

Office of the President

TO MEMBERS OF THE COMMITTEE ON COMPENSATION:

DISCUSSION ITEM

For Meeting of September 14, 2011

REVIEW OF COMPETITIVE COMPENSATION PRACTICES FOR CHANCELLORS

The last comprehensive study conducted on compensation for chancellors was completed in 2008. Given changes in market hiring practices, due to the mounting economic pressures on universities nationwide to watch expenses while still recruiting and retaining leadership, an updated comprehensive study of chancellors' pay is necessary.

Pursuant to a request by the Chair and Vice Chair of the Regents' Committee on Compensation, the Office of the President intends to undertake a comprehensive review of the compensation paid to chancellors at other universities. Once the study and analysis is finalized, the details will be presented in open session at a meeting of the Board of Regents in 2012.