

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

November 20, 2008

The Regents of the University of California met on the above date at the UCSF Mission Bay Community Center, San Francisco.

Members present: Regents Blum, Cole, De La Peña, Gould, Hopkinson, Hotchkis, Island, Johnson, Kozberg, Makarechian, Marcus, Pattiz, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, and Yudof

In attendance: Regents-designate Bernal, Nunn Gorman, and Stovitz, Faculty Representatives Croughan and Powell, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Chief Compliance and Audit Officer Vacca, Interim Provost Grey, Executive Vice Presidents Darling and Lapp, Vice Presidents Beckwith, Dooley, Foley, Lenz, and Sakaki, Chancellors Block, Fox, Kang, and White, and Recording Secretary Lopes

The meeting convened at 8:45 a.m. with Chairman Blum presiding.

1. PUBLIC COMMENT

Chairman Blum explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. San Francisco Supervisor Tom Ammiano spoke regarding his support for those who perform work at the lower end of the economic scale. He acknowledged the challenges and priorities of the University. He implored the Regents to respect the service workers.
- B. Ms. Laurie Ignacio, representing the Greenlining Institute, spoke regarding medical school diversity. Current data reflects improvement at the University of California; however, though underrepresented groups represent 44 percent of the California population, they comprise less than 20 percent of the UC medical schools' student body.
- C. Ms. Rosa Maria Martinez spoke representing the Greenlining Institute and the Inland Empire Latino Coalition. She urged diversification in the University medical schools. She opined that without an intentional and sustained effort by the University of California to admit diverse students and recruit diverse faculty, the disparity will continue.
- D. Dr. Juan Jose Guerra, an obstetrician-gynecologist with Kaiser Permanente, spoke regarding the lack of Latino physicians. He advised that currently over 50 percent

of babies born in California are Latino, yet there is only one Latino physician for every 2,800 Latinos in California. He stated that there is funding available for the recruitment of students dedicated to serving culturally diverse patient populations.

- E. Mr. Ruben Cantu, representing the California Pan-Ethnic Health Network, spoke regarding the elimination of health disparities. Communities of color constitute over 50 percent of the population of California and forty percent of the population speak a language other than English at home. He sought the opportunity to partner with the University.
- F. Ms. LaKesha Harrison, President of American Federation of State, County, and Municipal Employees Local 3299, spoke regarding ongoing contract negotiations. The University's current offer of a 1.5 percent increase will not bring the workers to parity. She thanked President Yudof for the patient care worker contract, and emphasized that the service worker contract was of equal importance.
- G. Mr. Michael Lin, a UCSF medical student and representative of Universities Allied for Essential Medicines, asked that the University of California take a leadership role to ensure that the medicines developed in University laboratories be licensed to be affordable in poor countries.
- H. Ms. Connie Chen, a UCSF medical student and representative of Universities Allied for Essential Medicines, stated that an equitable licensing policy should ensure access to the product. She opined that the production of generic medicine is the best way to ensure access for poor countries.
- I. Ms. Rosario Anaya, the Executive Director of Mission Language and Vocational School, board member of the Greenlining Institute, and President of the San Francisco Latino Coalition, spoke regarding the growing underserved population in California. She expressed concern for the growing elderly population, in need of culturally and linguistically competent health care professionals.
- J. Mr. Ken Tanzib Hussein, a UCSF medical student and representative of Universities Allied for Essential Medicines, related a story involving a relative in Bangladesh who died at a young age because she could not afford medication for diabetes. He requested that the Regents help provide access to medication to the global poor.
- K. Ms. Asia Williams, a registered nurse attending the UCSF Nursing School masters degree program, spoke as a female African American regarding student fees. She advised that student fees limit access for underrepresented students.
- L. Mr. Hoku Jeffrey, a coordinator for By Any Means Necessary (BAMN), spoke regarding the right of immigrant students to attend the University of California and receive financial aid.

- M. Mr. Ronald Cruz, a representative of BAMN, encouraged the Regents to follow the lead of Chancellor Birgeneau to support the Development, Relief and Education for Alien Minors Act (the DREAM Act).
- N. Ms. Aimee Kelley, a student at UC Hastings College of the Law, spoke regarding access to lifesaving medications for the global poor.
- O. Mr. Benjamin Lynch, an assistant research physicist in the Space Sciences Laboratory at UC Berkeley, spoke regarding access to education, support of the DREAM Act, and diversification in employment at the University of California.
- P. Ms. Issamar Camacho, a student at UC Berkeley and a member of BAMN, requested support of the DREAM Act, and creating sanctuary campuses so that students are able to study without the fear of deportation.
- Q. Ms. Madelina Arroyo opined that the responsibility of the Regents is to do what is best for the University students and workers. She requested that the DREAM Act be a priority for the Regents. She also requested fair treatment of the American Federation of State, County and Municipal Employees workers and sought a cessation of student fee raises.
- R. Mr. Jojo Mends, a representative of the American Federation of State, County and Municipal Employees and a graduate of UC Berkeley, commented that to provide a contract to the patient care workers and not the service workers is unfair and divisive.
- S. Ms. Alice Guillory, a member of the Coalition of University Employees (CUE), spoke regarding the lack of a contract for service workers, and the imbalance in the priorities of the University.
- T. Ms. Sharon Cornu, the Executive Officer of the Alameda Labor Council, AFL-CIO, spoke on behalf of 104,000 union members in the East Bay in the American Federation of State, County and Municipal Employees Local 3299. She expressed surprise that in this time of economic crises, the University of California was leading the trend of economic polarization.
- U. Mr. Tefere Gebre, the Executive Director of the Orange County Labor Federation, AFL-CIO, expressed his concern that the University of California is leading the effort to keep people in poverty.
- V. Mr. Bill Camp, the Chief Executive Officer for the Sacramento Central Labor Council representing the service workers at UC Davis, suggested it was bad strategy for the University of California to ask the State for funds while keeping its employees in poverty.

- W. Mr. Cesar Lara, the Executive Director of the Monterey Bay Central Labor Council, spoke on behalf of the service workers at UC Santa Cruz. He stated that 96 percent of University of California service workers qualify for at least one form of public assistance.
- X. Ms. Lorena Gonzalez, the Secretary/Treasurer of the San Diego and Imperial Counties Labor Council and a UCLA School of Law alumna, expressed her disappointment in the treatment of the service workers by the University.
- Y. Mr. Tim Paulson, the Executive Director of the San Francisco Labor Council, AFL-CIO, spoke regarding poverty wages earned by American Federation of State, County and Municipal Employees at the University.
- Z. Mr. Mike Casey, a representative of UNITE HERE and President of the San Francisco Labor Council, addressed the issue of poverty wages and what he characterized as bad faith negotiations for University service workers.

The meeting adjourned at 9:25 a.m.

Attest:

Secretary and Chief of Staff