NOTICE OF MEETING

SPECIAL COMMITTEE ON COMPENSATION

Date: July 19, 2006
Time: 1:40 p.m.
Location: UCSF–Mission Bay Community Center
1675 Owens Street, San Francisco

Agenda - Closed Session - Regents Only

Action Approval of the Minutes of the Meeting of May 18, 2006

1CXX Discussion Restructuring of the Office of the President, Including Discussion of Issues Related to Appointment, Status of Employment, Performance Evaluations, and Compensation of Individual Officers of the University, including Newly Established Leadership Positions
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

2CXX Action Compensation for Chancellor as Professor, School of Social Sciences, Humanities, and Arts, Merced Campus
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

3CXX Action Extension of Exception to Policy on University-Provided Housing, San Diego Campus
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

4CXX Action Recommended Compensation and Personnel Actions Related to Internal Reviews and Audit Findings
Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

Committee Membership: Regents Hopkinson, Lozano, Moores, Pattiz, Wachter, Schilling, Coombs, Schwarzenegger, Parsky, and Dynes; Advisory member Oakley
5CXX Action Equity Increase Recommendations for Certain Members of the Senior Leadership Compensation Group, Including Officers of the University

Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

The recommended increases represent final implementation of the annual merit and equity increase process, which was delayed for certain members of the Senior Management Group (SMG). A total 4 percent funding pool was allocated in 2005-06 for employee merit and equity increases. For eligible non-SMG employees, 3.5 percent of the 4 percent funding pool was used for merit increases and the remaining 0.5 percent for equity increases. For eligible SMG employees, 2.5 percent of the 4 percent pool was used for merit increases, with the remaining 1.5 percent pool (total $770,000) now proposed to fund these recommended increases.

6CXX Action Approval of Interim Job Slotting Recommendations for the Deans of Medicine, the Senior Business, Finance, and Compliance Officers, the General Counsel, and Miscellaneous Campus Positions

Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

RE-8XX Action Conferral of the Title Suffix Emerita on Secretary of The Regents

Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

RE-9XX Action Conferral of the Title Suffix Emeritus on General Counsel of The Regents and Vice President – Legal Affairs

Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]

RE-10XX Discussion Goals and Objectives of the Officers Reporting Directly to The Regents

Closed Session Statute Citation: Personnel matters [Education Code §92032(b)(7)]