

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

September 19, 2002

The Regents of the University of California met on the above date at UCSF–Laurel Heights, San Francisco.

Present: Regents Atkinson, Blum, Connerly, Davies, Hopkinson, Johnson, Kozberg, Lee, Lozano, Montoya, Moores, Parsky, Pattiz, Preuss, Sainick, and Terrazas

In attendance: Regents-designate Bodine, Murray, and Seigler, Faculty Representatives Binion and Pitts, Secretary Trivette, General Counsel Holst, Treasurer Russ, Provost King, Senior Vice Presidents Darling and Mullinix, Vice Presidents Doby and Hershman, Chancellors Berdahl, Cicerone, Córdova, Dynes, Tomlinson-Keasey, Vanderhoef, and Yang, Executive Vice Chancellor Blackman representing Chancellor Carnesale, and Recording Secretary Bryan

The meeting convened at 8:45 a.m. with Chairman Moores presiding.

PUBLIC COMMENT

Chairman Moores explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to comment on University-related matters. The following persons addressed the Board on the subjects noted:

1. Ms. Emily Rapaport, representing AFSCME, CUE, and CNA, stated that the University does not seem to want to improve its relations with the unions, as its representatives have broken every promise that was made during bargaining.
2. Ms. Yvette Falarca, representing BAMN, believed that the Regents had done nothing to fight against the ban on affirmative action in admissions. She demanded that the University institute a non-racist admissions policy.
3. Mr. Hoku Jeffrey, representing BAMN, asked what the Regents have done about eliminating the SAT. He characterized the adoption of a reformed achievement test as a second attack on affirmative action.
4. Mr. Ronald Cruz, representing BAMN, urged the Regents to vote to reaffirm the University's pledge to admit the top 12.5 percent of California high school graduates. He offered a petition supporting his request.
5. Mr. James Drake, representing BAMN, reported that his work with high school students had made him thankful that he had remained a student at the Berkeley campus despite the fact that its environment made him feel discriminated against.

6. Mr. Mo Kashmiri, vice president of the Graduate Assembly at the Berkeley campus, urged the Regents to adopt an admissions policy that relies less on test scores and that expands the definition of merit. He supported the practice of comprehensive review.
7. Ms. Caroline Wong, representing BAMN, also urged the Regents to vote to reaffirm the University's admissions guarantees. She believed that the University had lost credibility among minority applicants during the past few years.
8. Ms. Alice Guillory, a UC clerical employee, believed that the University has \$2 billion in unrestricted funds that could be used to benefit employees.
9. Ms. Ernestine Florence, a UC employee, also believed that the University could find the money to enhance the salaries of its lower-paid employees.
10. Ms. Mary Higgins, representing AFSCME, noted that with the coming of Tidal Wave II it will be necessary not just to retain the current staffing levels but to increase them to match the expected increase in the workload.
11. Ms. Norah Foster, representing CUE, asked that the University bargain in good faith to stop what the union perceives as unfair labor practices. She believed that clerical workers deserve a 15 percent increase spread over 2 years.
12. Mr. Murray Morgan suggested the creation of a University institute for violence prevention to conduct research on the relationship between violence and genetics. He also suggested that faculty salaries be capped.

The meeting adjourned at 9:05 a.m.

Attest:

Secretary