1. APPROVAL OF APPOINTMENT OF AND COMPENSATION FOR JUAN SÁNCHEZ MUÑOZ AS CHANCELLOR, MERCED CAMPUS

A. Having completed consultation with the Committee to Advise the President on the Selection of the Chancellor of the Merced Campus, the President of the University recommended to the Regents that Juan Sánchez Muñoz be appointed as Chancellor, Merced campus, at 100 percent time, effective on or about July 6, 2020.

B. The President recommended that, contingent upon and effective with Mr. Muñoz’s appointment by the Regents as Chancellor of the Merced campus, the following items be approved in connection with that appointment:

(1) Per policy, annual base salary of $425,000, which will be funded by State and non-State sources.

(2) Per policy, University-provided housing while serving as Chancellor.

(3) Per policy, reimbursement of actual and reasonable moving and relocation expenses associated with relocating Mr. Muñoz’s primary residence as well as professional/scholarly books, records and equipment, including laboratory supplies, subject to the limitations under policy.

(4) Per policy, when Mr. Muñoz leaves the Chancellor position and takes on a full-time professorial position at a UC campus, reimbursement of actual and reasonable expenses related to relocating household goods and personal effects, including his personal library, laboratory, and any other related equipment and materials to a location of his choice in California, subject to the limitations under policy.

(5) Per policy, standard pension and health and welfare benefits and standard senior management benefits including eligibility for Senior Manager Life Insurance and eligibility for Executive Salary Continuation for Disability (eligible after five consecutive years of Senior Management Group service).

(6) Per policy, eligibility to participate in the UC Employee Housing Assistance Program, in accordance with all applicable policies when stepping down as Chancellor, if Mr. Muñoz assumes a tenured faculty position at Merced or at another UC campus.

(7) Per policy, an administrative fund will be established for official entertainment and other purposes permitted by University policy. Adjustments may occur annually as allowed by policy.
If Mr. Muñoz maintains an active research program in connection with a tenured faculty appointment during his appointment as Chancellor, an annual allocation of campus funding will be established for this research during the term as Chancellor. This allowance is not compensation, and Mr. Muñoz may only use it for expenses related to his research allowed under University policy.

Per policy, eligibility to accrue sabbatical credits as a member of tenured faculty, consistent with academic personnel policy.

For any Outside Professional Activities, Mr. Muñoz will comply with applicable outside professional activity policies and reporting requirements.

Board vote: Regents Anguiano, Blum, Butler, Cohen, Elliott, Estolano, Guber, Kieffer, Kounalakis, Lansing, Leib, Makarechian, Napolitano, Ortiz Oakley, Park, Pérez, Reilly, Sherman, Simmons, Sures, Um, Weddle, and Zettel voting “aye.”

2. PRINCIPLES FOR RESPONSIBLE OPERATION OF UNIVERSITY LOCATIONS IN LIGHT OF THE SARS-COV-2 PANDEMIC

The President of the University recommends that the Regents adopt the following:

Principles for Responsible Operation of University Locations in Light of the SARS-CoV-2 Pandemic

The University of California remains fully committed to promoting the safety, health and well-being of students, faculty, and staff as we pursue the tripartite mission of teaching, research and public service. The following principles will guide our actions, as a system and at each location:

A. The University is committed to providing on-site activities that enable faculty, students and staff to advance UC’s mission, further their educational and professional goals and pursue personal achievements; the way we do this must be consistent with applicable State and Local Public Health Department orders and directives and the advice of experts, and will consider the impact on equity, diversity and inclusion.

B. While the elimination of risk is not possible, the University will implement scientifically appropriate COVID-19 practices including, to the extent appropriate, screening, testing, contact tracing and utilize other public health data to inform decisions and mitigate the spread of COVID-19.
C. The University will adopt rules, policies or practices to promote physical distancing, universal face covering and other mitigation measures to the extent necessary and appropriate based on scientific and public health data.

D. The University may utilize risk-based restrictions on visitors to campus as determined necessary to mitigate the spread of COVID-19.

E. The University will ensure the provision of facilities, equipment, supplies, and staff are sufficient to develop, implement, and sustain the above COVID-19 principles.

F. University locations will maintain flexibility in all of their responses to the COVID-19 pandemic and will be ready to adjust rapidly to changes in public health conditions.

Board vote: Regents Anguiano, Butler, Cohen, Elliott, Estolano, Kieffer, Kounalakis, Leib, Makarechian, Napolitano, Ortiz Oakley, Pérez, Reilly, Sherman, Simmons, Sures, Um, Weddle, and Zettel voting “aye.”

3. COLLEGE ENTRANCE EXAM USE IN UNIVERSITY OF CALIFORNIA
UNDERGRADUATE ADMISSIONS

The President of the University recommends that:

A. The University of California will suspend the current standardized test (ACT/SAT) requirement for undergraduate admissions until 2024.

(1) For fall 2021 and 2022 applicants, campuses will have the option to use ACT/SAT test scores in selection consideration if students choose to submit them.

(2) Beginning with fall 2023 applicants and ending with fall 2024 applicants, campuses will not consider test scores for admissions selection at all, and will practice test-blind admissions selection. This recommendation applies to students enrolled in California public and independent high schools.

(3) During the full period of suspension, from 2021-2024, students will have the option to submit an ACT/SAT score for use in calculating eligibility for the UC statewide admissions guarantee, and for use in scholarship consideration and post-enrollment course placement.

(4) The University of California will eliminate altogether the SAT Essay/ACT Writing Test as a requirement for UC undergraduate admissions, and these scores will not be used at all effective for fall 2021 admissions.
B. Starting in summer 2020 and ending by January 2021, UC will undertake a process to identify or create a new test that aligns with the content UC expects students should have mastered to demonstrate college readiness for California freshmen.

C. If UC is unable to either modify or create a test that meets these criteria and can be available for applicants for fall 2025, UC will eliminate altogether the use of the ACT/SAT for freshman admissions.

D. The University will consult with K-12 educators, test experts, the California State University, and UC faculty to evaluate how best to construct a test better suited for the needs of UC (and possibly CSU).

(1) The new test will be implemented on an accelerated timeline so that it is in place for fall 2025 applicants.

(2) The University will create a public online dashboard for tracking the progress of this process, and will provide regular updates to the Regents.

E. The President of the University will request that the Academic Senate review UC’s current admissions guarantees, including the statewide eligibility pathway and Eligibility in the Local Context (ELC).

F. The President will request that the Academic Senate conduct additional analysis and review of factors contributing to disproportionate representation of California’s diverse high school student population, including review of A-G course access, student outreach, recruitment, and support services.

G. The President will request that the Academic Senate work with the administration to determine the appropriate approach for out-of-state and international students beginning in 2025.

Board vote: Regents Anguiano, Blum, Butler, Cohen, Elliott, Estolano, Kieffer, Kounalakis, Lansing, Leib, Makarechian, Napolitano, Ortiz Oakley, Park, Pérez, Reilly, Sherman, Simmons, Sures, Thurmond, Um, Weddle, and Zettel voting “aye.”