

## **BOARD OF REGENTS**

December 14, 2022

### **UCLA BIG TEN MEMBERSHIP**

The Chair of the Board and the President of the University recommend the following implementation of mitigation measures as a condition of endorsing UCLA's decision to become a member of the Big Ten Conference:

1. UCLA may proceed with its planned membership in the Big Ten Conference on condition that it implement the mitigation measures described below;
2. UCLA will adopt and implement annual plans to mitigate the travel impacts of its membership in the Big Ten Conference; such plans will take into account the competition schedule for each athletic team and shall be designed to reduce the burden of travel on student-athletes to levels comparable to the burden they would have experienced had UCLA continued its membership in the Pac-12 Conference; these mitigation strategies shall also include enhanced education for student-athletes and coaches around sleep, mental health, and physiology, which would guide nutrition, practice, and competition schedules during and after travel and will be reviewed for compliance with this provision by the Office of the President;
3. UCLA will increase budgeted student-athlete academic support beyond levels established for the 2023-2024 fiscal year in an amount not less than \$1.5 million; such academic support shall include additional learning specialists, the expansion of summer bridge programming for student-athletes, and direct stipends to student-athletes for investment in learning technology;
4. UCLA will increase budgeted student-athlete nutritional support beyond levels established for the 2023-2024 fiscal year in an amount not less than \$4.3 million; such support shall include guaranteed breakfast and lunch availability on campus for all UCLA student-athletes, professional dietician services, and funds not less than \$250,000 set aside for additional nutritious meals while traveling;
5. UCLA will increase budgeted student-athlete mental health services beyond levels established for the 2023-2024 fiscal year in an amount not less than \$562,800; such support shall include additional mental health service providers for student-athletes and education programs around stress management, sleep, disordered eating, and other conditions;
6. UCLA will work with the UCLA Division of the Academic Senate to request that faculty provide appropriate accommodations and access to remote courses and online materials to student-athletes, and will engage Student Affairs in facilitating conversations between student-athletes and faculty members;

7. UCLA will collect information on an annual basis from student-athletes concerning their experiences with mental health services provided by UCLA, particularly with regard to wait times;
8. UCLA will conduct an annual survey of student-athletes to ensure the mitigation measures described in this item are sufficient and to identify any additional areas of support that may be needed. Results of such survey shall be shared with the President of the University;
9. The requirements of Paragraphs 1 to 8 shall be effective starting July 1, 2024 (the beginning of the University's fiscal year) and shall continue until the expiration or termination of the Big Ten Conference New Member Agreement executed by UCLA on or about July 13, 2022, or earlier, if UCLA ceases to be a member of the Big Ten Conference, in which case these requirements will be reviewed and may be modified, as appropriate, by approval of the Board of Regents;
10. UCLA will establish a reserve fund with the Office of the President in the amount of \$2.5 million to be used to supplement the amounts specified in this item, if the mitigation measures are determined to be insufficient; such reserve fund shall be established no later than July 1, 2024 and shall remain in place until the earlier of June 30, 2026, or until UCLA ceases to be a member of the Big Ten Conference;

Board vote on paragraphs 1-10 above: Regents Chu, Drake, Elliott, Guber, Hernandez, Leib, Matosantos, Pérez, Reilly, Sherman, and Sures voting "aye" and Regents Batchlor, Blas Pedral, Park, Robinson, and Timmons voting "no."

11. The President will return to the Regents at a future meeting, after Pac-12 media agreements are finalized, with a recommendation for a contribution by UCLA to the Berkeley campus in the range of \$2 million to \$10 million, to be used to enhance student-athlete support at that campus. Such recommendation will be based on the best available information on projected revenues for both campuses. The Board of Regents will have final approval over the contribution amount.

Board vote on paragraph 11 above: Regents Batchlor, Blas Pedral, Chu, Drake, Guber, Hernandez, Leib, Matosantos, Park, Pérez, Reilly, Sherman, and Sures voting "aye" and Regents Elliott, Robinson, and Timmons voting "no."