

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

March 19, 1999

The Regents of the University of California met on the above date at UCSF - Laurel Heights, San Francisco.

Present: Regents Atkinson, Bagley, Bustamante, Connerly, Davies, Espinoza, Hopkinson, Johnson, Khachigian, Kozberg, Lansing, Leach, Lee, Miura, Montoya, Moores, Parsky, Preuss, Sayles, and Willmon

In attendance: Regents-designate Pannor and Vining, Faculty Representatives Coleman and Dorr, Secretary Trivette, General Counsel Holst, Provost King, Senior Vice President Kennedy, Vice Presidents Darling, Gomes, Gurtner, and Hershman, Chancellors Bishop, Carnesale, Cicerone, Dynes, Greenwood, Orbach, and Yang, Executive Vice Chancellor Grey representing Chancellor Vanderhoef, and Recording Secretary Bryan

The meeting convened at 9:20 a.m. with Chairman Davies presiding.

PUBLIC COMMENT PERIOD

Chairman Davies explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters not on the day's agenda and the Report of the Nominating Committee. The following people addressed the Committee:

1. Mr. Jo Jo Mends, a UC graduate, made some observations about the University. He commended the Governor for placing education at the top of the State's agenda. He advised the Regents to be flexible when addressing problems of governance and to be attentive to ideas that may differ from their own.
2. Ms. Patty Kao, a UCB senior representing the UC Systemwide Council on Student Fees, noted that although fees have stayed constant in recent years, the real cost of attendance for UC students has increased because of the assessment of campus-based fees for student facilities and campus programs. She believed some of these costs are approved by students simply because paying them is the only option for receiving the services. She believed many of these services should be paid for by the University. She advocated the formulation of a long-term funding and student fee policy for the University.
3. Ms. Mary Higgins suggested that the merger between UCSF and Stanford clinical services be dissolved in view of the recently-forecasted financial losses that may result in layoffs. She believed that some assumptions on which the State audit were based

were flawed. She asked that experienced registration people and billers not be laid off and that billing not be contracted out.

4. Mr. Harold Moodie spoke on behalf of University researchers and scientists. He noted that scientists receive grants to fund research carried out by University research professionals, who may manage laboratories and supervise staff and students. One-third of those researchers leave University employment annually because of unsatisfactory wages and lack of job security. He asked the Regents to ensure that the monies allocated by the Legislature and provided for in grants are guaranteed to University researchers.
5. Mr. Daniel Martin, a member of University Professional and Technical Employees, noted that its report, Preserving Quality Research at the University of California, had been mailed to all Regents. He urged the Regents to question the administration regarding issues of concern to researchers.
6. Mr. John Zupan, a staff research professional at UC Berkeley, pointed out that researchers are not paid well and have not received any increases in recent years. He believed that if employment practices continue to prevent UC from attracting and retaining the best researchers, the quality of research at UC will diminish.

The meeting adjourned at 9:40 a.m.

Attest:

Secretary