UNIVERSITY OF CALIFORNIA

Office of Ethics, Compliance and Audit Services (ECAS) – January, 2013 Managing Youth Activities Communication



Managing Youth Activities — Communication SheetJanuary 2013

In FY12, the Office of Ethics, Compliance and Audit Services (ECAS) formed the *Managing Youth Activities Steering Workgroup* (Workgroup). The members of the Workgroup are Grace Crickette (RS), Jerlena Griffin-Desta (SA), Norman Hamill (OGC), Matt Hicks (ECAS), Lynda Hilliard (ECAS), Cheryl Lloyd (RS), Pam Lombardo (UCSB), Mark Meaney (ECAS), Rachel Nosowsky (OGC), Gail Riley (Regents), Judy Sakaki (SA), Lynn Tierney (Comm.), and Sheryl Vacca (ECAS). The purpose of the Workgroup is to conduct policy review and development and to share information in identifying resources at a system-level in order to provide assistance to the campuses. The purpose of this Communication Sheet is to make available a comprehensive listing of activities that are taking place at the system-level around managing youth activities. We will refresh the list periodically to keep you informed on the progress of the various initiatives.

Activity	Program Development	Business Owner	Date of Completion
			or Approval
UC Policy on Reporting Child Abuse and Neglect: The DRAFT policy	Managing Youth Activities	Dwaine Duckett	
reinforces the legal obligation of mandated reporters to report actual or	Steering Work Group	VP/Human Resources	
suspected child abuse or neglect to law enforcement or other appropriate			
state agencies; requires campuses, consistent with existing law, to identify			January 2013
mandated reporter positions and document each individuals' understanding	Contact Person:		
of those positions; and requires certain employees to make an internal	Norman Hamill		
report to the University compliance hotline.	Office of General Counsel		
Best Practice Guidelines on Volunteers: The DRAFT systemwide Guidelines	Systemwide Work Group on	TBD	
recommend additional screening and/or special training for volunteers who	Volunteers		
have responsibilities for minors. The document is currently under review by			January 2013
RMLC.	Contact Person:		January 2013
	Carol Castillo		
	UC Merced		
Minors in Laboratories and Shops: The policy requires UC employees,	Grace Crickette, CRO		
affiliates, or academic appointees who oversee minors to have a criminal		TBD	
background check conducted in accordance with local campus policies and	Contact Person:	160	January 2013
procedures.	Erike Young,		
	Office of Risk Services		
Risk Management Leadership Council (RMLC), Camps Workgroup Survey	Risk Management	TBD	
Project: The WG's Final Report recommends background checks for all	Leadership Council		June 2013
camp staff and volunteers who will be working with youth.	Contact Person:		Julie 2013
	Pam Lombardo		

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	UC, Santa Barbara		
Revision of PPSM 21 Appointment: The policy describes the selection		Dwaine Duckett, VP,	
process for potential staff (non-represented) appointments and includes		Human Resources	
background check provisions. This is a systemwide policy statement that	Contact Person:		
includes the requirements for job-related background checks for critical	Melanie Kwan,		Completed
positions.	Human Resources		
Praesidium Campus Tour : The Office of Risk Services (OPRS) has purchased			
a Sexual Molestation Liability policy. Coverage will only be provided if the			
location has followed certain best practices. OPRS has also identified a			
preferred provider, Praesidium, who can assist locations with meeting			
coverage requirements. Staff from OPRS and ECAS accompanied		N/A	
Praesidium to all the campuses in order to introduce relevant personnel to		IN/A	Completed
Praesidium's services that will provided to the campuses at no charge (costs			
are bundled into their already existing self-insurance assessment). The			
primary offerings are targeted risk assessments of youth programs, online	Contact Person:		
training and guidance with local campus policy, or best practices in the	Cheryl Lloyd		
various programs.	Office of Risk Services		
Online Training for Mandatory Reporters: OPRS has asked Praesidium to		Managing Youth	
develop a 'Mandatory Reporter' online training program that can respond		Activities Work Group	
to the needs of many of the campuses. This training will not be a mandatory			
requirement from OP. However, it will be provided to assist the campuses in			February 2013
meeting their goals of having all mandated reporters trained. The intent is			Tebraary 2013
to link this to our LMS. OPRS is working with Praesidium to target a	Contact Person:		
completion date enabling it to be rolled out in time for the January changes	Cheryl Lloyd		
in the law.	Office of Risk Services		
UC Athletic Programs: Working with Campus Ethics and Compliance		Sheryl Vacca and	
Officers and UC Athletic Program Leaders to identify current compliance		Campus Ethics and	
activities and develop appropriate integration of communication of these		Compliance Officers	Current to 30
activities into the Campus Ethics and Compliance Risk Committees. Also	Contact Person:		FY2012/13
identify ongoing monitoring of these activities and enhance, where	Sheryl Vacca, SVP/		
appropriate.	Chief Compliance and Audit		
	Officer		

For questions, please contact Sheryl Vacca, SVP, CCAO at sheryl.vacca@ucop.edu