THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

July 27, 2004

A Special Meeting of The Regents was held by teleconference on the above date at the following locations: Morrison Room, Doe Library, Berkeley campus; 2107 Murphy Hall, Los Angeles Campus; 3350 Deer Park Drive, Suite A, Stockton; 70 Rowes Wharf, Boston, Massachusetts; 300 Red Creek Drive, Suite 220, Rochester, New York; 5200 Blue Lagoon Drive, Suite 790, Miami, Florida

Present: Regents Anderson, Dynes, Hopkinson, Johnson, Kozberg, Lee, Marcus, Montoya, Novack, Ornellas, Parsky, Pattiz, and Preuss (13)

In attendance: Secretary Trivette, University Counsel Birnbaum, Senior Vice Presidents Darling and Mullinix, Chancellor Berdahl, and Recording Secretary Bryan

The meeting convened at 3:25 p.m. with Chairman Parsky presiding.

1. READING OF NOTICE OF MEETING

For the record, it was confirmed that notice had been given in compliance with the Bylaws and Standing Orders for a Special Meeting of the Regents, for this date and time, for the purpose of considering the compensation for the Chancellor of the Berkeley Campus.

2. PUBLIC COMMENT PERIOD

President Dynes announced that in its closed session The Regents had appointed Mr. Robert J. Birgeneau as the next Chancellor of the Berkeley campus. Mr. Birgeneau is an internationally acclaimed scientist who spent 25 years on the faculty of the Massachusetts Institute of Technology and serves as President of the University of Toronto. He is the recipient of numerous awards and prizes for his work in physics and is a foreign associate of the National Academy of Sciences. Mr. Birgeneau is deeply committed to academic excellence, inclusiveness, and equity in higher education and to the social and public responsibilities of a public university. He believes that all members of the university community play an important role in its success.

Chairman Parsky explained that the Board had been convened to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

A. Mr. Murray Morgan reported that he had been made bankrupt and lost his family as a result of what he believed was his unfair dismissal from the University.

B. Mr. George Turner, a UCLA graduate student representing the Greenlining Institute, noted that the number of black students, especially males, is declining at the University. Next fall, only 28 African-American male freshmen who do not have athletic scholarships will enroll at Berkeley. He was hopeful that Chancellor-elect Birgeneau would support diversity.

C. Mr. Justin Kastenbaum, a UCLA student representing the Greenlining Institute, believed there were flaws in the recent CPEC study on which the University was basing its argument for raising the GPA requirement for admission. He was hopeful that the new Berkeley chancellor would help to delay a vote on the issue until its potential impact could be explored further.

D. Ms. Linda Salinas, a UC Berkeley student representing the Greenlining Institute, was pessimistic about the future of higher education in the state. She believed that budget cuts would have a heavy impact on outreach efforts and was hopeful that the new Berkeley chancellor would take an active role in securing more funding for outreach and in preserving diversity and equity.

E. Mr. Vina Ha, a UC student representing the Greenlining Institute, requested that President Dynes and Chancellor-elect Birgeneau welcome back those applicants who had been redirected to community college and offer them grants to attend the University. He was hopeful that the University's outreach efforts could be resumed.

F. Ms. Norah Foster, a UC employee, believed it was unethical and immoral that student fees had to be raised to offset the salaries of the University's most highly paid individuals and suggested that President Dynes volunteer to accept a pay cut equal to the percentage of the fee increase. She believed that library assistants at the Berkeley campus deserve to be paid fairly.

3. **REPORT OF THE COMMITTEE ON FINANCE**

Compensation for Robert J. Birgeneau as Chancellor of the Berkeley Campus

The Committee recommended that, contingent upon approval of his appointment as Chancellor of the Berkeley campus, 100 percent, an annual salary rate of $390,000 be approved for Robert J. Birgeneau. In addition, it was proposed that the University provide a supplement to his earned retirement under the University of California Retirement Plan, calculating his retirement benefit on the full amount of his base salary.

Upon motion duly made and seconded, the report of the Committee on Finance was approved, Regents Anderson, Dynes, Hopkinson, Johnson, Kozberg, Marcus, Novack,

Ornellas, Parsky, Pattiz, and Preuss (11) voting "aye," Regent Montoya (1) voting "no," and Regent Lee (1) abstaining.[1]

The meeting adjourned at 3:42 p.m.

Attest:

Secretary

[1]Roll call vote required by State law for all meetings held by teleconference.