

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

May 18, 2022

The Regents of the University of California met on the above date by teleconference at the following locations: Luskin Conference Center, Los Angeles Campus, 1108 Myrtle Street, Calistoga, California.

Members present: Regents Anguiano, Cohen, Drake, Elliott, Guber, Hernandez, Kounalakis, Leib, Lott, Ortiz Oakley, Park, Pérez, Reilly, Sherman, Sures, Torres, and Zaragoza

In attendance: Regents-designate Blas Pedral, Pouchot, and Timmons, Faculty Representatives Horwitz and Cochran, Secretary and Chief of Staff Shaw, General Counsel Robinson, Chief Compliance and Audit Officer Bustamante, Provost Brown, Executive Vice President and Chief Financial Officer Brostrom, Executive Vice President Byington, Executive Vice President and Chief Operating Officer Nava, Vice President Lloyd, Chancellors Block, Christ, Gillman, Hawgood, Khosla, Larive, May, Muñoz, Wilcox, and Yang, and Recording Secretary Li

The meeting convened at 8:45 a.m. with Vice Chair Leib presiding.

1. PUBLIC COMMENT

Vice Chair Leib explained that the public comment period permitted members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Yi Lu, San Diego resident, expressed opposition to students from Canyon Crest Academy being waitlisted or not being admitted by various University campuses. He requested a thorough review of UC admissions policy and called for the restoration of the SAT/ACT. He added that talented high school students should not be pushed away to attend college in other states.
- B. Jason Zhou, San Diego resident, regarded the removal of the SAT/ACT in UC admissions requirements as the most significant UC admissions policy change in its over 150-year history. He claimed that the decision was made by professional politicians and that it contradicted research from the Academic Senate. He cautioned that the quality of a UC education would be affected by this decision.
- C. Keith Ellis, former President of the UC Merced Alumni Association, addressed item A1, *Amendment of Regents Policy 3201 – The University of California Financial Aid Policy and Discussion of New Federal Need Analysis*, expressing his support for the proposed changes and adding that more needed to be done. Mr. Ellis looked forward to working on financial aid policy as an incoming Alumni Regent-designate. He also addressed item P2, *University of California Alumni Engagement*,

and shared that the average age of UC Merced alumni was 28 and that alumni giving participation has been over ten percent in the last several years. Of over one dozen UCM alumni endowment pledges, several were fully funded.

- D. Valeria Caverroegusquiza, UC Santa Barbara student, addressed item F9, *Fiscal Year 2022–23 Budget for the University of California Office of the President*, and spoke in opposition to the Thirty Meter Telescope (TMT) project. She stated that desecrating sacred land would harm the University’s reputation, and that the project was not supported by students or members of the general public. UCSB students questioned why UC was contradicting values of diversity and representation, and continuing the oppression of indigenous people.
- E. Vandhana Balachandran, architect and urban designer, asked that Regents reject the Munger Hall project as currently proposed and that the Santa Barbara campus consider healthy housing options. She stated that the project was a dangerous, donor-driven concept and circumvented feedback from the building committee, professional peer review, and students. The project would be more expensive per unit than other UC housing projects, could be detrimental to the health and well-being of thousands of students, and would set a precedent for dangerous living conditions on university campuses.
- F. Ana Santoyo, UCLA Health staff member, urged UCLA to compensate her for her bilingual language skills, which were required in her job description. Having worked at UCLA for 24 years, she observed that newer hires were being compensated at the same or higher rates. Ms. Santoyo remarked that UCLA did not honor years of service with pay increases. In light of the high cost of living and inflation, she has considered seeking additional employment, as the financial stress she was experiencing was affecting her mental and physical health.
- G. Daniel Martinez, UCLA Health staff member, stated that new patient communications representatives were being paid at higher rates and pay steps with no justification while he was still being paid at the same pay step after five years of service. Mr. Martinez called for pay based on years of service and experience and asked the Regents to examine this inequity at UCLA.
- H. Laura Voisin George, UCSB student and architectural historian, urged UCSF to display “The History of Medicine in California,” a ten-panel series of murals by Bernard Zakheim (1898–1985) that had been removed from Toland Hall, together as a set of ten. She stated that UCSF was the steward of these murals, which were funded through the Works Progress Administration Federal Art Project in the late 1930s. They illustrated both the prominence of the medical school and included the contributions of renowned Black nurse Biddy Mason. According to the relocation report by ARG Conservation Services, the murals’ removal and transportation to storage were successful. A UCSF task force exploring future display options for the murals would have a report for Chancellor Hawgood by the end of June.

- I. David Yamada, UCLA nurse and member of the California Nurses Association (CNA), shared CNA's bargaining priorities: staffing by acuity and State-mandated nurse-to-patient ratios; meal and break coverage; respect of union nurses' rights; prioritizing patient care and the safety of nurses, workers, and patients over profits; increasing compensation; maintaining the pension; improving nurses' access to leave times; providing personal protective equipment (PPE); protocols based on the Precautionary Principle; a workplace free from violence, harassment, and intimidation; and addressing disparities in hiring practices, promotions, health outcomes, and access to health care.
- J. Valerie Ewald, UCLA nurse and CNA member, stated that, for the past two years, nurses have been advocating for support and resources to safely provide optimal care for patients. Hospital management publicly regarded nurses as heroes while failing to address their needs and continuing to violate their contract protections, resulting in nurses' moral distress and fatigue. Ms. Ewald called for a labor contract that nurses deserve.
- K. Ryan McGurk, UCLA student and member of UC Divest, called on the University to divest from warfare and injustice as it had done for South African apartheid. He stated that the goal of UC Divest was to end UC's relationship with Blackrock. Mr. McGurk contrasted a recent UC Regents' Lecture delivered by Cornel West with UC's investments in Lockheed Martin and Raytheon Technologies.
- L. Yehuda Jian, UCSB student, stated that the "Apartheid Wall" installation on the Santa Barbara campus included an inaccurate representation of the State of Israel and offensive cartoons. He criticized the administration's decision to allow this installation on campus, adding that it was implicit support of antisemitic rhetoric.
- M. Michon Coleman, Regional Vice President of the Hospital Council of Northern and Central California, urged the Regents to approve the UCSF Parnassus Heights project, which would increase capacity at a hospital that operated at 80 to 90 percent capacity prior to the COVID-19 pandemic. The pandemic has since confirmed the need for adequate and accessible care to meet the demands of a public health crisis, and this would be one of the first hospitals in the nation built applying lessons learned from the pandemic. With a fully modernized, new hospital, UCSF could continue to be a leader in providing first-class medical care.
- N. Kevin Hart, San Francisco resident, spoke in support of the UCSF Parnassus Heights project. In his view, the campus has been open about the design process, and the project plans in UCSF's Long Range Development Plan (LRDP) were responsive to the neighborhood's concerns. The Parnassus campus was one of the densest in the UC system, and expansion was needed. Given his own experience as an architect, Mr. Hart was familiar with the challenges that a project of this size and scope faced, and he applauded UCSF's willingness to meet those challenges and praised its design consultants.

- O. Neha Suvarna, UCSB student, addressed item F9, *Fiscal Year 2022–23 Budget for the University of California Office of the President*, and called for divestment from the TMT project and reinvestment in students. UCSB and other UC students faced housing shortages, with some living in their vehicles; 48 percent of UCSB undergraduate students experienced food insecurity; and graduate students were not being paid livable wages. With the \$68 million invested in the TMT project, about 40,000 students could have been housed for one year, six million dining hall meals could have been provided, and more than 20,000 graduate students could have been paid living wages.
- P. James Weichert, UC Berkeley student and UC Student Association (UCSA) University Affairs Chair, applauded the Office of the President (UCOP) and the Academic Senate for efforts to mitigate the impact of COVID-19 on faculty, and he strongly encouraged the Board, UCOP, and the Senate to consider the impact of the pandemic on staff and students. Mr. Weichert called for an update to University policy to promote sustainable academic excellence. Otherwise, he believed that UC was at risk of losing students to burnout.
- Q. Hong Wu called on the University to restore the SAT/ACT in admissions requirements. She stated that these tests were used to increase access because education inequality affected all aspects of student preparation, not just test-taking. Low-income students, underrepresented students of color, and other disadvantaged students often did not attend schools that offer advanced courses, could not afford expensive enrichment opportunities, and could not expect letters of recommendation from their overburdened teachers.
- R. Chuck Shen, parent, urged the Regents restore the SAT/ACT in UC admissions requirements. Using a basketball analogy, he stated that UC was lowering its admissions standards in the name of diversity, equity, and inclusion. He asked the University to reevaluate its standardized testing policy.
- S. Lou Chiaramonte, Bay Area resident and representative of South Bay Indigenous Solidarity, shared community concerns about the TMT project on Mauna Kea, which was considered a sacred site by many indigenous Hawaiians. Previous construction on Mauna Kea damaged the cultural resources of the area. He stated that UC's involvement with the project was controversial and noted that he had submitted written comment.
- T. Joe Liesner, representative of the People's Park Council and the People's Park Historic District Advisory Group, spoke in opposition to the destruction of People's Park in Berkeley. Mr. Liesner stated that then U.S. President Richard Nixon sent then U.S. Vice President Spiro Agnew to influence then California Governor Reagan, which led to the Alameda County Sheriff and the National Guard ending the student movement at People's Park. He stated that UC bore responsibility for this and that destroying People's Park would not erase its history.

- U. Gwendolyn Gutierrez, UCLA Health staff member, urged the Regents to examine unequal treatment and salary disparity. She shared that she remained at the same pay step despite 12 years of service at UCLA, and that, with the high cost of living, rent, food, and utilities were depleting her paychecks. With her institutional knowledge, she was mentoring and training other staff, but new hires were being paid the same or more than she was.
- V. Paul Priebe, UCLA staff member and member of Teamsters Local 2010, called attention to salary inadequacies for library assistants at UCLA. The majority of pay steps and wage scales for these staff fell below what the U.S. Department of Housing and Urban Development deemed low income in 2021. Even with a 7.5 percent cost of living adjustment in 2022, all but two steps of library assistant wages would be considered low-income. Mr. Priebe urged the Regents to provide livable wages for library assistants to ensure the level and value of service that these staff provide.
- W. Laila Amro, UCLA student and member of UC Divest, stated that, during the pandemic, UC added billions of dollars to its investment portfolio while students and staff struggled. She added that the University's investments were directly funding weapons manufacturing, domestic and global oppression, and that UC was profiting from the military industrial complex. UC Divest called for complete divestment from weapons manufacturing and reinvestment in students and staff, and it demanded a face-to-face meeting with the Regents.
- X. Tiffany Smith, UCLA Health staff member, urged the Regents to examine the unequal treatment and salary disparities that staff were experiencing. Ms. Smith stated that her pay was not keeping pace with inflation and that she was also working an additional part-time job to support her two young children. She was told by management that her pay step could not be changed.
- Y. Honu Nichols, UCSB student, called on UC to divest from the TMT project on Mauna Kea. She stated that the University has continued to support projects that perpetuate settler colonialism despite opposition from Native Hawaiians. Hawaii was currently facing a water crisis, and the TMT project would have long-term environmental impacts. In Ms. Nichols' view, the Hawaii State Legislature's House Bill (HB) 2024 did not count as community engagement.
- Z. Florence Cheng, UCSB student, addressed item F9, *Fiscal Year 2022–23 Budget for the University of California Office of the President*, and stated that the choices that Regents make shape their legacy. Students would continue to oppose the TMT project and to advocate for students' and people's rights. Ms. Cheng stated that the Regents should make ethical financial decisions.
- AA. Ethan Moos, UCSB student, addressed item F9, *Fiscal Year 2022–23 Budget for the University of California Office of the President*, and expressed opposition to the TMT project on Mauna Kea. He stated that the project was antithetical to

educational inclusivity, an act of cultural genocide, and an unsound financial investment plagued with legal issues. He added that the funds meant for the project could provide over six million meals in dining halls and house almost 90,000 undergraduate students.

- BB. Liko Martin, resident of Hawaii, spoke in opposition to the TMT project on Mauna Kea. He recalled the U.S. National Park Service's designation of Hawaii's State Historic Preservation Division as "high risk" in 2010, the mistreatment of burials and disregard for heritage sites, and the absence of meaningful conservation of indigenous science, culture, and religion. He stated that constructing the TMT on the aquifer of Mauna Kea was contemptuous in the face of a climate crisis. He encouraged UC to reconsider its position regarding the project.
- CC. Maria Raven, chief of emergency medicine at UCSF Medical Center, urged the Regents' approval of the UCSF Parnassus Heights project. Nearly every day, the hospital had ten to 30 admitted patients in the waiting room and hallways of the emergency department because there is not enough space to move to them to a hospital bed upstairs. Dr. Raven reiterated comments made by Ms. Coleman.
- DD. Dylan Kupsh, UCLA student and member of UC Divest, called on the University to divest from military contractors. He stated that UC has been violating the United Nations-supported Principles of Responsible Investment since becoming a signatory in 2014. He added that, by investing in military contractors, the University was directly funding war, oppression, occupation, and apartheid.

2. **REMARKS OF THE VICE CHAIR OF THE BOARD**

Vice Chair Leib began his remarks by noting the recent mass shootings that occurred in Buffalo, New York and Laguna Woods, California, and expressed his hope that UC could play a role in solving this national challenge. He thanked Secretary and Chief of Staff Shaw, her staff, and the Los Angeles campus for coordinating this in-person Regents meeting. Vice Chair Leib shared that Regents Lott, Torres, and Zaragoza and Staff Advisor Tseng were reaching the end of their terms, and he thanked them for their contributions. He then highlighted several items from the agenda. The Public Engagement and Development Committee would hear presentations regarding UC philanthropy and alumni engagement, and the Finance and Capital Strategies Committee would consider the proposed new UCSF hospital at Parnassus Heights. The Academic and Student Affairs Committee would hear presentations on advancing faculty diversity, the impact of COVID-19 on faculty, and basic needs. The full Board would also hear a status report of the recommendations made by the Regents Working Group on Innovation Transfer and Entrepreneurship. Vice Chair Leib concluded his remarks by congratulating students who were graduating.

3. REMARKS OF THE PRESIDENT OF THE UNIVERSITY

President Drake stated that, in light of the recently leaked draft of the U.S. Supreme Court's decision in *Dobbs v. Jackson Women's Health Organization*, the University was actively reviewing the potential impact of this decision on UC operations and the wider community, including patient care and UC's research, teaching, and public service mission. He affirmed that UC believed that all people should have access to the full range of affordable, convenient health care of their choosing and believed in the right to privacy. The University would do all that it can to ensure that these basic rights are preserved in California. He also assured students that their access to comprehensive reproductive health services would continue at campus student health centers, and that UC would maintain its referral relationships with community facilities for abortion services.

President Drake noted the passing of former UC Santa Cruz Chancellor Karl S. Pister. Aside from serving as chancellor, he served as a faculty member and later as dean at UC Berkeley, led the Academic Senate, and led the Office of Educational Outreach in the over 70 years he dedicated to the University. Later in the meeting, the Finance and Capital Strategies Committee would hear an update on Governor Newsom's May Revision to the proposed 2022–23 State budget, in which the Governor and UC agreed to a five-year funding compact that would help improve timely graduation for underserved students and increase financial aid for low- and middle-income California students. The proposed budget also included \$185 million for researching climate change and innovations to address wildfire, drought, and extreme heat. The next week marked the launch of the UC Center for Climate, Health and Equity; President Drake thanked the Carbon Neutrality Initiative and UC Health for their roles in the formation of the Center. Governor Newsom also announced the launch of the Cradle-to-Career Data System, a partnership between the Governor, State agencies, and the University that would deliver information on education, financial aid, and workforce outcomes to help students reach their college and career goals. Last month, the University established the Native American Opportunity Plan, which would fully cover in-state systemwide tuition and Student Services Fees for graduate and undergraduate students enrolled in federally recognized Native American, American Indian, and Alaskan Native tribes. The University consulted with tribal leaders to find ways to benefit all Native American students, including those not from federally recognized tribes. The Federated Indians of Graton Rancheria recently announced a scholarship fund that would cover UC tuition and fees for all eligible California Native American students. Native American students were among the most underrepresented within higher education, and President Drake expressed hope that the Native American Opportunity Plan would allow more Native American students to apply and choose UC.

President Drake congratulated and commended students who were graduating, and for earning their degrees while overcoming a pandemic. He thanked Regents Lott, Torres, and Zaragoza, as well as Staff Advisor Tseng, for their contributions. President Drake concluded his remarks by congratulating Regent Hernandez for the State Senate's confirmation of his appointment as Regent.

4. REMARKS OF THE CHAIR OF THE ACADEMIC SENATE

Faculty Representative Horwitz shared several of the Academic Senate's accomplishments this year. Last month, the Academic Assembly voted and passed a Memorial to the Regents asking that the University invest in its infrastructure in order to reduce on-campus fossil fuel combustion by at least 60 percent by 2030 and 95 percent by 2035. Mr. Horwitz would report on the full Senate's vote on the Memorial at a future meeting. Memorials, or declarations or petitions submitted to the Regents, were relatively rare; the last memorial asked that the University divest from fossil fuel companies. After many years of advocacy, faculty were heartened to learn that fossil fuel investments would be removed from the UC Retirement Savings Plan portfolio.

In April, the Intersegmental Committee of Academic Senates (ICAS), charged with creating a singular general education transfer pathway pursuant to Assembly Bill (AB) 928, voted unanimously to recommend a new Intersegmental General Education Transfer Curriculum (IGETC). The segments compromised on various curricular requirements to come to this recommendation, which would be reviewed by the respective Academic Senates for approval. Mr. Horwitz would report on the outcome at a future meeting. ICAS remained opposed to AB 928 because it believed that inadequate student advising resources and deficiencies in the ASSIST transfer website would still make transferring difficult, and because the Associate Degree for Transfer (ADT) Intersegmental Implementation Committee would consist mostly of administrators and organizations instead of faculty. ICAS was concerned that implementation might cater to political and budgetary goals rather than students' well-being and educational interests.

Last year, some campus administrators challenged the efficacy of or need for systemwide Senate review of proposals for new master's programs, citing roadblocks and time delays. Provost Brown formed a Senate administration work group to examine these concerns, which were often related to self-supporting master's programs. Mr. Horwitz stated that systemwide Senate review of these programs ensures that they are well designed and in the best interest of students, and also reduces these programs' reputational risks that were affecting other institutions. The work group found that systemwide Senate review materially improved the quality of master's program proposals, and faculty attested to this as well. Since 2018, the time required for systemwide Senate review decreased from six to three months. The work group completed its deliberations this month and revalidated systemwide Senate review. Self-supporting master's programs were one of the ways campuses sought to garner revenue in light of two decades of the State's disinvestment in UC. While they could be innovative, quality could be secondary to financial returns. Many of these programs, some of them at UC, have failed to confer the promised educational benefit while saddling students with debt, and uncontrolled growth of these programs could push out State-supported programs. The Senate has also been deliberating whether fully online, undergraduate degree programs might help address access or be a grievous departure from UC-quality education. He planned to report on this at a future meeting.

The meeting adjourned at 10:00 a.m.

Attest:

Secretary and Chief of Staff