THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE

November 14, 2007

The Regents of the University of California met on the above date at Covel Commons, Los Angeles Campus

Members present: Regents Allen, Blum, Brewer, Bugay, Dynes, Garamendi, Gould, Island, Johnson, Kozberg, Marcus, Parsky, Pattiz, Preuss, Ruiz, Schilling, Varner, and Wachter

In attendance: Regents-designate Cole, Scorza, and Shewmake, Faculty Representatives Brown and Croughan, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Provost Hume, Executive Vice Presidents Lapp and Darling, Senior Vice President Vacca, Vice Presidents Broome, Foley, and Sakaki, Acting Vice President Standiford, Chancellors Birgeneau, Bishop, Block, Blumenthal, Drake, Fox, Kang, Vanderhoef, and Yang, Acting Chancellor Grey, and Recording Secretary Johns

The meeting convened at 8:35 a.m. with Chairman Blum presiding.

1. **PUBLIC COMMENT**

Chairman Blum explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

A. Mr. Hoku Jeffrey, UCB alumnus and By Any Means Necessary (BAMN) organizer, stated that the next UC president should be a leader in increasing the enrollment of underrepresented minorities at UC, and that he or she must use every available legal means to accomplish this. As an example he cited the low number of Latino students at UCSC, which does not reflect the population of the state and affects the university environment negatively. Mr. Jeffrey urged the University to lead on this issue and prevent California from becoming a new "Jim Crow" state. Mr. Jeffrey advocated elimination of the SAT test.

B. Mr. Thomas "Tom" Cruz, UCB and UCLA alumnus, submitted a 2006 deposition summary of the Law School Admissions Council (LSAC). He stated that the deposition contains evidence of a cheating conspiracy involving students and certain Law School Admissions Test (LSAT) test preparation companies. He decried the "willfully blind" failure by the

LSAC to investigate the matter, despite three years of warnings from students, instructors and others. Mr. Cruz requested that the UC Office of the President conduct an investigation and make the results public.

C. Mr. Angelo Sandoval, president of the American Indian Student Association at UCLA, spoke on behalf of Corbin Collins and Stephanie Castro of the Native American NAGPRA Coalition. He protested "contemptuous" treatment of and discrimination against Native Americans by UCB administrators regarding implementation of the Native American Graves Protection and Repatriation Act (NAGPRA). He cited the exclusion of Native Americans from decision-making processes affecting the treatment of Native American ancestral remains and sacred objects at the Phoebe Hearst Museum and reported that Chancellor Birgeneau ignored a Coalition request for a meeting. Mr. Sandoval expressed concern regarding a perceived contempt for tribal government by the University, and stated that the Phoebe Hearst Museum exercises control but not ownership over the objects in question. He emphasized that this matter is not an internal UCB management issue and could undermine tribal relations with the UC system. Mr. Sandoval informed that the Coalition had written to Provost Hume on October 31, 2007 requesting a meeting. He asked the Regents to recognize the sovereign status of tribal governments and encourage Mr. Hume to honor this request.

D. Ms. Alejandra Cruz, a first-year law student at UCLA, expressed concern about a hostile environment on campus and the low number of black and Latino students. Ms. Cruz reported that a professor promoted racism and sexism in class and berated a student, using very hostile and threatening language. She noted an insufficient response from the Dean and expressed the hope that the primary goal of the new UC president would be to support students' rights and oppose racism, sexism, and a hostile environment at UC. Ms. Cruz urged immediate action.

E. Ms. Julia Tomassetti, a representative of the UCLA chapter of the Students for a Democratic Society, called attention to opposition to the Iraq war and occupation among members of the UCLA community. She stressed the damage to the United States and the suffering of the Iraqi people, quoting numbers of military and civilian casualties and the cost in dollars to U.S. taxpayers. Ms. Tomassetti noted the October 2007 Los Angeles City Council resolution calling for an end to the war in Iraq. She asked the Regents to take note of the growing opposition to the war on campus and in the community.

F. Ms. Aresha Martinez, a UC Student Association (UCSA) member and first-generation UCLA student, urged the Regents to institute a student fee freeze. Ms. Martinez reported that she works fifteen to twenty hours per week during the school year and over fifty hours per week during the

summer (at fruit-packing houses in the Central Valley) to pay for her education. She asked the Regents to remember her story and situation when considering a fee increase, and how such an increase would adversely affect her.

G. Mr. Zakir Khan, UCLA speech and debate team coach, reported his and others' perception that although fees are rising, UC programs are being cut and the quality of education at UC is not being maintained. He called attention to the fact that speech and debate programs at UCB, UCSD, and UCLA are being hurt significantly, and that former programs at UCD and UCI no longer exist. Mr. Khan emphasized the importance of speech and debate programs for developing critical thinking skills and criticized UC administrators for not supporting these programs.

H. Mr. Emilio Lacques, a second-year UCLA student and UCSA member, noted that he is a first-generation college student and discussed his family's financial challenges. He stated that for him, a college education is a privilege, and expressed concern that his younger sister, although she is an outstanding high school student, will not be able to attend a public university due to the cost. Mr. Lacques raised the issue of insufficient outreach to young people in underserved communities, who are often uninformed about financial aid. He emphasized that public education should be a right.

I. Mr. Jesse Melgar, a third-year UCLA student and UCSA member, also identified himself as a first-generation college student. He urged the Regents not to raise student fees, which would decrease accessibility and make attending college more difficult.

J. Mr. Edgar Alvarez, a third-year UCLA student, urged the Regents to vote on a fee freeze for students. He noted that he has been forced to leave school on previous occasions and that his education may be interrupted again due to lack of immediate funds to pay UC tuition. He identified himself as an undocumented, AB 540 student (paying in-state tuition) and asked the Regents to allow him and other students like him to achieve their dream of a college education.

K. Ms. Amanda Burlingame, a UCSB student, discussed her family's financial challenges, including loan payments for her and her brother. She asked the Regents not to raise fees.

L. Mr. James Birks, a third-year student at UCLA and UCSA member, informed that he does not receive financial aid. He noted the long hours his father works in order to pay for his and his sister's education. Citing the difficulties that UC fee increases have caused for his family, he urged the Regents to vote for a fee freeze.

M. Ms. Christine Byon, a UCSB student and UCSA member, opined that higher fees at UC have had a harmful effect on diversity and the quality of UC education. She urged the Regents to vote for a fee freeze.

N. Ms. Grace Young, a second-year UCI student and UCSA member, expressed concern about increases in UC student fees. She discussed her family's financial and work situation. Ms. Young asked the Regents to vote for a fee freeze.

O. Mr. Robert Martin, a UCSD graduate student, criticized the proposed UC budget with faculty salary raises funded in part by increased student fees. He stated that faculty comprise only 11% of the "faculty and staff" grouped together as a line item in the UC budget. He acknowledged efforts to improve the student/faculty ratio but called on the Regents to address a 4.6-to-1 student/senior management, administration, clerical and fiscal management ratio. Mr. Martin opined that raising fees would impair the University's ability to recruit the most talented students.

P. Ms. Arundathi Gururajan, a third-year UCSD undergraduate, underscored the public support for affordable higher education, and urged the Regents to take immediate action to freeze fees and adopt the measure proposed by Lieutenant Governor Garamendi to remove any mention of a student fee increase from the budget.

Q. Mr. Matt Corrales, UCSA representative and UCSC graduate student, questioned the University's commitment to diversity and quality of education. He urged the Regents to support UC students, to send a unified message to the State Legislature regarding the need for greater State investment in education, and to vote for a fee freeze.

Chairman Blum responded to the comments regarding student fees. He informed the students that if they come from families earning less than $60,000 per year they are eligible for a Cal Grant that would pay for a student's entire tuition. He opined that the principal problem for most students is living expenses, which he estimated at $1,500-$2,000 per month. Chairman Blum stated as his personal view that the Regents' efforts to solve this problem could best be directed at raising more scholarship funds for students, covering living expenses as well as tuition.

2. **REMARKS OF THE CHAIRMAN OF THE BOARD**

Chairman Blum reported that he recently attended the dedication of the C.V. Starr East Asian Library, part of the Chang-Lin Tien Center for East Asian Studies at UCB. He observed that this beautiful building is the first of its kind on any

campus and symbolizes the importance of the University's relationship with countries around the Pacific Rim. Mr. Blum called attention to the continuing productive work of the Monitor Group and stated that any salary increases will be generated not by student fees or State funds but from internal savings. He noted the discussion of UC medical systems expansion, slated for the following day (in the joint meeting of the Committees on Educational Policy and Health Services). He expressed his conviction that the UC medical school system is not only the largest in the country but also the best.

3. **REMARKS OF THE PRESIDENT OF THE UNIVERSITY**

President Dynes recognized George Blumenthal as the new Chancellor of UCSC and congratulated Chancellor Kang on his inauguration at UCM. He discussed the effect of the Southern California wildfires on UC campuses, especially on UCSD, which was forced to close for several days. Faculty and staff were forced to evacuate their homes and an evacuation of the campus became a real possibility. The President congratulated Chancellor Fox and the UCSD administrative staff on their performance during this crisis. He discussed the assistance that UCSD provided to the San Diego community (fire victims were treated at the UCSD Burn Center, three megawatts of power from the campus were transferred to the San Diego grid to avoid a blackout condition for 1,500 homes). President Dynes thanked the campuses for their response, noting that they showed the best of UC's faculty, staff, and students.

The President presented the positive news that Moody's Investors Service has upgraded UC's general revenue bond rating to "Aa1" from "Aa2," which will reduce costs by allowing the University to borrow at lower interest rates. Moody's praised the University for its strong financial performance, focus on greater efficiencies, and innovative new strategies. This ranking places UC among the top ten public universities and is an important vote of confidence in the UC financial systems. President Dynes reported a recent visit to the Office of the President by a team from the Western Association of Schools and Colleges (WASC), an accreditation group. The WASC team was specifically interested in the respective governing roles of the Regents, UCOP administration, and the campuses. Their report is scheduled to appear in February 2008.

President Dynes noted that UC scholars in the environmental sciences (from four campuses and two laboratories) who work on behalf of the United Nations' Intergovernmental Panel on Climate Change shared in last month's celebration of the Nobel Peace Prize, awarded to the IPCC and former Vice President Al Gore. He mentioned that Sierra Magazine has named UC the top public university in the nation for environmentally friendly operations. President Dynes commented on the important role of students in the push for greener practices, which has led to recognition of UC as the greenest public university in the nation.

The President reported on his ongoing program of campus visits to discuss the model of UC as one university with the strength and power of ten campuses. He informed that he has now visited eight of the ten campuses, with visits to Davis and Merced still remaining. President Dynes stated that his discussions with faculty have been very interactive and creative, and have provided him with a wide variety of perspectives. He shared his conclusion that overall, the University community understands that its strength comes from the diversity of its campuses, and from collaboration among those campuses when appropriate. He stated that he will report back on his conclusions on how the University can best move forward, using this leading strength, the power of ten.

President Dynes finished by recognizing the important contributions made by exceptional UC staff. He highlighted five outstanding staff members who have recently received awards and discussed their achievements: Andre Porter, Administrative Specialist at the UC Retirement Center (UCB), Darlene Bradley, Director of Emergency/Trauma Services, and Board Chair of the State Disaster Medical Assistance Teams (UCI), Matthew Chu, Programmer Analyst (UCR), Cathy Garzio, Administrative Director of Radiology (UCSF), and Nancy Coolidge, Coordinator of Government Relations and Student Financial Services (UCOP). The President emphasized that these are only a few of thousands of outstanding staff at UC, and expressed gratitude for the work they do.

4. **REMARKS OF THE PROVOST AND EXECUTIVE VICE PRESIDENT**

Provost Hume discussed his goals as chief operating officer: reinvigorating UC's relationship with California, building the University's academic core, and restructuring its administrative and business practices. He referred to the Regents' September 2007 commitment to enhance diversity and informed the Regents that the overview report of the Study Group on University Diversity and work team reports are now available online. Mr. Hume urged the UC community to read and discuss these reports. He reported that he is establishing an implementation group (with students, staff, Academic Senate members, and Regents) to monitor progress with the Study Group recommendations. He will appoint a Diversity Coordinator (internally, from present resources) to work with the Provost and the implementation group.

Provost Hume briefly mentioned two new initiatives which are part of the new budget proposal: the Educational Imperative Initiative to address important areas for K-12 education, and the Research Initiative for expanded research on climate change. He noted that he is proposing an appointment to fill the Vice President for Research position, one of whose major responsibilities will be to find new ways of brokering, promoting and supporting research work among the campuses. Mr. Hume reaffirmed UC's commitment to expanding its medical school enrollments to meet State needs. He emphasized that a very significant UC contribution to the success of health care reform in California is to maintain the fiscal soundness of the UC clinical enterprise. He observed that the University is

very active in providing advice regarding the Governor's health care reform proposal and outlined three key UC concerns about structural protections: payment levels that ensure maintenance of UC's array of specialized clinical services, maintenance of payments earmarked to help underwrite the cost of serving uninsured patients (disproportionate share payments), and special protections for UC medical centers in case a fee is levied on hospitals to fund the reformed system.

Provost Hume mentioned the effort now under way (with the guidance of the Committee on Long Range Planning) to envision how UC will invest in people, programs and facilities over the longer term. He also mentioned the ongoing open process of academic planning; campus enrollment profiles are being planned to 2020 and beyond. Mr. Hume informed the Regents that he will report on both these efforts in the spring. He called attention to the fact that the budget document, to be presented by Executive Vice President Lapp to the Committee on Finance, is significantly different from previous budget documents in being short, concise, accessible, and tied to longer-term goals. Budget priorities have emerged from ongoing open consultations, which have helped to define a new budget process, with a clearly defined calendar of input, consultation, and action. Mr. Hume proposed that this same transparent process would be implemented for the next 2009-2010 budget. He concluded by announcing the recent launch of a web-based service to disclose publicly detailed information about UC admissions (students admitted and enrolled each year). He described this as indicative of a major commitment by UC to make information accessible and of the quality of work done by Office of the President staff. Provost Hume thanked the staff of the Office of the President for their dedication.

5. **REMARKS OF THE CHAIR OF THE ACADEMIC SENATE**

Faculty Representative Brown first acknowledged the current challenges for UC and higher education. He cautioned against pitting one constituency against another, internal to UC or external. Mr. Brown stressed the faculty's concern about any effort to stratify the campuses (whether intentional or unintentional), the importance of one UC standard of excellence, and the wish that all campuses from Berkeley to Merced should be supported to attain that standard. He expressed appreciation for the administration's and the Regents' work on the faculty salary plan, but noted faculty concerns about follow-through on this, as well as concerns about adequate support for graduate students and staff salaries.

Mr. Brown reported that the Board of Admissions and Relations with Schools (BOARS) is developing a proposal to reform the process by which the top 12.5 percent of UC eligible students are determined. While a final proposal will not be formulated for some time, he communicated his willingness to discuss this proposal with the Regents. Mr. Brown called attention to Proposition 92, the February 2008 California Community College Ballot Initiative (to be discussed during the joint meeting of the Committees on Educational Policy and Finance,

and on which the Regents will decide whether or not to take a position), and presented some of the Academic Council's views on this proposition. He noted that the Council did not have an opportunity to vote on this issue, but described the following overall views. The Council strongly supports the goals of Proposition 92 (the need to stabilize and support the community colleges). The proposed changes to governance structure appear promising and the notion of restricting student fees is very appealing. The Council believes that the community colleges are a vital part of the Master Plan commitment by the State to quality accessible and affordable education. The Council cannot support the lack of flexibility and piecemeal budgeting that are part of Proposition 92. The Council proposes the idea of a blue ribbon panel on California's future prosperity and the funding of its priorities, sponsored and supported by UC, to bring leaders from across the state together to find solutions to these problems.

The meeting adjourned at 9:40 a.m.

Attest:

Secretary and Chief of Staff