

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA  
MEETING AS A COMMITTEE OF THE WHOLE**

March 4, 2003

The Regents of the University of California met by teleconference on the above date at Covell Commons, Los Angeles campus; UCSF-Laurel Heights, 3333 California Street, San Francisco; 777 California Avenue, Palo Alto; and the University Center, San Diego campus.

Present: Regents Lee, Ligot-Gordon, Montoya, Parsky, Pattiz, Preuss, and Saban

In attendance: Associate Secretary Shaw, General Counsel Holst, Treasurer Russ, Associate Treasurer Stanton, Senior Vice President Mullinix, and Recording Secretary Nietfeld

The meeting convened at 1:30 p.m. with Regent Parsky presiding.

**PUBLIC COMMENT**

Regent Parsky explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

1. Mr. Murray Morgan spoke on the issue of conflicts of interest at the University.
2. Ms. Norah Foster, a member of the Coalition of University Employees (CUE) on the Berkeley campus, suggested that the University had the ability to pay its clerical staff decent wages. She reported that CUE had filed a large number of unfair labor practices against the University with the Public Employment Relations Board (PERB) and suggested that PERB would require the University to open its books to the union.
3. Mr. Bert Thomas, the president of Local 4 of CUE on the Los Angeles campus, discussed the disparity in salaries paid to clerical workers and those paid to management. He urged the Regents to ask the administration to deal fairly with clerical workers.
4. Ms. Mary Higgins, a member of AFSCME on the San Francisco campus, suggested that the University should prove to the union that it does not have a "rainy-day" fund that could be used to fund salary increases for clerical workers. She believed that the Regents should be obliged to discuss matters pertaining to the performance of the University of California Retirement Plan in open session. Finally, she urged the Regents to support legislation that would make any employee who suffered a reaction to the smallpox vaccination eligible for workers' compensation.

COMMITTEE OF THE WHOLE

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The meeting adjourned at 1:40 p.m.

Attest:

Associate Secretary