

NOTICE OF MEETING

COMMITTEE ON COMPENSATION

Date: **July 18, 2007**
Time: **1:30 p.m.**
Location: **University Center**
Santa Barbara Campus

Agenda – Closed Session

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| Action | Approval of the Minutes of the Meeting of May 15, 2007 |
| CX1 Discussion | <p>Consent items - individual salary actions (action will take place in Committee on Compensation open session)</p> <p>NEW HIRES, PROMOTIONS, AND APPOINTMENTS</p> <p>A. Appointment Salary for Vice Chancellor–Equity and Inclusion, Berkeley Campus
<i>The campus is requesting approval of an exception to policy for the promotional increase for this incumbent. The incumbent is currently a faculty member whose adjusted faculty salary is significantly below the range minimum for this position, and he will not be eligible for merit/equity consideration in October, 2007.</i></p> <p>B. Appointment Salary for Dean–Social Sciences, Berkeley Campus
<i>The campus is requesting approval of an exception to policy for the promotional increase for this incumbent. The incumbent is currently a faculty member whose adjusted faculty salary is significantly below the range minimum for this position, and he will not be eligible for merit/equity consideration in October, 2007.</i></p> <p>C. Appointment Salary for Dean–Graduate School of Journalism, Berkeley Campus
<i>The campus is requesting approval for an appointment salary that takes into consideration the significant difference in the cost of living of Ithaca, New York compared to the Bay Area and the fact that the incumbent will not be eligible for merit/equity consideration in October 2007.</i></p> |

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Committee membership: Regents Lozano, Moores, Hopkinson, Pattiz, Núñez, Varner, Schwarzenegger, Blum, Parsky, and Dynes; Advisory members Cole and Oakley

- D. Appointment Salary for Dean–College of Engineering, Berkeley Campus
The campus is requesting approval of an appointment salary that takes into consideration that the incumbent will not be eligible for merit/equity consideration in October 2007.
- E. Appointment Salary for Vice Chancellor–Student Affairs, Davis Campus
The campus is requesting approval of an exception to policy for the promotional increase for this incumbent. The incumbent's current salary is significantly below the range minimum for this position and the campus has taken into consideration that he will not be eligible for merit/equity consideration in October 2007.
- F. Appointment Salary for Dean–Division of Biological Sciences, San Diego Campus
The campus is requesting approval of an appointment salary and standard SMG benefits, including eligibility to participate in a per policy MOP loan. A tenured faculty position will be proposed for his wife at an appropriate rank and step.
- G. Interim Slotting of Position and Promotional Salary for Executive Director–Program Management Office, San Francisco Campus
The campus is requesting approval of the slotting and promotional increase for this incumbent. The position is previously unslotted and the promotion is part of ongoing efforts for strategic and programmatic efficiency and effectiveness.
- H. Appointment Salary for Dean–Graduate Division, Santa Barbara Campus
The campus is requesting approval of an appointment salary and standard SMG benefits, with the exception of the Senior Management Supplemental due to her academic appointment, for this internal candidate who has been the Acting Dean since September 2005.
- I. Appointment Salary and Extension of Stipend for Assistant Vice President–Institutional Advancement, Office of the President
The Office of the President is requesting approval of an appointment salary and standard SMG benefits and extension of stipend. The candidate has been the Acting Assistant Vice President since June 2006.

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STIPENDS

- J. Stipend Extension for Acting Dean–School of Social Welfare, Berkeley Campus
The campus is requesting an exception to policy to extend the current stipend for an additional six months due to difficulty in the recruitment effort.
- K. Stipend Extension for Acting Dean–Undergraduate Division, Berkeley Campus
The campus is requesting an exception to policy to extend the current stipend for an additional six months while they complete the recruitment effort.
- L. Stipend Extension for Acting Vice Chancellor–External Affairs, Los Angeles Campus
The campus is requesting the extension of a stipend for an additional year to provide continuity of leadership as well as the necessary lead time for the new Chancellor to determine the timing and approach for the search process to select a permanent Vice Chancellor for External Affairs.
- M. Stipend Extension for Acting Vice Chancellor–Health Sciences and Acting Dean–School of Medicine, San Diego Campus
The campus is requesting approval for the retroactive stipend for one month to aid in the transition of duties to the permanent appointee.
- N. Stipend for Acting Dean–Division of Mathematical, Life and Physical Sciences, College of Letters and Science, Santa Barbara Campus
The campus is requesting approval of an exception to policy for the stipend to recognize the significantly expanded scope of duties.
- O. Stipend Extension for Acting Vice Chancellor– Student Affairs, Santa Cruz Campus
The campus is requesting an exception to policy to extend the current stipend for an additional five months while they complete the recruitment effort.
- P. Stipend for Acting Senior Managing Director of Public Equities, Office of the Treasurer
The Chief Investment Officer is requesting approval of a stipend within policy to recognize the significantly expanded scope of duties.
- Q. Item withdrawn.

SALARY ADJUSTMENTS AND OTHER COMPENSATION

- R. Salary Adjustment for Dean–School of Public Health, Berkeley Campus
The campus is requesting this salary adjustment in response to an adjustment to his academic salary to ensure that there continues to be a differential in pay for serving as Dean.

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- S. Contract Compensation for Head Men's Basketball Coach, Berkeley Campus
The campus has asked for approval to extend the terms of the current contract for two additional years with no increases during the additional time frame and is consistent with the 2006 division I-A Director's market data. The contract ending date would be April 30, 2011 pending approval by The Regents.
- T. Contract Compensation for Head Women's Volleyball Coach, Berkeley Campus
The campus is requesting approval of an enhanced and extended contract, negotiated in recognition of the unprecedented success of the Cal Women's Volleyball Team and is consistent with the 2006 division I-A Director's market data. The contract would be effective December 21, 2006 - December 31, 2009 pending approval by The Regents.
- U. Contract Compensation for Assistant Football Coach, Berkeley Campus
The campus has requested approval for a one year extension of the contract for the period May 1, 2007 - April 30, 2008. There are no increases in earning potential for the incumbent.
- V. Contract Compensation for Head Men's Soccer Coach, Berkeley Campus
The campus is requesting approval of an enhanced and extended contract, negotiated in recognition of the unprecedented success of the Cal Men's Soccer Team and is consistent with the Division I-A Director's market data. The contract would be effective July 1, 2006 - June 30, 2010 pending approval by The Regents.
- W. Contract Compensation for Football Offensive Coordinator, Berkeley Campus
The campus is requesting approval of this enhanced and extended contract in recognition of his promotion from Assistant head Coach/Offensive Line Coach to Offensive Coordinator. The contract would be effective February 1, 2007 - April 30, 2008 pending approval by The Regents.
- X. Contract Compensation for Head Women's Soccer Coach, Berkeley Campus
The campus is requesting approval of a contract for this appointment. The contract is effective May 17, 2007 - June 30, 2011 pending approval by The Regents.

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- Y. Interim Re-slotting of Position and Salary Adjustment for Dean–
School of Law, Davis Campus
The campus is requesting approval for interim re-slotting of this position in response to a request to review the slotting. The salary adjustment maintains the incumbent’s position in the new salary range.
- Z. Title Change, Interim Slotting of Position and Salary Adjustment for
Chief Risk Management and Patient Safety Officer, Medical Center,
San Diego Campus
The campus is requesting approval of the slotting and salary adjustment for this previously unslotted position. The salary adjustment is to recognize the expanded scope of duties.
- AA. Title Change, Interim Re-slotting of Position and Salary Adjustment
for Chief Compliance Officer, Privacy Officer, and Medical Director
for Clinical Resource Management, San Diego Campus
The campus is requesting approval of the title change, re-slotting and salary adjustment for this position to recognize the expanded scope of duties.
- BB. Establishment and Interim Slotting of the Position of Vice Chancellor–
Information Technology, Santa Cruz Campus
The campus is requesting approval for the establishment and interim slotting of this position in response to a massive restructuring of the campus information technology functions.
- CC. Additional Compensation of Summer Salaries for Various Employees
at Multiple Campuses, Berkeley, Davis, Irvine, Los Angeles, San
Diego and Santa Barbara Campuses
The campuses seek approval to provide a 1/12th additional one-time compensation payment for various employees, at multiple campuses for the purpose of accomplishing research.
- DD. Exception to Retiree Health Policy in Connection with Settlement for
IT Resources Manager III, Office of the President
The Office of the President seeks approval of an exception to policy, four years of service credit be awarded solely for the purpose of determining eligibility for retiree healthcare benefits in connection with a proposed settlement agreement.

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MORTGAGE ORIGINATION PROGRAM LOANS

- EE. Continuation of Participation in Mortgage Origination Program for UC-Designated Key Personnel at Lawrence Livermore National Security, LLC
The Office of the President seeks approval of an exception to policy for continued participation in the Mortgage Origination Program for a LLNS employee.

- CX2 Discussion Establishment of Recruiting and Negotiation Parameters for Certain Athletic Positions and Coaches, Systemwide
- RE3X Discussion Approval of Bonus Payments for Los Alamos National Laboratory Pension Asset Transfer Team Members
- CX3 Discussion Collective Bargaining Matters

Closed Session Statute Citations

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| Personnel matters | [Education Code §92032(b)(7)] |
| Collective bargaining matters | [Government Code §3596(d)] |