

## COMMITTEE ON COMPENSATION

Date: **November 14, 2007**  
Time: **12:30 p.m.**  
Location: **Covel Commons, Los Angeles Campus**

### Agenda – Open Session

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|     | Action | Approval of the Minutes of the Meeting of September 19, 2007   |
| C1  | Action | Report from Closed Session for Approval of Individual Salary Items   |
| C2  | Action | Report from Closed Session for Approval of Compensation for Participants of Bonus and/or Incentive Plans for Fiscal Year 2006-07   |
| C3  | Action | Report from Regents Only Session for Approval of Merit and Equity Increases for Certain Officers of the University, Officers of The Regents, and Other Senior Managers of the University, Medical Centers, and Lawrence Berkeley National Laboratory |
| C4  | Action | Report from Regents Only Session for Approval of Performance Bonus for University Auditor  |
| C5  | Action | Report from Regents Only Session for Approval of Recommendations for Base Salary Adjustments for Chancellors   |
| C6* | Action | Report from Regents Only Session for Approval of Total Compensation for Vice President–Agriculture and Natural Resources, Office of the President  |
| C7* | Action | Report from Regents Only Session for Approval of Total Compensation for Vice President–Research and Graduate Studies, Office of the President  |

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\*of interest to the Committee on Educational Policy

continued...

Committee membership: Regents Lozano, Moores, Hopkinson, Pattiz, Núñez, Varner, Schwarzenegger, Blum, Parsky, and Dynes; Advisory members Cole, Scorza, and Brown

- C8 Discussion Annual Actuarial Valuation for the University of California Retirement Plan (UCRP) and the 1991 University of California–Public Employees’ Retirement System Voluntary Early Retirement Incentive Program (UC-PERS Plus 5 Plan)
- C9 Action Proposed Ad Hoc COLA and Permanent Annual COLA for Annuitants Covered Under the 1991 University of California–Public Employees’ Retirement System Voluntary Early Retirement Incentive Program (UC-PERS Plus 5 Plan)
- C10\* Discussion Update on the Transition of Lawrence Livermore National Laboratory to the Lawrence Livermore National Security, LLC and the Agreements with the Department of Energy Regarding the Transfer of Assets and Liabilities from the University of California Retirement Plan to the Lawrence Livermore National Security, LLC Defined Benefit Pension Plan
- C11 Action Amendment of the Health Sciences Severance Pay Plan to Permit Immediate Distributions and Termination of the Plan and Related Compensation Actions
- C12 Discussion Review of Proposed Changes to the Governance Model for Senior Leadership Compensation and Related Policies - item pulled
- C13 Discussion Recommendations for Amending the Clinical Enterprise Management Recognition Plan to Align with Market Practices
- C14 Information Report on Compensation Actions Taken for Coaches Under Delegation of Authority Approved by Regents

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\*of interest to the Committees on Finance and Oversight of the DOE laboratories