

# THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

January 25, 2024

The Regents of the University of California met on the above date at UCSF-Mission Bay Conference Center, San Francisco campus and by teleconference at 1021 O Street and 1430 N Street, Sacramento and Corral del Risco, 63727 Nayarit, Mexico.

Members present: Regents Anguiano, Batchlor, Cohen, Drake, Ellis, Hernandez, Kounalakis, Leib, Makarechian, Park, Pérez, Raznick, Reilly, Sarris, Sherman, Sures, and Tesfai

In attendance: Regents-designate Beharry, Pack, and Salazar, Faculty Representatives Cheung and Steintrager, Staff Advisors Emiru and Mackness, Secretary and Chief of Staff Lyall, General Counsel Robinson, Provost Newman, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Rubin, Interim Senior Vice President Reese, Vice Presidents Brown and Leasure, Chancellors Block, Christ, Gillman, Hawgood, Khosla, Larive, May, Muñoz, Wilcox, and Yang, and Recording Secretary Li

The meeting convened at 8:40 a.m. with Chair Leib presiding.

## 1. PUBLIC COMMENT

Chair Leib explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Stanford McConnehey called on the University to divest from military-industrial firms tied to the Zionist occupation of Palestine and to vote against item J3, *Adoption of Regents Policy on the Use of University Administrative Websites*. He stated that Regents wished to prevent faculty from educating the public about Palestinian liberation. Mr. McConnehey called for the resignation of Chair Leib and added that Chancellor May must resign from his chancellorship or from the board of directors of Leidos.
- B. Khirad Siddiqui, UC Irvine student and Student Advocate to the Regents (StAR), expressed a lack of confidence in the Regents' ability to handle freedom of speech issues related to Palestine and investment in Israel. Students demanded that UC divest from the weapons responsible for decimating human life in Gaza, acknowledge and show accountability for the biases of chancellors and Regents, reject proposals against political messaging, and protect free speech.
- C. Thyra Cobbs, UCLA student and representative of the UC Student Association (UCSA) Racial Justice Now Campaign, called for a \$1 billion endowment fund to improve Black student access and retention, which has remained unchanged for

multiple decades. She stated that UC was using Proposition 209 as an excuse not to act. Ms. Cobbs claimed that President Drake has not provided her with concrete examples of how UC campuses support black students, and that Chancellor Block has not given any of the \$40 million he raised for Black Lives Matter to Black students. She added that students would mobilize on behalf of Racial Justice Now, Opportunity for All, Palestine, and the UC Divest Coalition.

- D. Yabukaa Dan stated that the University's investment in South African apartheid ended through the collective action of UC students and community members, and there were now calls to divest from apartheid and genocide inflicted on Palestinians, but UC refused to hear this call. She urged UC to reflect on past mistakes and be champions of a new era.
- E. Ahilan Arulanantham, UCLA School of Law professor and one of the authors of the legal theory of the Opportunity for All campaign, shared that this theory had been presented to the Office of the President (UCOP) before the campaign began, but UCOP stated that it had no legal basis. Legal scholars, outside attorneys, and UC human resources experts were consulted, and 500 faculty announced that they would hire undocumented students. Proponents could answer all questions that UC might have but could not give UC its moral compass.
- F. The speaker, who identified as Palestinian, stated that she had experienced aggression from the State of Israel. She recalled that her father had been detained at an Israeli checkpoint, her cousin had been martyred, and that 42 extended family members had been murdered. She stated that UC funded the murder of her family and called for an end to UC's complicit and corporate investment.
- G. Soni Chaturvedi asked for divestment from the Zionist occupation of Palestine, adding that students should not have to beg UC to avoid being complicit in genocide. She stated that students' views were not being represented by the University.
- H. The speaker, representing Muhammad Tar, shared that she was a Palestinian student at UC Berkeley School of Law. She stated that, since October 7, Israel has murdered over 22,000 people, including 112 journalists and 84 academics, and that UC tuition has directly funded genocide, with UC Berkeley investing \$2 billion in weapons manufacturers. She stated that UCSF had conducted unethical, invasive medical experiments on over 2,000 incarcerated men and had not paid reparations.
- I. A UC Davis student stated that the University funded the deaths of over 25,000 Palestinians. She shared that her parents fled Palestine to give their children a better life, but her tuition was now funding the same occupation they had fled. She shared that she did not feel safe on campus and that the administration has not responded to the surveillance of Palestinian students. She demanded immediate divestment.

- J. Nathan McCall, UC Santa Cruz staff member, stated that, according to UCOP leadership, non-represented salary increases should not be linked to represented salary increases in order to maintain budget flexibility, but the salary increase for members of Teamsters Local 2010 matched that of non-represented staff. He asked UC to consider bidirectional linking of salary increases so that all UC staff receive relatively equal adjustments.
- K. Jasmin Luz stated that UC was denying history and freedom of speech by trying to enforce the proposed policy in item J3. She stated that a UCSF Instagram post equated antisemitism with anti-Zionism, and that statements made by UC leaders reflected the institution. She called on UC to divest as it had done in the past.
- L. Doaa Dorgham, UC Berkeley student, shared that she lost 65 family members in Gaza. She stated that neither UCOP nor the Regents have released a statement that uses the word “Palestine” or condemns bombardment, starvation, displacement, attacks on hospitals, or demolition of universities, which prompted several faculty members and departments to release statements. She urged the Regents to vote “no” on item J3, divest from any company that supports genocide, and instead invest in a future that calls for the liberation of all people.
- M. Joshua Clover, UC Davis professor, addressed item B2(X), *Faculty Discipline Process, Davis Campus*. He stated that extramural speech that does not meet the standards of incitement or fighting words and is open to employer discipline would not survive scrutiny and would expose all employees to discipline for speech. He stated that, if all employees are not subject to the same discipline for speech that makes students feel unsafe, then it would be apparent that this persecution is meant to chill speech regarding Palestinian liberation. He called for such discipline to be rejected.
- N. Erica Lubliner, Director of the UCLA Health Spanish-speaking Psychosocial Clinic, shared that she has witnessed a need for greater diversity in the medical profession, particularly Spanish-speaking mental health professionals. Some of the most engaged and promising students, who were most capable of meeting that need, were undocumented. Dr. Lubliner called on the University to allow these students to use their bilingual and bicultural gift by giving them employment opportunities.
- O. Mad L., UC Berkeley alumna, addressed item J3, stating that thousands of students and faculty were risking their low-paying jobs to speak about the rights of Palestinian people. She stated that Regents were spineless for choosing to suppress free speech over standing up for the rights of faculty, staff, and students.
- P. Seena Ismail, UC San Diego student, stated that some students were prioritized over others to participate in Associated Students of UC San Diego meetings, and that UC has chosen to continue investing in Israel, which has been deemed an apartheid state by five human rights organizations. Ms. Ismail called for divestment. She added that that Chancellor Khosla met with representatives from the University of

Haifa but has not met with Palestinian students at UCSD. She stated that the University was the reason for students' mental health problems.

- Q. The speaker, who identified as a Palestinian student, stated that item J3 was being proposed because Regents were upset that solidarity statements were released on behalf of Palestine and that the policy would chill faculty speech. He stated that some Regents were supporting social media posts that exposed students' personal information and compared supporters of Palestine with cows. He called on the Regents to divest from apartheid, vote against J3, and support the Opportunity for All campaign.
- R. Sameer Ashar, professor at UC Irvine School of Law, spoke in support of UC hiring students without federal work authorization. In his view, the legal analysis for this action was sound and would mitigate harm from inaction on creating a path to citizenship for California residents. Mr. Ashar was one of the signatories of the letter supporting the Opportunity for All Campaign that was drafted at the UCLA Center for Immigration Law and Policy.
- S. Karen Musalo, professor at UC College of the Law San Francisco, spoke in favor of the University authorizing the employment of undocumented students. She was persuaded by her colleagues at UCLA School of Law that the hiring prohibition in the Immigration Reform and Control Act of 1986 did not bind State government entities. The prohibition on hiring undocumented students prevented UC from giving educational opportunities to all students and prevented the broader community from benefiting from the talent and work ethic of these students.
- T. Malak Afaneh called on the Regents to embody the strength of their predecessors, who in 1986 voted to divest \$3.1 billion from companies doing business with the South African government. She compared students protesting apartheid and genocide inflicted by Israel with students who had protested UC investments in South African apartheid. She demanded that the Regents vote to divest from companies like Blackrock, Boeing, and Lockheed Martin.
- U. The speaker, who identified as a UC Santa Cruz student, stated that a UCSC bus driver died in a traffic accident because campus buses had not been updated in a decade. She attributed student homelessness to UC's investment in Blackrock, adding that the Regents were trying to enact policies that prevent students from speaking out. She stated that the Department of Critical Race and Ethnic Studies at UCSC was being criticized as a result of item J3 and item B1, *Faculty Discipline and Dismissal Policies and Process*.
- V. Karen Arellano, UCLA student, stated that she was an undocumented student without Deferred Action for Childhood Arrivals (DACA) status and that she was banned from accessing opportunities that the University has promised. She asked that UC allow the consideration of undocumented students' job applications. She

stated that the next generation of undocumented students would not have access to the DACA program and noted that students were on a hunger strike.

- W. Sarah Ferrell, UC alumna, stated that she was appalled by the attempt to censor and repress faculty and students. Ms. Ferrell called on the Regents to stand with former Regents who had voted to divest from South African apartheid, and to divest from Blackrock, Boeing, Lockheed Martin, and other companies. She stated that Israel could not conduct this military operation without armaments supplied by the U.S.
- X. William Kidder, UC Riverside staff member, spoke in support of employment opportunities for undocumented students, quoting from “A Walk” by poet Rainer Maria Rilke (1875–1926). Mr. Kidder stated that, while all action carries legal risk, inaction carried the greatest human risk.
- Y. Omar Al-Bakr, who identified as a Palestinian, expressed opposition to funding the regime causing devastation and silencing students and faculty speaking out about a humanitarian catastrophe. He called on UC to follow its “Fiat Lux” motto and to shed light on what Palestinians were experiencing.

## 2. **APPROVAL OF MINUTES OF PREVIOUS MEETING**

Upon motion duly made and seconded, the minutes of the meetings of September 20 and November 15 and 16, 2023 were approved, Regents Anguiano, Batchlor, Cohen, Drake, Ellis, Hernandez, Kounalakis, Leib, Makarechian, Park, Pérez, Raznick, Reilly, Sarris, Sherman, Sures, and Tesfai voting “aye.”<sup>1</sup>

## 3. **REMARKS FROM STUDENT ASSOCIATIONS**

President Drake introduced UC Student Association (UCSA) President Celene Aridin.

Ms. Aridin began her remarks by echoing Student Observer Chely Saens’ call for a collegiate recovery program (CRP) coordinator at every campus, noting that four out of ten UC campuses did not have a CRP program or staff. She called on President Drake to create baseline guidance for CRP services similar to the establishment of Campus Advocacy, Resources and Education (CARE) centers. For the past several months, Ms. Aridin has met with systemwide and campus leaders to advocate on behalf of students who felt as if they have been silenced or not been heard. She asked about the last time chancellors have met with Registered Student Organizations (RSOs) and asserted that Chancellor May was the only chancellor who met with students following the public comment period. Ms. Aridin asked President Drake to request that chancellors meet with the external affairs vice presidents of their campus student governments. She asked how chancellors could make statements and act on behalf of the University when they have not met with their students. She cautioned that hostility toward chancellors might worsen if they do not meet with

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<sup>1</sup> Roll call vote required by the Bagley-Keene Open Meeting Act [Government Code §11123(b)(1)(D)] for all meetings held by teleconference.

students and underscored the beauty of discourse, which she observed during the discussion of item J3, *Adoption of Regents Policy on the Use of University Administrative Websites*. Ms. Aridin asked why students were not consulted in the drafting of the proposed policy in item J3, which had implications regarding the freedom of speech. She offered to meet with Regents and work together on a way forward, and she called on UC to be proactive instead of reactive.

President Drake introduced UC Graduate and Professional Council (UCGPC) President Ryan Manriquez.

Mr. Manriquez stated that graduate students across the University were distraught amidst ongoing violence in Gaza, and that, in November, UCGPC unanimously passed a resolution calling for a permanent ceasefire, reflecting its unwavering commitment to human rights, justice, and peace. He underscored that calling for a ceasefire is the absolute bare minimum an organization can do, and he presented a chart of the hundreds of millions of dollars that UC has invested in the top five defense companies since 2005, according to data from the UC Information Center. Graduate student researchers' work should not be used for weapons research. Mr. Manriquez called on the Regents to divest from corporations that only further the military-industrial complex. Students stood united against the proposed policy in item J3 out of concern that it limits speech to the highest-ranking members of the UC system. Issues such as support for the Deferred Action for Childhood Arrivals program, opposition to the Muslim ban, support for the LGBTQ+ community, and support for the Black Lives Matter movement gained recognition through free speech afforded to administrative units within the University, speech that would have been halted by the proposed policy. Students were also concerned that the students, faculty, and staff who would be affected by the proposed policy were not consulted. This disregarded the notions of shared governance, straining an already worn relationship. Students urged Regents not to take a final vote on J3 that day and instead ensure that a policy of such impact goes through the proper channels. Students asked that the Regents consult experts and advisors within UC, particularly those with a diverse set of opinions.

Mr. Manriquez expressed disappointment in the brevity of the presentation for item A2, *Final Report of the Systemwide Advisory Workgroup on Students with Disabilities* at the Academic and Student Affairs Committee meeting, while the presentation for item A3, *UC Online and the Ecosystem of Online Education in the University of California System*, was allowed in full. It took one year to prepare this final report, which should be presented in person. Mr. Manriquez shared that he felt represented in the report. From 2014 to 2021, the number of disabled transfer students entering UC increased by 200 percent. Attending community college brought Mr. Manriquez a sense of comfort and relief at a time when he was overwhelmed by the process of signing up for multiple State support programs. After transferring to UC, he found a lack of resources and retention services for students with disabilities that was exacerbated by the COVID-19 pandemic. The student government at UC Davis secured \$10,000 in annual funding for accessibility improvements and hosted the first disability commencement ceremony last year. According to data, disabled students took nearly five months longer to obtain a degree than their nondisabled peers. Recalling the toll that academics and student service took on his body as an undergraduate student,

Mr. Manriquez called for academic and financial support to help disabled students with degree completion. The report found that graduate students responded with lower rates of satisfaction in the areas of inclusion by faculty, access to space and resources, time to degree, and financial security. Only 39 percent of disabled graduate students at least somewhat agreed with the statement, “I feel financially secure,” compared with 60 percent of non-disabled graduate students. Mr. Manriquez shared his own experience with high medical costs as a disabled person; his power chair cost nearly \$30,000, and treatment for his neuromuscular disease cost \$375,000 per year. Through the report recommendations, the University was taking steps to become more inclusive in emergency preparedness, disability culture, and other areas. He thanked Chancellors Christ, Gillman, and Yang for initiating conversations with students about creating disability cultural centers, a desperate need among students, staff, and faculty. Furthermore, disability must be viewed as an issue of diversity, equity, and inclusion. When Edward Verne Roberts (1939–95), the first wheelchair user to attend UC Berkeley and the father of the disability rights movement, was pursuing his graduate education at UCB, he encountered a dean who doubted his ability to lead a full, independent, and productive life after earning his Ph.D. The recommendations in the report would help change this preconception.

Mr. Manriquez quoted from item B2, *Adoption of Regents Policy on Equitable Student Employment Opportunities*, from the May 2023 meeting, noting that eight months later, politicians were more concerned about their agenda than supporting the most underserved communities. Programs and fellowships offered valuable support but were by no means an equitable replacement for high-quality work experience. UCGPC, UCSA, the Council of Presidents, and the undocumented student–led network co-authored a letter reaffirming their commitment to supporting the Opportunity for All campaign and calling for the immediate adoption of Regents Policy 4407: Policy on Equitable Student Employment Opportunities. Mr. Manriquez appealed to the Regents to choose opportunity over everything else.

The Board recessed at 9:40 a.m.

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 The Board reconvened at 2:40 p.m. with Chair Leib presiding.

Members present: Regents Anguiano, Chu, Cohen, Drake, Ellis, Hernandez, Leib, Makarechian, Matosantos, Park, Pérez, Raznick, Reilly, Robinson, Sarris, Tesfai, and Thurmond

In attendance: Regents-designate Beharry, Pack and Salazar, Faculty Representatives Cheung and Steintrager, Secretary and Chief of Staff Lyall, General Counsel Robinson, Interim Senior Vice President Reese, Vice President Brown, Chancellors Hawgood, Larive, and Yang, Recording Secretary Li

**4. FACULTY DISCIPLINE AND DISMISSAL POLICIES AND PROCESS**

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

This item was deferred.

5. **AMENDMENT OF REGENTS POLICY 4407: POLICY ON EQUITABLE STUDENT EMPLOYMENT OPPORTUNITIES**

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

President Drake stated that the University has worked to expand its support for undocumented students with campus-based support centers, provided access to legal services, advocated for State and federal policies for additional funding, and made the case for students in the Deferred Action for Childhood Arrivals (DACA) program before the U.S. Supreme Court. Since last May, UC has devoted substantial time and resources to examining ways to further expand its support by providing undocumented students with equal access to educational employment experiences. Initially, the focus was on an academic legal theory that no federal law barred entities like UC from hiring undocumented students. Over several months, the University consulted with numerous law firms and legal experts inside and outside of UC; explored other legal options, including declaratory relief; and studied potential risks to UC's institutions, undocumented students and their families, and staff and other members of the UC community. The University has concluded that the proposed legal pathway is not viable at this time and carries significant risk for the institution and those it serves. For that reason, it is inadvisable for UC to proceed with implementation at this time. Nevertheless, the University remained committed to exploring its options, evaluating new information that becomes available, and moving ahead if appropriate, guided by the same principle held from the beginning of this process—supporting students in a safe and effective manner. President Drake acknowledged that many in the community would be disappointed that UC is unable to take immediate action. However, UC had a fiduciary responsibility to consider all possible ramifications of its actions and must avoid exposure of students and their families to the possibility of criminal prosecution, deportation, or a forcible change in their immigration status. UC must also protect employees who might be subject to criminal or civil prosecution if they knowingly participate in hiring practices deemed impermissible under federal law, as well as the institution from civil fines, criminal penalties, or debarment from federal contracting if University is found to be in violation of the federal Immigration Reform and Control Act (IRCA). The University could endanger existing federal contracts and grants conditioned on IRCA compliance. While taking a pause on the legal pathway, the Office of the President would begin to implement new approaches to support undocumented students immediately, including the expansion of experiential learning programs modeled after the California College Corps. UC would also continue advocating for State and federal legislation that would resolve the employment challenges experienced by students. President Drake expressed his commitment to continue working with the Board, students, and advocates to break down the barriers that keep undocumented students from realizing their full potential in a way that does not expose individuals or the University to unnecessary risk.



Regent Matosantos moved to suspend the implementation of Regents Policy 4407: Policy on Equitable Student Employment Opportunities for one year.

Regent Pérez stated that he could not think of a moment in which he was more disappointed while seated at this Board table. The Regents were taking a pause at a crucial moment on an issue that requires UC commitment. He stated that the University has never led on this issue; rather, UC has followed others, has been coerced into action, or has acted out of guilt. Regent Pérez recalled being an undergraduate student when the court barred undocumented students from access to in-state tuition in *Leticia “A” v. The Board of Regents of the University of California*, and how he, Regent-designate Salazar, and others rushed to Eshleman Hall to determine what students could do. Also present was Marco Antonio Firebaugh, who would later serve in the State Legislature and author Assembly Bill 540, which begat the California DREAM Act that Regent Pérez and his colleagues in the Legislature enacted. It was students, not the University, who advocated for what became DACA. Then President Janet Napolitano initiated the lawsuit challenging the Trump administration regarding DACA following calls to action from students, faculty, and community members. At the time, he understood that, while it was important to stand up for DACA, it was more important to stand up for prospects of what was behind DACA. He asserted that students should not be punished for an accident of timing and place of birth, and that UC should celebrate students’ humanity. He recalled posting on social media a photo of the words “No dream deferred” and quoted from “Harlem” by poet Langston Hughes (1901–1967). A year was a short time for the University but not for students, and delaying the decision by one year was foreclosing life-altering opportunities for them. Other options were not equivalent to work, and students were working underground jobs and subjected to inhumane and horrific conditions. Regent Pérez stated that UC was too focused on what the law says and losing sight of how the law should be interpreted; if one does not challenge what is legally permissible, one would not know. When Reverend Martin Luther King, Jr. (1929–1968) wrote the “Letter from Birmingham Jail” in 1963, he was responding to well-meaning people who thought that he should stand down. Similarly, Regent Pérez believed that President Drake, the chancellors, and the Regents were well-meaning, but his analysis differed from theirs. He noted that Reverend King, Jr. cited the Dominican friar and philosopher Thomas Aquinas (1225–1274) when he distinguished just and unjust laws. In his view, interpreting IRCA as limiting the ability to employ students was giving in to an unjust law. However, UC could commit to the humanity of its students and lead where others have chosen to be silent. He asked the Regents to join him to vote “no” on the motion to suspend implementation of this item.

Regent Anguiano shared that, having grown up in National City, California and Tijuana, Mexico, this was a personal issue for her. Regent Pérez’s remarks resonated with her, but, given the implications and the profound discussions that the Regents had, Regent Anguiano stated that she would be supporting the motion.

Regent Hernandez shared Regent Pérez’s disappointment. The University had an opportunity to test implementation. He expressed concern that, after delaying one year, the University would not consider implementation under a new U.S. presidential

administration. He believed that UC was squandering a great opportunity and shared that he would be voting “no” on the motion.

Regent Ellis noted that, as Alumni Regent, he was representing undocumented alumni from UC Merced. He expressed frustration that UC led on and lied to the students, and he apologized, agreeing that delaying one year would not mean much. He recalled advocating for institutional aid for undocumented students when he was a student 15 years ago. He and other peers were willing to fight because it was the right thing to do. Regent Ellis expressed his wish to make a substitute motion to rescind Regents Policy 4407 because he believed that it gives false hope. General Counsel Robinson clarified that a substitute motion could be taken up after voting on the first motion.

Regent Thurmond stated that some fights were worthwhile and acknowledged the risk. He wished to see UC act on this policy on behalf of its undocumented students. He recalled his own experience as a student advocating for divestment from South African apartheid and noted that his grandparents and his mother emigrated to the U.S. for a better life. Undocumented students were asking for the chance to earn and learn. The Bracero program and DACA no longer existed, but UC could champion the pathway to pursue them. He looked forward to future efforts sponsoring legislation or seeking relief within the courts. He stated that he could not vote for the motion.

Regent-designate Beharry expressed deep disappointment. When he, an undocumented student, was selected as Student Regent, he believed that this was a sign of the University’s regard for undocumented people. The University had an opportunity to prove this regard to undocumented students. He implored the Regents to consider the decision they were making and reminded them that he would be serving on this Board for another year. Undocumented students would have to live with the Regents’ decision.

Regent Tesfai expressed frustration. He did not believe that the University put forth a good faith effort. UC had talked around the issue and discussed the potential fears and risks, but UC had not discussed what could be done presently, instead talking about what could be done in future months. Students could not wait one year; he did not believe that the situation would change substantially in one year. He stated that he would vote “no” on the motion because he did not believe that the Board was precluded from taking action that day or the next. This was about the courage to do what is necessary.

Regent Sarris stated that, regardless of the outcome of today’s vote, UC must make sure that these students are taken care of. In his view, it was patronizing to be concerned about risk when these students and their families took great risk to come to the U.S. Regent Sarris stated that he would vote “no” on the motion.

Regent Raznick emphasized the gravity of this decision, adding that it has been highly considered and explored. He saw substantial and consequential risk that would affect the functioning of this University. This risk would affect students, faculty, and the institution’s ability to explore this issue in the future. He stated that he would support the motion.

Regent Matosantos acknowledged that a year is a long time, and that the 18 months prior to this decision was also a long time. She underscored that the current situation for undocumented students is unconscionable, in which UC does not provide these students with an opportunity to earn an income to capitalize on their education. However, she did not believe that now was the time to take the employment route. Still, the Board must revisit this issue to ensure that students have near-term opportunities to earn an income and have the appropriate experiences. Regent Matosantos stressed the need to continue working together.

Chair Leib expressed disappointment that the Regents Working Group could not find the pathway that it wished to find. This was an unfair situation for undocumented students and a very difficult issue. He expressed deep respect for Regent Pérez, but he did not feel that the University was ready to implement the policy at this moment. Chair Leib pledged to help resolve this issue.

Upon motion duly made and seconded, the motion was approved, Regents Anguiano, Chu, Cohen, Drake, Leib, Matosantos, Park, Raznick, Reilly, and Robinson voting “aye,” Regents Ellis, Hernandez, Pérez, Sarris, Tesfai, and Thurmond voting “no,” and Regent Makarechian abstaining.

6. **CONSIDERATION OF SENATE REGULATION 630.E**

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

This item was deferred.

7. **COMMITTEE REPORTS INCLUDING APPROVAL OF RECOMMENDATIONS FROM COMMITTEES**

This item was deferred.

8. **ANNUAL REPORT ON BASIC NEEDS**

[Background material was provided to Regents in advance of the meeting, and a copy is on file in the Office of the Secretary and Chief of Staff.]

This item was deferred.

9. **REPORT OF INTERIM, CONCURRENCE, AND COMMITTEE ACTIONS**

Secretary and Chief of Staff Lyall reported that, in accordance with authority previously delegated by the Regents, action was taken on routine or emergency matters as follows:

Approvals by Interim Action

The Chair of the Board and the Chair of the Finance and Capital Strategies Committee approved the following recommendation:

***Approval of Alternative Housing Arrangement of the President of the University***

That the Regents approve as an exception to policy:

- A. A temporary monthly recurring housing allowance for the current President of the University of approximately \$11,400 per month based on actual expenditures, plus a one-time housing allowance payment of \$9,375, to offset the income tax impact of providing an alternative housing arrangement pursuant to Regents Policy 7708, Policy on University-Provided Housing, due to the security conditions at Morgan House. The temporary monthly housing allowance will be provided during the term of the lease for the apartment unit as authorized by the Regents via interim action or until a new suitable University-provided residence is ready for the President's use, whichever is sooner.
- B. Beginning from the date that the President of the University had to move out of Morgan House in May 2023 until a permanent University-provided residence is provided, the President will not be subject to the general Regents Policy 7708 requirement to treat the University-provided housing as his primary residence for income tax purposes.

**10. REPORT OF MATERIALS MAILED BETWEEN MEETINGS**

Secretary and Chief of Staff Lyall reported that, on the dates indicated, the following were sent to the Regents or to Committees:

**To the Regents of the University of California:**

- A. From the President of the University and UC Chancellors, Statement on Intolerance of Campus Bigotry. November 10, 2023.
- B. From the President of the University, University of California's Student Academic Preparation and Educational Partnerships (SAPEP) 2021–22 Annual Outcomes Report. November 20, 2023.
- C. From the Secretary and Chief of Staff to the UC Regents, Summary of Communications, October 2023. December 8, 2023.
- D. From the President of the University, Technology Commercialization Report for Fiscal Year 2022. December 15, 2023.
- E. From Associate Vice President External Relations and Communications, Federal Update, 2023, Issue 11. December 18, 2023.

- F. From the Chancellor, UC Berkeley, a message to the campus community regarding the People's Park construction site. January 4, 2024.
- G. From the Secretary and Chief of Staff to the UC Regents, Summary of Communications, November 2023. January 12, 2024.

**To the Members of the Compliance and Audit Committee:**

- H. From the President of the University, University of California Chief Financial Officer's Division Office of Risk Services Biennial Report for FY 2021–22 through FY 2022–23, December 1, 2023.

**To the Members of the Finance and Capital Strategies Committee:**

- I. From the President of the University, Significant Information Technology Projects Report for the period May 1, 2023, through August 31, 2023. January 3, 2024.

**To the Members of the Health Services Committee:**

- J. From the President of the University, the University of California Medical Centers Reports for the Three Months Ended September 30, 2023. January 4, 2024.

**To the Members of the Governance Committee:**

- K. From the President of the University, Annual Report on Compensated Outside Professional Activities for Reporting Period July 1, 2022, through June 30, 2023. January 8, 2024.

The meeting adjourned at 3:45 p.m.

Attest:

Secretary and Chief of Staff