

BOARD OF REGENTS

May 17, 2019

1. APPROVAL OF INCREASE TO UNDERGRADUATE NONRESIDENT SUPPLEMENTAL TUITION WITH FINANCIAL AID PROVISION FOR NONRESIDENT UNDERGRADUATES FOR 2019–20

The President of the University recommended that the Regents approve the increase in undergraduate Nonresident Supplemental Tuition (NRST) shown in Display 1, to be effective commencing with the 2019-20 academic year, with an accompanying requirement that ten percent of the resulting increase in NRST revenue be used for nonresident undergraduate financial aid.

DISPLAY 1: Proposed Increase to Undergraduate Nonresident Supplemental Tuition

	2018-19 Charge	<i>Proposed Adjustment</i>	<i>Proposed % Change</i>	Charges Effective 2019-20
Nonresident Supplementation Tuition				
Undergraduate	\$28,992	\$762	2.6%	\$29,754

Board vote: Regents Estolano, Guber, Kieffer, Lansing, Leib, Makarechian, Morimoto, Napolitano, Pérez, Sherman, Sures, and Zettel voting “aye,” Regents Butler, Cohen, Graves, Kounalakis, Ortiz Oakley, and Park voting “no,” and Regent Elliott abstaining.

2. FISCAL YEAR 2019–20 BUDGET FOR THE OFFICE OF THE PRESIDENT

Resolved, the Regents authorize the Office the President to accept and expend funds for fiscal year 2019–20 per Regents Policy 5101: Policy Regarding Approval of Annual Budget for the Office of the President and continue to operate subject to the terms of the fiscal year 2018–19 approved budget. The Governance Committee shall consider and recommend the fiscal year 2019–20 budget to the Board of Regents. This resolution shall remain in effect through August 31, 2019.

Board vote: Regents Anguiano, Butler, Cohen, Elliott, Estolano, Graves, Guber, Kieffer, Kounalakis, Lansing, Leib, Makarechian, Morimoto, Napolitano, Ortiz Oakley, Park, Pérez, Sherman, Sures, and Zettel voting “aye.”

3. INTERIM APPOINTMENTS FOR LEADERSHIP CHANGES AT THE MERCED CAMPUS AND OFFICE OF THE PRESIDENT

The President of the University recommended that the Regents approve the following items:

- A. Appointment of and compensation for Nathan Brostrom as Interim Chancellor, Merced campus, as follows:
- (1) Appointment of Nathan Brostrom as Interim Chancellor, Merced campus, at 100 percent time, effective August 15, 2019 through August 31, 2020 or until the appointment of a new chancellor, Merced campus, whichever occurs first.
 - (2) Per policy, continued annual base salary of \$437,100. Mr. Brostrom will remain eligible to participate in the 2019 merit program consistent with University-wide guidelines. At the conclusion of the interim appointment, Mr. Brostrom's compensation will revert to his compensation in effect as of August 14, 2019 plus any adjustments made under the Office of the President salary program during the interim appointment.
 - (3) Per policy, as Mr. Brostrom is not separating from his current position, continuation of monthly contribution to the Senior Management Supplemental Benefit Program.
 - (4) Per policy, as Mr. Brostrom is not separating from his current position, continued annual automobile allowance of \$8,916.
 - (5) Per policy, continued eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.
 - (6) Per policy, an administrative fund will be established for official entertainment and other purposes permitted by University policy, effective August 15, 2019 through August 31, 2020 or until the appointment of a new chancellor, Merced campus, whichever occurs first. Adjustments may occur annually as allowed by policy.
 - (7) Per policy, continued participation in standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).
 - (8) As an exception to policy, reimbursement of housing costs (rent/lodging, utilities, and base phone charges) not to exceed \$2,500 per month, effective August 1, 2019 and continuing until up to two months after the conclusion of Mr. Brostrom's appointment as Interim Chancellor, Merced campus, to facilitate Mr. Brostrom's transition of duties to the new chancellor, Merced campus.

- (9) As an exception to policy, reimbursement of actual and reasonable moving expenses associated with Mr. Brostrom's temporary relocation to Merced. This constitutes an exception to policy because Mr. Brostrom is not relocating his primary residence, but the reimbursement of these expenses is subject to all other limitations under Regents Policy 7710: Senior Management Group Moving Reimbursement.
- (B) Appointment of and compensation for Paul Jenny as Interim Executive Vice President – Chief Financial Officer, Office of the President, as follows:
- (1) Appointment of Paul Jenny as Interim Executive Vice President – Chief Financial Officer, Office of the President, effective August 15, 2019 through August 31, 2020 or until the appointment of a new chancellor, Merced campus, whichever occurs first.
 - (2) Per policy, continued appointment as Senior Vice Chancellor for Finance and Administration, San Francisco campus.
 - (3) Per policy, an annual base salary of \$429,452 during the appointment as Interim Executive Vice President – Chief Financial Officer, Office of the President, during a transition period from July 15, 2019 through August 14, 2019, and during a second transition period while Mr. Brostrom is transitioning responsibilities and information to the new chancellor, Merced campus, which will be no more than two months following the appointment of the new chancellor, Merced campus. Mr. Jenny will remain eligible to participate in the 2019 merit program consistent with University-wide guidelines. At the conclusion of the second transition period, Mr. Jenny's compensation will revert to his compensation in effect as of July 14, 2019 plus any adjustments made under the UCSF salary program during the transition periods and/or the interim appointment.
 - (4) Per policy, continuation of monthly contribution to the Senior Management Supplemental Benefit Program.
 - (5) Per policy, continued eligibility to participate in the UC Employee Housing Assistance Program, subject to all applicable program requirements.
 - (6) Per policy, continued participation in standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

COMPARATIVE ANALYSIS FOR NATHAN BROSTROM

Recommended

Compensation Effective

Date: August 15, 2019 **Base**

Salary: \$437,100

Target Cash Compensation:* \$437,100

Funding: partially or fully State-funded

Budget and/or Current

Incumbent Data Title:

Chancellor

Base Salary: \$418,690

Target Cash Compensation:* \$418,690

Funding: partially or fully State-funded

*Target Cash Compensation consists of base salary and, if applicable, incentive and/or stipend. For participants in the Health Sciences Compensation Plan (HSCP), Target Cash Compensation also includes HSCP payments.

COMPARATIVE ANALYSIS FOR PAUL JENNY

Recommended

Compensation Effective

Date: July 15, 2015 **Base**

Salary: \$429,452

Target Cash Compensation:* \$429,452

Funding: partially or fully State-funded

Budget and/or Current Incumbent Data

Title: Executive Vice Chancellor and Chief Financial Officer

Base Salary: \$437,100

Target Cash Compensation:* \$437,100

Funding: partially or fully State-funded

*Target Cash Compensation consists of base salary and, if applicable, incentive and/or stipend. For participants in the Health Sciences Compensation Plan (HSCP), Target Cash Compensation also includes HSCP payments.

Board vote: Regents Anderson, Anguiano, Blum, Butler, Cohen, Elliott, Estolano, Graves, Guber, Kieffer, Kounalakis, Lansing, Leib, Makarechian, Morimoto, Napolitano, Ortiz Oakley, Park, Pérez, Sherman, Sures, and Zettel voting “aye.”