

## NOTICE OF MEETING

### COMMITTEE ON COMPENSATION

Date: **January 16, 2007**  
Time: **3:00 p.m.**  
Location: **UCSF–Mission Bay Community Center**  
**1675 Owens Street, San Francisco**

#### Agenda – Closed Session

- Action Approval of the Minutes of the Meeting of November 15, 2006
- 1CX Discussion Individual Salary Actions

#### **NEW HIRES, PROMOTIONS AND APPOINTMENTS**

- A. Promotional Increase and Title Change for Investment Officer, Office of the Treasurer  
*The Office of the President is requesting approval of a moderate promotional increase and title change.*
- B. Promotional Increase and Title and Grade Change for Investment Officer, Office of the Treasurer  
*The Office of the President is requesting approval of a moderate promotional increase, title and grade change.*

#### **STIPENDS**

- C. Stipend Adjustments for Various University Employees, Berkeley and Davis Campuses  
*These campuses are requesting that the stipends previously approved for each of these incumbents as a dollar amount be recalculated against the incumbents' October 1, 2006 merited base salary so that the percent of the original administrative stipend remains unchanged.*
- D. Salary for Acting Dean–College of Health Sciences and the School of Medicine, Irvine Campus  
*The campus is requesting that the acting salary for this incumbent be maintained at his current rate while he is serving in this acting administrative capacity.*
- E. Stipend for Physician-In-Chief, Health Sciences, San Diego Campus  
*The campus is requesting approval of a 10% stipend in recognition of assuming a portion of the responsibilities resulting from the vacancy of the Associate Vice Chancellor–Finance and Administration position for one year or until the position is filled whichever occurs first.*

Committee membership: Regents Hopkinson, Lozano, Moores, Pattiz, Wachter, Schilling, Coombs, Varner, Schwarzenegger, Parsky, and Dynes; Advisory members Brewer and Oakley

- F. Stipend for Associate Dean for Business and Fiscal Affairs, Health Sciences, San Diego Campus  
*The campus is requesting approval of a 10% stipend in recognition of assuming a portion of the responsibilities resulting from the vacancy of the Associate Vice Chancellor–Finance and Administration position for one year or until the position is filled whichever occurs first.*
- G. Stipend for Dean–Graduate School of International Relations and Pacific Studies for Additional Duties as Acting Associate Vice Chancellor for International Affairs, San Diego Campus  
*The campus is requesting approval of a 15% stipend in recognition of assuming the additional responsibilities of an acting position of Vice Chancellor for International Affairs for one year or until the position is filled whichever occurs first.*
- H. Stipend for Acting Associate Vice Chancellor– Research Services, San Francisco Campus  
*The campus is requesting approval of a 20% stipend by exception in recognition of the incumbent assuming the additional responsibilities of an acting position of Associate Vice Chancellor–Research Services for one year or until the conclusion of a three month transition once the position is filled, whichever occurs first.*
- I. Stipend Adjustment for Division Director–Faculty, Chemical Sciences Division, Lawrence Berkeley National Laboratory  
*Laboratory is requesting that the stipend previously approved as a dollar amount be recalculated against the incumbent’s new base salary to retain the original percentage for the stipend.*
- J. Administrative Stipend for Acting Scientific Director–Earth Sciences, Lawrence Berkeley National Laboratory  
*The laboratory is requesting approval of a 15% stipend in recognition of the incumbent’s assuming all of the responsibilities resulting from the sudden vacancy of the Scientific Director–Earth Sciences for one year or until the position is filled whichever occurs first.*
- K. Stipend Extension for University Counsel, Office of the General Counsel  
*The Office of the President is requesting that the stipend for the incumbent be extended through no later than July 31, 2007 while the management structure of the General Counsel’s office is determined and the transition plan is implemented.*
- L. Stipend Extension for Assistant Vice President– Budget Development and External Relations, Office of the President  
*The Office of the President is requesting that the stipend for the incumbent be extended through January 31, 2008 while the management structure of the Budget Office is determined.*

**SALARY ADJUSTMENTS AND OTHER COMPENSATION**

- M. Salary Adjustment for Associate Chancellor– Chief of Staff, Berkeley Campus  
*The campus is requesting approval for a salary adjustment that would increase the incumbent's administrative salary to recognize the permanent addition of responsibility for Government and Community Relations.*
- N. Summer Salary for Dean–School of Social Ecology, Irvine Campus  
*The campus is requesting approval for an additional 19 days of salary for the incumbent in recognition of 19 days of research completed. Summer salary for research is listed in Senior Management Group Policy 30.J as an appropriate exception to that policy.*
- O. Salary Adjustment for Director–California NanoSystems Institute, Los Angeles Campus  
*The campus is requesting approval for a salary adjustment that would increase the incumbent's administrative salary to the annualized, faculty equivalent.*
- P. Salary Adjustment for Dean–Division of Social Sciences, San Diego Campus  
*The campus is requesting approval for a salary adjustment to compensate for the elimination of an ongoing 1/12th summer salary commitment.*
- Q. Salary Adjustment for Provost–Sixth College, San Diego Campus  
*The campus is requesting approval for a salary adjustment to establish a 2.7% differential between the compensation for the academic appointment and the administrative position.*
- R. Merit and Equity Increases for Academic Appointees with Administrative Titles, San Diego Campus  
*These increases were inadvertently excluded from the normal approval process at the time of the systemwide merit process.*
- S. Incentive Payment for Vice Chancellor–Marine Sciences, Dean of the Graduate School-Marine Sciences and Director of Scripps Institution of Oceanography, San Diego Campus  
*The campus is requesting approval of a 5% individual incentive payment, by exception, based on a review of the incumbent's accomplishments relative to the specific, measurable organizational and financial goals for the 2005-06 fiscal year as established by the Chancellor.*
- T. Retention Increase for Senior Vice Chancellor–University Advancement and Planning, San Francisco Campus  
*The campus is requesting approval of a moderate retention increase, a reslotting to a higher interim grade, and eligibility to participate in an incentive plan with a target award percentage to be determined upon implementation of a formal program with University-wide application.*

U. Incentive Payment for Assistant Vice President– Finance, Office of the President

*The Office of the President is requesting approval of a 10% incentive payment for this based on his significant contributions to the division and the University.*

V. Salary Action Items Corrections – Various Campuses

*The Davis, Irvine, Los Angeles, and Riverside campuses are requesting Regental approval of salary actions where the previously supplied information was incomplete or inaccurate.*

2CX Discussion Collective Bargaining Matters

Closed Session Statute Citations

Personnel matters	[Education Code §92032(b)(7)]
Collective bargaining matters	[Government Code §3596(d)]