

The Regents of the University of California

SPECIAL COMMITTEE ON REGENTS' PROCEDURES

June 17, 1999

The Special Committee on Regents' Procedures met on the above date at UCSF - Laurel Heights, San Francisco.

Members present: Regents Atkinson, Connerly, Davies, S. Johnson, Khachigian, and Montoya

In attendance: Regents Bustamante, Espinoza, Hopkinson, Kozberg, Lansing, Lee, Miura, Moores, Preuss, and Sayles, Regents-designate Pannor and Vining, Faculty Representatives Coleman and Dorr, Secretary Trivette, General Counsel Holst, Treasurer Small, Provost King, Senior Vice President Kennedy, Vice Presidents Broome, Darling, Gurtner, and Hopper, Chancellors Carnesale, Dynes, Greenwood, Orbach, and Vanderhoef, Vice Chancellor Bainton representing Chancellor Bishop, Executive Vice Chancellor Lillyman representing Chancellor Cicerone, and Recording Secretary Bryan

The meeting convened at 10:15 a.m. with senior Committee member S. Johnson presiding.

AMENDMENT OF THE POLICY ON APPOINTMENT OF THE STUDENT REGENT AND RESCISSION OF THE POLICY ON TRAVEL EXPENSE REIMBURSEMENT OF STUDENT REGENT APPLICANTS

The President recommended that:

- A. The Policy on Appointment of Student Regent be amended as shown in Attachment A to be effective with the recruitment of the 2001-2002 student Regent.
- B. The Policy on Travel Expense Reimbursement of Student Regent Applicants (Attachment B) be rescinded.

It was recalled that in January 1999 the President had appointed a committee to review the selection process for the student Regent. The committee, which consisted of two Regents, a former student Regent, a Chancellor, a former Faculty Representative to the Board, a representative of the University of California Student Association, a campus student body president, and a campus representative with experience in coordinating the recruitment process, was charged with reviewing changes that had been made on the basis of the recommendations of an earlier committee in 1996.

Adoption of the report's recommendations requires the amendment of the *Policy on Appointment of Student Regent*. The policy will be amended to change the month of appointment of the student Regent from March to October to allow for a longer designate period

for the student Regent. It will also be amended to provide for a waiver of fees for the student appointed as Regent during the two academic years he or she serves as Regent and as Regent-designate. Amendment to this policy will specify the expenses that are covered by the University for members of the nominating commissions and the applicants for the position of student Regent.

The amendments regarding travel expenses for nominating commission members and applicants for student Regent make the Regents' *Policy on Travel Reimbursement of Student Regent Applicants* unnecessary. It is recommended that this policy be rescinded.

The Policy on Reimbursement of Regents and Regents-designate will continue to apply to all Regents including the student Regent and Regent-designate. In accord with the recommendation of the Committee, the Secretary will interpret the policy permitting reimbursement in the performance of official business of the Corporation to permit travel reimbursement for the student Regent and Regent-designate for two visits to each UC campus during the entire term of his or her service as Regent-designate and Regent. This will be in addition to reimbursement routinely provided for attendance at meetings of the Board and its Committees, attendance at official functions of the University, or while on special assignment for The Regents.

Former Regent Kathryn McClymond, who chaired the Committee to Review the Student Regent Selection Process, highlighted the main issues the committee addressed and explained how the committee decided that the student Regent-designate period should be extended. She reported that the University of California Student Association (UCSA) had a number of recommendations, including adding another student Regent with full voting privileges to the Board; extending the term of the student Regent from one to two years; having UCSA submit one finalist name to the Regents rather than three; creating a travel budget for the student Regent that would allow for more campus visits; and allocating funds to provide staff support for the student Regent at his or her home campus. In its initial meeting the committee determined that it did not have the authority to add a second student Regent. Recommendations concerning the proposals regarding travel and clerical support were included in the committee's written report.

In the course of the discussions about the proposal to extend the student Regent's term, a number of pro and con arguments were advanced. A recommendation was put forward that the voting term remain the same but that the student Regent-designate period last for a full year rather than four months. In general, the committee members agreed that a lengthened designate period would give the student Regent increased opportunity to acclimate to the Board; however, a number of people expressed concern that an extended term would harm student Regents' academic progress. The committee decided to survey former student Regents, former applicants for the position of student Regent, student body presidents, members of the Academic Senate, student Regent campus coordinators, chancellors, and current Regents.

In its second meeting it became clear that the only concern about extending the term was whether or not a student could keep up with his or her coursework. The groups surveyed expressed overwhelming support for the increased designate time. The committee developed a recommendation that the student Regent-designate period begin in October, which will allow the student Regent to attend seven Regents meetings prior to his or her voting term rather than

the current three. Ms. McClymond noted that 22 of the 24 student Regents have maintained solid academic standing while they were Regents. Even if serving as a Regent extends the time to degree, it more than makes up for this by making the student much more competitive in the job market. A number of student Regents stated that the most difficult aspect of Board service was the steep learning curve involved. The alumni Regents who serve shorter terms have a year-long designate period, a second colleague, and usually a number of years involved in systemwide business issues before they come to the Board. The student Regent does not and in addition has to travel to all nine campuses in the first five weeks of fall classes to recruit applicants for the next student Regent. The committee determined that an extended designate period and a shift in the recruitment schedule would alleviate the pressure of those initial months by spreading out the orientation period and shifting the recruitment to a later phase of the student Regent's service. Also, it would allow the designate more time with the sitting student Regent.

Ms. McClymond noted that the committee was unanimous in its recommendation and that the Academic Senate had expressed enthusiastic support for it.

Regent Preuss supported the proposal. He believed it is important for Regents to go through a long initiation period.

Regent Connerly asked about the rationale for reviewing three candidates rather than one. Ms. McClymond responded that in general the committee felt that a student who was selected ultimately by members of the Board of Regents was then endorsed, in effect, and had some support from the members that was invaluable when his or her term began. Committee Chair Johnson added that the student Regent who is chosen by a panel of Regents is seen as a Regent who happens to be a student rather than as the voice of the University's student body.

Regent Connerly asked whether a student could get academic credit for service as a Regent. Faculty Representative Coleman believed it could be possible. The procedure would be for the student to find a faculty member who would sponsor those units. An academic paper could be written that would enable the position to meet campus requirements for a unit-bearing internship. Regent Preuss believed it would be a good idea to give academic credit, but he did not support fulfilling obligations beyond the obligations to the student's conscience. Faculty Representative Coleman believed it would not be acceptable to faculty to award units simply for service.

Regent Connerly asked about the reimbursement for two meetings per campus and whether it would allow for going to one campus more than twice. Ms. McClymond responded that the committee's intent was to clarify for the student that funds are available for travel. The number of trips recommended is simply a guideline. Committee Chair Johnson noted that Regents are reimbursed for the performance of their duties without limit. Regent Connerly asked if attendance of meetings of student union groups would be reimbursable. Secretary Trivette explained that meetings with student groups would be reimbursable as part of campus visits. The Regents travel reimbursement policy is interpreted to not cover a student Regent's attendance at UCSA board meetings because that is not considered Regents' business. It is viewed in the same way as alumni Regents attending alumni events. Student Regents have

tended to schedule Regental business in conjunction with UCSA meetings. Regent Connerly believed there should be more latitude. Chairman Davies informed him that the Secretary consults with the Chairman when situations arise that are outside the usual reimbursement policy guidelines.

Regent Montoya asked whether other boards of trustees give academic credit for service as a student trustee. She suggested conducting video conferences with the campuses as a way to mitigate the heavy travel schedule that occurs in the fall quarter. Ms. McClymond noted that with the changes the student Regent-designate and the voting student Regent will both be available for those visits, effectively cutting the task in half. She welcomed other Regents to participate in the process.

Regent-designate Vining noted that the student Regent receives funding for his or her education while on the Board. He was assured that the extended time includes extended financial support.

Regent Lansing supported the recommendations and the idea of receiving academic credit for service on the Board at the student's option.

Regent Espinoza thanked those involved in putting together the final report and recommendation.

Upon motion duly made and seconded, the Committee approved the President's recommendation and voted to present it to the Board.

The meeting adjourned at 10:40 a.m.

Attest:

Secretary

POLICY ON APPOINTMENT OF THE STUDENT REGENT

deletions shown by ~~strikeout~~, additions by shading

That the appointment of student Regents be continued, commencing August 1, 1987, in accordance with procedures and conditions adopted by The Regents on January 21, 1977 and amended on October 21, 1977, September 18, 1981, June 15, 1984, July 17, 1987, July 16, 1992, and May 16, 1997:

- a. The student Regent shall be a person enrolled as a student in good standing at a campus of the University of California for each regular academic term during his or her service as a ~~Regent-designate and Regent member of the Board~~. All University fees and tuition shall be waived for the student Regent during the academic years in which he or she serves as a ~~Regent-designate and Regent member of the Board~~. A student body president, or equivalent, or a member of the Board of Directors of the University of California Student Association, shall not be eligible for appointment as a student Regent. While serving on the Board, a student Regent may not hold any appointive or elective student government position. A student who is or has served as a student Regent shall not be eligible for reappointment as a student Regent.
- b. The student Regent shall be appointed by the members of the Board of Regents upon recommendation of a Special Committee to be appointed by the Chairman of the Board for that purpose. The Special Committee shall make its recommendation from a panel of three names submitted by the Board of Directors of the University of California Student Association following the selection procedure described below. Should the Special Committee not be satisfied with the panel in its entirety, the Committee may request the Board of Directors of the University of California Student Association to submit one or more additional names. A representative of the Board of Directors of the University of California Student Association shall be invited to attend all meetings of the Special Committee with full participation in discussion and debate.
- c. For each campus, the student government, or other student body association having recognized membership on the Board of Directors of the University of California Student Association, shall appoint two students, an undergraduate and a graduate, as members of the student Regent nominating commission. There shall be one such nominating commission for the Berkeley, Davis, San Francisco and Santa Cruz campuses and one such nominating commission for the Irvine, Los Angeles, Riverside, San Diego and Santa Barbara campuses. The nominating commissions shall screen candidates and applicants and shall recommend five students from the southern campuses and four students from the northern campuses. The nine students so recommended shall be interviewed by the Board of Directors of the University of California Student Association which shall nominate three as a panel of names for submission to The Regents. The submission of the panel of names shall be at such time that the Special Committee may complete its deliberations and submit its

recommendations to the Board of Regents no later than the ~~October~~ ~~March~~ meeting of the Board.

- d. Chancellors, in consultation with the President and with their respective student body presidents, shall be responsible for the dissemination of information about the position of student Regent and for the application process on their respective campuses. ~~In-state travel~~ ~~All~~ expenses incurred in the recruitment process, ~~including necessary travel~~ by the nominating commissions and by the applicants shall be paid by the University in accordance with its travel reimbursement policies.
- e. The nominating commissions, the Board of Directors of the University of California Student Association, the Special Committee, and The Regents shall be mindful of that provision of Article IX, Section 9 of the California Constitution that:
 1. Regents shall be able persons broadly reflective of the economic, cultural, and social diversity of the state, including ethnic minorities and women. However, it is not intended that formulas or specific ratios be applied in the selection of Regents.
- (6) Candidates shall be students in good standing at the time that they apply and shall have demonstrated interest in the welfare of their fellow students and in the University. No political test shall be applied to any candidate.
- (7) A student Regent shall serve on the Board for a one-year term commencing on July 1.
- (8) From the time of appointment as a student Regent, but prior to the commencement of service as a member of the Board, the person so appointed shall be known as a Regent-designate, shall be invited to attend all meetings of the Board and its Committees, to be seated at the meeting table, with full participation in discussion and debate, and shall be entitled to reimbursement for expenses in accordance with the ~~Policy for Reimbursement of Regents and Regents-Designate~~ ~~incurred by reason of attendance at meetings of the Board of Regents and its Committees~~. In addition, effective July 1, 1997, the student Regent-designate will serve as an advisory member of standing and/or special committees of The Regents during his or her service as a Regent-designate. This membership shall not count toward the maximum number of standing committee members as set forth in Bylaw 10.1(c) nor toward the maximum number of special committee members as set forth in Bylaw 10.3.

POLICY ON TRAVEL EXPENSE REIMBURSEMENT OF STUDENT REGENT APPLICANTS

That the Secretary of The Regents be authorized to reimburse each student Regent applicant for travel expenses incurred between the University campus where the applicant was last registered as a student and the site of the meeting of the Special Committee on Selection of a Student Regent at which said applicant is to be interviewed, said reimbursement to be charged against the Regents Administrative Expense budget.