

## NOTICE OF MEETING

### COMMITTEE ON COMPENSATION

Date: **November 15, 2006**  
Time: **2:15 p.m.**  
Location: **Covel Commons, Los Angeles Campus**

#### Agenda - Closed Session

Action Approval of the Minutes of the Meeting of September 20, 2006  
1CX Discussion Individual Salary Actions

#### **NEW HIRES, PROMOTIONS, AND APPOINTMENTS**

##### ***Campuses***

- A. Promotional and Merit Increase for Senior Associate Director for Marketing, Patient Affairs, and Human Resources, Los Angeles Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests a promotional and merit increase for incumbent recognizing his promotion in 2005 (without salary increase) to bring his pay to just above the first quartile of the salary range.*
- B. Establishment of Position and Appointment of Assistant Vice Chancellor and Co-Chief Information Officer, San Francisco Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests establishment of a new position and appointment. The new function as Co-CIO establishes a stronger partnership between the administrative and academic CIOs. The recommended salary lags the midpoint of the salary range by 5 percent.*

##### ***Office of the President***

- C. Promotional and Merit Increase and Title Change for Senior Portfolio Manager, Office of the President [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The Chief Investment Officer requests a promotional and merit increase for Senior Portfolio Manager. The recommended salary lags the midpoint of the salary range by slightly less than 3 percent.*

Committee Membership: Regents Hopkinson, Lozano, Moores, Pattiz, Wachter, Schilling, Coombs, Varner, Schwarzenegger, Parsky, and Dynes; Advisory members Brewer and Oakley

- D. Establishment of Position and Appointment of Assistant Vice President–Financial Control and Accountability, Office of the President [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The Office of the President requests establishment of a new position and appointment. The recommended salary lags the midpoint by 3.6 percent.*

### STIPENDS

#### ***National Laboratories***

- E. Recalculation of Administrative Stipend for Division Director–Faculty, Physical Biosciences, Lawrence Berkeley National Laboratory [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The Berkeley Laboratory is requesting that the existing stipend be recalculated against recent base salary increases to maintain the originally approved 15 percent differential.*

#### ***Campuses***

- F. Stipend for Acting Dean–University Extension, Riverside Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The requested 15 percent stipend in recognition of temporary additional duties will continue through October 31, 2007, or until the appointment of a permanent Dean, whichever occurs first.*
- G. Stipend for Acting Dean–Division of Physical Sciences, College of Letters and Science, Los Angeles Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The requested 15 percent stipend in recognition of temporary additional duties will continue through September 30, 2007, or until the appointment of a permanent Dean, whichever occurs first.*

#### ***Office of the President***

- H. Stipend for Associate Provost for Education Initiatives, Office of the President [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The requested 15 percent stipend in recognition of temporary additional duties will continue through August 31, 2007, or until the appointment of a permanent Associate Provost, whichever occurs first.*
- I. Stipend Extension for Acting Vice Provost for Student Affairs and Educational Relations, Office of the President [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The requested 15 percent stipend in recognition of temporary additional duties will continue through December 31, 2006, or*

*until the appointment of a permanent Vice Provost, whichever occurs first.*

### **OTHER ACTIONS**

#### ***Campuses***

- J. Title Change from Associate Vice Chancellor–Academic Affairs to Vice Provost–Academic Affairs, San Francisco Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests a title change from Associate Vice Chancellor–Academic Affairs to Vice Provost–Academic Affairs, San Francisco Campus to more accurately reflect duties and to align with campus titling conventions. There are no changes to compensation or grade.*
- K. Summer Salary for Dean–School of Dentistry, Los Angeles Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus is requesting approval to provide an additional one-time payment to compensate for the purposes of working on a grant entitled UCLA Fundamental Clinical Research Training Grant Research in oral cancer, microbiology and immunology, and bone biology during the month of August 2006. It will be paid from National Institute of Health (NIH) grant income. The amount of compensation received for this work on the NIH grant is less than the equivalent of one-twelfth of the incumbent’s annual base salary. However the amount of compensation he will receive is the maximum allowable compensation under NIH policy. In accordance with policy, accrued vacation for this period will be forfeited.*
- L. Summer Salary for Dean–Division of Social Sciences, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus is requesting approval to provide an additional one-time payment to compensate for the purposes of working on a book on the history of democracy in Latin America during the month of August 2006. It will be paid from the endowed chair funds. In accordance with policy, accrued vacation for this period will be forfeited.*
- M. Summer Salary for Dean–Jacobs School of Engineering, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus is requesting approval to provide an additional one-time payment to compensate for the purposes of conducting research as Principal Investigator of the Explosive Loading*

- Laboratory Testing Program at UCSD during the month of September 2006. It will be paid from grant funds. In accordance with policy, accrued vacation for this period will be forfeited.*
- N. Summer Salary for Dean–Division of Physical Science, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus is requesting approval to provide an additional one-time payment to compensate for the purposes of engaging in isotope research associated with the identification of long-range aerosol transport and a project to examine the cause of large rain forest extinctions in Ecuador. He conducted his research during the month of August 2006. It will be paid from research grant funds. In accordance with policy, accrued vacation for this period will be forfeited.*
- O. Summer Salary for Provost–Sixth College, San Diego Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus is requesting approval to provide an additional one-time payment to compensate the incumbent who is a Co-Principal Investigator (P.I.), managing and overseeing the four-week residential California State Summer School for Mathematics and Science (COSMOS) Program. This effort occurred during the month of August 2006. It will be paid from instructional grant funds. In accordance with policy, accrued vacation for this period will be forfeited.*
- P. Summer Salary for Dean–School of Engineering, Santa Barbara Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus is requesting approval to provide an additional one-time payment to compensate for the purposes of working on a project on polyelectrolytes during the month of August 2006. It will be paid from unrestricted gift funds. In accordance with policy, accrued vacation for this period will be forfeited.*
- Q. Contract Compensation for Athletic Director, Berkeley Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests revised compensation terms and an extension of the current contract for an additional two years to end September 30, 2011. Provides for a base salary increase of 6 percent in the first year and 4 percent for each of the following years. Also includes non-base building performance incentives standard to Athletic Director contracts.*

- R. Salary Adjustment for Dean–School of Optometry, Berkeley Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests an adjustment in staff salary in response to an increase in the incumbent’s academic salary effective September 1, 2006. This increase maintains the 16.0 percent differential to his academic salary in recognition of the administrative duties of the Dean’s position and incorporates the recommended merit increase to be effective October 1, 2006.*
- S. Salary Adjustment for Dean–College of Natural Resources, Berkeley Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests an adjustment in staff salary in response to an increase in the incumbent’s academic salary effective September 1, 2006. This increase maintains the 8 percent differential to his academic salary in recognition of the administrative duties of the Dean’s position and incorporates the recommended merit increase to be effective October 1, 2006.*
- T. Salary Adjustment for Dean–Graduate School of Education, Berkeley Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests an adjustment in staff salary in response to an increase in the incumbent’s academic salary effective September 1, 2006. This increase maintains the 5.6 percent differential to his academic salary in recognition of the administrative duties of the Dean’s position and incorporates the recommended merit increase to be effective October 1, 2006.*
- U. Salary Adjustment for Controller–Financial Administration, Irvine Campus Medical Center, Irvine Campus [Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]  
*The campus requests an adjustment in salary to include a retention stipend provided in 2004. This action eliminates the stipend and does not increase the overall total of base salary plus stipend. Adjusted salary is slightly above the midpoint of the salary range.*

2CX Discussion Compensation for Participants of Campus Bonus and/or Incentive Plans

3CX Discussion Collective Bargaining Matters and Fiduciary Responsibilities

Closed Session Statute Citations

Personnel matters	[Education Code §92032(b)(7)]
Collective bargaining matters	[Government Code §3596(d)]