional degree fees in 2010-11.

- (2) Approve the proposed professional degree fees for 2009-10, shown in Display 2, for implementation for the 24 programs that are fully compliant with the *Three-Year Plan for Professional Degree Program Fees and Proposed Professional Degree Fee Increases for 2008-09* as approved in September 2007, which amended the Policy on Fees for Professional School Students.
- (3) Approve as an exception to the *Three-Year Plan for Professional Degree Program Fees and Proposed Professional Degree Fee Increases for 2008-09* professional degree fees for 2009-10, shown in Display 3, for the 12 programs whose in-state fees are expected to exceed the estimated fees at their public comparison institutions in 2009-10 but which otherwise comply with the requirements set forth in the *Three-Year Plan for Professional Degree Program Fees and Proposed Professional Degree Fee Increases for 2008-09*.

DISPLAY 1-A: Professional Degree Fee Levels – Residents

	2008-09 (actual)	2009-10 (proposed)	% Incr.	2010-11 (proposed)	% Incr.	2011-12 (proposed)	% Incr.
Law (a)							
<u>Berkeley</u>	\$ 21,242	\$ 25,283	19.0%	\$ 29,979	18.6%	\$ 35,395	18.1%
<u>Davis</u>	\$ 18,439	\$ 23,049	25.0%	\$ 28,213	22.4%	\$ 31,034	10.0%
<u>Irvine</u>	N/A	\$ 24,408	N/A	\$ 28,213	15.6%	\$ 31,034	10.0%
<u>Los Angeles</u>	\$ 21,075	\$ 24,408	15.8%	\$ 28,213	15.6%	\$ 31,034	10.0%
Business							
<u>Berkeley</u>	\$ 21,630	\$ 25,675	18.7%	\$ 30,373	18.3%	\$ 35,114	15.6%
<u>Davis</u>	\$ 16,804	\$ 18,484	10.0%	\$ 20,332	10.0%	\$ 22,366	10.0%
<u>Irvine</u>	\$ 17,456	\$ 18,678	7.0%	\$ 19,985	7.0%	\$ 21,384	7.0%
<u>Los Angeles</u>	\$ 22,049	\$ 25,161	14.1%	\$ 29,047	15.4%	\$ 33,468	15.2%
<u>Riverside</u>	\$ 16,345	\$ 18,306	12.0%	\$ 20,200	10.3%	\$ 22,200	9.9%
<u>San Diego</u>	\$ 16,804	\$ 19,392	15.4%	\$ 22,378	15.4%	\$ 25,824	15.4%
Dentistry							
<u>Los Angeles</u>	\$ 18,087	\$ 19,353	7.0%	\$ 20,708	7.0%	\$ 22,158	7.0%
<u>San Francisco</u>	\$ 18,087	\$ 19,896	10.0%	\$ 22,880	15.0%	\$ 26,312	15.0%
Medicine (a)							
<u>Berkeley (Jt. MD/PhD)</u>	\$ 14,984	\$ 14,984	0.0%	\$ 14,984	0.0%	\$ 14,984	0.0%
<u>Davis</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>Irvine</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>Los Angeles</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>Riverside</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>San Diego</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>San Francisco</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
Pharmacy							
<u>San Diego</u>	\$ 13,635	\$ 15,395	12.9%	\$ 17,155	11.4%	\$ 18,356	7.0%
<u>San Francisco</u>	\$ 13,634	\$ 15,395	12.9%	\$ 17,155	11.4%	\$ 18,356	7.0%
Veterinary Medicine							
<u>Davis</u>	\$ 12,459	\$ 13,705	10.0%	\$ 15,075	10.0%	\$ 16,583	10.0%
Preventative Veterinary Medicine							
<u>Davis</u>	N/A	\$ 4,000	N/A	\$ 4,280	7.0%	\$ 4,580	7.0%
Nursing							
<u>Irvine</u>	N/A	\$ 4,054	N/A	\$ 4,459	10.0%	\$ 4,905	10.0%
<u>Los Angeles</u>	\$ 3,685	\$ 4,055	10.0%	\$ 4,459	10.0%	\$ 4,904	10.0%
<u>San Francisco</u>	\$ 3,685	\$ 4,054	10.0%	\$ 4,459	10.0%	\$ 4,905	10.0%
Optometry							
<u>Berkeley</u>	\$ 10,925	\$ 12,018	10.0%	\$ 13,219	10.0%	\$ 14,541	10.0%
Theater, Film, & TV							
<u>Los Angeles</u>	\$ 6,758	\$ 7,231	7.0%	\$ 7,737	7.0%	\$ 8,279	7.0%
Public Health							
<u>Berkeley</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
<u>Davis</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
<u>Irvine</u>	N/A	\$ 4,859	N/A	\$ 5,199	7.0%	\$ 5,563	7.0%
<u>Los Angeles</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
Public Policy							
<u>Berkeley</u>	\$ 4,541	\$ 4,995	10.0%	\$ 5,494	10.0%	\$ 6,044	10.0%
<u>Irvine</u>	N/A	N/A	N/A	\$ 5,199	N/A	\$ 5,563	7.0%
<u>Los Angeles</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
International Relations & Pacific Studies							
<u>San Diego</u>	\$ 4,584	\$ 4,905	7.0%	\$ 5,248	7.0%	\$ 5,615	7.0%
Physical Therapy							
<u>San Francisco</u>	N/A	N/A	N/A	\$ 11,000	N/A	\$ 11,770	7.0%
Dental Hygiene							
<u>San Francisco</u>	N/A	\$ 10,000	N/A	\$ 10,700	7.0%	\$ 11,449	7.0%

(a) Fee amounts do not include the \$376 Special Fee for Law and Medical Students approved in 1990.

DISPLAY 1-B: Professional Degree Fee Levels – Nonresidents (a)

	2008-09 (actual)	2009-10 (proposed)	% Incr.	2010-11 (proposed)	% Incr.	2011-12 (proposed)	% Incr.
Law (b)							
<u>Berkeley</u>	\$ 21,242	\$ 25,283	19.0%	\$ 29,255	15.7%	\$ 32,205	10.1%
<u>Davis</u>	\$ 18,439	\$ 21,750	18.0%	\$ 24,810	14.1%	\$ 29,027	17.0%
<u>Irvine</u>	N/A	\$ 22,803	N/A	\$ 26,618	16.7%	\$ 29,280	10.0%
<u>Los Angeles</u>	\$ 19,351	\$ 22,803	17.8%	\$ 26,618	16.7%	\$ 29,280	10.0%
Business							
<u>Berkeley</u>	\$ 19,065	\$ 22,630	18.7%	\$ 26,771	18.3%	\$ 29,449	10.0%
<u>Davis</u>	\$ 16,804	\$ 18,484	10.0%	\$ 20,332	10.0%	\$ 22,366	10.0%
<u>Irvine</u>	\$ 16,345	\$ 17,489	7.0%	\$ 18,714	7.0%	\$ 20,024	7.0%
<u>Los Angeles</u>	\$ 16,994	\$ 21,157	24.5%	\$ 25,221	19.2%	\$ 28,297	12.2%
<u>Riverside</u>	\$ 16,345	\$ 18,306	12.0%	\$ 20,200	10.3%	\$ 22,200	9.9%
<u>San Diego</u>	\$ 16,040	\$ 16,040	0.0%	\$ 16,040	0.0%	\$ 16,040	0.0%
Dentistry							
<u>Los Angeles</u>	\$ 15,818	\$ 16,925	7.0%	\$ 18,110	7.0%	\$ 19,378	7.0%
<u>San Francisco</u>	\$ 18,087	\$ 19,896	10.0%	\$ 22,880	15.0%	\$ 26,312	15.0%
Medicine (b)							
<u>Berkeley (Jt. MD/PhD)</u>	\$ 14,984	\$ 14,984	0.0%	\$ 14,984	0.0%	\$ 14,984	0.0%
<u>Davis</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>Irvine</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>Los Angeles</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>Riverside</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>San Diego</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
<u>San Francisco</u>	\$ 14,984	\$ 16,033	7.0%	\$ 17,155	7.0%	\$ 18,356	7.0%
Pharmacy							
<u>San Diego</u>	\$ 13,635	\$ 15,395	12.9%	\$ 17,155	11.4%	\$ 18,356	7.0%
<u>San Francisco</u>	\$ 13,634	\$ 15,395	12.9%	\$ 17,155	11.4%	\$ 18,356	7.0%
Veterinary Medicine							
<u>Davis</u>	\$ 12,459	\$ 13,705	10.0%	\$ 15,075	10.0%	\$ 16,583	10.0%
Preventative Veterinary Medicine							
<u>Davis</u>	N/A	\$ 4,000	N/A	\$ 4,280	7.0%	\$ 4,580	7.0%
Nursing							
<u>Irvine</u>	N/A	\$ 4,054	N/A	\$ 4,459	10.0%	\$ 4,905	10.0%
<u>Los Angeles</u>	\$ 3,685	\$ 4,055	10.0%	\$ 4,459	10.0%	\$ 4,904	10.0%
<u>San Francisco</u>	\$ 3,685	\$ 4,054	10.0%	\$ 4,459	10.0%	\$ 4,905	10.0%
Optometry							
<u>Berkeley</u>	\$ 10,925	\$ 12,018	10.0%	\$ 13,219	10.0%	\$ 14,541	10.0%
Theater, Film, & TV							
<u>Los Angeles</u>	\$ 6,758	\$ 7,231	7.0%	\$ 7,737	7.0%	\$ 8,279	7.0%
Public Health							
<u>Berkeley</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
<u>Davis</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
<u>Irvine</u>	N/A	\$ 4,859	N/A	\$ 5,199	7.0%	\$ 5,563	7.0%
<u>Los Angeles</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
Public Policy							
<u>Berkeley</u>	\$ 4,541	\$ 4,995	10.0%	\$ 5,494	10.0%	\$ 6,044	10.0%
<u>Irvine</u>	N/A	N/A	N/A	\$ 5,199	N/A	\$ 5,563	7.0%
<u>Los Angeles</u>	\$ 4,541	\$ 4,859	7.0%	\$ 5,199	7.0%	\$ 5,563	7.0%
International Relations & Pacific Studies							
<u>San Diego</u>	\$ 4,498	\$ 4,723	5.0%	\$ 4,959	5.0%	\$ 5,207	5.0%
Physical Therapy							
<u>San Francisco</u>	N/A	N/A	N/A	\$ 11,000	N/A	\$ 11,770	7.0%
Dental Hygiene							
<u>San Francisco</u>	N/A	\$ 10,000	N/A	\$ 10,700	7.0%	\$ 11,449	7.0%

(a) Some schools have opted to set professional degree fee levels for *nonresident* students lower than those for *resident* students in the same program in acknowledgment of the \$12,245 in Nonresident Tuition that nonresident students must pay in addition to mandatory fees and professional degree fees. Total charges for nonresident students continue to be significantly above those for resident students.

(b) Fee amounts do not include the \$376 Special Fee for Law and Medical Students approved in 1990.

DISPLAY 1-C: Total Fees for Professional Degree Students – Residents

	2008-09 (actual)	2009-10 (proposed)	% Incr.	2010-11 (proposed)	% Incr.	2011-12 (proposed)	% Incr.
Law							
<u>Berkeley</u>	\$ 30,944	\$ 35,847	15.8%	\$ 41,384	15.4%	\$ 47,718	15.3%
<u>Davis</u>	\$ 28,515	\$ 34,005	19.3%	\$ 39,992	17.6%	\$ 43,712	9.3%
<u>Irvine</u>	N/A	\$ 35,784	N/A	\$ 40,309	12.6%	\$ 43,921	9.0%
<u>Los Angeles</u>	\$ 31,103	\$ 35,274	13.4%	\$ 39,992	13.4%	\$ 43,811	9.5%
Business							
<u>Berkeley</u>	\$ 30,926	\$ 35,832	15.9%	\$ 41,373	15.5%	\$ 47,031	13.7%
<u>Davis</u>	\$ 26,504	\$ 29,064	9.7%	\$ 31,735	9.2%	\$ 34,668	9.2%
<u>Irvine</u>	\$ 27,815	\$ 29,693	6.8%	\$ 31,720	6.8%	\$ 33,909	6.9%
<u>Los Angeles</u>	\$ 31,850	\$ 35,810	12.4%	\$ 40,621	13.4%	\$ 46,051	13.4%
<u>Riverside</u>	\$ 25,790	\$ 28,438	10.3%	\$ 31,124	9.4%	\$ 33,990	9.2%
<u>San Diego</u>	\$ 25,962	\$ 29,377	13.2%	\$ 33,272	13.3%	\$ 37,718	13.4%
Dentistry							
<u>Los Angeles</u>	\$ 28,462	\$ 30,928	8.7%	\$ 33,148	7.2%	\$ 35,545	7.2%
<u>San Francisco</u>	\$ 27,925	\$ 30,649	9.8%	\$ 34,639	13.0%	\$ 39,174	13.1%
Medicine							
<u>Berkeley (Jt. MD/PhD)</u>	\$ 24,717	\$ 25,578	3.5%	\$ 26,420	3.3%	\$ 27,338	3.5%
<u>Davis</u>	\$ 24,877	\$ 26,835	7.9%	\$ 28,747	7.1%	\$ 30,809	7.2%
<u>Irvine</u>	\$ 25,795	\$ 27,500	6.6%	\$ 29,343	6.7%	\$ 31,334	6.8%
<u>Los Angeles</u>	\$ 24,173	\$ 25,902	7.2%	\$ 27,771	7.2%	\$ 29,789	7.3%
<u>Riverside</u>	\$ 24,989	\$ 26,901	7.7%	\$ 28,964	7.7%	\$ 31,190	7.7%
<u>San Diego</u>	\$ 24,579	\$ 26,455	7.6%	\$ 28,486	7.7%	\$ 30,687	7.7%
<u>San Francisco</u>	\$ 25,202	\$ 27,165	7.8%	\$ 29,292	7.8%	\$ 31,595	7.9%
Pharmacy							
<u>San Diego</u>	\$ 22,943	\$ 25,530	11.3%	\$ 28,199	10.5%	\$ 30,400	7.8%
<u>San Francisco</u>	\$ 23,421	\$ 26,090	11.4%	\$ 28,848	10.6%	\$ 31,143	8.0%
Veterinary Medicine							
<u>Davis</u>	\$ 24,263	\$ 26,538	9.4%	\$ 28,846	8.7%	\$ 31,375	8.8%
Preventative Veterinary Medicine							
<u>Davis</u>	\$ 12,293	\$ 17,138	39.4%	\$ 18,339	7.0%	\$ 19,641	7.1%
Nursing							
<u>Irvine</u>	N/A	\$ 15,053	N/A	\$ 16,179	7.5%	\$ 17,416	7.6%
<u>Los Angeles</u>	\$ 12,437	\$ 13,548	8.9%	\$ 14,607	7.8%	\$ 15,756	7.9%
<u>San Francisco</u>	\$ 13,448	\$ 14,725	9.5%	\$ 16,128	9.5%	\$ 17,668	9.5%
Optometry							
<u>Berkeley</u>	\$ 20,221	\$ 22,175	9.7%	\$ 24,219	9.2%	\$ 26,458	9.2%
Theater, Film, & TV							
<u>Los Angeles</u>	\$ 15,510	\$ 16,733	7.9%	\$ 18,060	7.9%	\$ 18,823	4.2%
Public Health							
<u>Berkeley</u>	\$ 14,755	\$ 16,026	8.6%	\$ 17,309	8.0%	\$ 18,702	8.0%
<u>Davis</u>	\$ 16,350	\$ 17,549	7.3%	\$ 18,699	6.6%	\$ 19,931	6.6%
<u>Irvine</u>	N/A	\$ 16,869	N/A	\$ 18,031	6.9%	\$ 19,296	7.0%
<u>Los Angeles</u>	\$ 14,211	\$ 15,395	8.3%	\$ 16,682	8.4%	\$ 18,082	8.4%
Public Policy							
<u>Berkeley</u>	\$ 14,755	\$ 16,162	9.5%	\$ 17,605	8.9%	\$ 19,183	9.0%
<u>Irvine</u>	N/A	N/A	N/A	\$ 18,030	N/A	\$ 19,295	7.0%
<u>Los Angeles</u>	\$ 14,211	\$ 15,395	8.3%	\$ 16,682	8.4%	\$ 18,082	8.4%
International Relations & Pacific Studies							
<u>San Diego</u>	\$ 14,660	\$ 15,899	8.5%	\$ 17,253	8.5%	\$ 18,731	8.6%
Physical Therapy							
<u>San Francisco</u>	\$ 10,866	\$ 11,866	9.2%	\$ 24,017	102.4%	\$ 26,052	8.5%
Dental Hygiene							
<u>San Francisco</u>	N/A	\$ 20,674	N/A	\$ 22,372	8.2%	\$ 24,215	8.2%

Total fees include Educational Fee, Registration Fee, Campus-based Fees, and health insurance.

DISPLAY 1-D: Total Fees for Professional Degree Students – Nonresidents

	2008-09 (actual)	2009-10 (proposed)	% Incr.	2010-11 (proposed)	% Incr.	2011-12 (proposed)	% Incr.
Law							
<u>Berkeley</u>	\$ 43,189	\$ 48,091	11.4%	\$ 52,905	10.0%	\$ 56,773	7.3%
<u>Davis</u>	\$ 40,760	\$ 44,951	10.3%	\$ 48,834	8.6%	\$ 53,950	10.5%
<u>Irvine</u>	N/A	\$ 46,424	N/A	\$ 50,959	9.8%	\$ 54,412	6.8%
<u>Los Angeles</u>	\$ 41,624	\$ 45,914	10.3%	\$ 50,642	10.3%	\$ 54,302	7.2%
Business							
<u>Berkeley</u>	\$ 40,606	\$ 45,032	10.9%	\$ 50,015	11.1%	\$ 53,611	7.2%
<u>Davis</u>	\$ 38,749	\$ 41,309	6.6%	\$ 43,980	6.5%	\$ 46,913	6.7%
<u>Irvine</u>	\$ 38,949	\$ 40,749	4.6%	\$ 42,694	4.8%	\$ 44,795	4.9%
<u>Los Angeles</u>	\$ 39,040	\$ 44,051	12.8%	\$ 49,040	11.3%	\$ 53,125	8.3%
<u>Riverside</u>	\$ 38,035	\$ 40,683	7.0%	\$ 43,369	6.6%	\$ 46,235	6.6%
<u>San Diego</u>	\$ 37,443	\$ 38,270	2.2%	\$ 39,179	2.4%	\$ 40,179	2.6%
Dentistry							
<u>Los Angeles</u>	\$ 38,438	\$ 40,745	6.0%	\$ 42,795	5.0%	\$ 45,010	5.2%
<u>San Francisco</u>	\$ 40,170	\$ 42,894	6.8%	\$ 46,884	9.3%	\$ 51,419	9.7%
Medicine							
<u>Berkeley (Jt. MD/PhD)</u>	\$ 36,962	\$ 37,824	2.3%	\$ 38,665	2.2%	\$ 39,583	2.4%
<u>Davis</u>	\$ 37,122	\$ 39,080	5.3%	\$ 40,992	4.9%	\$ 43,054	5.0%
<u>Irvine</u>	\$ 38,040	\$ 39,745	4.5%	\$ 41,588	4.6%	\$ 43,579	4.8%
<u>Los Angeles</u>	\$ 36,418	\$ 38,147	4.7%	\$ 40,016	4.9%	\$ 42,034	5.0%
<u>Riverside</u>	\$ 37,234	\$ 39,146	5.1%	\$ 41,209	5.3%	\$ 43,435	5.4%
<u>San Diego</u>	\$ 36,824	\$ 38,700	5.1%	\$ 40,731	5.2%	\$ 42,932	5.4%
<u>San Francisco</u>	\$ 37,447	\$ 39,410	5.2%	\$ 41,537	5.4%	\$ 43,840	5.5%
Pharmacy							
<u>San Diego</u>	\$ 35,188	\$ 37,775	7.4%	\$ 40,444	7.1%	\$ 42,645	5.4%
<u>San Francisco</u>	\$ 35,666	\$ 38,335	7.5%	\$ 41,093	7.2%	\$ 43,388	5.6%
Veterinary Medicine							
<u>Davis</u>	\$ 36,508	\$ 38,783	6.2%	\$ 41,091	6.0%	\$ 43,620	6.2%
Preventative Veterinary Medicine							
<u>Davis</u>	\$ 27,299	\$ 29,727	8.9%	\$ 30,961	4.2%	\$ 32,301	4.3%
Nursing							
<u>Irvine</u>	N/A	\$ 27,298	N/A	\$ 28,424	4.1%	\$ 29,661	4.4%
<u>Los Angeles</u>	\$ 24,682	\$ 25,793	4.5%	\$ 26,852	4.1%	\$ 28,001	4.3%
<u>San Francisco</u>	\$ 25,693	\$ 26,970	5.0%	\$ 28,373	5.2%	\$ 29,913	5.4%
Optometry							
<u>Berkeley</u>	\$ 32,466	\$ 34,420	6.0%	\$ 36,464	5.9%	\$ 38,703	6.1%
Theater, Film, & TV							
<u>Los Angeles</u>	\$ 27,755	\$ 28,978	4.4%	\$ 30,305	4.6%	\$ 31,069	2.5%
Public Health							
<u>Berkeley</u>	\$ 27,312	\$ 28,614	4.8%	\$ 29,932	4.6%	\$ 31,362	4.8%
<u>Davis</u>	\$ 28,907	\$ 30,128	4.2%	\$ 31,302	3.9%	\$ 32,558	4.0%
<u>Irvine</u>	N/A	\$ 29,458	N/A	\$ 30,653	4.1%	\$ 31,956	4.3%
<u>Los Angeles</u>	\$ 26,768	\$ 27,983	4.5%	\$ 29,305	4.7%	\$ 30,742	4.9%
Public Policy							
<u>Berkeley</u>	\$ 27,312	\$ 28,751	5.3%	\$ 30,227	5.1%	\$ 31,843	5.3%
<u>Irvine</u>	\$ 27,312	\$ 28,751	5.3%	\$ 30,227	5.1%	\$ 31,843	5.3%
<u>Los Angeles</u>	\$ 26,768	\$ 28,106	5.0%	\$ 29,511	5.0%	\$ 30,987	5.0%
International Relations & Pacific Studies							
<u>San Diego</u>	\$ 27,131	\$ 28,306	4.3%	\$ 29,586	4.5%	\$ 30,983	4.7%
Physical Therapy							
<u>San Francisco</u>	\$ 25,672	\$ 37,531	46.2%	\$ 39,229	4.5%	\$ 41,058	4.7%
Dental Hygiene							
<u>San Francisco</u>	N/A	\$ 32,919	N/A	\$ 34,617	5.2%	\$ 36,460	5.3%

Total fees include Educational Fee, Registration Fee, Campus-based Fees, health insurance, and Nonresident Tuition.

DISPLAY 2: 2009-10 Proposed Professional Degree Fees for Programs Fully Compliant with the Regents' 9/20/07 Approval

	Residents	Nonresidents (a)
Law (b)		
<u>Berkeley</u>	\$ 25,283	\$ 25,283
<u>Davis</u>	\$ 23,049	\$ 21,750
<u>Irvine</u>	\$ 24,408	\$ 22,803
<u>Los Angeles</u>	\$ 24,408	\$ 22,803
Business		
<u>Berkeley</u>	\$ 25,675	\$ 22,630
<u>Davis</u>	\$ 18,484	\$ 18,484
<u>Irvine</u>	\$ 18,678	\$ 17,489
<u>Los Angeles</u>	\$ 25,161	\$ 21,157
<u>Riverside</u>	\$ 18,306	\$ 18,306
<u>San Diego</u>	\$ 19,392	\$ 16,040
Medicine (b)		
Berkeley (Jt. MD/PhD)	\$ 14,984	\$ 14,984
<u>Davis</u>	\$ 16,033	\$ 16,033
<u>Irvine</u>	\$ 16,033	\$ 16,033
<u>Los Angeles</u>	\$ 16,033	\$ 16,033
<u>Riverside</u>	\$ 16,033	\$ 16,033
<u>San Diego</u>	\$ 16,033	\$ 16,033
<u>San Francisco</u>	\$ 16,033	\$ 16,033
Pharmacy		
<u>San Diego</u>	\$ 15,395	\$ 15,395
Nursing		
<u>Irvine</u>	\$ 4,054	\$ 4,054
<u>Los Angeles</u>	\$ 4,055	\$ 4,055
<u>San Francisco</u>	\$ 4,054	\$ 4,054
Public Health		
<u>Los Angeles</u>	\$ 4,859	\$ 4,859
Public Policy		
<u>Los Angeles</u>	\$ 4,859	\$ 4,859
International Relations & Pacific Studies		
<u>San Diego</u>	\$ 4,905	\$ 4,723

(a) Some schools have opted to set professional degree fee levels for *nonresident* students lower than those for *resident* students in the same program in acknowledgment of the \$12,245 in Nonresident Tuition that nonresident students must pay in addition to mandatory fees and professional degree fees. Total charges for nonresident students continue to be significantly above those for resident students.

(b) Fee amounts do not include the \$376 Special Fee for Law and Medical Students approved in 1990.

DISPLAY 3: 2009-10 Proposed Professional Degree Fees for Programs with Proposed Total In-State Fees Higher than the Average of Public Comparison Programs

	Residents	Nonresidents (a)
Dentistry		
Los Angeles	\$ 19,353	\$ 16,925
San Francisco	\$ 19,896	\$ 19,896
Pharmacy		
San Francisco	\$ 15,395	\$ 15,395
Veterinary Medicine		
Davis	\$ 13,705	\$ 13,705
Preventative Veterinary Medicine		
Davis	\$ 4,000	\$ 4,000
Optometry		
Berkeley	\$ 12,018	\$ 12,018
Theater, Film, & Television		
Los Angeles	\$ 7,231	\$ 7,231
Public Health		
Berkeley	\$ 4,859	\$ 4,859
Davis	\$ 4,859	\$ 4,859
Irvine	\$ 4,859	\$ 4,859
Public Policy		
Berkeley	\$ 4,995	\$ 4,995
Dental Hygiene		
San Francisco	\$ 10,000	\$ 10,000

(a) Some schools have opted to set professional degree fee levels for *nonresident* students lower than those for *resident* students in the same program in acknowledgment of the \$12,245 in Nonresident Tuition that nonresident students must pay in addition to mandatory fees and professional degree fees. Total charges for nonresident students continue to be significantly above those for resident students.

Upon motion of Regent Gould, duly seconded, the recommendation of the Committees on Educational Policy and Finance was approved, Regents Blum, Cole, De La Peña, Gould, Johnson, Kieffer, Lansing, Lozano, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Yudof, and Zettel (18) voting “aye,” and Regents Garamendi and Island (2) voting “no.”

Chairman Blum invited Chancellors-designate Katehi and Desmond-Hellmann to speak. He stated that the University owed departing Chancellors Vanderhoef and Bishop a great debt of gratitude for their outstanding service over many years.

Ms. Katehi thanked President Yudof, the search committee, and the Regents for the opportunity to serve as Chancellor of the Davis campus. She stated that she felt humbled and privileged. UC Davis is an institution well known at the forefront of scholarly inquiry, scientific discovery, and technological innovation. The campus has had a notable impact on issues critical to society and on human knowledge about the world. She expressed pride at being part of an institution that has recognized its land-grant mission

and, besides scholarly achievement, has worked to support economic development. Ms. Katehi expressed her wish for dialogue with members of the campus community, to learn more about the campus and the aspirations of the UC Davis family. She would work with the UC Davis community to turn these aspirations into an inspiring future for the institution; this would mean not only academic excellence, but also establishing the campus as a critical contributor to framing the national agenda in higher education.

Dr. Desmond-Hellmann thanked Chairman Blum, President Yudof, and the Regents for the honor of being named Chancellor of UC San Francisco. She noted that the position was very meaningful to her personally due to her past experience as an intern, resident, chief resident, fellow, and faculty member at UCSF. The campus' excellence and the work carried out there and its benefits to patients were an inspiration, and had been so especially over the last 14 years during her career at Genentech. Dr. Desmond-Hellmann stated that she could not think of a better mission than to work with colleagues on the campus to advance health worldwide. She acknowledged that this was a challenging time for UCSF and a time of transition in leadership. She cited UCSF advances in the techniques of recombinant DNA and stem cell research and affirmed that one of her principal goals would be to keep innovation, discovery, and excellence alive to support the core values of UCSF: teaching, research, patient care, and community service. She described departing Chancellor Bishop as a hero; she could not take his place, but she would follow him. She again expressed thanks for this honor and opportunity.

The Board recessed at 1:05 p.m.

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The Board reconvened at 1:30 p.m. with Chairman Blum presiding.

Present: Regents Blum, Cole, De La Peña, Gould, Island, Johnson, Kieffer, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, Yudof, and Zettel

In attendance: Regents-designate Bernal, Nunn Gorman, and Stovitz, Faculty Representatives Croughan and Powell, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Interim Provost Pitts, Executive Vice Presidents Darling, Lapp, and Taylor, Senior Vice Presidents Dooley and Stobo, Vice Presidents Lenz and Sakaki, Chancellors Birgeneau, Bishop, Block, Blumenthal, Drake, Fox, Kang, Vanderhoef, White, and Yang, and Recording Secretary Johns

8. **REPORT OF THE COMMITTEE ON GOVERNANCE**

The Committee recommended the following from its meeting of April 17, 2009:

A. *Chairman of the Board*

Regent Russell Gould be elected Chairman of the Board for the year commencing July 1, 2009.

B. *Vice Chair of the Board*

Regent Sherry Lansing be elected Vice Chair of the Board for the year commencing July 1, 2009.

C. *Standing Committee Assignments*

The following Standing Committee assignments for the year commencing July 1, 2009 (members listed in seniority order except for the Chair and Vice Chair):

Committee on Compensation

Regent Varner, Chair
Regent Lozano, Vice Chair
Regent Kozberg
Regent Johnson
Regent Pattiz
Regent Stovitz

Committee on Compliance and Audit

Regent Ruiz, Chair
Regent De La Peña, Vice Chair
Regent Varner
Regent Makarechian
Regent Stovitz
Regent Bernal

Committee on Educational Policy

Regent Island, Chair
Regent Reiss, Vice Chair
Regent Lansing
Regent Johnson
Regent Marcus
Regent Lozano
Regent Garamendi
Regent Bass
Regent Nunn Gorman
Regent Bernal

Committee on Finance

Regent Lozano, Chair
Regent Varner, Vice Chair
Regent Kozberg
Regent Wachter
Regent Island
Regent Schilling
Regent Garamendi
Regent Bass
Regent Makarechian
Regent Bernal

Committee on Grounds and Buildings

Regent Schilling, Chair
Regent Makarechian, Vice Chair
Regent Kozberg
Regent Johnson
Regent Pattiz
Regent Ruiz
Regent Reiss

Committee on Health Services
Regent Lansing, Chair
Regent De La Peña, Vice Chair
Regent Johnson
Regent Pattiz
Regent Ruiz
Regent Island
Regent Stovitz

Committee on Investments
Regent Wachter, Chair
Regent Marcus, Vice Chair
Regent Schilling
Regent De La Peña
Regent Makarechian
Regent Nunn Gorman

Committee on Long Range Planning
Regent Kozberg, Chair
Regent Schilling, Vice Chair
Regent Marcus
Regent Garamendi
Regent Reiss
Regent Nunn Gorman
Regent Bernal

Committee on Oversight of the
Department of Energy Laboratories
Regent Pattiz, Chair
Regent Varner, Vice Chair
Regent Marcus
Regent Ruiz
Regent Reiss
Regent Stovitz

The President of the Board, the Chairman of the Board or in the Chairman's absence the Vice Chairman of the Board, the former Chairman of the Board for the year immediately following a term of office as Chairman provided that the former Chairman is still a Regent, and the President of the University are ex officio members of the Standing Committees listed above, except that the President of the University is not a member of the Committee on Compliance and Audit. The Regents' representative to the California Postsecondary Education Commission (Regent Reiss) and the Superintendent of Public Instruction are ex officio members of the Committee on Educational Policy.

D. ***California Postsecondary Education Commission***

Effective July 1, 2009 through June 30, 2010, Regent Reiss to be appointed to serve as the Regents' representative to the California Postsecondary Education Commission.

E. ***Alumni Regents-designate as Advisory Members***

Authority be delegated to the Chair of the Committee on Governance to consult with the alumni Regents-designate for 2009-10 and assign them as advisory members to committees. Pursuant to this authority and after consultation with the incoming alumni Regents-designate, the Chair of the Committee on Governance made the following assignments:

- (1) Mr. Darek DeFreece, whose term as a Regent-designate becomes effective July 1, 2009, be appointed as an advisory member of the Committees on Finance, Investments, and Long Range Planning.
- (2) Mr. Rex Hime, whose term as a Regent-designate becomes effective July 1, 2009, be appointed as an advisory member of the Committees on Compensation, Grounds and Buildings, and Compliance and Audit.

F. ***Faculty Representatives as Advisory Members***

Authority be delegated to the Chair of the Committee on Governance to consult with the new Chair and Vice Chair of the Academic Senate for 2009-10 and assign them as advisory members to committees.

G. ***Student Regent-designate as Advisory Member***

Authority be delegated to the Chair of the Committee on Governance to consult with the new student Regent-designate for 2009-10 and assign him or her as an advisory member to committees.

9. **REPORT OF THE COMMITTEE ON INVESTMENTS**

The Committee presented the following from its meeting of May 7, 2009:

A. ***University of California Retirement Plan Asset Liability Study: Results and Recommendations***

The Committee recommended that the following changes to the University of California Retirement Plan (UCRP) Investment Policy Statement be adopted with an effective date of June 1, 2009:

- (1) Long-Term Policy asset class targets and Current Policy asset class targets as follows:

UCRP Asset Liability Study, May 2009

Asset Class	Recommended Weights		Ranges vs. Current Policy Weights			
	Long-Term Policy	Current Policy	Lower Bound	Upper Bound	Lower Bound	Upper Bound
US Equity	23.0%	32.0%	27.0%	37.0%	-5%	5%
Non US Eq Devel	22.0%	22.0%	17.0%	27.0%	-5%	5%
EM Equity	5.0%	4.0%	2.0%	6.0%	-2%	2%
Global Equity	2.0%	2.0%	1.0%	3.0%	-1%	1%
Mkt Bonds	12.0%	12.0%	9.0%	15.0%	-3%	3%
High Yield Debt	2.5%	2.5%	1.5%	3.5%	-1%	1%
EM Debt	2.5%	2.5%	1.5%	3.5%	-1%	1%
TIPS	8.0%	8.0%	6.0%	10.0%	-2%	2%
Real Estate	7.0%	4.0%	1.0%	7.0%	-3%	3%
Private Eq	6.0%	6.0%	3.0%	9.0%	-3%	3%
Hedge Funds	10.0%	5.0%	0.0%	10.0%	-5%	5%
Cash	0.0%	0.0%	0.0%	10.0%	0%	10%
Other	0.0%	0.0%				
TOTAL	100.0%	100.0%				
Equity	52.0%	60.0%	50.0%	70.0%	-10%	10%
Fixed Income	25.0%	25.0%	20.0%	30.0%	-5%	5%
Alternatives	23.0%	15.0%	8.0%	22.0%	-7%	7%
	100.0%	100.0%				

- (2) The performance benchmark for Core Fixed Income to be the Barclays Capital Aggregate Bond Index (effective July 1, 2009).
- (3) The investment guidelines for Treasury Inflation Protected Securities (TIPS) be modified to allow active management of this asset class, with an active risk budget of 200 basis points (annualized standard deviation).

B. *Adoption of Expenditure Rate for the General Endowment Pool for Fiscal Year 2009-10*

The Committee, with the concurrence of the Committee on Finance, recommended that the expenditure rate per unit of the General Endowment Pool (GEP) for expenditure in the 2009-10 fiscal year remain at a rate of 4.75 percent of a 60-month moving average of the market value of a unit invested in the GEP.

10. **REPORT OF THE COMMITTEES ON FINANCE AND OVERSIGHT OF THE DEPARTMENT OF ENERGY LABORATORIES**

The Committees presented the following from their meeting of May 7, 2009:

Authorization for Approval of Appropriations from Los Alamos National Security LLC and Lawrence Livermore National Security LLC Fee Income to be Expended in Fiscal Year 2009-10

The Committee on Finance recommended that the President be authorized to expend, for the following purposes and in the following amounts, from the University's net share of Los Alamos National Security (LANS) and Lawrence Livermore National Security (LLNS) limited liability company (LLC) income earned between September 30, 2008 and December 31, 2009:

- A. Supplemental compensation and other payments (including accruals) approved by the Regents for certain LANS LLC and LLNS LLC employees, from July 1, 2009 through June 30, 2010 – \$ 2.2 million (no change from 2008-2009).
- B. An appropriation to the Office of the President for federally unreimbursed costs of University oversight of its interest in LANS LLC and LLNS LLC, paid or accrued July 1, 2009 through June 30, 2010, including but not limited to an allocable share of the costs of the Regents, Academic Senate, Research Security Office, Human Resources, Finance, Compliance and Audit, Laboratory Management Office, Federal Government Relations, Office of Research, the General Counsel, and the University appointed Governors on the Boards of the LLCs – \$3.85 million (\$4.05 million in 2008-2009).
- C. An appropriation in 2009-10 to a post-contract contingency fund – \$1.3 million (no change from 2008-2009).
- D. An appropriation for research funding in accordance with the Laboratory Fees Research Program process for 2009-2010 – \$18.7 million (\$19.4 million in 2008-2009).

Summary

Estimated Funds Available

Estimated Net FY 2009 LLC Management Fee	\$31.9M
Estimated Carryover from 2008-2009	\$1.1M
Total	\$33.0M

Recommended Allocation

Supplemental compensation	\$2.2M
UCOP oversight	\$3.85M

Post-contract contingency	\$1.3M
2009-2010 Lab Fees Research Program	\$18.7M
Continuation of:	\$2.8M
UCD – LLNL Biophotonics Center	
UC– LANL Institutes	
Contingency for Research 2009-2010	\$1.15M
<u>Contingency for factors affecting the final fee</u>	<u>\$3.0M</u>
<u>Total Allocation for 2009-2010</u>	<u>\$33.0M</u>

Upon motion of Regent Gould, duly seconded, the recommendations of the Committees on Governance, Investments, and Finance in items 8-10 above were approved, Regents Blum, Cole, De La Peña, Gould, Island, Johnson, Kieffer, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, Yudof, and Zettel (18) voting “aye.”

11. REPORT OF THE COMMITTEE ON COMPENSATION (CONTINUED)

D. *Approval of Revised Dates for Administrative Leave in Lieu of Sabbatical Leave for J. Michael Bishop, M.D. as Professor Above Scale, San Francisco Campus*

The Committee recommended approval of the following item for J. Michael Bishop, M.D., as Professor Above Scale, 100 percent time, San Francisco campus:

Per policy, for the period August 3, 2009 through August 2, 2010, continuation of administrative salary of \$402,200 per annum while he is on paid administrative leave in lieu of sabbatical leave. This is Chancellor Bishop’s current base salary as Chancellor, and is consistent with the provisions of Academic Personnel Policy 758-0 B.(2), which govern these types of leaves. This one-year administrative leave is contingent upon Mr. Bishop returning to a tenured faculty position for a minimum of one year at the completion of this leave.

Additional items approved by the Regents at their March 2009 meeting include:

- Per policy, conferral of the title of Chancellor Emeritus in recognition of Mr. Bishop’s extensive service to the University as Chancellor of the San Francisco campus.
- Per policy, payment of reasonable and customary moving expenses from his University offices and the University-provided housing to his personal residence. These expenses are estimated at approximately \$10,000.
- Per policy, standard pension and health and welfare benefits.
- Per policy, accrual of sabbatical credits as a member of tenured faculty.

The compensation described above shall constitute the University’s total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will

be released to the public as required in accordance with the standard procedures of the Board of Regents.

E. ***Approval of Revised Dates for Administrative Leave in Lieu of Sabbatical Leave for Larry N. Vanderhoef as Professor Above Scale, San Francisco Campus***

The Committee recommended approval of the following item for Larry N. Vanderhoef as Professor Above Scale, 100 percent time, Davis campus:

Per policy, for the period August 17, 2009 through August 16, 2010, continuation of administrative salary of \$315,000 per annum while he is on paid administrative leave in lieu of sabbatical leave. This is Chancellor Vanderhoef's current base salary as Chancellor, and is consistent with the provisions of Academic Personnel Policy 758-0 B.(2), which govern these types of leaves. This one-year administrative leave is contingent upon Mr. Vanderhoef returning to a tenured faculty position for a minimum of one year at the completion of this leave.

Additional items approved by the Regents at their March 2009 meeting include:

- Per policy, conferral of the title of Chancellor Emeritus in recognition of Mr. Vanderhoef's extensive service to the University as Chancellor of the Davis campus.
- Per policy, payment of reasonable and customary moving expenses from his University offices and the University-provided housing to his personal residence. These expenses are estimated at approximately \$7,500.
- Per policy, standard pension and health and welfare benefits.
- Per policy, accrual of sabbatical credits as a member of tenured faculty.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Upon motion of Regent Varner, duly seconded, the recommendations of the Committee on Compensation were approved, Regents Blum, Cole, De La Peña, Gould, Island, Johnson, Kieffer, Makarechian, Marcus, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, Yudof, and Zettel (18) voting "aye."

Chairman Blum noted that, with the approval of the recommendations of the Committee on Governance, there would be new chairs of committees, beginning on July 1. Regent Gould would become Chairman of the Board. Chairman Blum recalled that, when he became Chairman two-and-a-half years ago, he called for the University to become more strategically dynamic. The University has since changed in material ways. He stated that it had been an honor to serve as Chairman of the Board.

12. REPORT OF INTERIM ACTIONS

Secretary and Chief of Staff Griffiths reported that, in accordance with authority previously delegated by the Regents, interim action was taken on routine or emergency matters as follows:

A. The Chair of the Committee on Compensation and the President of the University approved the following recommendations:

(1) ***Change in Title and Interim Re-Slotting for Vice Chancellor – Development, University Advancement and Planning, San Francisco Campus***

That the following items be approved in connection with the interim re-slotting of the Vice Chancellor – Development position, San Francisco campus:

- a. Slotting of the new Senior Management Group (SMG) position of Vice Chancellor – Development at SLCG Grade 110 (Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500), as recommended by Mercer Human Resource Consulting. This position was previously an Associate Vice Chancellor – Development and not in SMG.
- b. This position is at 100 percent time and is currently vacant.
- c. Effective March 1, 2009.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, a 5 percent monthly contribution to the Senior Management Supplemental Benefit Program.

This recommendation will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(2) ***Contract Appointment for Terry A. Belmont as Acting Associate Vice Chancellor for Medical Center Affairs and Chief Executive Officer – UC Irvine Medical Center, Irvine Campus***

That the following item be approved in connection with the appointment of Terry A. Belmont as Acting Associate Vice Chancellor for Medical

Center Affairs and Chief Executive Officer – UC Irvine Medical Center, Irvine campus:

- a. Management and Senior Professional contract appointment salary of \$659,000 (SLCG Grade 117: Minimum \$522,300, Midpoint \$679,000, Maximum \$835,800).
- b. The contract appointment is at 100 percent time and is effective March 7, 2009 through March 6, 2010, or until the appointment of a permanent new Associate Vice Chancellor for Medical Center Affairs and Chief Executive Officer of UC Irvine Medical Center, whichever occurs first.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(3) ***Total Compensation for Jay D. Keasling as Acting Deputy Laboratory Director, Lawrence Berkeley National Laboratory***

That the following items be approved in connection with the appointment of Jay D. Keasling as Acting Deputy Laboratory Director, Lawrence Berkeley National Laboratory:

- a. Per policy, an administrative stipend in the amount of 60 percent (\$132,840) of his current faculty appointment salary (\$221,400). The stipend amount includes his current summer salary of \$73,800. The total cash compensation will increase 4.3 percent from \$339,480 to \$354,240.
 - i. As provided under the University's contract with the Department of Energy (DOE), any compensation amount approved by the Regents that is over the compensation amount approved by DOE will be paid from the fee earned under the contract.
 - ii. This stipend will be in effect for up to twelve months from the date of Mr. Keasling's acting appointment.
 - iii. The stipend amount will be recalculated if the base salary is

increased, so the stipend will continue to equal 60 percent of the base salary, at an appointment at 100 percent time.

- b. The appointment is at 100 percent time and is effective February 1, 2009.
- c. Per policy, accrual of sabbatical credits as a member of tenured faculty and as Acting Deputy Laboratory Director.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(4) ***Appointment Salary for Graham R. Fleming as Vice Chancellor – Research, Berkeley Campus***

That the following items be approved in connection with the appointment salary for Graham R. Fleming as Vice Chancellor – Research, Berkeley campus:

- a. Base salary of \$300,000 (SLCG Grade 110: Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500).
- b. The appointment is at 100 percent time and is effective April 1, 2009.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, accrual of sabbatical credits as a member of tenured faculty.
- Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations

and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(5) ***Re-slotting for Rebekah G. Gladson as Associate Vice Chancellor – Design and Construction Services/Campus Architect, Irvine Campus***

That the following item be approved in connection with the interim re-slotting for Rebekah G. Gladson as Associate Vice Chancellor – Design and Construction Services/Campus Architect, Irvine campus:

- a. Approval of interim re-slotting of the Associate Vice Chancellor – Design and Construction Services/Campus Architect position at SLCG Grade 106, consistent with a recommendation by Mercer Human Resource Consulting (Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100).

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(6) ***Appointment of and Administrative Stipend for Dallas L. Rabenstein as Acting Executive Vice Chancellor and Provost, Riverside Campus***

That the following items be approved in connection with the appointment of and administrative stipend for Dallas L. Rabenstein as Acting Executive Vice Chancellor and Provost, Riverside campus:

- a. Per policy, an administrative stipend of \$41,339 (19.8 percent) to increase his base salary of \$208,661, to an annual salary of \$250,000 (SLCG Grade 109: Minimum \$214,700, Midpoint \$274,300, Maximum \$333,700).
- b. This appointment is at 100 percent time and is effective February 16, 2009 through February 15, 2010, or until the appointment of a permanent Executive Vice Chancellor and Provost, whichever occurs first.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits.

- Per policy, accrual of sabbatical credits as a member of tenured faculty.
- Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(7) ***Appointment of and Compensation for Arthur P. Ramirez as Dean – Baskin School of Engineering, Santa Cruz Campus***

That the following items be approved in connection with the appointment of and compensation for Arthur P. Ramirez as Dean – Baskin School of Engineering, Santa Cruz campus:

- a. Per policy, appointment salary of \$230,000 (SLCG Grade 107: Minimum \$172,300, Midpoint \$218,700, Maximum \$265,000).
- b. This appointment is at 100 percent time and is effective April 20, 2009.
- c. Per policy, a relocation allowance of 25 percent of base salary (\$57,500) to be paid over a period of four years as follows: \$23,000 (40 percent, year 1), \$17,250 (30 percent, year 2), \$11,500 (20 percent, year 3), \$5,750 (10 percent, year 4), or as a single payment. If the candidate terminates employment prior to the completion of five years of service, repayment will be required per an established schedule prorated based on years of service.
- d. Per policy, reimbursement up to 100 percent of reasonable and actual moving expenses to a maximum of \$60,000, including one round-trip coach class airfare trip, plus reasonable accommodation expenses to assist with house-hunting, subject to the limitations under policy for the candidate and his spouse/partner.
- e. Per policy, participation in the University of California Mortgage Origination Program up to the maximum loan amount (currently \$1.33 million). Participation will comply with all University/campus program parameters.
- f. Per policy, eligibility for a Supplemental Home Loan Program loan or Low Interest Option Supplemental Home Loan Program loan.

- g. A dual faculty appointment as Professor in the Electrical Engineering Department.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, accrual of sabbatical credits as a member of tenured faculty.
- Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(8) ***Interim Re-slotting and Appointment Salary for David Yager as Dean – Division of the Arts, Santa Cruz Campus***

That the following items be approved in connection with the interim re-slotting and appointment salary of David Yager as Dean – Division of the Arts, Santa Cruz campus:

- a. Re-slotting of the position of Dean – Division of the Arts, Santa Cruz campus, from SLCG Grade 105 to SLCG Grade 106 (Minimum \$154,200, Midpoint \$195,200, Maximum \$236,100), as supported by Mercer Human Resource Consulting.
- b. Per policy, appointment salary of \$200,000.
- c. This appointment is at 100 percent time and is effective July 1, 2009.
- d. Per policy, a relocation allowance of 25 percent of base salary (\$50,000) to be paid over a period of four years as follows: \$20,000 (40 percent, year 1), \$15,000 (30 percent, year 2), \$10,000 (20 percent, year 3), \$5,000 (10 percent, year 4), or as a single payment. If the candidate terminates employment prior to the completion of five years of service, repayment will be required per an established schedule prorated based on years of service.

- e. Per policy, reimbursement up to 100 percent of reasonable and actual moving expenses to a maximum of \$50,000, including one house-hunting trip.
- f. Per policy, participation in the University of California Mortgage Origination Program up to the maximum loan amount (currently \$1.33 million). Participation will comply with all University/campus program parameters.
- g. Per policy, eligibility for a Supplemental Home Loan Program loan or Low Interest Option Supplemental Home Loan Program loan.
- h. A dual faculty appointment as Professor in the Art Department.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, accrual of sabbatical credits as a member of tenured faculty.
- Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(9) ***Retention Increase for Daniel W. Park as Chief Campus Counsel and Associate General Counsel, San Diego Campus***

That the following item be approved in connection with the retention increase for Daniel W. Park as Chief Campus Counsel and Associate General Counsel, San Diego campus:

- a. Retention increase of \$27,500 (13.3 percent) for an annualized base salary of \$235,000 (SLCG Grade 108: Minimum \$192,300, Midpoint \$244,900, Maximum \$297,400).
- b. Effective April 1, 2009.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and

standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).

- Per policy, a 5 percent monthly contribution to the Senior Management Supplemental Benefit Program.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

(10) ***Interim Re-Slotting and Appointment Salary for Steven C. Currall as Dean – Graduate School of Management, Davis Campus***

That the following items be approved in connection with the interim re-slotting and appointment salary of Steven C. Currall as Dean – Graduate School of Management, Davis campus:

- a. Re-slotting of the position of Dean – Graduate School of Management, from SLCG Grade 109 to SLCG Grade 110 (Minimum \$239,700, Midpoint \$307,200, Maximum \$374,500) as recommended by Mercer Human Resource Consulting.
- b. Per policy, appointment salary of \$365,000.
- c. This appointment is at 100 percent time and is effective June 1, 2009. The official appointment as Dean will not begin until July 1, 2009; however, the campus requests that Mr. Currall be appointed as “Dean Designate” and placed on the Davis payroll effective June 1, 2009 in order to allow transition time for Mr. Currall to work with the current Dean for a one-month period of time.
- d. Per policy, a relocation allowance of 25 percent of base salary (\$91,250) to be paid over a period of four years as follows: \$36,500 (40 percent, year 1), \$27,375 (30 percent, year 2), \$18,250 (20 percent, year 3), and \$9,125 (10 percent, year 4), or a single payment. If the candidate terminates employment prior to the completion of five years of service, repayment will be required per an established schedule pro-rated based on years of service.
- e. Per policy, eligibility to participate in the University of California Mortgage Origination Program up to \$800,000. Participation will comply with all University/campus program parameters.
- f. Per policy, eligibility for a Supplemental Home Loan Program

loan.

- g. A dual faculty appointment in the Graduate School of Management.
- h. Per policy, reimbursement up to 100 percent of reasonable and actual moving expenses of household goods from London to California and to move household goods in a storage unit in Houston, Texas to California.
- i. Per policy, one house-hunting trip and reimbursement of reasonable expenses for a period not to exceed eight days.

Additional items of compensation include:

- Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance, executive business travel insurance, and executive salary continuation for disability).
- Per policy, accrual of sabbatical credits as a member of tenured faculty.
- Per policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.

The compensation described above shall constitute the University's total commitment until modified by the Regents and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

- B. The Chair of the Committee on Governance and the President of the University approved the following recommendation:

That Peter J. Taylor be appointed to the Investment Advisory Group, effective immediately.

- C. The Chairman of the Board, the Chair of the Committee on Finance, and the President of the University concurred in the following recommendation:

Authorization to Enter into Joint Powers Agreement, Los Angeles Campus

That the President be authorized to enter into a Joint Powers Agreement with the City of Los Angeles, the County of Los Angeles, and other public entities adjacent to the Los Angeles campus for purposes of developing a shared radio communications network and that the President be authorized to re-delegate this authority.

13. REPORT OF COMMUNICATIONS RECEIVED

Secretary and Chief of Staff Griffiths reported that, in accordance with Bylaw 16.9, Regents received a summary of communications in a report dated April 1, 2009.

14. REPORT OF MATERIALS MAILED BETWEEN MEETINGS

Secretary and Chief of Staff Griffiths reported that, on the dates indicated, the following were sent to the Regents or to Committees:

To Members of the Committee on Compliance and Audit

- A. From the President, audit of Hastings College of the Law for the year ended June 30, 2008, conducted by Hood and Strong LLP. (March 23, 2009)

To Members of the Committee on Educational Policy

- B. From the President, the Statistical Summary of Students and Staff for Fall 2008. (March 13, 2009)

To Members of the Committee on Grounds and Buildings

- C. From the President, information regarding the revision of the façade design and examination of LEED certification for the Health Sciences Surge Building, Riverside campus. (March 25, 2009)

To Members of the Committee on Health Services

- D. From the President, the Medical Center Activity and Financial Status Report for the seven months ended January 31, 2009. (March 25, 2009)

To the Regents of the University of California

- E. From the President, correspondence to Chairman Blum regarding the renaming of Berkeley's Naval Architecture Building as *Richard C. Blum Hall*. (March 2, 2009)
- F. From the Secretary and Chief of Staff, report of communications received subsequent to the February 2, 2009 report of communications. (March 2, 2009)
- G. From the Chief Investment Officer and Vice President, UC investment performance report for the month of January 2009. (March 6, 2009)
- H. From the President, letter and press release regarding the firebombing of a UCLA faculty member's property. (March 12, 2009)

- I. From the Secretary and Chief of Staff, column titled, "Perspective needed on UC Salaries" written by Chairman Blum and President Yudof, published in the *San Francisco Chronicle*. (March 25, 2009)
- J. From the President, copy of letter to Professor Emeritus Wang and Mr. Henry Der regarding the University's Academic Senate proposal to reform freshman eligibility policy. (March 26, 2009)
- K. From the Secretary and Chief of Staff, announcement of First Lady Michelle Obama as the keynote speaker at the UC Merced commencement. (March 28, 2009)
- L. From the President, copy of the University of California Annual Report on Student Financial Support for 2007-08. (March 30, 2009)
- M. From the Secretary and Chief of Staff, report of communications received subsequent to the March 2, 2009 report of communications. (April 1, 2009)
- N. From the Secretary and Chief of Staff, appointments to the Special Committee on the Selection of a Student Regent. (March 31, 2009)
- O. From the President, copy of letter from Senator Charles Grassley to President Yudof. (April 1, 2009)
- P. From the President, copy of letter sent to Senator Leland Yee regarding UC's freshman eligibility policy. (April 2, 2009)
- Q. From the President, copy of letter sent to Assembly Member Alberto Torrico regarding the University's policy of tying wages and wage increases to the State budget allocation in collective bargaining negotiations. (April 3, 2009)
- R. From the President, advance copy of the fall 2009 freshman admissions data. (April 6, 2009)
- S. From the Chief Investment Officer and Vice President, UC investment performance report for the month of February 2009. (April 6, 2009)
- T. From the President, copy of letter responding to Senator Charles Grassley regarding allegations of financial discrepancies at the UCSF School of Medicine. (April 8, 2009)
- U. From the Secretary and Chief of Staff, appointments to the Committee on Governance for 2009-2010. (April 9, 2009)
- V. From the President, fact sheet addressing myths and facts regarding the UC budget. (April 13, 2009)

- W. From the President, press release regarding the release of federal stimulus money for California public schools and universities. (April 20, 2009)

The meeting adjourned at 1:35 p.m.

Attest:

Secretary and Chief of Staff