THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

November 20, 2014

The Regents of the University of California met on the above date at UCSF–Mission Bay Conference Center, San Francisco.

Members present: Regents Atkins, Blum, Brown, De La Peña, Engelhorn, Gould, Island, Kieffer, Leong Clancy, Makarechian, Napolitano, Newsom, Ortiz Oakley, Pattiz, Pérez, Reiss, Ruiz, Saifuddin, Sherman, Torlakson, and Varner

In attendance: Regents-designate Davis, Gorman, and Oved, Faculty Representatives Gilly and Hare, Secretary and Chief of Staff Shaw, General Counsel Robinson, Chief Compliance and Audit Officer Vacca, Provost Dorr, Executive Vice President and Chief Financial Officer Brostrom, Senior Vice Presidents Dooley and Stobo, Vice Presidents Budil, Duckett, Lenz, and Sakaki, Chancellors Block, Blumenthal, Gillman, Hawgood, Katehi, Khosla, Wilcox, and Yang, and Recording Secretary Johns

The meeting convened at 10:35 a.m. with Chairman Varner presiding.

1. APPROVAL OF MINUTES OF PREVIOUS MEETING

Upon motion duly made and seconded, the minutes of the meeting of September 18 and the meetings of the Committee of the Whole of September 17 and 18, 2014 were approved.

2. REPORT OF THE COMMITTEE ON FINANCE

The Committee presented the following from its meeting of November 19, 2014:

A. Approval of University of California 2015-16 Budget for Current Operations

The Committee recommended that the budget plan included in the document, 2015-16 Budget for Current Operations, and shown in Attachment 1, be approved.

B. University of California Financial Reports, 2014

The Committee recommended that the Regents adopt the 2013-14 Annual Financial Reports for the University of California and the University of California Retirement System.

C. Grant of Third-Party Indemnity to Obtain California Coastal Commission Permit for Shellmaker Island Boathouse Concrete Deck Repair Project, Irvine Campus
The Committee recommended that:

(1) The Regents approve acceptance of risks and grant of indemnity in connection with the Irvine campus’ receipt of a Coastal Development Permit from the California Coastal Commission for the replacement of a concrete slab at the campus’ Rowing Facility on Shellmaker Island in Upper Newport Bay, which permit is conditioned on the Regents assuming the risk to the project of injury or damage arising from the Commission’s approval of the project.

(2) The President, after consultation with the General Counsel, be authorized to approve and execute any documents necessary in connection with the above.

Upon motion of Regent Ruiz, duly seconded, the recommendations of the Committee on Finance, except item 2.A. above, were approved.

Upon motion of Regent Ruiz, duly seconded, item 2.A. above was approved, Regents Blum, De La Peña, Engelhorn, Gould, Island, Kieffer, Leong Clancy, Makarechian, Napolitano, Pattiz, Reiss, Ruiz, Sherman, and Varner (14) voting “aye” and Regents Atkins, Brown, Newsom, Ortiz Oakley, Pérez, Saifuddin, and Torlakson (7) voting “no.”

3. REPORT OF THE COMMITTEE ON LONG RANGE PLANNING

The Committee presented the following from its meeting of November 19, 2014:

A. Approval of Long-Term Stability Plan for Tuition and Financial Aid

The Committee recommended the following actions on mandatory systemwide student tuition and fees for 2015-16 through 2019-20:

(1) Approve annual increases of five percent in Tuition and the Student Services Fee for undergraduate, graduate academic, and graduate professional students for the years 2015-16 through 2019-20, as shown in Display 1. Tuition and fees will not increase above these levels as long as the State provides minimum annual increases of four percent in State funding for the University’s permanent base budget and continues to cover mandatory systemwide charges under the Cal Grant program.

An amount equivalent to 33 percent of the undergraduate Student Tuition and Student Services Fee increases, 50 percent of the graduate academic student Tuition and Student Services Fee increases, and 33 percent of the graduate professional student Tuition and Student Services Fee increases will be set aside for financial aid.

(2) Authorize the President to assess charges below the amounts shown in
Display 1 in any year when the State provides additional funding above the base budget adjustment described in paragraph (1) to buy out some or all of the proposed student tuition and fee increases.

(3) Approve annual increases of five percent in Nonresident Supplemental Tuition for undergraduate nonresident students for the years 2015-16 through 2019-20, as shown in Display 2.

DISPLAY 1: Proposed Maximum Increases to Mandatory Systemwide Charges¹,³

<table>
<thead>
<tr>
<th></th>
<th>2014-15 Charges</th>
<th>2015-16 Incr. (5%)</th>
<th>2016-17 Incr. (5%)</th>
<th>2017-18 Incr. (5%)</th>
<th>2018-19 Incr. (5%)</th>
<th>2019-20 Incr. (5%)</th>
<th>2019-20 Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tuition²</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Students</td>
<td>$11,220</td>
<td>$564</td>
<td>$11,784</td>
<td>$588</td>
<td>$12,372</td>
<td>$618</td>
<td>$13,638</td>
</tr>
<tr>
<td><strong>Student Services Fee</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Students</td>
<td>$972</td>
<td>$48</td>
<td>$1,020</td>
<td>$54</td>
<td>$1,074</td>
<td>$54</td>
<td>$1,128</td>
</tr>
<tr>
<td><strong>Total Mandatory Systemwide Charges</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Students</td>
<td>$12,192</td>
<td>$612</td>
<td>$12,804</td>
<td>$642</td>
<td>$13,446</td>
<td>$672</td>
<td>$14,118</td>
</tr>
</tbody>
</table>

¹ Subject to change if expected State funding is not provided.
² Includes $60 Surcharge to cover costs associated with the Luquetta v. Regents class action lawsuit.
³ Charges are effective the summer term preceding the academic year indicated – e.g., summer 2015 for 2015-16. Figures are rounded to be divisible by $6 in order to facilitate campus billing processes which, depending on the campus, occur either two or three times per academic year.

DISPLAY 2: Proposed Increases to Nonresident Supplemental Tuition for Undergraduates¹

<table>
<thead>
<tr>
<th></th>
<th>2014-15 Charges</th>
<th>2015-16 Incr. (5%)</th>
<th>2016-17 Incr. (5%)</th>
<th>2017-18 Incr. (5%)</th>
<th>2018-19 Incr. (5%)</th>
<th>2019-20 Incr. (5%)</th>
<th>2019-20 Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate Nonresident Supplemental Tuition</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$22,878</td>
<td>$1,146</td>
<td>$24,024</td>
<td>$1,200</td>
<td>$25,224</td>
<td>$1,260</td>
<td>$26,484</td>
</tr>
<tr>
<td><strong>Including Mandatory Systemwide Charges (from Display 1)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate</td>
<td>$35,070</td>
<td>$1,758</td>
<td>$36,828</td>
<td>$1,842</td>
<td>$38,670</td>
<td>$1,932</td>
<td>$40,602</td>
</tr>
</tbody>
</table>

¹ Charges are effective the summer term preceding the academic year indicated – e.g., summer 2015 for 2015-16. Figures are rounded to be divisible by $6 in order to facilitate campus billing processes which, depending on the campus, occur either two or three times per academic year.
B.  Approval of Long-Term Plan for Professional Degree Supplemental Tuition and of Proposed 2015-16 Professional Degree Supplemental Tuition for Nine Specific Programs

The Committee recommended that the Regents approve the following actions related to Professional Degree Supplemental Tuition (PDST):

(1) Authorize the President of the University to assess annual increases to PDST of up to five percent over the previous year for the years 2015-16 through 2019-20 and, consistent with existing Presidential authority, to assess any annual decreases. The President may approve individual increases as exceptions to Regents Policy 3103: Policy on Professional Degree Supplemental Tuition so long as the increase does not exceed five percent over the previous year. Annual changes in PDST will vary by program, and the President will report annually to the Regents on approved increases and decreases. Any graduate professional degree program requesting either to charge PDST for the first time or to charge a PDST increase higher than five percent in any given year will be required to submit a proposal for approval by the Regents under the existing process.

(2) Authorize an increase in PDST of 20 percent in 2015-16 for the Nursing graduate professional degree program on all four campuses that offer the degree (Davis, Irvine, Los Angeles, and San Francisco).

(3) Authorize initiation of PDST for five graduate professional degree programs – Journalism at Berkeley, Leadership Education at Berkeley, Public Policy at Riverside, Teacher Education at Berkeley, and Technology Management at Santa Barbara – at the levels indicated in Attachment 2. The first four programs are to be authorized as an exception to Policy 3103, as in-state charges for these programs are expected to exceed average in-state charges at programs at public comparison institutions.

C.  Approval of Three-Year Financial Sustainability Plan

The Committee recommended that the Three-Year Financial Sustainability Plan requested by the Governor be approved.

Upon motion of Regent Gould, duly seconded, the recommendations of the Committee on Long Range Planning were approved, Regents Blum, De La Peña, Engelhorn, Gould, Island, Kieffer, Leong Clancy, Makarechian, Napolitano, Pattiz, Reiss, Ruiz, Sherman, and Varner (14) voting “aye” and Regents Atkins, Brown, Newsom, Ortiz Oakley, Pérez, Saifuddin, and Torlakson (7) voting “no.”
Chairman Varner reported that although Regent Lansing could not be present to vote, she supported approval of the recommendations of both the Committee on Finance and the Committee on Long Range Planning.

Regent Engelhorn stated that the Regents’ primary objective at a time of limited choices is to ensure and protect access to UC education for all eligible, qualified students. This was the reason for the Regents’ support of the recommendations of the Committee on Long Range Planning.

The Regents recessed at 10:45 a.m.

The Regents reconvened at 10:50 a.m. with Chairman Varner presiding.

Members present: Regents Atkins, Blum, De La Peña, Engelhorn, Gould, Island, Kieffer, Leong Clancy, Makarechian, Napolitano, Newsom, Ortiz Oakley, Pattiz, Pérez, Reiss, Ruiz, Saifuddin, Sherman, Torlakson, and Varner

In attendance: Regents-designate Davis, Gorman, and Oved, Faculty Representatives Gilly and Hare, Secretary and Chief of Staff Shaw, General Counsel Robinson, Chief Compliance and Audit Officer Vacca, Provost Dorr, Executive Vice President and Chief Financial Officer Brostrom, Senior Vice Presidents Dooley and Stobo, Vice Presidents Budil, Duckett, Lenz, and Sakaki, Chancellors Block, Blumenthal, Gillman, Hawgood, Katehi, Khosla, Wilcox, and Yang, and Recording Secretary Johns

4. **RESOLUTION IN APPRECIATION – DANIEL M. DOOLEY**

Upon motion of Regent Gould, duly seconded, the following resolution was adopted:

WHEREAS, the members of the Board of Regents of the University of California wish to express their heartfelt appreciation to Daniel M. Dooley, who over the last six years, first as Vice President – Agriculture and Natural Resources and then as Senior Vice President – External Relations, has provided service of the highest order to the University of California in advancing its historic mission of teaching, research, and public service; and

WHEREAS, after graduating from the University of California, Davis, where he earned his Bachelor’s degree in agricultural economics, and earning his law degree from the University of the Pacific McGeorge School of Law, he began what was to become a notable career as an agricultural and environmental attorney, including distinguished service as Chief Deputy Director of the California Department of Food and Agriculture, Chair of the California Water Commission, Vice Chair of the United States Department of Agriculture’s National Agricultural Research, Extension, Education, and Economics Advisory Board, Chair of the Farm Foundation Board of Trustees and Roundtable Steering Committee, member of the U.S. Trade Representative’s Agricultural Technical Advisory Committee for Trade, Chair of the Board of Trustees of Children’s Hospital
Central California, President of the Visalia Chamber of Commerce, and as a member of the National Academy of Sciences’ Board on Agriculture and Natural Resources; and

WHEREAS, his association with the University of California as an administrator of note began in January 2008, when he assumed the Vice Presidency of the Division of Agriculture and Natural Resources, a position in which he endeavored with great effect to ensure the University was well positioned to, in his own words, “enable California to continue to lead the world by finding new opportunities and solutions to the most pressing issues facing agriculture, consumers, the environment, natural resources and our youth”; and

WHEREAS, in 2009, President Mark G. Yudof, recognizing Dan’s abilities as a highly effective, collaborative colleague with an innate ability to bridge divergent viewpoints and build consensus, one with an exceptional grasp of the many issues affecting the University and California, and an unwavering commitment to the highest standards of public service, appointed him as Senior Vice President – External Relations; and, as such, Dan endeavored, with great success, to build a cohesive external and internal relations organization, spearhead numerous innovative marketing and fundraising efforts as part of an integrated campaign to advocate on behalf of the University with government leaders in Sacramento and Washington, and to oversee the University’s efforts to communicate to the people of California its value as a vital engine of economic and intellectual growth and social mobility; and

WHEREAS, with an exceptional grasp of a wide array of issues, in six short years he has helped bring a wealth of tangible and intangible benefits to the University and has added immeasurably to its strength and sterling reputation in higher education and beyond;

NOW, THEREFORE, BE IT RESOLVED that the Regents of the University of California express to Dan Dooley their most sincere gratitude for the strength of his commitment to his beloved alma mater, his tireless efforts on its behalf, his dedication to its highest purposes and, most of all, for his friendship, selflessness and warmth of his humanity;

AND BE IT FURTHER RESOLVED that the members of the Board of Regents wish Dan and Diana Dooley the very best as they begin this new chapter in their lives, and express the hope that the Regents will have many opportunities to enjoy the pleasure of their company in the years ahead.

Regent Gould praised Senior Vice President Dooley for his leadership and passion for the University and thanked him for his service.
5. **RESOLUTION IN APPRECIATION – PATRICK J. LENZ**

Upon motion of Regent Makarechian, duly seconded, the following resolution was adopted:

WHEREAS, the Regents of the University of California wish to express their heartfelt appreciation and gratitude to Patrick J. Lenz, who is respected throughout the University and beyond for his judgment, integrity, and high standards, as he prepares to retire after nearly seven years as the University’s Vice President – Budget and Capital Resources; and

WHEREAS, Patrick stands as living testimony to the strength and purpose of California’s Master Plan for Higher Education, having first obtained an Associate of Arts Degree from West Valley Community College and then a Bachelor of Arts degree in political science from San Jose State University, after which he distinguished himself in positions of increasing responsibility with the California State Senate, the California Community Colleges, where he rose to the positions of Vice Chancellor for Fiscal Policy and Executive Vice Chancellor, and the California State University system, where he served for six years as Assistant Vice Chancellor for Budget; and

WHEREAS, he came to the University of California with a wealth of higher education budgetary experience as its Vice President – Budget, but, recognizing his personal talents and considerable professional skills, the breadth of his administrative responsibilities was greatly expanded to include real estate, and the planning, design, delivery, and operations/maintenance of capital assets in which he pioneered new approaches in capital funding by spearheading efforts in Sacramento to refinance the University’s Lease Revenue Bonds, producing a ten-year, $100 million savings; and

WHEREAS, he sought to engage the Board of Regents in addressing strategic and portfolio-level capital program issues, and, during one of the greatest economic downturns in California’s history, he directed with consummate skill UC’s efforts to secure funding for State General fund dollars and capital construction funding from the Governor’s Office and the Legislature, demonstrating great political acumen and an exceptional grasp of the State’s budgetary process gleaned over the course of a lifetime of sterling service in government and higher education, as well as a relentlessly fierce approach to advocacy on behalf of the University and its students; and

WHEREAS, he has provided this institution with a rich legacy that includes a long-term budget modeling process, reinvigoration of the consultative process with students, the attainment of Legislative support and approval of a new financing model for capital projects and debt restructuring; and, ever mindful of the University’s leadership role in California and the nation, with foresight and vision, he oversaw the development and expansion of the University’s sustainability and energy functions, with the University now recognized as a national leader in sustainable practices;
NOW, THEREFORE, BE IT RESOLVED that the Regents of the University of California express to Patrick J. Lenz their heartfelt gratitude for his clear and pragmatic approach to budgeting, his always steady, articulate voice even in the face of epic cuts to the University’s budget, his lively sense of humor, and his deep and lasting commitment to California public higher education;

AND BE IT FURTHER RESOLVED that the Regents extend to Patrick and Sally Lenz their warmest good wishes for a full life, filled with memorable adventures and rich in the company of family and good friends.

Regent Makarechian stated that Vice President Lenz’s departure was a sad day for the University. Mr. Lenz is an outstanding executive with deep and detailed knowledge. Regent Gould stressed Mr. Lenz’s record as a champion for higher education on behalf of the California Community Colleges, the California State University, and the University of California.

6. REPORT OF THE PRESIDENT

The President presented her report concerning University activities and individuals. Earlier in the month, an interdisciplinary team of UC Davis engineering and agriculture students was awarded the grand prize in the finals of the International Genetically Engineered Machine Competition. This competition encourages student researchers to work in teams on real-world challenges by building genetically engineered biological systems with standard interchangeable parts. The Davis students developed a rapid, inexpensive, and accurate technique to measure the quality of olive oil.

U.S. President Obama announced that four UC scientists would receive the National Medal of Science, the nation’s highest scientific honor: Bruce Alberts of UCSF, and Judith Klinman, Alexandre Chorin, and the late David Blackwell of UC Berkeley. It was a remarkable fact that four of the ten medalists this year were UC faculty members. The previous month, the Institute of Medicine of the National Academies announced that six of 70 new members elected to the Institute are from UC. Since 1970 the Institute has elected more than 200 members affiliated with the University of California. Regent Emeritus Alan Mendelson would be honored the following month by BayBio with the 2014 Pantheon Award for life sciences leadership.

The 2014 Nobel Prize in physics has been awarded to UC Santa Barbara professor of engineering Shuji Nakamura. He won the prize for his invention of efficient blue light-emitting diodes (LEDs). This has led to energy-efficient and environmentally friendly LED lighting. With the advent of LED lamps, the world has longer-lasting and more efficient light sources. LED bulbs produce four times the light of a fluorescent bulb, and nearly 20 times the light of a standard incandescent bulb. Nakamura’s work has resulted in new industries and clean technology, and in reducing energy consumption. The Nobel Committee pronounced that the LED lamp holds great promise for increasing the quality of life for over 1.5 billion people around the world who lack access to electricity grids. Professor Nakamura is the 62nd UC faculty member to be awarded a Nobel Prize.
The Regents recessed at 11:00 a.m.

The Regents reconvened at 11:50 a.m. with Chairman Varner presiding.

Members present: Regents De La Peña, Engelhorn, Island, Kieffer, Leong Clancy, Makarechian, Napolitano, Ortiz Oakley, Pattiz, Pérez, Reiss, Ruiz, Saifuddin, Sherman, and Varner

In attendance: Regents-designate Davis, Gorman, and Oved, Faculty Representatives Gilly and Hare, Secretary and Chief of Staff Shaw, General Counsel Robinson, Chief Compliance and Audit Officer Vacca, Provost Dorr, Executive Vice President and Chief Financial Officer Brostrom, Senior Vice Presidents Dooley and Stobo, Vice Presidents Budil, Duckett, Lenz, and Sakaki, Chancellors Block, Blumenthal, Gillman, Hawgood, Katehi, Khosla, Wilcox, and Yang, and Recording Secretary Johns

7. REPORT OF THE PRESIDENT, CONTINUED

President Napolitano announced that in January 2015, all ten UC campuses would open an Advocate’s Office for Sexual and Gender-Based Violence and Sexual Assault. The work of the Task Force on Preventing and Responding to Sexual Violence and Sexual Assault continues. The University was on track to implement four of the initial seven recommendations of the Task Force. President Napolitano hailed this as an important first for the University.

8. REPORT OF THE COMMITTEE ON COMPENSATION

The Committee presented the following from its meeting of November 20, 2014:

A. Term Appointment of and Compensation for Patrice Knight as Associate Vice President – Chief Procurement Officer, UC Health, Office of the President

The Committee recommended approval of the following items in connection with the term appointment of and compensation for Patrice Knight as Associate Vice President – Chief Procurement Officer, UC Health, Office of the President:

(1) Appointment of Patrice Knight as Associate Vice President – Chief Procurement Officer, UC Health, Office of the President, at 100 percent time for a four-year term from January 1, 2015 through December 31, 2018.

(2) Per policy, annual base salary of $410,000.

(3) Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP) with a target award of 15 percent of base salary ($61,500) and a maximum potential award of 25 percent of base
salary ($102,500). Actual award will be determined based on performance against pre-established objectives.

4) Per policy, monthly contribution to the Senior Management Supplemental Benefit program.

5) Per policy, a relocation allowance of 25 percent of base salary ($102,500), which is intended to offset additional unreimbursed expenses associated with accepting the University’s offer and relocating at the request of the University. The relocation allowance will be paid in annual installments over four years, with 40 percent of the allowance ($41,000) paid in the first year, 30 percent ($30,750) in the second year, 20 percent ($20,500) in the third year, and ten percent ($10,250) in the fourth year, subject to the limitations under policy. Any unpaid relocation allowance amounts will be forfeited at the time of separation.

6) Per policy, 100 percent reimbursement of actual and reasonable expenses associated with moving Ms. Knight’s household goods and personal effects from her former primary residence to her new primary residence, subject to the limitations under policy.

7) Per policy, reimbursement for up to two house-hunting trips for Ms. Knight and her spouse or partner to secure housing in the San Francisco area, subject to the limitations under policy.

8) Per policy, reimbursement of actual and reasonable costs of transportation associated with Ms. Knight taking up to two return trips home to her former residence to facilitate her relocation, subject to limitations under policy.

9) Per policy, reimbursement of reasonable travel expenses for all business-related visits to the Office of the President prior to Ms. Knight’s official start date.

10) Per policy, eligible to participate in the UC Home Loan Program, subject to all applicable program requirements.

11) Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability).

The compensation described above shall constitute the University’s total commitment until modified by the Regents or the President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.
B. Establishment of the New Senior Management Group Position of Senior Advisor to the President for Innovation and Entrepreneurship, and the Market Reference Zone for the Position; Appointment of and Compensation for Regis B. Kelly as Senior Advisor to the President for Innovation and Entrepreneurship, Office of the President

The Committee recommended approval of the following items in connection with the establishment of the new Senior Management Group position of Senior Advisor to the President for Innovation and Entrepreneurship, and the Market Reference Zone for the position, and the appointment of and compensation for Regis B. Kelly as Senior Advisor to the President for Innovation and Entrepreneurship, Office of the President:

(1) Establishment of the new Senior Management Group position of Senior Advisor to the President for Innovation and Entrepreneurship, Office of the President. This will be a Level One position in the Senior Management Group.

(2) Establishment of a Market Reference Zone (MRZ) for the Senior Advisor to the President for Innovation and Entrepreneurship, as follows: 25th percentile – $347,000, 50th percentile – $361,000, 60th percentile – $375,000, 75th percentile – $405,000, 90th percentile – $492,000.

(3) Appointment of Regis B. Kelly as Senior Advisor to the President for Innovation and Entrepreneurship, Office of the President, at 75 percent time. Mr. Kelly will also continue to serve as the Director – QB3, San Francisco campus, at 25 percent time. Mr. Kelly will suspend his UC Retirement Plan (UCRP) benefits in order to resume full-time University employment.

(4) Per policy, a base salary of $349,000 ($465,000, annualized) at the 75 percent appointment rate as the Senior Advisor to the President for Innovation and Entrepreneurship, Office of the President. Mr. Kelly will also receive a base salary of $54,000 ($216,300, annualized) at the 25 percent appointment rate as the Director – QB3, San Francisco campus, for a combined total annual base salary of $403,000.

(5) Per policy, a monthly contribution to the Senior Management Supplemental Benefit program applied only to the portion of salary associated with Mr. Kelly’s role as the Senior Advisor to the President.
(6) Per policy, eligible to participate in the UC Home Loan Program, subject to all program requirements.

(7) Per policy, standard pension and health and welfare benefits and standard senior management benefits (including senior management life insurance and executive salary continuation for disability). Eligibility to accrue UCRP credits as an active participant, consistent with policy.

(8) This action will be effective upon approval.

The compensation described above shall constitute the University’s total commitment until modified by the Regents or the President, as applicable under Regents policy, and shall supersede all previous oral and written commitments. Compensation recommendations and final actions will be released to the public as required in accordance with the standard procedures of the Board of Regents.

Submitted by: President Napolitano
Reviewed by: Committee on Compensation Chair Kieffer
Office of the President, Human Resources

Upon motion of Regent Kieffer, duly seconded, the recommendations of the Committee on Compensation were approved.

9. REPORT OF THE COMMITTEE ON EDUCATIONAL POLICY

The Committee presented the following from its meeting of November 19, 2014:

Amendment of Regents Policy 3202: Policy on Administration of Financial Aid Funds

The Committee recommended that Regents Policy 3202: Policy on Administration of Financial Aid Funds be amended as shown in Attachment 3.

Upon motion of Regent Reiss, duly seconded, the recommendation of the Committee on Educational Policy was approved.

10. REPORT OF THE COMMITTEE ON GROUNDS AND BUILDINGS

The Committee presented the following from its meeting of November 18, 2014:

A. Acceptance of the 2014-24 Capital Financial Plan

The Committee recommended that the University of California 2014-24 Capital Financial Plan be accepted.

B. Approval of Preliminary Plans Funding, Graduate and Professional Student Housing – East Campus, San Diego Campus
The Committee recommended that the 2014-15 Budget for Capital Improvements and the Capital Improvement Program be amended to include the following project:

San Diego: Graduate and Professional Student Housing – East Campus – preliminary plans – $4,871,000 to be funded from UC San Diego Housing Auxiliary Reserves.

C. Approval of the Budget and Approval of External Financing, Outpatient Pavilion, San Diego Campus

The Committee recommended that:

(1) The 2014-15 Budget for Capital Improvements and the Capital Improvement Program be amended to include the following project:

From: San Diego: Outpatient Pavilion – preliminary plans – $4.78 million to be allocated to the UC San Diego Health System from the proceeds of the Century Bond previously allocated to the campus.

To: San Diego: Outpatient Pavilion – preliminary plans, working drawings, construction and equipment – $140 million comprised of external financing ($95 million), gift funds ($7.5 million), hospital reserves ($12.5 million) and operating leases ($25 million).

(2) UC San Diego Health System be allocated funding in an amount not to exceed $95 million for the project from the proceeds of the Century Bonds previously allocated to the campus. The President of the University shall require that as long as the allocation is outstanding, UC San Diego Health System’s gross revenues shall be maintained in amounts sufficient to pay the annual principal and interest.

(3) The scope of the Outpatient Pavilion project shall consist of constructing approximately 82,400 assignable square feet (154,000 gross square feet) of outpatient and clinic space on UC San Diego’s East Campus.

(4) The President, in consultation with the General Counsel, be authorized to execute all documents necessary in connection with the above and to make changes in the terms that do not materially increase the cost of the project or the obligations of the Regents.

Francisco Campus – as Modified, and Approval of the UCSF 2014 Long Range Development Plan, San Francisco Campus

Following review and consideration of the environmental consequences of the proposed 2014 Long Range Development Plan (LRDP) Final Environmental Impact Report (FEIR), as required by the California Environmental Quality Act (CEQA), including any written information addressing this item received by the Office of the Secretary and Chief of Staff no less than 24 hours in advance of the beginning of this Regents meeting, testimony or written materials presented to the Regents during the scheduled public comment period, and the item presentation, the Committee recommended that the Regents:

(1) Certify the FEIR for the 2014 LRDP for the San Francisco campus.

(2) Adopt the Mitigation Monitoring and Reporting Program for the FEIR.

(3) Adopt the Findings and Statement of Overriding Considerations.

(4) Amend the “Designation of Open Space Reserve, Alteration of Campus Boundaries, Commitment of Houses to Residential Use, Authorization to Negotiate Sale of Properties and Commitment to Transportation Studies, San Francisco” as modified in March 2008, as shown in Attachment 4.

(5) Approve the 2014 LRDP for the San Francisco campus.

[The CEQA Findings, UCSF 2014 LRDP, and UCSF 2014 LRDP FEIR, including the Mitigation Monitoring and Reporting Program, were provided to Regents in advance of the meeting, and copies are on file in the Office of the Secretary and Chief of Staff.]

E. Acceptance of the Physical Design Framework, UC Irvine Medical Center, Irvine Campus

The Committee recommended that the UC Irvine Medical Center Physical Design Framework be accepted.

Upon motion of Regent Makarechian, duly seconded, the recommendations of the Committee on Grounds and Buildings were approved.

11. REPORT OF INTERIM AND CONCURRENCE ACTIONS

Secretary and Chief of Staff Shaw reported that, in accordance with authority previously delegated by the Regents, interim or concurrence action was taken on routine or emergency matters as follows:
The Chairman of the Board, the Chair of the Committee on Grounds and Buildings, and the President of the University approved the following recommendation:

Approval of Design Following Action Pursuant to California Environmental Quality Act, Kavli Institute for Theoretical Physics Visiting Scholar Residence, Santa Barbara Campus

Following review and consideration of the environmental consequences of the proposed Kavli Institute for Theoretical Physics Visiting Scholar Residence, as required by the California Environmental Quality Act (CEQA):

A. Adoption of CEQA findings based on the analysis of environmental impacts presented in the Kavli Institute for Theoretical Physics Visiting Scholar Residence Final Initial Study and Mitigated Negative Declaration, June 2014.

B. Approval of the design of the Kavli Institute for Theoretical Physics Visiting Scholar Residence, Santa Barbara campus.

12. REPORT OF COMMUNICATIONS RECEIVED

Secretary and Chief of Staff Shaw reported that, in accordance with Bylaw 16.9, Regents received a summary of communications in reports dated October 7, 2014 and November 7, 2014.

13. REPORT OF MATERIALS MAILED BETWEEN MEETINGS

Secretary and Chief of Staff Shaw reported that, on the dates indicated, the following were sent to the Regents or to Committees:

To Members of the Committee on Finance

A. Annual report of the budget expenditures for the Associates of the President and the Chancellors for fiscal year 2013-14. (October 10, 2014)

To Members of the Committee on Grounds and Buildings

B. From the President, the Annual Report on Approvals of Capital Projects for President’s and Chancellors’ Residences and Offices for the Fiscal Year Ending June 30, 2014. (September 24, 2014)

C. From the President, the Annual Report on Major Capital Projects Implementation: Fiscal Year 2013-14. (October 24, 2014)
To Members of the Committee on Health Services

D. From the President, news release stating that University of California medical centers have been identified as priority hospitals to treat confirmed Ebola cases. (October 24, 2014)

To the Regents of the University of California

E. From the Secretary and Chief of Staff, an email of a press release regarding UC becoming a signatory of the United Nations-supported Principles for Responsible Investment. (September 22, 2014)

F. From the President, letter informing Regents that Senior Vice President – External Relations Dan Dooley will step down as Senior Vice President at the end of the year. (October 1, 2014)

G. From the Secretary and Chief of Staff, summaries of correspondence sent to the Regents for the months of September-October 2014. (October 7, 2014)

H. From the President, letter announcing that UC Santa Barbara’s Shuji Nakamura, professor of materials and electrical and computer engineering has been awarded a Nobel Prize in Physics. (October 8, 2014)

I. From the President, overview of UC medical centers’ efforts to ensure UC is prepared to respond in the event that an Ebola patient enters a UC hospital. (October 17, 2014)

J. From the President, the annual Report on New Indirect Cost Rates, year end June 30, 2014. (October 30, 2014).

The meeting adjourned at 11:55 a.m.

Attest:

Secretary and Chief of Staff
2015-16 Budget Plan for Core Funds (Dollars in Millions)

2014-15 OPERATING BUDGET

State General Funds $2,986.7
Less General Obligation Bond Debt Service (193.7)
State General Funds (excluding GO Bond Debt Service) $2,793.0

Total Core Funds (State General Funds, Student Tuition and Fee Revenue, and UC General Funds) $6,887.0

PROPOSED INCREASES IN REVENUE

State General Funds (as proposed in the Governor’s multi-year plan)
4% Base Budget Adjustment (equivalent to a 1.7% Increase in Core Funds) $119.5
Subtotal $119.5

Student Tuition and Student Services Fees
5% Increase in Mandatory Charges (or additional State Funds) $97.7
Mandatory Charges from Enrollment Growth 30.2
Professional Degree Supplemental Tuition (available for program) 8.7
Revenue for Financial Aid 72.9
Subtotal $209.5

UC General Funds
Nonresident Supplemental Tuition $50.0
Indirect Cost Recovery -
Subtotal $50.0

Alternative Revenues/Cost Savings
Liquidity Management $40.0
Systemwide Contracts 20.0
Philanthropy 20.0
Subtotal $80.0

TOTAL INCREASE IN REVENUE $459.0

PROPOSED INCREASES IN EXPENDITURES

Mandatory Costs
Retirement Contributions $17.6
Employee Health Benefits 27.0
Annuittant Health Benefits 5.2
Contractually Committed Compensation 15.6
Faculty Merit Program 32.0
Non-Salary Prices 28.0
Subtotal $125.4

Investment in Academic Quality $60.0

California Enrollment Growth $22.0

High-Priority Costs
Compensation $109.8
Deferred Maintenance 55.0
High-Priority Capital Needs 13.9
Subtotal $178.7

Financial Aid $72.9

TOTAL INCREASE IN EXPENDITURES $459.0
### Programs Proposing to Assess PDST for the First Time

<table>
<thead>
<tr>
<th>Program</th>
<th>2015-16 PDST Charge Levels</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Resident</td>
</tr>
<tr>
<td><strong>Journalism</strong></td>
<td></td>
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<tr>
<td>Berkeley</td>
<td>$7,500 (b)</td>
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<tr>
<td><strong>Leadership Education</strong></td>
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<tr>
<td>Berkeley (MA)</td>
<td>$6,000 (b)</td>
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<td><strong>Public Policy</strong></td>
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<td>Riverside</td>
<td>$5,952 (b)</td>
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<td><strong>Teacher Education</strong></td>
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<tr>
<td>Berkeley</td>
<td>$6,000 (b)</td>
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<tr>
<td><strong>Technology Management</strong></td>
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<tr>
<td>Santa Barbara</td>
<td>$32,004</td>
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</tbody>
</table>

### Programs Proposing to Increase PDST Levels by More Than Five Percent

<table>
<thead>
<tr>
<th>Program</th>
<th>Residents</th>
<th>Nonresidents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014-15 Charge Levels</td>
<td>Proposed Increase ($)</td>
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<tr>
<td>Nursing</td>
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<tr>
<td>Davis</td>
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<td>$1,671</td>
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<tr>
<td>Irvine</td>
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<td>1,671</td>
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<tr>
<td>Los Angeles</td>
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<tr>
<td>San Francisco</td>
<td>8,358</td>
<td>1,671</td>
</tr>
</tbody>
</table>

(a) Note that the rates shown for California resident students also apply to any nonresident student who is exempt from Nonresident Supplemental Tuition under Regental policy.

(b) Total charges for UC students who are California residents are expected to exceed the average of the projected In-State total charges for comparator programs in public institutions.
Additions shown by underscoring; deletions shown by strikethrough

REGENTS POLICY 3202

POLICY ON ADMINISTRATION OF FINANCIAL AID FUNDS

1. It is the policy of the University of California to administer its financial aid funds in such a manner that no student will be denied the benefits of student aid on the basis of race, color, national origin, religion, or sex.

2. The University of California shall extend financial aid to any student exempt from paying nonresident tuition under California Education Code Section 68130.5 and Regents Policy 3106: Policy on Waiver of Tuition and Fees, Section 1.C, as set forth below and subject to applicable regulations and procedures.

   A. Under any student aid program administered by the University of California, subject to the conditions and limitations on such program that would apply to a student otherwise exempt from paying nonresident tuition: as provided in California Education Code Section 66021.6 or California Education Code Section 66021.7.

   B. Under the California DREAM Loan Program: as provided in California Education Code Sections 70030-70039, if the University is a “participating institution” as provided therein.

3. The University of California shall establish and implement, or continue in operation, regulations, procedures, and forms respecting financial aid for students exempt from paying nonresident tuition under California Education Code Section 68130.5 and Regents Policy 3106.1.C, as set forth below.

   A. With respect to student aid programs administered by the University of California: as provided in California Education Code Section 66021.6.

   B. With respect to student financial aid programs administered by the State of California: as provided in California Education Code Section 69508.5.

   C. With respect to scholarships derived from non-state funds, received by the University for the purpose of scholarships: as provided in California Education Code Section 66021.7.

   D. With respect to the California DREAM Loan Program: as provided in California Education Code Sections 70034, 70036, and 70037.

4. This policy does not limit the eligibility of a student exempt from paying nonresident tuition under California Education Code Section 68130.5 for financial aid under programs not described in this policy.
Amendment of the “Designation of Open Space Reserve, Alteration of Campus Boundaries, Commitment of Houses to Residential Use, Authorization to Negotiate Sale of Properties and Commitment to Transportation Studies, San Francisco” as modified in March 2008

Additions shown by underscoring; deletions shown by strikethrough

Regents’ Action Regarding the Parnassus Heights Campus Site

1. That the 61-acre reserve on Mount Sutro, which was designated as open space for a twenty-five year period by The Regents in October, 1975, be increased from fifty-two to approximately fifty-eight acres, as shown on Attachment I and that the designation be made is reaffirmed as permanent open space.

2. That the boundaries of the San Francisco campus be altered to exclude properties on the west side of Third Avenue from 1309-11 Third Avenue to and including 1379 Third Avenue, as shown on Attachment I, and that the new boundaries be made permanent. The Parnassus Heights campus site boundary is reaffirmed as shown on the attached Parnassus Heights Planning Agreements diagram.

3. The total structures within the campus boundaries shall not exceed The space ceiling for the Parnassus Heights campus site is 3.55 million gross square feet, (not including space committed to residential use on Third, Fourth, Fifth and Parnassus Avenues and Kirkham and Irving Streets) and this limit shall be permanent. The space ceiling includes space in non-residential buildings within the boundary of the Parnassus Heights campus site.

4. The Third and Fifth avenue edges of the Parnassus Heights campus site will be consistent with the Housing functional zone designated for that area, to serve as a transition to the adjacent residential neighborhood in terms of use, character and scale.

5. These restrictions prohibit expansion by UCSF is prohibited from expanding the Parnassus Heights campus site by purchase or condemnation or gift of any property or lease of private residential property not only contiguous with the new campus site boundaries, as defined in Attachment I, but anywhere within the surrounding area bounded by Golden Gate Park, Oak Street, Ninth Avenue, Clayton Street, and Clarendon Avenue. This does not prohibit the use of commercial properties or the affiliation with other public agencies within the area described.

3. That the Regents redefine their commitment, made as part of the October, 1975, approval of the Long-Range Development Plan, to return certain existing houses to residential use as alternative campus space and funds for rehabilitation and relocation become available for the activities now housed therein, and that as part of this commitment: The ten houses on Third Avenue, outside the campus boundaries revised as recommended in 2. above, be sold subject to the provisions set forth in 4. below, the thirty-four houses on Third, Fifth, and Parnassus Avenues and on Irving and Kirkham Streets be rehabilitated as required and leased for residential purposes, with priority given to University students, faculty, and staff, and the seven houses on Fourth Avenue remaining after clearance of the site for the School of Dentistry Building project be retained for non-residential campus use. (See Attachments II and III).

4. That the Treasurer be authorized to negotiate the sale of the lots and structures, and other improvements thereon, located at 1309-11, 1319, 1325, 1337, 1343, 1355, 1361-63, 1367-69, 1373,
and 1379 Third Avenue; the lot between 1355 and 1343 Third Avenue; and the lot between 1309-11 and 1319 Third Avenue, subject to the provisions listed in 4(a) through 4(e) below and that the results of said negotiations be presented to The Regents for final approval and authority to sell based on offers acceptable to The Regents:

(a) — The offer for sale of the two vacant lots shall commence within six months and the offer for sale of all remaining properties shall commence within thirty-six months, except that no relocation of University activities or tenants or conversion of houses for residential uses shall be initiated until funds for such purpose are on hand as specified in 4(b) below and until space into which activities or tenants can be relocated is available;

(b) — A special fund shall be established to fund projects within the Capital Improvement Program for the purpose of, first, providing accommodation for activities displaced by sale of houses, second, providing accommodation for campus activities displaced by conversion of the structures retained for residential use, and, third, converting and rehabilitating the structures retained for residential use, said fund to be funded from proceeds of the sale of the properties, except as noted in 4(c) below, and, if funds are not on hand from the sale of properties, from an advance, as needed, of not to exceed $50,000 from the University Opportunity Fund, such advance to be on a revolving basis and to be repaid with proceeds, as received, from subsequent sale of properties, it being understood that, at the completion of the sale of the properties, any part of the advance not repaid shall be converted to an appropriation;

(c) — The portions of the proceeds of the sales of the lots between 1309-11 and 1319, and between 1343 and 1355 Third Avenue, attributable to the eighteen parking spaces currently located thereon, shall be deposited in the Net Revenue Account of the University of California Parking System;

(d) — Funds not to exceed $10,000 shall be allocated by the President to obtain an appraisal of market value of the properties for use as residences; and

(e) — All properties shall be sold in the then-existing condition, it being made clear to the buyer that he or she may be required to conform to all applicable State and City and County of San Francisco codes in converting the structures to residential use;

5. That funds not to exceed $25,000 be allocated to the San Francisco campus from the University Opportunity Fund for the purpose of retaining an independent consultant firm to develop additional plans for the alleviation of transportation problems such as traffic, parking congestion, and availability of public transit, it being the intent that such plans be implemented to the extent feasible within resources normally available to the campus for such purposes or within additional State appropriations that might be made available for such purposes;

6. That the Long Range Development Plan for the San Francisco campus, as approved by The Regents in October, 1975, be amended to reflect the described changes in designation of open space, boundaries, and use of housing;

76. That The Regents recognize the principle that the San Francisco Parnassus Heights campus site will be administered so that the annual average of the daily campus population at the Parnassus site will remain substantially in accordance with the projections set forth in the then-current Environmental Impact Report related to the Long Range Development Plan for the campus, as updated from time to time and approved by The Regents in October 1975.
Attachment I of the 1976 Regents Action: Environ Map Showing Existing and Proposed Open Space Reserve and New Permanent Boundary, San Francisco Campus

Attachment II. Map Showing University-owned Houses, San Francisco Campus

Attachment III. Inventory of University-owned Formerly Private Residence Structures and Proposed Disposition

Attachment: Parnassus Heights Planning Agreements diagram
UCSF CAMPUS ENVIRONS MAP
SHOWING EXISTING AND PROPOSED OPEN SPACE
AND PROPOSED PERMANENT BOUNDARY
MAY 1976

LEGEND
1. CLINICS BUILDING
2. PARKING STRUCTURE 1
3. KENTFIELD ARMS
4. HILLBERRY UNION
5. HILLBERRY PARKING STRUCTURE
6. PANAMAUS AVE., LANDSCAPED AREA
7. SCHOOL OF DENTISTRY
8. U.C. HOSPITAL
9. RADIOLOGICAL LABORATORY
10. SCHOOL OF NURSING
11. MODULAR BUILDING 1
12. MEDICAL SCIENCES BUILDING 1
13. MEDICAL SCIENCES BUILDING 2
14. R.C. HOFFIT HOSPITAL
15. LANGLEY PORTER NEUROPSYCHIATRIC INSTITUTE
16. LAUNDRY & STEAMHOUSE
17. BOILER HOUSE AND GENERATOR
18. MEDICAL RESEARCH BUILDINGS
19. HOOPER FOUNDATIONS
20. HEALTH SCIENCES INSTRUCTION & RESEARCH BLDG.
21. HEALTH SCIENCES INSTRUCTION & RESEARCH BLDG,
22. REFUSE STORAGE STRUCTURE
23. INCINERATOR
24. GREENHOUSE
25. OPHTHALMOLOGY BUILDING (FRANCIS J. PROCTOR)
26. SQUARE UNIT 5
27. MAINTENANCE SHOPS
28. WATER STORAGE
29. UNIVERSITY HOUSE
30. MARRIED STUDENT HOUSING (ALDEA SAM MIGUEL)
31. U.C. CLINICS BLDG

OPEN SPACE,
52 ACRES APPROX
EXISTING DEVELOPMENT,
16 ACRES APPROX.
PROPOSED OPEN SPACE,
6 ACRES APPROX.
Houses and Lots Proposed to be Offered for Sale
[University Non-residential and Residential]

<table>
<thead>
<tr>
<th>ADDRESS</th>
<th>PRESENT USE</th>
<th>PROPOSED USE</th>
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</thead>
<tbody>
<tr>
<td>1325 Third Avenue</td>
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<td>&quot;</td>
</tr>
<tr>
<td>1319</td>
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<td>&quot;</td>
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<tr>
<td>1337</td>
<td>&quot;</td>
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<td>1355</td>
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<td>1361-63</td>
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<td>1373</td>
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</tr>
<tr>
<td>1379</td>
<td>&quot;</td>
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</tr>
<tr>
<td>Lot 1343-55 Third Avenue Parking</td>
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</tr>
<tr>
<td>Lot 1309-11-19</td>
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</tbody>
</table>

TOTAL

10 Structures
2 Lots
1 Existing Residential Structure
9 University Non-residential Structures

UCSF - May 1976
Houses Existing as Rented Residential and Houses Proposed to be Converted to Rental Residential

<table>
<thead>
<tr>
<th>ADDRESS</th>
<th>PRESENT USE</th>
<th>PROPOSED USE</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
<td>1468 &quot;</td>
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</tr>
<tr>
<td>203-209 Irving Street</td>
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Sub-total

11 Structures

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<th>ADDRESS</th>
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<tbody>
<tr>
<td>1308-10 Third Avenue</td>
<td>University Non-residential</td>
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<td>1376-78 &quot;</td>
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UCSF – May 1976
Houses Existing as Rented Residential and Houses Proposed to be Converted to Rental Residential

(Continued)

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<td>745 Parnassus Avenue</td>
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Sub-total 23 Structures

TOTAL 34 Structures

UCSF - May 1976
Houses Proposed to be Retained for University Non-residential Use

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<tr>
<th>ADDRESS</th>
<th>PRESENT USE</th>
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<td>1463 Fourth Avenue</td>
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<td>Sub-total</td>
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<tr>
<td>TOTAL</td>
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UCSF - May 1976
Houses to be Removed from the School of Dentistry Site

<table>
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<td>1459</td>
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<tr>
<td>735 Parnassus Avenue</td>
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<td>Building Removal at End of Construction</td>
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<tr>
<td>1405 Fourth Avenue</td>
<td>To Be Vacated 5/28/76</td>
<td>Building Removal</td>
</tr>
<tr>
<td>1447</td>
<td>&quot;</td>
<td>&quot;</td>
</tr>
<tr>
<td>701 Parnassus Avenue</td>
<td>&quot;</td>
<td>&quot;</td>
</tr>
<tr>
<td>727</td>
<td>&quot;</td>
<td>&quot;</td>
</tr>
</tbody>
</table>

TOTAL 18 Structures

UCSF - May 1976
Parnassus Heights Planning Agreements Diagram