

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

July 23, 2015

The Regents of the University of California met on the above date at UCSF–Mission Bay Conference Center, San Francisco.

Members present: Regents Davis, De La Peña, Elliott, Gorman, Gould, Island, Kieffer, Lansing, Lozano, Makarechian, Napolitano, Newsom, Ortiz Oakley, Oved, Pérez, Reiss, Ruiz, Sherman, Torlakson, Varner, and Zettel

In attendance: Regents-designate Brody and Schroeder, Faculty Representatives Gilly and Hare, Secretary and Chief of Staff Shaw, General Counsel Robinson, Chief Compliance and Audit Officer Vacca, Provost Dorr, Executive Vice President and Chief Operating Officer Nava, Executive Vice President Stobo, Senior Vice President Henderson, Vice Presidents Duckett and Sakaki, Chancellors Block, Dirks, Hawgood, Katehi, Khosla, and Wilcox, and Recording Secretary McCarthy

The meeting convened at 8:30 a.m. with Chairman Lozano presiding.

PUBLIC COMMENT

Chairman Lozano explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

1. Ms. Lynne Sheehan, UC Santa Cruz employee, stated that non-represented UCSC staff wish to work locally and with the Office of the President (UCOP) to solve problems of staff retention, salary compression, and workload. Staff were heartened by the planned sustained pay increases for non-represented staff, but were disappointed to hear of UCOP's plan to keep staffing levels flat for the upcoming five years. Ms. Sheehan highlighted two items that affect staff systemwide. First, supplemental disability insurance through Liberty Mutual is expensive and provides coverage that is poor compared with coverage received by California State employees through State Disability Insurance. Second, maternity leave coverage is inferior compared with State employees' and should be improved. Non-represented staff should be able to use sick leave balances to contribute to the Catastrophic Leave Donation Program, rather than only vacation time.
2. Ms. Rebecca Ora, UC Santa Cruz Ph.D. student, expressed concern about high levels of executive compensation. Executives should not be paid market-level salaries if other campus workers do not receive competitive pay. The recently announced gradual increase in the UC minimum wage to \$15 per hour does not apply to student workers, whose work is capped at 20 hours per week.

3. Ms. Catt Phan, UC Santa Barbara student, expressed concern about policies regarding sexual violence. UC chancellors should provide students with accurate, updated information on combating sexual violence.
4. Mr. Alden Phinney, UC Santa Cruz student and Carbon Neutrality Student Fellow, expressed appreciation for President Napolitano's initiative to move UC to carbon neutrality by 2025. UC should address carbon neutrality not only in its operations, but also in its investments. He urged the Regents to reevaluate investment strategies in the energy sector and to divest from fossil fuels with haste.
5. Mr. Mohamed Hussein, UC Riverside student, asked the Regents to respect UC's mission statement. He expressed concern about the police presence at UC Riverside and at Regents' meetings. He said he had been humiliated by campus police questioning his identification on campus in front of fellow students. He urged the Regents to examine the relations between students and law enforcement, and encouraged systemwide oversight of campus police.
6. Mr. Keith Uriarte, regional director for Teamsters Local 2010, thanked the Regents for increasing the minimum wage for UC workers. He cautioned that creating a defined contribution retirement plan would begin the dismantling of the University's current defined benefit plans and would not enhance the University's leadership role.
7. Mr. David McCleary, representing Students for Justice in Palestine, called the Regents' attention to incidents of Islamophobia that he had witnessed at UC Berkeley during the past semester. His organization had received a series of offensive emails, death threats by phone and email, a bomb threat credible enough that the UC Police Department swept a meeting room, and hostile comments from the executive director of Berkeley Hillel, yet his organization had received no response to these events from the University. He urged the Regents to take these events seriously when addressing bigotry on campus.
8. Ms. Jacqueline Cabasso, executive director of the Western States Legal Foundation, expressed opposition to the Department of Energy (DOE) National Laboratories' maintenance and modernization of weapons of mass destruction, which she said were the daily work of the Lawrence Livermore and Los Alamos National Laboratories. She noted the 70th anniversaries of the U.S. bombings of Hiroshima and Nagasaki with bombs that were small by today's standards. She urged the Regents to visit Hiroshima and Nagasaki to see the devastation caused by the bombs.
9. Ms. Phyllis Olin, president of the board of the Western States Legal Foundation, commented that, as a signatory to the Treaty on the Nonproliferation of Nuclear Weapons of 1970, the U.S. has an obligation to pursue cessation of the nuclear arms race and to pursue nuclear disarmament. However, the U.S. continues to modernize and create new, higher-yield atomic weapons at a staggering cost in direct violation of its obligation. She said this was the overwhelming majority of work conducted at the National Laboratories, managed by a group that includes UC. She urged the Regents to use the talents of the University to enhance life rather than annihilate it.

10. Mr. John Lindsay-Poland of the American Friends Service Committee expressed his view that the factors that heighten the risk of warfare, unchecked climate change, and nuclear weapons modernization, also increase the risk of nuclear weapons' being used. He noted statements of current political candidates threatening military action. He urged the Regents to demonstrate the will to rid the world of nuclear weapons, including through its selection of the leadership of the DOE Laboratories.
11. Mr. Alexander Hill, recent graduate of UC Santa Barbara, addressed the lack of disability services at UCSB and other UC campuses. Students who are admitted to UC should have services necessary for them to succeed available when they arrive on campus. UCSB has no transportation services for its students, so students who are permanently or temporarily disabled do not have the assistance they need to get to their classes. The estimated cost of providing these services at UCSB would be \$200,000 per year. He said students have been told that such services must be funded through a referendum to increase the student services fee.
12. Ms. Teresa McFarland, UC Berkeley lecturer, urged the Regents to stop all support for nuclear research because nuclear weapons are too dangerous to ever be used. Factors such as human error, earthquakes, and floods cannot be controlled.
13. The mother of Justin Fong spoke against nuclear weapons.

The meeting adjourned at 8:55 a.m.

Attest:

Secretary and Chief of Staff