

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CPFM	FAS Incentive Plan	VALENZUELA,VIDA	CUSTODIAN SUPVR	\$45,971.12	\$45,971.12	\$1,158.47	\$47,129.59	2.52%
UCSF	CPFM	FAS Incentive Plan	CASTANEDA,JOSE	CUSTODIAN SUPVR	\$45,860.88	\$45,860.88	\$1,155.69	\$47,016.57	2.52%
UCSF	CPFM	FAS Incentive Plan	LAI,PETER	CUSTODIAN SUPVR	\$45,860.67	\$45,860.67	\$1,155.69	\$47,016.31	2.52%
UCSF	OAAIS	FAS Incentive Plan	HUNTER,ANTHONY	MANAGER (FUNCTIONAL AREA)	\$125,502.00	\$125,502.00	\$1,154.62	\$126,656.62	0.92%
UCSF	OAAIS	FAS Incentive Plan	LENOX,LINDA	MANAGER (FUNCTIONAL AREA)	\$125,500.08	\$125,500.08	\$1,154.60	\$126,654.68	0.92%
UCSF	CLS	FAS Incentive Plan	LEE,CYNTHIA	ANALYST I-SUPERVISOR	\$44,499.96	\$44,499.96	\$1,152.55	\$45,652.51	2.59%
UCSF	CLS	FAS Incentive Plan	ONG,GREGORY	ANALYST I-SUPERVISOR	\$44,499.96	\$44,499.96	\$1,152.55	\$45,652.51	2.59%
UCSF	CLS	FAS Incentive Plan	KIM,IAN	CUSTODIAN SUPV, SR.	\$52,241.04	\$52,241.04	\$1,149.30	\$53,390.34	2.20%
UCSF	CPFM	FAS Incentive Plan	COLLINS,ANDREW	CUSTODIAN SUPVR	\$45,554.86	\$45,554.86	\$1,147.98	\$46,702.84	2.52%
UCSF	CPFM	FAS Incentive Plan	LLANES,DENNIS	CUSTODIAN SUPVR	\$45,422.26	\$45,422.26	\$1,144.64	\$46,566.90	2.52%
UCSF	OAAIS	FAS Incentive Plan	VO,JENNIFER	PROGRAMMER/ANALYST IV	\$124,066.44	\$124,066.44	\$1,141.41	\$125,207.85	0.92%
UCSF	CLS	FAS Incentive Plan	TUCKER,MATTHEW	PUBLICATIONS COORDINATOR, SR	\$51,667.20	\$51,667.20	\$1,136.68	\$52,803.88	2.20%
UCSF	CPFM	FAS Incentive Plan	CALAGUI,BIENVENIDO	CUSTODIAN SUPVR	\$44,978.96	\$44,978.96	\$1,133.47	\$46,112.43	2.52%
UCSF	OAAIS	FAS Incentive Plan	RAJAE,HESSAM	PROGRAMMER/ANALYST IV	\$105,546.96	\$105,546.96	\$1,129.35	\$106,676.31	1.07%
UCSF	CPFM	FAS Incentive Plan	BLOOM,FRANK	ANALYST II	\$63,999.96	\$63,999.96	\$1,126.40	\$65,126.36	1.76%
UCSF	CPFM	FAS Incentive Plan	KAWABATA,KENNETH	MANAGER (FUNCTIONAL AREA)	\$99,999.96	\$99,999.96	\$1,120.00	\$101,119.96	1.12%
UCSF	OAAIS	FAS Incentive Plan	LIN,JASON	PROGRAMMER/ANALYST III	\$91,774.56	\$91,774.56	\$1,119.65	\$92,894.21	1.22%
UCSF	OAAIS	FAS Incentive Plan	FREDERICO,ELIZABETH	PROGRAMMER/ANALYST IV	\$56,228.04	\$56,228.04	\$1,118.38	\$57,346.42	1.99%
UCSF	CPFM	FAS Incentive Plan	LOFTON,TROY	CUSTODIAN SUPVR	\$44,185.96	\$44,185.96	\$1,113.49	\$45,299.45	2.52%
UCSF	OAAIS	FAS Incentive Plan	MENG,BAOQI	PROGRAMMER/ANALYST IV	\$120,000.00	\$120,000.00	\$1,104.00	\$121,104.00	0.92%
UCSF	OAAIS	FAS Incentive Plan	FONTANILLA,MIGUELITO	PROGRAMMER/ANALYST IV	\$119,723.04	\$119,723.04	\$1,101.45	\$120,824.49	0.92%
UCSF	HR	FAS Incentive Plan	WATKINS,LINDA A	HR ANALYST IV	\$70,955.52	\$70,955.52	\$1,099.81	\$72,055.33	1.55%
UCSF	Audit	FAS Incentive Plan	LEE,HO	ANALYST III	\$65,000.04	\$65,000.04	\$1,098.50	\$66,098.54	1.69%
UCSF	CLS	FAS Incentive Plan	PAVLIK,KEITH	PUBLICATIONS COORDINATOR, SR	\$49,680.00	\$49,680.00	\$1,092.96	\$50,772.96	2.20%
UCSF	CPFM	FAS Incentive Plan	WARE,WANDA	ANALYST I	\$51,321.96	\$51,321.96	\$1,088.03	\$52,409.99	2.12%
UCSF	HR	FAS Incentive Plan	FORSTAT,SUSAN	HR ANALYST IV	\$69,999.96	\$69,999.96	\$1,085.00	\$71,084.96	1.55%
UCSF	OAAIS	FAS Incentive Plan	HE,YUN HUA	PROGRAMMER/ANALYST IV	\$117,899.40	\$117,899.40	\$1,084.67	\$118,984.07	0.92%
UCSF	CLS	FAS Incentive Plan	SANCHEZ,CLAUDIA	RECREATION SUPVR	\$41,776.80	\$41,776.80	\$1,082.02	\$42,858.82	2.59%
UCSF	PMO	FAS Incentive Plan	YUEN,EVA	ANALYST III	\$69,444.72	\$69,444.72	\$1,075.00	\$70,519.72	1.55%
UCSF	CLS	FAS Incentive Plan	HAYES,PARIS	ANALYST II	\$48,801.36	\$48,801.36	\$1,073.63	\$49,874.99	2.20%
UCSF	CLS	FAS Incentive Plan	LOFGREEN,JAMI	ANALYST II	\$48,801.12	\$48,801.12	\$1,073.62	\$49,874.74	2.20%
UCSF	CPFM	FAS Incentive Plan	PITTET,CAROLINE	ANALYST II	\$60,500.04	\$60,500.04	\$1,064.80	\$61,564.84	1.76%
UCSF	OAAIS	FAS Incentive Plan	SHIEN,GEORGE	PROGRAMMER/ANALYST IV	\$98,909.52	\$98,909.52	\$1,058.33	\$99,967.85	1.07%
UCSF	OAAIS	FAS Incentive Plan	MATTES,ANDREI	PROGRAMMER/ANALYST IV	\$114,999.96	\$114,999.96	\$1,058.00	\$116,057.96	0.92%
UCSF	CLS	FAS Incentive Plan	DEBEAUM, MARGARET	ASSISTANT III-SUPVR	\$48,064.92	\$48,064.92	\$1,057.43	\$49,122.35	2.20%
UCSF	OAAIS	FAS Incentive Plan	LOPEZ,JOHN	PROGRAMMER/ANALYST IV	\$114,900.00	\$114,900.00	\$1,057.08	\$115,957.08	0.92%
UCSF	CLS	FAS Incentive Plan	WEEG,JENNIFER	PUBLICATIONS COORDINATOR, SR	Unknown	\$43,643.34	\$1,051.24	\$44,694.58	2.41%
UCSF	OAAIS	FAS Incentive Plan	WU,ANDREW	PROGRAMMER/ANALYST IV	\$113,743.44	\$113,743.44	\$1,046.44	\$114,789.88	0.92%
UCSF	CPFM	FAS Incentive Plan	MULLIVAN,JIM	ANALYST V	\$73,371.12	\$73,371.12	\$1,041.87	\$74,412.99	1.42%
UCSF	OAAIS	FAS Incentive Plan	LEE,ALFOND	PROGRAMMER/ANALYST IV	\$110,000.04	\$110,000.04	\$1,012.00	\$111,012.04	0.92%
UCSF	HR	FAS Incentive Plan	MUCKLAND,ANNE	HR ANALYST III-SUPERVISOR	\$64,999.92	\$64,999.92	\$1,007.50	\$66,007.42	1.55%
UCSF	CPFM	FAS Incentive Plan	JIMENEZ,BERNADETTE	ANALYST II	\$57,199.92	\$57,199.92	\$1,006.72	\$58,206.64	1.76%
UCSF	CLS	FAS Incentive Plan	EISENBERG,LAURA	RECREATION SUPVR	\$38,672.40	\$38,672.40	\$1,001.62	\$39,674.02	2.59%
UCSF	CLS	FAS Incentive Plan	TSE,EDWIN	RECREATION SUPVR	\$38,619.72	\$38,619.72	\$1,000.25	\$39,619.97	2.59%
UCSF	CLS	FAS Incentive Plan	ACOSTA,MARIA	CUSTODIAN, SR	\$30,367.08	\$30,367.08	\$1,000.00	\$31,367.08	3.29%
UCSF	CLS	FAS Incentive Plan	AYALA,CARLA	BUILDING MAINTENANCE WORKER,SR	\$43,915.08	\$43,915.08	\$1,000.00	\$44,915.08	2.28%
UCSF	CLS	FAS Incentive Plan	BARTLETT,MAGGIE	COMPUTER RESOURCE SPEC. II	\$61,992.00	\$61,992.00	\$1,000.00	\$62,992.00	1.61%
UCSF	CLS	FAS Incentive Plan	BONILLA,SANDRA	ASSISTANT III	\$40,752.00	\$40,752.00	\$1,000.00	\$41,752.00	2.45%
UCSF	CLS	FAS Incentive Plan	CHARGUALAF,DESMOND	COMPUTER RESOURCE SPEC. II	\$46,800.00	\$46,800.00	\$1,000.00	\$47,800.00	2.14%
UCSF	CLS	FAS Incentive Plan	CHEN,DESHENG	ASSISTANT III	\$43,680.00	\$43,680.00	\$1,000.00	\$44,680.00	2.29%
UCSF	CLS	FAS Incentive Plan	CHICO,EMILY	ASSISTANT II	\$36,048.00	\$36,048.00	\$1,000.00	\$37,048.00	2.77%
UCSF	CLS	FAS Incentive Plan	CHOY,DAVID	ASSISTANT III	\$47,820.00	\$47,820.00	\$1,000.00	\$48,820.00	2.09%
UCSF	CLS	FAS Incentive Plan	COX,JEFFERY	BUILDING MAINTENANCE WRKR,LEAD	\$54,891.96	\$54,891.96	\$1,000.00	\$55,891.96	1.82%

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UCSF	CLS	FAS Incentive Plan	DAVENPORT,ZACHARY	ASSISTANT II	\$36,852.00	\$36,852.00	\$1,000.00	\$37,852.00	2.71%
UCSF	CLS	FAS Incentive Plan	DOUGHERTY,MICHAEL	FOOD SERVICE WORKER	\$34,410.24	\$34,410.24	\$1,000.00	\$35,410.24	2.91%
UCSF	CLS	FAS Incentive Plan	EISENMAN,CHRISTOPHER	BUILDING MAINTENANCE WORKER,SR	\$45,826.68	\$45,826.68	\$1,000.00	\$46,826.68	2.18%
UCSF	CLS	FAS Incentive Plan	FLORES,MICAELA	ASSISTANT III	\$41,652.00	\$41,652.00	\$1,000.00	\$42,652.00	2.40%
UCSF	CLS	FAS Incentive Plan	FULGHAM,KATIKA	CHILD DEVELOP CENTR TEACHER I	\$34,020.00	\$34,020.00	\$1,000.00	\$35,020.00	2.94%
UCSF	CLS	FAS Incentive Plan	GARCIA,DENIS	FOOD SERVICE WORKER, SR	\$34,932.24	\$34,932.24	\$1,000.00	\$35,932.24	2.86%
UCSF	CLS	FAS Incentive Plan	GEARLDS,CARL	ASSISTANT III	\$45,684.00	\$45,684.00	\$1,000.00	\$46,684.00	2.19%
UCSF	CLS	FAS Incentive Plan	HUDA,SHIREEN	ASSISTANT III	\$41,652.00	\$41,652.00	\$1,000.00	\$42,652.00	2.40%
UCSF	CLS	FAS Incentive Plan	KALOTI,HANAN	CHILD DEVELOP CENTR TEACHER I	\$31,236.00	\$31,236.00	\$1,000.00	\$32,236.00	3.20%
UCSF	CLS	FAS Incentive Plan	LARA FUNES,FRANCISCO	CUSTODIAN, SR	\$30,372.12	\$30,372.12	\$1,000.00	\$31,372.12	3.29%
UCSF	CLS	FAS Incentive Plan	LEUNG-CHAN,ANITA	ASSISTANT III	\$43,680.00	\$43,680.00	\$1,000.00	\$44,680.00	2.29%
UCSF	CLS	FAS Incentive Plan	LI,MEI	CHILD DEVELOPMENT CENTER ASS'T	\$24,828.00	\$24,828.00	\$1,000.00	\$25,828.00	4.03%
UCSF	CLS	FAS Incentive Plan	LOW,WAI	ASSISTANT III	\$47,820.00	\$47,820.00	\$1,000.00	\$48,820.00	2.09%
UCSF	CLS	FAS Incentive Plan	MALTEZ,JOHN	BUILDING MAINTENANCE WORKER,SR	\$51,785.64	\$51,785.64	\$1,000.00	\$52,785.64	1.93%
UCSF	CLS	FAS Incentive Plan	MAO,JIFEN	CUSTODIAN, SR	\$30,372.12	\$30,372.12	\$1,000.00	\$31,372.12	3.29%
UCSF	CLS	FAS Incentive Plan	MARQUEZ,YOLANDA	ASSISTANT II	\$35,328.00	\$35,328.00	\$1,000.00	\$36,328.00	2.83%
UCSF	CLS	FAS Incentive Plan	MELARA,MARIA	CUSTODIAN, SR	\$31,541.04	\$31,541.04	\$1,000.00	\$32,541.04	3.17%
UCSF	CLS	FAS Incentive Plan	MENJIVAR,HERBERT	CUSTODIAN, SR	\$32,868.60	\$32,868.60	\$1,000.00	\$33,868.60	3.04%
UCSF	CLS	FAS Incentive Plan	NAVARRO,AMANDA	ASSISTANT III	\$47,820.00	\$47,820.00	\$1,000.00	\$48,820.00	2.09%
UCSF	CLS	FAS Incentive Plan	OCHOA,SULEMA	ASSISTANT III	\$41,652.00	\$41,652.00	\$1,000.00	\$42,652.00	2.40%
UCSF	CLS	FAS Incentive Plan	PAL,NOAH	COMPUTER RESOURCE SPEC. I	\$45,732.00	\$45,732.00	\$1,000.00	\$46,732.00	2.19%
UCSF	CLS	FAS Incentive Plan	RAMIREZ,MANUEL	BUILDING MAINTENANCE WORKER,SR	\$43,915.08	\$43,915.08	\$1,000.00	\$44,915.08	2.28%
UCSF	CLS	FAS Incentive Plan	SIOBAL,KEMI	ASSISTANT III	\$41,652.00	\$41,652.00	\$1,000.00	\$42,652.00	2.40%
UCSF	CLS	FAS Incentive Plan	TSUI,HEUNG	CHILD DEVELOP CENTR TEACHER I	\$31,236.00	\$31,236.00	\$1,000.00	\$32,236.00	3.20%
UCSF	CLS	FAS Incentive Plan	VAZQUEZ,ATILES	MEETING ROOM CAPTAIN III(B)	\$37,584.00	\$37,584.00	\$1,000.00	\$38,584.00	2.66%
UCSF	CLS	FAS Incentive Plan	WIGHT,AMY	ASSISTANT II	\$36,048.00	\$36,048.00	\$1,000.00	\$37,048.00	2.77%
UCSF	CLS	FAS Incentive Plan	WU,YOUQIN	CUSTODIAN, SR	\$30,372.12	\$30,372.12	\$1,000.00	\$31,372.12	3.29%
UCSF	CLS	FAS Incentive Plan	HERNANDEZ,CAROLINE	RECREATION SUPVR	\$38,494.80	\$38,494.80	\$997.02	\$39,491.82	2.59%
UCSF	CLS	FAS Incentive Plan	THOMAS,DAVID	MAIL PROCESSOR, SR-SUPVR	\$45,229.80	\$45,229.80	\$995.06	\$46,224.86	2.20%
UCSF	Audit	FAS Incentive Plan	GROVES,ADRIENA	ANALYST I	\$59,000.04	\$59,000.04	\$991.20	\$59,991.24	1.68%
UCSF	CLS	FAS Incentive Plan	GAVAR,KELCEY	RECREATION SUPVR	\$38,100.00	\$38,100.00	\$986.79	\$39,086.79	2.59%
UCSF	CLS	FAS Incentive Plan	PETERSON,AARON	RECREATION SUPVR	\$38,100.00	\$38,100.00	\$986.79	\$39,086.79	2.59%
UCSF	CPFM	FAS Incentive Plan	ENGEL,MICHAEL	ENGINEER, ASST	\$87,999.96	\$87,999.96	\$985.60	\$88,985.56	1.12%
UCSF	CLS	FAS Incentive Plan	POWNALL,PERRIN	ANALYST I	\$44,503.80	\$44,503.80	\$979.08	\$45,482.88	2.20%
UCSF	CLS	FAS Incentive Plan	SHINN,CÉCELIA	ANALYST I-SUPERVISOR	\$44,499.96	\$44,499.96	\$979.00	\$45,478.96	2.20%
UCSF	CPFM	FAS Incentive Plan	MCDONALD,DENISE	ANALYST II	\$64,227.36	\$64,227.36	\$976.26	\$65,203.62	1.52%
UCSF	OAAIS	FAS Incentive Plan	TIOUPINE,ELIZABETH	ANALYST IV	\$72,494.04	\$72,494.04	\$956.92	\$73,450.96	1.32%
UCSF	OAAIS	FAS Incentive Plan	GREEN,GLEN	ANALYST VI - MSP	\$103,999.92	\$103,999.92	\$956.80	\$104,956.72	0.92%
UCSF	CLS	FAS Incentive Plan	VALLANGCA,R.	MAIL PROCESSOR, SR-SUPVR	\$43,412.28	\$43,412.28	\$955.07	\$44,367.35	2.20%
UCSF	CPFM	FAS Incentive Plan	ST MARTIN,GIROD	ANALYST II	\$62,587.20	\$62,587.20	\$951.33	\$63,538.53	1.52%
UCSF	OAAIS	FAS Incentive Plan	HOM,MARGARET	PROGRAMMER/ANALYST III	\$88,401.00	\$88,401.00	\$945.89	\$89,346.89	1.07%
UCSF	OAAIS	FAS Incentive Plan	GUDIEL,CESAR	PROGRAMMER/ANALYST III	\$77,331.36	\$77,331.36	\$943.44	\$78,274.80	1.22%
UCSF	CPFM	FAS Incentive Plan	BLUMER,DOUGLAS	ANALYST II	\$61,944.48	\$61,944.48	\$941.56	\$62,886.04	1.52%
UCSF	CLS	FAS Incentive Plan	KHOEI,ATAOLLAH	ASSISTANT II-SUPVR	\$42,675.00	\$42,675.00	\$938.85	\$43,613.85	2.20%
UCSF	CLS	FAS Incentive Plan	MCLEAN,HEIDY	CHILD DEVELOP CENTR TEACHER I	\$31,236.00	\$29,283.75	\$937.50	\$30,221.25	3.20%
UCSF	CLS	FAS Incentive Plan	KEY,ROBERT	PUBLICATIONS COORDINATOR	\$42,320.04	\$42,320.04	\$931.04	\$43,251.08	2.20%
UCSF	CPFM	FAS Incentive Plan	HYDE,KATHRYN	ANALYST IV	\$68,512.08	\$54,809.66	\$929.57	\$55,739.23	1.70%
UCSF	CPFM	FAS Incentive Plan	BERHE,SARAH	ASSISTANT III	\$46,692.00	\$46,692.00	\$920.00	\$47,612.00	1.97%
UCSF	CPFM	FAS Incentive Plan	BUT LEE,EDITH	ASSISTANT III	\$46,692.00	\$46,692.00	\$920.00	\$47,612.00	1.97%
UCSF	CPFM	FAS Incentive Plan	CHANG,ALICE	ASSISTANT III	\$46,692.00	\$46,692.00	\$920.00	\$47,612.00	1.97%
UCSF	CPFM	FAS Incentive Plan	LAWSON,SHAWN	STOREKEEPER, LEAD	\$47,379.96	\$47,379.96	\$920.00	\$48,299.96	1.94%
UCSF	CPFM	FAS Incentive Plan	LEE,ALAN	ASSISTANT III	\$47,820.00	\$47,820.00	\$920.00	\$48,740.00	1.92%
UCSF	CPFM	FAS Incentive Plan	LIEU,MEI	ASSISTANT III	\$48,888.00	\$48,888.00	\$920.00	\$49,808.00	1.88%

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UCSF	CPFM	FAS Incentive Plan	SANDOVAL,ELIZABETH	ASSISTANT III	\$45,684.00	\$45,684.00	\$920.00	\$46,604.00	2.01%
UCSF	CLS	FAS Incentive Plan	LEE,IRENE	PUBLICATIONS COORDINATOR	\$41,540.40	\$41,540.40	\$913.89	\$42,454.29	2.20%
UCSF	CLS	FAS Incentive Plan	WU,DA	PUBLICATIONS COORDINATOR	\$41,540.40	\$41,540.40	\$913.89	\$42,454.29	2.20%
UCSF	PMO	FAS Incentive Plan	HOLM,JACQUELINE	ANALYST VI - MSP	\$88,000.08	\$88,000.08	\$908.16	\$88,908.24	1.03%
UCSF	CLS	FAS Incentive Plan	BROWN,LAWRENCE	MAIL PROCESSOR, SR-SUPVR	\$41,250.60	\$41,250.60	\$907.51	\$42,158.11	2.20%
UCSF	CLS	FAS Incentive Plan	MAYORGA,SILVIO	MAIL PROCESSOR, SR-SUPVR	\$41,250.60	\$41,250.60	\$907.51	\$42,158.11	2.20%
UCSF	CLS	FAS Incentive Plan	TREVORS,JAMES	PUBLICATIONS COORDINATOR	\$41,223.12	\$41,223.12	\$906.91	\$42,130.03	2.20%
UCSF	OAAIS	FAS Incentive Plan	MERCADO,MARILOU	PROGRAMMER/ANALYST IV	\$98,085.60	\$98,085.60	\$902.39	\$98,987.99	0.92%
UCSF	Controller	FAS Incentive Plan	AGUINALDO,ABIGAIL	ASSISTANT III	\$39,840.00	\$39,840.00	\$900.00	\$40,740.00	2.26%
UCSF	Controller	FAS Incentive Plan	ANTUK,JAMES	ASSISTANT III	\$43,680.00	\$43,680.00	\$900.00	\$44,580.00	2.06%
UCSF	Controller	FAS Incentive Plan	ASHLEY,AGNETTA	ASSISTANT I	\$37,656.00	\$37,656.00	\$900.00	\$38,556.00	2.39%
UCSF	Controller	FAS Incentive Plan	BENNETT,STEPHEN	ASSISTANT II	\$38,472.00	\$38,472.00	\$900.00	\$39,372.00	2.34%
UCSF	Controller	FAS Incentive Plan	CABAROGIAS,AURORA	ASSISTANT III	\$41,652.00	\$41,652.00	\$900.00	\$42,552.00	2.16%
UCSF	Controller	FAS Incentive Plan	CALDERON,VICTORIA	ASSISTANT II	\$41,136.00	\$41,136.00	\$900.00	\$42,036.00	2.19%
UCSF	Controller	FAS Incentive Plan	CANCEL,MIRIAM	ASSISTANT III	\$41,652.00	\$41,652.00	\$900.00	\$42,552.00	2.16%
UCSF	Controller	FAS Incentive Plan	CHEVALIER,MELVIN	ASSISTANT III	\$42,684.00	\$42,684.00	\$900.00	\$43,584.00	2.11%
UCSF	Controller	FAS Incentive Plan	COLLADO,PERCIVAL	ASSISTANT III	\$41,652.00	\$41,652.00	\$900.00	\$42,552.00	2.16%
UCSF	Controller	FAS Incentive Plan	CRUZ,NOLI	ASSISTANT III	\$49,944.00	\$49,944.00	\$900.00	\$50,844.00	1.80%
UCSF	Controller	FAS Incentive Plan	DAY,EDWARD	ASSISTANT III	\$54,564.00	\$54,564.00	\$900.00	\$55,464.00	1.65%
UCSF	Controller	FAS Incentive Plan	FANDINO,MARIA	ASSISTANT III	\$41,652.00	\$41,652.00	\$900.00	\$42,552.00	2.16%
UCSF	Controller	FAS Incentive Plan	FERRER,TERESITA	ASSISTANT II	\$37,596.00	\$37,596.00	\$900.00	\$38,496.00	2.39%
UCSF	Controller	FAS Incentive Plan	FUNG,EMILY	ASSISTANT III	\$43,680.00	\$43,680.00	\$900.00	\$44,580.00	2.06%
UCSF	Controller	FAS Incentive Plan	GROVE,MICHAEL	ASSISTANT I	\$36,852.00	\$36,852.00	\$900.00	\$37,752.00	2.44%
UCSF	Controller	FAS Incentive Plan	GUILLORY,ALICE	ASSISTANT I	\$35,328.00	\$35,328.00	\$900.00	\$36,228.00	2.55%
UCSF	Controller	FAS Incentive Plan	HEALY,CATHERINE	ASSISTANT III	\$46,692.00	\$46,692.00	\$900.00	\$47,592.00	1.93%
UCSF	Controller	FAS Incentive Plan	IP,DENNIS	ASSISTANT III	\$51,060.00	\$51,060.00	\$900.00	\$51,960.00	1.76%
UCSF	Controller	FAS Incentive Plan	JOHNSON,MICHAEL	ASSISTANT II	\$36,048.00	\$36,048.00	\$900.00	\$36,948.00	2.50%
UCSF	Controller	FAS Incentive Plan	KENNEDY,FATIMA	ASSISTANT III	\$43,680.00	\$43,680.00	\$900.00	\$44,580.00	2.06%
UCSF	Controller	FAS Incentive Plan	KINNEL,AARON	ASSISTANT III	\$43,680.00	\$43,680.00	\$900.00	\$44,580.00	2.06%
UCSF	Controller	FAS Incentive Plan	LAZARO,MARIA	ASSISTANT III	\$39,840.00	\$39,840.00	\$900.00	\$40,740.00	2.26%
UCSF	Controller	FAS Incentive Plan	LEE,OLIVIA	ASSISTANT III	\$41,652.00	\$41,652.00	\$900.00	\$42,552.00	2.16%
UCSF	Controller	FAS Incentive Plan	LOK,KAREN	ASSISTANT I	\$33,924.00	\$33,924.00	\$900.00	\$34,824.00	2.65%
UCSF	Controller	FAS Incentive Plan	MISILAGI,MASJINA	ASSISTANT III	\$45,684.00	\$45,684.00	\$900.00	\$46,584.00	1.97%
UCSF	Controller	FAS Incentive Plan	MONTILLA,CYNTHIA	COLLECTIONS REPRESENTATIVE, SR	\$54,828.00	\$54,828.00	\$900.00	\$55,728.00	1.64%
UCSF	Controller	FAS Incentive Plan	MONTOYA,LINA	ASSISTANT II	\$36,852.00	\$36,852.00	\$900.00	\$37,752.00	2.44%
UCSF	Controller	FAS Incentive Plan	NGUYEN,KHANH	ASSISTANT II	\$36,048.00	\$36,048.00	\$900.00	\$36,948.00	2.50%
UCSF	Controller	FAS Incentive Plan	PINLAC,EDWARD	ASSISTANT III	\$51,060.00	\$51,060.00	\$900.00	\$51,960.00	1.76%
UCSF	Controller	FAS Incentive Plan	QUACH,KIM	ASSISTANT III	\$49,944.00	\$49,944.00	\$900.00	\$50,844.00	1.80%
UCSF	Controller	FAS Incentive Plan	QUIMPO,CYNTHIA	ASSISTANT III	\$43,680.00	\$43,680.00	\$900.00	\$44,580.00	2.06%
UCSF	Controller	FAS Incentive Plan	RAMOS,RAESHELLE	ASSISTANT III	\$40,752.00	\$40,752.00	\$900.00	\$41,652.00	2.21%
UCSF	Controller	FAS Incentive Plan	REGALA,LORENZO	ASSISTANT III	\$41,652.00	\$41,652.00	\$900.00	\$42,552.00	2.16%
UCSF	Controller	FAS Incentive Plan	ROMERO,RENATO	ASSISTANT III	\$42,684.00	\$42,684.00	\$900.00	\$43,584.00	2.11%
UCSF	Controller	FAS Incentive Plan	SOO,KENTON	ASSISTANT II	\$37,596.00	\$37,596.00	\$900.00	\$38,496.00	2.39%
UCSF	Controller	FAS Incentive Plan	SWANNACK,AGNES	COLLECTIONS REPRESENTATIVE, SR	\$46,692.00	\$46,692.00	\$900.00	\$47,592.00	1.93%
UCSF	Controller	FAS Incentive Plan	SWEET,ERIKA	ASSISTANT III	\$39,840.00	\$39,840.00	\$900.00	\$40,740.00	2.26%
UCSF	Controller	FAS Incentive Plan	VILLARTA,MELANIE	ASSISTANT II	\$37,596.00	\$37,596.00	\$900.00	\$38,496.00	2.39%
UCSF	Controller	FAS Incentive Plan	YAO,JOHNNY	ASSISTANT I	\$31,128.00	\$31,128.00	\$900.00	\$32,028.00	2.89%
UCSF	Controller	FAS Incentive Plan	ZEPEDA,CARLOS	ASSISTANT III	\$40,752.00	\$40,752.00	\$900.00	\$41,652.00	2.21%
UCSF	CPFM	FAS Incentive Plan	HERBERT,LYNN	ANALYST II	\$59,188.92	\$59,188.92	\$899.67	\$60,088.59	1.52%
UCSF	OAAIS	FAS Incentive Plan	LEE,CORRINE	ANALYST V	\$84,000.00	\$84,000.00	\$898.80	\$84,898.80	1.07%
UCSF	HR	FAS Incentive Plan	YIP,DESIREE	HR ANALYST II	\$57,437.04	\$57,437.04	\$890.27	\$58,327.31	1.55%
UCSF	OAAIS	FAS Incentive Plan	HALL,SHAWN	PROGRAMMER/ANALYST III	\$72,442.68	\$72,442.68	\$883.80	\$73,326.48	1.22%
UCSF	CLS	FAS Incentive Plan	ALIFERIS,KATHRYN	ASSISTANT III	\$45,684.00	\$45,684.00	\$877.50	\$46,561.50	1.92%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CLS	FAS Incentive Plan	ALTER,BERNARD	AUTO EQUIPMENT OPERATOR, PRIN	\$41,130.96	\$41,130.96	\$877.50	\$42,008.46	2.13%
UCSF	CLS	FAS Incentive Plan	ALVARADO,ARISTOTELES	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	AMADOR,LARDIN	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	AMADOR-GARIN,LOEL	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	ANDERSON,CHRISTINA	ARTIST	\$38,448.00	\$38,448.00	\$877.50	\$39,325.50	2.28%
UCSF	CLS	FAS Incentive Plan	ANGELES,FELICISIMO	CUSTODIAN, LEAD	\$36,895.08	\$36,895.08	\$877.50	\$37,772.58	2.38%
UCSF	CLS	FAS Incentive Plan	ARGUELLO,NARCISO	STORES WORKER	\$40,416.84	\$40,416.84	\$877.50	\$41,294.34	2.17%
UCSF	CLS	FAS Incentive Plan	ARGUELLO,VICTOR	STOREKEEPER, SR	\$41,303.04	\$41,303.04	\$877.50	\$42,180.54	2.12%
UCSF	CLS	FAS Incentive Plan	BABU,WORKENEH	ASSISTANT III	\$49,944.00	\$49,944.00	\$877.50	\$50,821.50	1.76%
UCSF	CLS	FAS Incentive Plan	BEFFORD,JUANITA	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	BIANCHI,ANN	AUTO EQUIPMENT OPERATOR, PRIN	\$41,091.00	\$41,091.00	\$877.50	\$41,968.50	2.14%
UCSF	CLS	FAS Incentive Plan	BRAGADO,MARINO	AUTO EQUIPMENT OPERATOR, PRIN	\$41,102.88	\$41,102.88	\$877.50	\$41,980.38	2.13%
UCSF	CLS	FAS Incentive Plan	CALON JR.,BERNARDO	CUSTODIAN, LEAD	\$33,619.44	\$33,619.44	\$877.50	\$34,496.94	2.61%
UCSF	CLS	FAS Incentive Plan	CAPORALE,DIANA	ASSISTANT III	\$47,820.00	\$47,820.00	\$877.50	\$48,697.50	1.84%
UCSF	CLS	FAS Incentive Plan	CARAANG,STEVEN	DRIVER, TRUCK	\$52,269.96	\$52,269.96	\$877.50	\$53,147.46	1.68%
UCSF	CLS	FAS Incentive Plan	CHAN,SALLY	ASSISTANT III	\$44,628.00	\$44,628.00	\$877.50	\$45,505.50	1.97%
UCSF	CLS	FAS Incentive Plan	CHAN,TONY	AUTO EQUIPMENT OPERATOR, PRIN	\$39,464.28	\$39,464.28	\$877.50	\$40,341.78	2.22%
UCSF	CLS	FAS Incentive Plan	CHIEM,THU	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	CHONG,ALBERT	ASSISTANT II	\$35,328.00	\$35,328.00	\$877.50	\$36,205.50	2.48%
UCSF	CLS	FAS Incentive Plan	CHU,RICHARD	AUTO EQUIPMENT OPERATOR, PRIN	\$39,388.20	\$39,388.20	\$877.50	\$40,265.70	2.23%
UCSF	CLS	FAS Incentive Plan	CLAMUCHA,REYNALDO	AUTO EQUIPMENT OPERATOR, PRIN	\$38,238.96	\$38,238.96	\$877.50	\$39,116.46	2.29%
UCSF	CLS	FAS Incentive Plan	CODY,BERTRAM	AUTO EQUIPMENT OPERATOR, PRIN	\$39,083.76	\$39,083.76	\$877.50	\$39,961.26	2.25%
UCSF	CLS	FAS Incentive Plan	CRITTENDON,AJAY	LIFEGUARD	\$28,188.00	\$28,188.00	\$877.50	\$29,065.50	3.11%
UCSF	CLS	FAS Incentive Plan	CUEVAS,KEVIN	ASSISTANT II	\$36,048.00	\$36,048.00	\$877.50	\$36,925.50	2.43%
UCSF	CLS	FAS Incentive Plan	DE CLARO,DENNIS WINIFRED	MAIL PROCESSOR, SR	\$40,886.88	\$40,886.88	\$877.50	\$41,764.38	2.15%
UCSF	CLS	FAS Incentive Plan	DE GUZMAN,EFREN	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	DEERING,HARRY	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	DEGUZMAN,NESTOR	CUSTODIAN, SR	\$33,631.32	\$33,631.32	\$877.50	\$34,508.82	2.61%
UCSF	CLS	FAS Incentive Plan	DOUGLAS,WHITLEY	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	ESCOBAR,SALVADOR	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	ESTRABO,EDGARDO	AUTO EQUIPMENT OPERATOR, PRIN	\$41,091.00	\$41,091.00	\$877.50	\$41,968.50	2.14%
UCSF	CLS	FAS Incentive Plan	FERRER,DARIUS	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	FIDELINO,TOMAS	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	FOLLY,ADEL	AUTO EQUIPMENT OPERATOR, PRIN	\$38,238.96	\$38,238.96	\$877.50	\$39,116.46	2.29%
UCSF	CLS	FAS Incentive Plan	FORMENTO,BENITO	AUTO EQUIPMENT OPERATOR, PRIN	\$38,238.36	\$38,238.36	\$877.50	\$39,115.86	2.29%
UCSF	CLS	FAS Incentive Plan	GAPAL,APOLLO	AUTO EQUIPMENT OPERATOR, PRIN	\$38,117.76	\$38,117.76	\$877.50	\$38,995.26	2.30%
UCSF	CLS	FAS Incentive Plan	GARCIA,ERNEST	AUTO EQUIPMENT OPERATOR, PRIN	\$41,102.88	\$41,102.88	\$877.50	\$41,980.38	2.13%
UCSF	CLS	FAS Incentive Plan	GARLITOS,CARLITO	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	GIRON,MARCO	AUTO EQUIPMENT OPERATOR, PRIN	\$41,091.00	\$41,091.00	\$877.50	\$41,968.50	2.14%
UCSF	CLS	FAS Incentive Plan	GIRON,RUDY	AUTO EQUIPMENT OPERATOR, PRIN	\$37,811.40	\$37,811.40	\$877.50	\$38,688.90	2.32%
UCSF	CLS	FAS Incentive Plan	GOEL,RANI	ARTIST, SR	\$42,924.00	\$42,924.00	\$877.50	\$43,801.50	2.04%
UCSF	CLS	FAS Incentive Plan	GOMEZ,OSCAR	DRIVER, TRUCK	\$52,273.20	\$52,273.20	\$877.50	\$53,150.70	1.68%
UCSF	CLS	FAS Incentive Plan	GONZALES,RENATO	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	GONZALEZ-HERNANDEZ,HERMAN	AUTO EQUIPMENT OPERATOR, PRIN	\$35,227.44	\$35,227.44	\$877.50	\$36,104.94	2.49%
UCSF	CLS	FAS Incentive Plan	GUATEMALA,MANUEL	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	HANNA,RAMSEY	STOREKEEPER, SR	\$44,767.56	\$44,767.56	\$877.50	\$45,645.06	1.96%
UCSF	CLS	FAS Incentive Plan	HOOVER,JANET	ASSISTANT II	\$38,472.00	\$38,472.00	\$877.50	\$39,349.50	2.28%
UCSF	CLS	FAS Incentive Plan	IKEMI,COLETTE	MAIL PROCESSOR, SR	\$40,886.88	\$40,886.88	\$877.50	\$41,764.38	2.15%
UCSF	CLS	FAS Incentive Plan	JARQUIN,CANDIDO	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	JOHNSON,JANET	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	KOKUBU,HIROMASA	AUTO EQUIPMENT OPERATOR, PRIN	\$39,077.16	\$39,077.16	\$877.50	\$39,954.66	2.25%
UCSF	CLS	FAS Incentive Plan	LAU,HO BIU	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	LEE,TONE	AUTO EQUIPMENT OPERATOR, PRIN	\$36,817.56	\$36,817.56	\$877.50	\$37,695.06	2.38%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CLS	FAS Incentive Plan	LEMUS,MILDRED	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	LI,WEI	CUSTODIAN, SR	\$30,105.72	\$30,105.72	\$877.50	\$30,983.22	2.91%
UCSF	CLS	FAS Incentive Plan	LOPEZ,STEVEN	CUSTODIAN, SR	\$28,728.00	\$28,728.00	\$877.50	\$29,605.50	3.05%
UCSF	CLS	FAS Incentive Plan	LUM,NELSON	ASSISTANT III	\$47,820.00	\$47,820.00	\$877.50	\$48,697.50	1.84%
UCSF	CLS	FAS Incentive Plan	LUO,GUO XIONG	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	LYNN,JON	AUTO EQUIPMENT OPERATOR, PRIN	\$41,091.00	\$41,091.00	\$877.50	\$41,968.50	2.14%
UCSF	CLS	FAS Incentive Plan	MALASIG,MARIAN	CHILD DEVELOPMENT CENTER ASS'T	\$31,236.48	\$31,236.48	\$877.50	\$32,113.98	2.81%
UCSF	CLS	FAS Incentive Plan	MANGAN,NORMAN	AUTO EQUIPMENT OPERATOR, PRIN	\$41,098.68	\$41,098.68	\$877.50	\$41,976.18	2.14%
UCSF	CLS	FAS Incentive Plan	MATSUSHITA,SEIJI	AUTO EQUIPMENT OPERATOR, PRIN	\$34,608.00	\$34,608.00	\$877.50	\$35,485.50	2.54%
UCSF	CLS	FAS Incentive Plan	MENDOZA,ALEXANDER	STOREKEEPER, SR	\$45,657.84	\$45,657.84	\$877.50	\$46,535.34	1.92%
UCSF	CLS	FAS Incentive Plan	MIXON,JAMES	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	MULROY,PATRICK	ASSISTANT III	\$49,944.00	\$49,944.00	\$877.50	\$50,821.50	1.76%
UCSF	CLS	FAS Incentive Plan	MURANAKA,TAKEYOSHI	AUTO EQUIPMENT OPERATOR, PRIN	\$41,141.76	\$41,141.76	\$877.50	\$42,019.26	2.13%
UCSF	CLS	FAS Incentive Plan	NAGUINLIN,BONG	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	NIKZAD,ARASH	LIFEGUARD	\$33,721.20	\$33,721.20	\$877.50	\$34,598.70	2.60%
UCSF	CLS	FAS Incentive Plan	NORIEGA,EMANUEL	AUTO EQUIPMENT OPERATOR, PRIN	\$39,083.76	\$39,083.76	\$877.50	\$39,961.26	2.25%
UCSF	CLS	FAS Incentive Plan	ORTEGA,PABLO	CUSTODIAN, LEAD	\$33,076.80	\$33,076.80	\$877.50	\$33,954.30	2.65%
UCSF	CLS	FAS Incentive Plan	PALACIOS,LUIS	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	PANGILINAN,DANILO	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	PARDILLO,JOSE	DRIVER, TRUCK	\$46,910.52	\$46,910.52	\$877.50	\$47,788.02	1.87%
UCSF	CLS	FAS Incentive Plan	PETERS,VERNON	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	PHILLIPS,GREGORY	STORES WORKER	\$38,001.84	\$38,001.84	\$877.50	\$38,879.34	2.31%
UCSF	CLS	FAS Incentive Plan	QUACH,SALLY	ASSISTANT II	\$38,472.00	\$38,472.00	\$877.50	\$39,349.50	2.28%
UCSF	CLS	FAS Incentive Plan	QUIDLIG,ROMY	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	REITMEIR,NICOLE	ASSISTANT II	\$38,472.00	\$38,472.00	\$877.50	\$39,349.50	2.28%
UCSF	CLS	FAS Incentive Plan	RICHARDSON,WALLACE	AUTO EQUIPMENT OPERATOR, PRIN	\$40,023.84	\$40,023.84	\$877.50	\$40,901.34	2.19%
UCSF	CLS	FAS Incentive Plan	RIVERA,LAWRENCE	AUTO EQUIPMENT OPERATOR, PRIN	\$39,388.20	\$39,388.20	\$877.50	\$40,265.70	2.23%
UCSF	CLS	FAS Incentive Plan	RODAS,JOSE	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%
UCSF	CLS	FAS Incentive Plan	RODRIGUEZ,ADDYS	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	ROSALES MIRANDA,FRANCISCO	DRIVER, TRUCK	\$47,169.96	\$47,169.96	\$877.50	\$48,047.46	1.86%
UCSF	CLS	FAS Incentive Plan	SALENGA,DARMO	CUSTODIAN, SR	\$36,844.08	\$36,844.08	\$877.50	\$37,721.58	2.38%
UCSF	CLS	FAS Incentive Plan	SANCHEZ,DAVID	AUTO EQUIPMENT OPERATOR, PRIN	\$41,091.00	\$41,091.00	\$877.50	\$41,968.50	2.14%
UCSF	CLS	FAS Incentive Plan	SEGOVIA,JORGE	AUTO EQUIPMENT OPERATOR, PRIN	\$41,102.88	\$41,102.88	\$877.50	\$41,980.38	2.13%
UCSF	CLS	FAS Incentive Plan	SHARMA,RAJ	AUTO EQUIPMENT OPERATOR, PRIN	\$41,091.00	\$41,091.00	\$877.50	\$41,968.50	2.14%
UCSF	CLS	FAS Incentive Plan	SMOTRYS,JOHN	AUTO EQUIPMENT OPERATOR, PRIN	\$41,102.88	\$41,102.88	\$877.50	\$41,980.38	2.13%
UCSF	CLS	FAS Incentive Plan	SOOHOO,SAMUEL	LIFEGUARD	\$28,188.00	\$28,188.00	\$877.50	\$29,065.50	3.11%
UCSF	CLS	FAS Incentive Plan	SUMAN,LASHKARI	AUTO EQUIPMENT OPERATOR, PRIN	\$38,238.36	\$38,238.36	\$877.50	\$39,115.86	2.29%
UCSF	CLS	FAS Incentive Plan	SUMMERS,YOLANDA	AUTO EQUIPMENT OPERATOR, PRIN	\$41,102.88	\$41,102.88	\$877.50	\$41,980.38	2.13%
UCSF	CLS	FAS Incentive Plan	SYED,IJAZ	AUTO EQUIPMENT OPERATOR, PRIN	\$41,141.76	\$41,141.76	\$877.50	\$42,019.26	2.13%
UCSF	CLS	FAS Incentive Plan	TANG,CALVIN	CUSTODIAN, SR	\$28,732.56	\$28,732.56	\$877.50	\$29,610.06	3.05%
UCSF	CLS	FAS Incentive Plan	TANG,CHI	BUILDING MAINTENANCE WORKER,SR	\$39,924.00	\$39,924.00	\$877.50	\$40,801.50	2.20%
UCSF	CLS	FAS Incentive Plan	THARCHIN,THUPTEN	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	TORTORELLI,VERNDEAN	ARTIST, SR	\$44,820.00	\$44,820.00	\$877.50	\$45,697.50	1.96%
UCSF	CLS	FAS Incentive Plan	TSERING,THUPTEN	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	TURNER,PAULA	AUTO EQUIPMENT OPERATOR, PRIN	\$36,823.44	\$36,823.44	\$877.50	\$37,700.94	2.38%
UCSF	CLS	FAS Incentive Plan	URTECHO,NINFA	AUTO EQUIPMENT OPERATOR, PRIN	\$38,238.96	\$38,238.96	\$877.50	\$39,116.46	2.29%
UCSF	CLS	FAS Incentive Plan	VELARDE,BRENDA	ASSISTANT II	\$40,212.00	\$40,212.00	\$877.50	\$41,089.50	2.18%
UCSF	CLS	FAS Incentive Plan	VIDES,CARLOS	AUTO EQUIPMENT OPERATOR, PRIN	\$37,191.72	\$37,191.72	\$877.50	\$38,069.22	2.36%
UCSF	CLS	FAS Incentive Plan	VILLAMIL,FERNANDO	CUSTODIAN, SR	\$28,728.00	\$28,728.00	\$877.50	\$29,605.50	3.05%
UCSF	CLS	FAS Incentive Plan	WONG,NANG	CUSTODIAN, SR	\$30,563.16	\$30,563.16	\$877.50	\$31,440.66	2.87%
UCSF	CLS	FAS Incentive Plan	WYNNNE,PATRICK	DRIVER, TRUCK	\$42,144.00	\$42,144.00	\$877.50	\$43,021.50	2.08%
UCSF	CLS	FAS Incentive Plan	XIAO,BO JI	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	XIAO,BO JIANG	AUTO EQUIPMENT OPERATOR, PRIN	\$39,474.60	\$39,474.60	\$877.50	\$40,352.10	2.22%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CLS	FAS Incentive Plan	XIAO,BO XIN	AUTO EQUIPMENT OPERATOR, PRIN	\$38,241.12	\$38,241.12	\$877.50	\$39,118.62	2.29%
UCSF	CLS	FAS Incentive Plan	XIE,PENG	CUSTODIAN, LEAD	\$31,600.80	\$31,600.80	\$877.50	\$32,478.30	2.78%
UCSF	CLS	FAS Incentive Plan	YAU,ERIC	ASSISTANT III	\$42,684.00	\$42,684.00	\$877.50	\$43,561.50	2.06%
UCSF	CLS	FAS Incentive Plan	ZERNA,TEOFILO	BUILDING MAINTENANCE WORKER,SR	\$39,924.00	\$39,924.00	\$877.50	\$40,801.50	2.20%
UCSF	CLS	FAS Incentive Plan	PADUA,JASON	ASSISTANT III-SUPVR	\$39,800.04	\$39,800.04	\$875.60	\$40,675.64	2.20%
UCSF	CLS	FAS Incentive Plan	LOPEZ,MARCUS	MAIL PROCESSOR, SR-SUPVR	\$39,674.52	\$39,674.52	\$872.84	\$40,547.36	2.20%
UCSF	HR	FAS Incentive Plan	COLEMAN,PATRICIA D	HR ANALYST V	\$94,678.08	\$94,678.08	\$871.04	\$95,549.12	0.92%
UCSF	CLS	FAS Incentive Plan	ALSTON,PAUL	COOK	\$32,802.48	\$16,401.24	\$870.00	\$17,271.24	5.30%
UCSF	OAAIS	FAS Incentive Plan	DANDEKAR,SUNILA	PROGRAMMER/ANALYST IV	\$94,000.08	\$94,000.08	\$864.80	\$94,864.88	0.92%
UCSF	OAAIS	FAS Incentive Plan	PHAN,MAI	PROGRAMMER/ANALYST III	\$92,991.24	\$92,991.24	\$855.52	\$93,846.76	0.92%
UCSF	OAAIS	FAS Incentive Plan	MEDINA,RODNEY	ANALYST V	\$92,822.88	\$92,822.88	\$853.97	\$93,676.85	0.92%
UCSF	Police	FAS Incentive Plan	AHMED,ABDURAHMAN	SECURITY GUARD	\$30,960.24	\$30,960.24	\$850.00	\$31,810.24	2.75%
UCSF	Police	FAS Incentive Plan	ALDEGUER,JOEY	POLICE OFFICER	\$89,736.00	\$89,736.00	\$850.00	\$90,586.00	0.95%
UCSF	Police	FAS Incentive Plan	ALEXANDER,ZACHERY	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	ARMAS,ALFREDO	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	BAIG,ASMA	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	BALCE,WILFREDO	SECURITY GUARD	\$34,048.32	\$34,048.32	\$850.00	\$34,898.32	2.50%
UCSF	Police	FAS Incentive Plan	BANARES,ERIC	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	Police	FAS Incentive Plan	BASANG,PEPITO	SECURITY GUARD	\$31,931.76	\$31,931.76	\$850.00	\$32,781.76	2.66%
UCSF	Police	FAS Incentive Plan	BENITO,MARIO	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	BONILLA,ZAYDA	ASSISTANT III	\$39,840.00	\$39,840.00	\$850.00	\$40,690.00	2.13%
UCSF	Police	FAS Incentive Plan	BOYCHUK,DMYTRO	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	BUHAY,SALVADOR	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	CALAUNAN,JUN	SECURITY GUARD	\$30,694.80	\$30,694.80	\$850.00	\$31,544.80	2.77%
UCSF	Police	FAS Incentive Plan	CALDERON,VANESSA	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	CASTILLO,ALBERT	SECURITY GUARD	\$28,819.32	\$28,819.32	\$850.00	\$29,669.32	2.95%
UCSF	Police	FAS Incentive Plan	CELESTIAL,RAMONCITO	SECURITY GUARD	\$30,703.68	\$30,703.68	\$850.00	\$31,553.68	2.77%
UCSF	Police	FAS Incentive Plan	CHAN,GUZMAN	POLICE OFFICER	\$86,280.00	\$86,280.00	\$850.00	\$87,130.00	0.99%
UCSF	Police	FAS Incentive Plan	CHAN,JAMES	POLICE OFFICER	\$86,280.00	\$86,280.00	\$850.00	\$87,130.00	0.99%
UCSF	Police	FAS Incentive Plan	CHICO,JEREMY	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	CHIU,KENT	POLICE OFFICER	\$78,456.00	\$78,456.00	\$850.00	\$79,306.00	1.08%
UCSF	Police	FAS Incentive Plan	CUARESMA,DEMETRIO	SECURITY GUARD	\$30,089.64	\$30,089.64	\$850.00	\$30,939.64	2.82%
UCSF	Police	FAS Incentive Plan	DALIRE,ELIAS	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	DEORIAN,MICHAEL	DISPATCHER, PUBLIC SAFETY	\$47,484.00	\$47,484.00	\$850.00	\$48,334.00	1.79%
UCSF	Police	FAS Incentive Plan	DRAGON,ARTHUR	DISPATCHER, PUBLIC SAFETY	\$47,484.00	\$47,484.00	\$850.00	\$48,334.00	1.79%
UCSF	Police	FAS Incentive Plan	ESPIRITU,AMOR	SECURITY GUARD	\$33,700.44	\$33,700.44	\$850.00	\$34,550.44	2.52%
UCSF	Police	FAS Incentive Plan	GARCIA,OTTO	SECURITY GUARD	\$28,819.32	\$28,819.32	\$850.00	\$29,669.32	2.95%
UCSF	Police	FAS Incentive Plan	GONZALES,MICHELLE	POLICE OFFICER	\$86,280.00	\$86,280.00	\$850.00	\$87,130.00	0.99%
UCSF	Police	FAS Incentive Plan	GRANEY,MATTHEW	POLICE OFFICER	\$71,376.00	\$71,376.00	\$850.00	\$72,226.00	1.19%
UCSF	Police	FAS Incentive Plan	HAMILTON,SYLVIA	DISPATCHER, PUBLIC SAFETY	\$60,840.00	\$60,840.00	\$850.00	\$61,690.00	1.40%
UCSF	Police	FAS Incentive Plan	HEARD,DONALD	SECURITY GUARD	\$30,211.92	\$30,211.92	\$850.00	\$31,061.92	2.81%
UCSF	Police	FAS Incentive Plan	JONES,TONYA	SECURITY GUARD	\$28,877.04	\$28,877.04	\$850.00	\$29,727.04	2.94%
UCSF	Police	FAS Incentive Plan	LACAP,NORBERTO	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	LAM,ROLAND	POLICE OFFICER	\$71,376.00	\$71,376.00	\$850.00	\$72,226.00	1.19%
UCSF	Police	FAS Incentive Plan	LANGFORD,MOZELLE	POLICE OFFICER	\$86,280.00	\$86,280.00	\$850.00	\$87,130.00	0.99%
UCSF	Police	FAS Incentive Plan	LEE,LYMAN	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	LEE,WOOD	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	LEW,RAYMOND	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	LUDWIG,ROGER	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	MAREE,BOYCE	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	MILEY,NATASHA	DISPATCHER, PUBLIC SAFETY	\$49,704.00	\$49,704.00	\$850.00	\$50,554.00	1.71%
UCSF	Police	FAS Incentive Plan	MONAHAN,LAWRENCE	POLICE OFFICER	\$71,376.00	\$71,376.00	\$850.00	\$72,226.00	1.19%
UCSF	Police	FAS Incentive Plan	MORRIS,BELLAFA	DISPATCHER, PUBLIC SAFETY	\$60,840.00	\$60,840.00	\$850.00	\$61,690.00	1.40%

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UCSF	Police	FAS Incentive Plan	MUZIO,ANTHONY	POLICE OFFICER	\$80,328.00	\$80,328.00	\$850.00	\$81,178.00	1.06%
UCSF	Police	FAS Incentive Plan	NG CHAN,LAI KWAN	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	NZEREM,CYRIACUS	POLICE OFFICER	\$89,736.00	\$89,736.00	\$850.00	\$90,586.00	0.95%
UCSF	Police	FAS Incentive Plan	OUYANG,BIN	SECURITY GUARD	\$29,800.80	\$29,800.80	\$850.00	\$30,650.80	2.85%
UCSF	Police	FAS Incentive Plan	PANG,THOMAS	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	PAYES,MANUEL	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	PHUNG,BINH	SECURITY GUARD	\$30,703.68	\$30,703.68	\$850.00	\$31,553.68	2.77%
UCSF	Police	FAS Incentive Plan	PONCE,DOUGLAS	SECURITY GUARD	\$31,931.76	\$31,931.76	\$850.00	\$32,781.76	2.66%
UCSF	Police	FAS Incentive Plan	PYATT,CHARLIE	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	REYNOLDS,CARL	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	RIVERA,ROBERTO	ASSISTANT II	\$35,328.00	\$35,328.00	\$850.00	\$36,178.00	2.41%
UCSF	Police	FAS Incentive Plan	SABRI,AL	SECURITY GUARD	\$30,529.68	\$30,529.68	\$850.00	\$31,379.68	2.78%
UCSF	Police	FAS Incentive Plan	SALANOA,PATRICIA	DISPATCHER, PUBLIC SAFETY	\$49,704.00	\$49,704.00	\$850.00	\$50,554.00	1.71%
UCSF	Police	FAS Incentive Plan	SANTOS,GILBERT	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	Police	FAS Incentive Plan	SANVICENTE,VIC JULIUS	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	SHAIKH,SHOAIB	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	SNIDER,MARY	POLICE OFFICER	\$89,736.00	\$89,736.00	\$850.00	\$90,586.00	0.95%
UCSF	Police	FAS Incentive Plan	SUTTLES,TIM	POLICE OFFICER	\$78,456.00	\$78,456.00	\$850.00	\$79,306.00	1.08%
UCSF	Police	FAS Incentive Plan	SUTTON,TYLER	ASSISTANT II	\$40,212.00	\$40,212.00	\$850.00	\$41,062.00	2.11%
UCSF	Police	FAS Incentive Plan	TANG,BRANDAN	POLICE OFFICER	\$86,280.00	\$86,280.00	\$850.00	\$87,130.00	0.99%
UCSF	Police	FAS Incentive Plan	THOMAS,PAUL	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	TIANGSON,FRANCISCO	SECURITY GUARD	\$28,752.00	\$28,752.00	\$850.00	\$29,602.00	2.96%
UCSF	Police	FAS Incentive Plan	TILIS,ARTUR	POLICE OFFICER	\$86,280.00	\$86,280.00	\$850.00	\$87,130.00	0.99%
UCSF	Police	FAS Incentive Plan	TONG,BOB	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	Police	FAS Incentive Plan	TOTH,MICHAEL	SECURITY GUARD	\$30,089.64	\$30,089.64	\$850.00	\$30,939.64	2.82%
UCSF	Police	FAS Incentive Plan	TURNIPSEED,EDITH	SECURITY GUARD	\$30,108.96	\$30,108.96	\$850.00	\$30,958.96	2.82%
UCSF	Police	FAS Incentive Plan	USIS,MICHAEL	POLICE OFFICER	\$78,456.00	\$78,456.00	\$850.00	\$79,306.00	1.08%
UCSF	Police	FAS Incentive Plan	VALENZUELA,ROMMEL	POLICE OFFICER	\$78,456.00	\$78,456.00	\$850.00	\$79,306.00	1.08%
UCSF	Police	FAS Incentive Plan	VANEGAS,HERNALDO	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	Police	FAS Incentive Plan	VELORO,EDGARDO	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	VELORO,EDSON	POLICE OFFICER	\$86,280.00	\$86,280.00	\$850.00	\$87,130.00	0.99%
UCSF	Police	FAS Incentive Plan	VILLARRUZ, RAMON	DISPATCHER, PUBLIC SAFETY	\$60,840.00	\$60,840.00	\$850.00	\$61,690.00	1.40%
UCSF	Police	FAS Incentive Plan	VISCARRA,NORA	SECURITY GUARD	\$29,475.48	\$29,475.48	\$850.00	\$30,325.48	2.88%
UCSF	Police	FAS Incentive Plan	WHITE,JAMES	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	Police	FAS Incentive Plan	WIESNER,MARK	POLICE OFFICER	\$71,376.00	\$71,376.00	\$850.00	\$72,226.00	1.19%
UCSF	Police	FAS Incentive Plan	WITHROW,ADAM	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	Police	FAS Incentive Plan	YEE,HENRY	POLICE SERGEANT	\$99,336.00	\$99,336.00	\$850.00	\$100,186.00	0.86%
UCSF	Police	FAS Incentive Plan	ZUASOLA,MARK	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	Police	FAS Incentive Plan	ZUNO,SABRINA	POLICE OFFICER	\$74,832.00	\$74,832.00	\$850.00	\$75,682.00	1.14%
UCSF	SVC Office	FAS Incentive Plan	SOOY,ADRIAN	ADMIN/COORD/OFFICER(FUNC AREA)	\$105,960.00	\$105,960.00	\$847.68	\$106,807.68	0.80%
UCSF	CLS	FAS Incentive Plan	KWONG,MUNSON	PUBLICATIONS COORDINATOR	\$38,486.52	\$38,486.52	\$846.70	\$39,333.22	2.20%
UCSF	OAAIS	FAS Incentive Plan	JAW,DAVID	PROGRAMMER/ANALYST III	\$91,491.00	\$91,491.00	\$841.72	\$92,332.72	0.92%
UCSF	SVC Office	FAS Incentive Plan	FULLER,JUDY	ADMIN/COORD/OFFICER(FUNC AREA)	\$104,960.04	\$104,960.04	\$839.68	\$105,799.72	0.80%
UCSF	OAAIS	FAS Incentive Plan	BEDROSIAN,ALBERT	PROGRAMMER/ANALYST II	\$68,507.04	\$68,507.04	\$835.79	\$69,342.83	1.22%
UCSF	HR	FAS Incentive Plan	DESCALSO,SUSAN	HR ANALYST I	\$53,860.80	\$53,860.80	\$834.84	\$54,695.64	1.55%
UCSF	HR	FAS Incentive Plan	RODRIGUEZ-VIDAL, RICARDO	HR ANALYST V	\$90,500.04	\$90,500.04	\$832.60	\$91,332.64	0.92%
UCSF	CLS	FAS Incentive Plan	ABEBE,WOINABEBA	PARKING ASST	\$28,983.96	\$28,983.96	\$825.00	\$29,808.96	2.85%
UCSF	CLS	FAS Incentive Plan	ACUNA,ANGELO	PARKING ASST	\$28,984.20	\$28,984.20	\$825.00	\$29,809.20	2.85%
UCSF	CLS	FAS Incentive Plan	ALAS,GUILLERMO	CUSTODIAN, SR	\$28,728.00	\$28,728.00	\$825.00	\$29,553.00	2.87%
UCSF	CLS	FAS Incentive Plan	AMBEAU,CAROL	MAIL PROCESSOR	\$38,758.08	\$38,758.08	\$825.00	\$39,583.08	2.13%
UCSF	CLS	FAS Incentive Plan	AMUZIE,ANGIE	PARKING REPRESENTATIVE, SR	\$38,819.28	\$38,819.28	\$825.00	\$39,644.28	2.13%
UCSF	CLS	FAS Incentive Plan	ARANGCON,ALFRED	MAIL PROCESSOR	\$31,894.80	\$31,894.80	\$825.00	\$32,719.80	2.59%
UCSF	CLS	FAS Incentive Plan	ARIAS,FERNANDO	PARKING REPRESENTATIVE	\$33,005.16	\$33,005.16	\$825.00	\$33,830.16	2.50%

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UCSF	CLS	FAS Incentive Plan	BARBER,MELISSA	ASSISTANT III	\$41,652.00	\$41,652.00	\$825.00	\$42,477.00	1.98%
UCSF	CLS	FAS Incentive Plan	BASBAS,JAY	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	BASBAS,JEROME	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	BAUTISTA,LIEZL	CUSTODIAN, SR	\$29,993.40	\$29,993.40	\$825.00	\$30,818.40	2.75%
UCSF	CLS	FAS Incentive Plan	BRAN,IVAN	TECHNICIAN, REPROGRAPHICS,PRIN	\$37,699.20	\$37,699.20	\$825.00	\$38,524.20	2.19%
UCSF	CLS	FAS Incentive Plan	BUCAD,CAROL	CLERK	\$24,696.00	\$24,696.00	\$825.00	\$25,521.00	3.34%
UCSF	CLS	FAS Incentive Plan	CAPORALE,MONICA	ASSISTANT II	\$35,328.00	\$35,328.00	\$825.00	\$36,153.00	2.34%
UCSF	CLS	FAS Incentive Plan	CARNERO,GRACE	CLERK	\$24,696.00	\$24,696.00	\$825.00	\$25,521.00	3.34%
UCSF	CLS	FAS Incentive Plan	CARPIO,CONRADO	MAIL PROCESSOR, SR	\$43,410.24	\$43,410.24	\$825.00	\$44,235.24	1.90%
UCSF	CLS	FAS Incentive Plan	CHAN,LAI	PARKING REPRESENTATIVE	\$34,833.36	\$34,833.36	\$825.00	\$35,658.36	2.37%
UCSF	CLS	FAS Incentive Plan	CHEU,WENDY	CUSTODIAN, SR	\$29,441.16	\$29,441.16	\$825.00	\$30,266.16	2.80%
UCSF	CLS	FAS Incentive Plan	CHOW,DAVID	ASSISTANT II	\$38,472.00	\$38,472.00	\$825.00	\$39,297.00	2.14%
UCSF	CLS	FAS Incentive Plan	CIRILO,GEORGE	ASSISTANT III	\$45,684.00	\$45,684.00	\$825.00	\$46,509.00	1.81%
UCSF	CLS	FAS Incentive Plan	CO,ANDY	ARTIST, SR	\$45,804.00	\$45,804.00	\$825.00	\$46,629.00	1.80%
UCSF	CLS	FAS Incentive Plan	COOPER,A.	MAIL PROCESSOR	\$30,146.04	\$30,146.04	\$825.00	\$30,971.04	2.74%
UCSF	CLS	FAS Incentive Plan	CORDERO,ALLAN	PARKING ASST	\$28,984.20	\$28,984.20	\$825.00	\$29,809.20	2.85%
UCSF	CLS	FAS Incentive Plan	CORTEZ,JOSE	PARKING REPRESENTATIVE	\$33,004.80	\$33,004.80	\$825.00	\$33,829.80	2.50%
UCSF	CLS	FAS Incentive Plan	CROTTI,AGOSTINO	CLERK, SR/SECRETARY	\$29,004.00	\$29,004.00	\$825.00	\$29,829.00	2.84%
UCSF	CLS	FAS Incentive Plan	CUSHERE,FE	ASSISTANT II	\$35,328.00	\$35,328.00	\$825.00	\$36,153.00	2.34%
UCSF	CLS	FAS Incentive Plan	DEER,PILAR	ASSISTANT III	\$41,652.00	\$41,652.00	\$825.00	\$42,477.00	1.98%
UCSF	CLS	FAS Incentive Plan	DELGADO,MARTHA	ASSISTANT II	\$35,328.00	\$35,328.00	\$825.00	\$36,153.00	2.34%
UCSF	CLS	FAS Incentive Plan	DER,MICHAEL	PARKING REPRESENTATIVE	\$33,004.80	\$33,004.80	\$825.00	\$33,829.80	2.50%
UCSF	CLS	FAS Incentive Plan	DOLMA,LHAKPA	CLERK, SR/SECRETARY	\$27,492.00	\$27,492.00	\$825.00	\$28,317.00	3.00%
UCSF	CLS	FAS Incentive Plan	EGU,EMEKA	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	ESPIRITU,MINERVA	CLERK	\$24,696.00	\$24,696.00	\$825.00	\$25,521.00	3.34%
UCSF	CLS	FAS Incentive Plan	ESTRADA,ERNESTO	PARKING REPRESENTATIVE	\$37,335.60	\$37,335.60	\$825.00	\$38,160.60	2.21%
UCSF	CLS	FAS Incentive Plan	FERRER,JESUS	STOREKEEPER, SR	\$38,238.36	\$38,238.36	\$825.00	\$39,063.36	2.16%
UCSF	CLS	FAS Incentive Plan	FLORES,GUY	MAIL PROCESSOR	\$38,758.08	\$38,758.08	\$825.00	\$39,583.08	2.13%
UCSF	CLS	FAS Incentive Plan	FLORES,MARIO	PARKING REPRESENTATIVE	\$33,005.28	\$33,005.28	\$825.00	\$33,830.28	2.50%
UCSF	CLS	FAS Incentive Plan	FRANCISCO,MICHAEL	PARKING ASST	\$28,983.96	\$28,983.96	\$825.00	\$29,808.96	2.85%
UCSF	CLS	FAS Incentive Plan	FRANCISCO,RAMONCITO	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	GARCIA,DINDO	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	GILA,KIMBERLY	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	GOMEZ,VERONICA	PARKING ASST	\$28,984.20	\$28,984.20	\$825.00	\$29,809.20	2.85%
UCSF	CLS	FAS Incentive Plan	GREWAL,LAKHWINDER	MAIL PROCESSOR, SR	\$40,886.88	\$40,886.88	\$825.00	\$41,711.88	2.02%
UCSF	CLS	FAS Incentive Plan	GUINTO,JOEL	PARKING ASST	\$28,983.96	\$28,983.96	\$825.00	\$29,808.96	2.85%
UCSF	CLS	FAS Incentive Plan	HERNANDEZ,CRISTIAN	PARKING REPRESENTATIVE, LEAD	\$38,523.96	\$38,523.96	\$825.00	\$39,348.96	2.14%
UCSF	CLS	FAS Incentive Plan	HERRERA,ANDRES	PARKING REPRESENTATIVE	\$33,005.28	\$33,005.28	\$825.00	\$33,830.28	2.50%
UCSF	CLS	FAS Incentive Plan	HOPPER,THOMAS	PARKING ASST	\$28,983.96	\$28,983.96	\$825.00	\$29,808.96	2.85%
UCSF	CLS	FAS Incentive Plan	HUGGINS,WILLIAM	ASSISTANT II	\$35,328.00	\$35,328.00	\$825.00	\$36,153.00	2.34%
UCSF	CLS	FAS Incentive Plan	INYANG,EFFIONG	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	JANG,QIAN	CUSTODIAN, LEAD	\$32,902.68	\$32,902.68	\$825.00	\$33,727.68	2.51%
UCSF	CLS	FAS Incentive Plan	KEYES,ROJMONJATI	PARKING REPRESENTATIVE	\$34,833.36	\$34,833.36	\$825.00	\$35,658.36	2.37%
UCSF	CLS	FAS Incentive Plan	KIM,GU	CUSTODIAN, SR	\$30,340.20	\$30,340.20	\$825.00	\$31,165.20	2.72%
UCSF	CLS	FAS Incentive Plan	KIRKBRIDE,ROBERT	ASSISTANT II	\$41,136.00	\$41,136.00	\$825.00	\$41,961.00	2.01%
UCSF	CLS	FAS Incentive Plan	KIRKPATRICK,ROCHELLE	PARKING REPRESENTATIVE, SR	\$38,819.28	\$38,819.28	\$825.00	\$39,644.28	2.13%
UCSF	CLS	FAS Incentive Plan	KNOBEL,KYLE	ARTIST, SR	\$48,888.00	\$48,888.00	\$825.00	\$49,713.00	1.69%
UCSF	CLS	FAS Incentive Plan	LACAYO,ROGER	PARKING REPRESENTATIVE	\$33,004.80	\$33,004.80	\$825.00	\$33,829.80	2.50%
UCSF	CLS	FAS Incentive Plan	LAGURA,MARICAR	ASSISTANT III	\$39,840.00	\$39,840.00	\$825.00	\$40,665.00	2.07%
UCSF	CLS	FAS Incentive Plan	LAU,BURTON	ASSISTANT II	\$37,596.00	\$37,596.00	\$825.00	\$38,421.00	2.19%
UCSF	CLS	FAS Incentive Plan	LEE,CALVIN	MAIL PROCESSOR	\$30,146.04	\$30,146.04	\$825.00	\$30,971.04	2.74%
UCSF	CLS	FAS Incentive Plan	LEE,RICHARD	TECHNICIAN, REPROGRAPHICS,PRIN	\$35,420.40	\$35,420.40	\$825.00	\$36,245.40	2.33%
UCSF	CLS	FAS Incentive Plan	LEW,ROSEMARY	ASSISTANT III	\$41,652.00	\$41,652.00	\$825.00	\$42,477.00	1.98%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CLS	FAS Incentive Plan	LI,JESSICA	PARKING REPRESENTATIVE	\$33,005.28	\$33,005.28	\$825.00	\$33,830.28	2.50%
UCSF	CLS	FAS Incentive Plan	LORENZO,GILBERT	ARTIST	\$40,284.00	\$40,284.00	\$825.00	\$41,109.00	2.05%
UCSF	CLS	FAS Incentive Plan	LOUIE,ERIC	PARKING ASST	\$28,983.96	\$28,983.96	\$825.00	\$29,808.96	2.85%
UCSF	CLS	FAS Incentive Plan	LOW,JENNY	CUSTODIAN, LEAD	\$33,034.44	\$33,034.44	\$825.00	\$33,859.44	2.50%
UCSF	CLS	FAS Incentive Plan	LUZ,GEORGE	MAIL PROCESSOR	\$38,758.08	\$38,758.08	\$825.00	\$39,583.08	2.13%
UCSF	CLS	FAS Incentive Plan	LY,JACK	COMPUTER RESOURCE SPEC. I	\$42,108.00	\$42,108.00	\$825.00	\$42,933.00	1.96%
UCSF	CLS	FAS Incentive Plan	MA,REBECCA	CUSTODIAN, SR	\$28,728.00	\$28,728.00	\$825.00	\$29,553.00	2.87%
UCSF	CLS	FAS Incentive Plan	MACADANGDANG,ORLINO	MAIL PROCESSOR	\$34,757.04	\$34,757.04	\$825.00	\$35,582.04	2.37%
UCSF	CLS	FAS Incentive Plan	MAMARADLO JR,EMILIANO	TECHNICIAN, REPROGRAPHICS,PRIN	\$32,259.60	\$32,259.60	\$825.00	\$33,084.60	2.56%
UCSF	CLS	FAS Incentive Plan	MANANSALA,PAUL	MAIL PROCESSOR, SR	\$40,886.88	\$40,886.88	\$825.00	\$41,711.88	2.02%
UCSF	CLS	FAS Incentive Plan	MARTIN,NATIVID	ASSISTANT II	\$41,136.00	\$41,136.00	\$825.00	\$41,961.00	2.01%
UCSF	CLS	FAS Incentive Plan	MARTINEZ,DENNIS	PARKING REPRESENTATIVE	\$33,005.28	\$33,005.28	\$825.00	\$33,830.28	2.50%
UCSF	CLS	FAS Incentive Plan	MCCROHON,FREDERICK	STOREKEEPER	\$30,108.96	\$30,108.96	\$825.00	\$30,933.96	2.74%
UCSF	CLS	FAS Incentive Plan	MCDONAGH,PETER	AUTO EQUIPMENT OPERATOR, PRIN	\$44,535.72	\$44,535.72	\$825.00	\$45,360.72	1.85%
UCSF	CLS	FAS Incentive Plan	MEDINA,EUGENE	PARKING REPRESENTATIVE	\$37,453.32	\$37,453.32	\$825.00	\$38,278.32	2.20%
UCSF	CLS	FAS Incentive Plan	MITCHELL,HILDA	ASSISTANT II	\$36,048.00	\$36,048.00	\$825.00	\$36,873.00	2.29%
UCSF	CLS	FAS Incentive Plan	MITCHELL,KIRK	MAIL PROCESSOR	\$30,146.04	\$30,146.04	\$825.00	\$30,971.04	2.74%
UCSF	CLS	FAS Incentive Plan	MONTOYA,BENJAMIN	TECHNICIAN, REPROGRAPHICS,PRIN	\$29,868.36	\$29,868.36	\$825.00	\$30,693.36	2.76%
UCSF	CLS	FAS Incentive Plan	MORGAN,EDWARD	PARKING REPRESENTATIVE	\$33,004.80	\$33,004.80	\$825.00	\$33,829.80	2.50%
UCSF	CLS	FAS Incentive Plan	MORITA,LENA	ARTIST	\$39,336.00	\$39,336.00	\$825.00	\$40,161.00	2.10%
UCSF	CLS	FAS Incentive Plan	MULUGETA,AMARECH	MAIL PROCESSOR	\$32,766.84	\$32,766.84	\$825.00	\$33,591.84	2.52%
UCSF	CLS	FAS Incentive Plan	MUSALLAM,ROSELYN	CLERK, SR/SECRETARY	\$32,556.00	\$32,556.00	\$825.00	\$33,381.00	2.53%
UCSF	CLS	FAS Incentive Plan	NITIS,JOHN	PARKING REPRESENTATIVE, SR	\$38,819.28	\$38,819.28	\$825.00	\$39,644.28	2.13%
UCSF	CLS	FAS Incentive Plan	PENG,JASON	PARKING REPRESENTATIVE	\$37,335.60	\$37,335.60	\$825.00	\$38,160.60	2.21%
UCSF	CLS	FAS Incentive Plan	PEREZ,ANDREA	CLERK	\$24,696.00	\$24,696.00	\$825.00	\$25,521.00	3.34%
UCSF	CLS	FAS Incentive Plan	POWELL,AMY	ASSISTANT II	\$35,328.00	\$35,328.00	\$825.00	\$36,153.00	2.34%
UCSF	CLS	FAS Incentive Plan	RAISH,DAVID	PARKING REPRESENTATIVE	\$37,335.60	\$37,335.60	\$825.00	\$38,160.60	2.21%
UCSF	CLS	FAS Incentive Plan	REGALADO,FERNAND	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	CLS	FAS Incentive Plan	REYES,JUANA	TECHNICIAN, REPROGRAPHICS,PRIN	\$35,183.40	\$35,183.40	\$825.00	\$36,008.40	2.34%
UCSF	CLS	FAS Incentive Plan	RODRIGUEZ,ERNEST	CLERK, SR/SECRETARY	\$27,492.00	\$27,492.00	\$825.00	\$28,317.00	3.00%
UCSF	CLS	FAS Incentive Plan	RODRIGUEZ,MANOLO	PARKING ASST	\$28,983.96	\$28,983.96	\$825.00	\$29,808.96	2.85%
UCSF	CLS	FAS Incentive Plan	RUEDA,NUBIA	PARKING REPRESENTATIVE, LEAD	\$38,110.08	\$38,110.08	\$825.00	\$38,935.08	2.16%
UCSF	CLS	FAS Incentive Plan	SALVATERA,JASON	PARKING ASST	\$28,984.20	\$28,984.20	\$825.00	\$29,809.20	2.85%
UCSF	CLS	FAS Incentive Plan	SANCHEZ,MARCO	ARTIST, SR	\$48,888.00	\$48,888.00	\$825.00	\$49,713.00	1.69%
UCSF	CLS	FAS Incentive Plan	SEDILLO,JENNIFER	PARKING REPRESENTATIVE	\$33,005.28	\$33,005.28	\$825.00	\$33,830.28	2.50%
UCSF	CLS	FAS Incentive Plan	SOO HOO,STEVEN	PARKING ASST	\$28,983.72	\$28,983.72	\$825.00	\$29,808.72	2.85%
UCSF	CLS	FAS Incentive Plan	SORTO SANCHEZ,DORIS	ASSISTANT II	\$35,328.00	\$35,328.00	\$825.00	\$36,153.00	2.34%
UCSF	CLS	FAS Incentive Plan	SUN,TSZ	CUSTODIAN, LEAD	\$33,593.04	\$33,593.04	\$825.00	\$34,418.04	2.46%
UCSF	CLS	FAS Incentive Plan	TARAPE,FERNANDO	PARKING REPRESENTATIVE	\$34,776.96	\$34,776.96	\$825.00	\$35,601.96	2.37%
UCSF	CLS	FAS Incentive Plan	TAYLOR,MARCIA	CLERK	\$24,696.00	\$24,696.00	\$825.00	\$25,521.00	3.34%
UCSF	CLS	FAS Incentive Plan	TEXIN CRUZ,JOSUE	PARKING ASST	\$28,984.20	\$28,984.20	\$825.00	\$29,809.20	2.85%
UCSF	CLS	FAS Incentive Plan	TIMAPAY,EDWIN	PARKING ASST	\$28,984.20	\$28,984.20	\$825.00	\$29,809.20	2.85%
UCSF	CLS	FAS Incentive Plan	TSE,SIU	PARKING REPRESENTATIVE	\$33,005.28	\$33,005.28	\$825.00	\$33,830.28	2.50%
UCSF	CLS	FAS Incentive Plan	VALLEDOR,ZENaida	ASSISTANT II	\$38,472.00	\$38,472.00	\$825.00	\$39,297.00	2.14%
UCSF	CLS	FAS Incentive Plan	VELASCO,FLORENTINO	MAIL PROCESSOR	\$38,267.28	\$38,267.28	\$825.00	\$39,092.28	2.16%
UCSF	CLS	FAS Incentive Plan	VERSOSA,ERNEST	PARKING REPRESENTATIVE	\$35,087.40	\$35,087.40	\$825.00	\$35,912.40	2.35%
UCSF	CLS	FAS Incentive Plan	VILLARINA,DANILO	BUILDING MAINTENANCE WORKER,SR	\$44,496.00	\$44,496.00	\$825.00	\$45,321.00	1.85%
UCSF	CLS	FAS Incentive Plan	WANG,YUEN	PARKING REPRESENTATIVE, LEAD	\$39,993.48	\$39,993.48	\$825.00	\$40,818.48	2.06%
UCSF	CLS	FAS Incentive Plan	WARD,JEFFREY	AUTO EQUIPMENT OPERATOR	\$30,108.96	\$30,108.96	\$825.00	\$30,933.96	2.74%
UCSF	CLS	FAS Incentive Plan	WENZLOW,DANIELA	ASSISTANT III	\$43,680.00	\$43,680.00	\$825.00	\$44,505.00	1.89%
UCSF	CLS	FAS Incentive Plan	WILLIAMS,ROSCOE	PARKING REPRESENTATIVE, SR	\$35,706.12	\$35,706.12	\$825.00	\$36,531.12	2.31%
UCSF	CLS	FAS Incentive Plan	WONG,EDWIN	TECHNICIAN, REPROGRAPHICS,LEAD	\$41,061.36	\$41,061.36	\$825.00	\$41,886.36	2.01%
UCSF	CLS	FAS Incentive Plan	WONG,JAY	TECHNICIAN, REPROGRAPHICS,LEAD	\$45,030.12	\$45,030.12	\$825.00	\$45,855.12	1.83%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CLS	FAS Incentive Plan	WONG,WILLIAM	ASSISTANT II	\$43,032.00	\$43,032.00	\$825.00	\$43,857.00	1.92%
UCSF	CLS	FAS Incentive Plan	XU,JINGXIAN	CUSTODIAN, SR	\$28,728.00	\$28,728.00	\$825.00	\$29,553.00	2.87%
UCSF	CLS	FAS Incentive Plan	XU,QING	CUSTODIAN, SR	\$28,728.00	\$28,728.00	\$825.00	\$29,553.00	2.87%
UCSF	CLS	FAS Incentive Plan	YAMAMOTO,FRANCISCO	PARKING REPRESENTATIVE, SR	\$37,579.56	\$37,579.56	\$825.00	\$38,404.56	2.20%
UCSF	CLS	FAS Incentive Plan	YU,PETER	TECHNICIAN, REPROGRAPHICS,PRIN	\$33,059.16	\$33,059.16	\$825.00	\$33,884.16	2.50%
UCSF	CLS	FAS Incentive Plan	ZALDANA,GUILLERMO	PARKING REPRESENTATIVE	\$33,004.80	\$33,004.80	\$825.00	\$33,829.80	2.50%
UCSF	CLS	FAS Incentive Plan	ZAMORA,REYNALDO	MAIL PROCESSOR	\$38,758.08	\$38,758.08	\$825.00	\$39,583.08	2.13%
UCSF	CLS	FAS Incentive Plan	ZEWGE,ASEDE	PARKING REPRESENTATIVE	\$33,005.04	\$33,005.04	\$825.00	\$33,830.04	2.50%
UCSF	OAAIS	FAS Incentive Plan	HUYNH,THANH	PROGRAMMER/ANALYST II	\$67,463.28	\$67,463.28	\$823.05	\$68,286.33	1.22%
UCSF	CLS	FAS Incentive Plan	GILFILLAN,ALEXANDER	RECREATION SUPVR,ASST	\$31,411.32	\$31,411.32	\$813.55	\$32,224.87	2.59%
UCSF	OAAIS	FAS Incentive Plan	TENG,FENNY SHU FEN	ANALYST V	\$88,230.00	\$88,230.00	\$811.72	\$89,041.72	0.92%
UCSF	CLS	FAS Incentive Plan	LA,HAI	PUBLICATIONS COORDINATOR	\$36,790.56	\$36,790.56	\$809.39	\$37,599.95	2.20%
UCSF	CLS	FAS Incentive Plan	KHANAL,SANJAY	PUBLICATIONS COORDINATOR	\$36,756.48	\$36,756.48	\$808.64	\$37,565.12	2.20%
UCSF	CLS	FAS Incentive Plan	TROULLIER,WOLFGANG	RECREATION PROGRAM INSTRUCTOR	Unknown	\$44,495.28	\$806.70	\$45,301.98	1.81%
UCSF	OAAIS	FAS Incentive Plan	DUBE,DENISE	PROGRAMMER/ANALYST II	\$66,116.88	\$66,116.88	\$806.63	\$66,923.51	1.22%
UCSF	OAAIS	FAS Incentive Plan	ZEIF,MICHAEL	PROGRAMMER/ANALYST II	\$65,504.52	\$65,504.52	\$799.16	\$66,303.68	1.22%
UCSF	OAAIS	FAS Incentive Plan	GILL,MARLENE	PROGRAMMER/ANALYST II	\$65,189.88	\$65,189.88	\$795.32	\$65,985.20	1.22%
UCSF	OAAIS	FAS Incentive Plan	CHARTIER,WILLIAM	PROGRAMMER/ANALYST II	\$65,111.04	\$65,111.04	\$794.35	\$65,905.39	1.22%
UCSF	OAAIS	FAS Incentive Plan	LAKSHMANAN,LALIT	PROGRAMMER/ANALYST II	\$65,100.00	\$65,100.00	\$794.22	\$65,894.22	1.22%
UCSF	OAAIS	FAS Incentive Plan	MA,ERIC	PROGRAMMER/ANALYST II	\$65,100.00	\$65,100.00	\$794.22	\$65,894.22	1.22%
UCSF	OAAIS	FAS Incentive Plan	TUNG,JERRY	PROGRAMMER/ANALYST II	\$65,100.00	\$65,100.00	\$794.22	\$65,894.22	1.22%
UCSF	CLS	FAS Incentive Plan	GEODZHAYEVA,NANA	RECREATION SUPVR,ASST	\$30,504.00	\$30,504.00	\$790.05	\$31,294.05	2.59%
UCSF	CLS	FAS Incentive Plan	ROBERSON,MICHAEL	RECREATION SUPVR,ASST	\$30,504.00	\$30,504.00	\$790.05	\$31,294.05	2.59%
UCSF	CLS	FAS Incentive Plan	ROSSETTO JR.,ALDO	RECREATION SUPVR,ASST	\$30,504.00	\$30,504.00	\$790.05	\$31,294.05	2.59%
UCSF	CLS	FAS Incentive Plan	WESTALL,SAITE	RECREATION SUPVR,ASST	\$30,504.00	\$30,504.00	\$790.05	\$31,294.05	2.59%
UCSF	CPFM	FAS Incentive Plan	ABUTON JR,FRANCISCO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	ALANZALON,GIL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	ALDANA,SERGIO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	ALLEN,RUBY	ASSISTANT III	\$48,888.00	\$48,888.00	\$790.00	\$49,678.00	1.62%
UCSF	CPFM	FAS Incentive Plan	ANDERSON,LACRECIA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	ARAGON,PERCIVAL	BUILDING MAINTENANCE WORKER,SR	\$51,824.16	\$51,824.16	\$790.00	\$52,614.16	1.52%
UCSF	CPFM	FAS Incentive Plan	ARCE,ERICK	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	ARGANA,ERNESTO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	ARGUETA,CARMEN	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BAJJALIEH,SIHAM	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BARRERA,SERGIO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BEBING,GLORIA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BEBING,MARIA ELVIRA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BEI,DANIEL	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	BERMUDEZ MARTINEZ,MARIA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BLANCO,MIKE	MECHANIC, PHY PLNT, SUPV, ASST	\$84,877.20	\$84,877.20	\$790.00	\$85,667.20	0.93%
UCSF	CPFM	FAS Incentive Plan	BOURDOUD,MOHAMED	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BRANNER,JEFFREY	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BROOKS JR,CHRISTOPHER	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	BROOKS,VICKIE	ASSISTANT III	\$46,692.00	\$46,692.00	\$790.00	\$47,482.00	1.69%
UCSF	HR	FAS Incentive Plan	BROWN,INEZ	ASSISTANT III	\$43,680.00	\$43,680.00	\$790.00	\$44,470.00	1.81%
UCSF	CPFM	FAS Incentive Plan	BROWN,ROBERT	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	BURLESON,NOELANI	ASSISTANT III	\$45,684.00	\$45,684.00	\$790.00	\$46,474.00	1.73%
UCSF	CPFM	FAS Incentive Plan	CALDERON,JULIO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CALHOUN,NADINE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CALVILLO,ARTHUR	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CAMPBELL,STEAVEN	ASSISTANT III	\$44,628.00	\$44,628.00	\$790.00	\$45,418.00	1.77%
UCSF	CPFM	FAS Incentive Plan	CAMPOS,GLORIA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CPFM	FAS Incentive Plan	CARRASCO,RAYMUNDO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CASSIDY,BRENDAN	BUILDING MAINTENANCE WORKER,SR	\$51,824.16	\$51,824.16	\$790.00	\$52,614.16	1.52%
UCSF	CPFM	FAS Incentive Plan	CATANEDA COVARRUBIAS, RAMON	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CASTANEDA,JORGE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CASTILLO,JULIO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CHAVARRIA,JOSE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CHEN,HOWEY	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CHEN,JADE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CHOW,ERIC	LABORER/GRDNR (B), PHSCl PLANT	\$44,694.52	\$44,694.52	\$790.00	\$45,484.52	1.77%
UCSF	CPFM	FAS Incentive Plan	CLAY,TOMMIE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	COLLADO,ELENITA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	COMTE,JAMES	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	CONTAWA,JOSEPH	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CORTEZ,EDGARDO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	CUBA,LAFAYETT	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DE GUZMAN,EDUARDO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DE GUZMAN,REYNALDO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DE LA CRUZ,CARLOS	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DE LUCCA,PAUL	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	DELOS SANTOS,ESTRELITA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DORI,RONNIE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DOUGLAS,JERMAINE	LABORER/GRDNR (A), PHSCl PLANT	\$41,776.80	\$41,776.80	\$790.00	\$42,566.80	1.89%
UCSF	CPFM	FAS Incentive Plan	DUENAS,ABEL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DUENAS,GABRIEL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	DUONG,HIEN	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	EDRALIN,ELEANOR	ASSISTANT III	\$45,684.00	\$45,684.00	\$790.00	\$46,474.00	1.73%
UCSF	CPFM	FAS Incentive Plan	ESPINOZA,ROBERT	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	FISHER,ANDREW	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	FLORES,ANTONIO	BUILDING MAINTENANCE WORKER,SR	\$51,824.16	\$51,824.16	\$790.00	\$52,614.16	1.52%
UCSF	CPFM	FAS Incentive Plan	FLORES,HECTOR	LABORER/GRDNR (B), PHSCl PLANT	\$44,694.52	\$44,694.52	\$790.00	\$45,484.52	1.77%
UCSF	CPFM	FAS Incentive Plan	GARCIA,ADALBERTO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	GARRIDO,JULIO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	GEE,DAVID	BUILDING MAINTENANCE WORKER,SR	\$51,824.16	\$51,824.16	\$790.00	\$52,614.16	1.52%
UCSF	CPFM	FAS Incentive Plan	GIL,OSWALDO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	GOFF,ANTON	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	GOMEZ,JORGE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	GONG,KENNETH	MECHANIC, PHYSICAL PLANT	\$70,219.44	\$70,219.44	\$790.00	\$71,009.44	1.13%
UCSF	CPFM	FAS Incentive Plan	GONZALEZ,CHRISTOPHER	ASSISTANT III	\$45,684.00	\$45,684.00	\$790.00	\$46,474.00	1.73%
UCSF	CPFM	FAS Incentive Plan	GONZALEZ,JOSE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	HASKELL,ERIC	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	HEAD,MICHAEL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	HENRY,JON	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	HERNANDEZ,JOE	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	HOFFER,ROBERT	MECHANIC, PHY PLNT, SUPV, ASST	\$84,877.20	\$84,877.20	\$790.00	\$85,667.20	0.93%
UCSF	CPFM	FAS Incentive Plan	HOLMES,RACHELE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	HOWARD,RITA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	HUGHES,LARRY	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	HUI,CHI-YIU	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	HUYNH,THANG	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	JAQUEZ,ARMANDO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	KALAFATIC,KELLY	ASSISTANT III	\$45,684.00	\$45,684.00	\$790.00	\$46,474.00	1.73%
UCSF	CPFM	FAS Incentive Plan	LACSON,CARIDAD	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	LARA,MANUEL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	CPFM	FAS Incentive Plan	LAU,SANDY	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	LEE,PATRICK	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	LI,HUAN	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	LI,JIJAJU	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	OAAIS	FAS Incentive Plan	LI,LEI	ASSISTANT III	\$44,628.00	\$44,628.00	\$790.00	\$45,418.00	1.77%
UCSF	CPFM	FAS Incentive Plan	LOW,YUK	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MAK,PING	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MALLON,MATTHEW	BUILDING MAINTENANCE WORKER,SR	\$51,824.16	\$51,824.16	\$790.00	\$52,614.16	1.52%
UCSF	CPFM	FAS Incentive Plan	MANZANARES,ANTONIO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MARCELO,RODRIGO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MARTIN,MICHAEL	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	MARTINEZ,JOSE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MARTINEZ,JOSE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MARTINEZ,LEON	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MARTINEZ,MARTIN	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MARTINEZ,RAFAEL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MCCLAIN,TERRANCE	LABORER/GRDNR (A), PHSCl PLANT	\$41,776.80	\$41,776.80	\$790.00	\$42,566.80	1.89%
UCSF	CPFM	FAS Incentive Plan	MENDEZ,RAMIRO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MENDOZA,ESTELITA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	METCALF,RONDA	ASSISTANT III	\$44,628.00	\$44,628.00	\$790.00	\$45,418.00	1.77%
UCSF	CPFM	FAS Incentive Plan	MOK,MICHAEL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	MORALES,LUIS	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	NAZARENO,RONNIE	BUILDING MAINTENANCE WORKER,SR	\$51,824.16	\$51,824.16	\$790.00	\$52,614.16	1.52%
UCSF	CPFM	FAS Incentive Plan	NEVAREZ,MAURICIO	BUILDING MAINTENANCE WORKER,SR	\$51,824.16	\$51,824.16	\$790.00	\$52,614.16	1.52%
UCSF	CPFM	FAS Incentive Plan	NG,KWAN	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	NGUYEN,DANH	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	NGUYEN,LY	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	NICKELSON,CORNEL	MECHANIC, PHY PLNT, SUPV, ASST	\$75,126.24	\$75,126.24	\$790.00	\$75,916.24	1.05%
UCSF	CPFM	FAS Incentive Plan	NISPEROS,ALEX	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	NITTLER,JONATHAN	MECHANIC, PHY PLNT, SUPV, ASST	\$84,877.20	\$84,877.20	\$790.00	\$85,667.20	0.93%
UCSF	CPFM	FAS Incentive Plan	NORTON,ROBERT	MECHANIC, PHYSICAL PLANT	\$70,219.44	\$70,219.44	\$790.00	\$71,009.44	1.13%
UCSF	CPFM	FAS Incentive Plan	OCA,GLESILDA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	OCHOA,LUIS	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	OCHOA,PAULINO	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	OCON,JAIME	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	OLIVARES,PATRICIA	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	ORNELAS,SERGIO	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	ORTEGA,BUENAVENTURA	MECHANIC, PHY PLNT, SUPV, ASST	\$84,877.20	\$84,877.20	\$790.00	\$85,667.20	0.93%
UCSF	CPFM	FAS Incentive Plan	PABALATE JR.,JOSEPH	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	PAIK,DANIEL	MECHANIC, PHY PLNT, SUPV, ASST	\$84,877.20	\$84,877.20	\$790.00	\$85,667.20	0.93%
UCSF	CPFM	FAS Incentive Plan	PAIZ,GERMAN	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	PANUCO,HUMBERTO	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	PAREDES,JAVIER	LABORER/GRDNR (B), PHSCl PLANT	\$44,694.52	\$44,694.52	\$790.00	\$45,484.52	1.77%
UCSF	CPFM	FAS Incentive Plan	PARKER,BERNADETTE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	PARKER,MARCUS	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	PEREZ,JOSE	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	PHILLIP,MARQUIS	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	POWERS,MICHAEL	MECHANIC, PHYSICAL PLANT, SR	\$79,323.12	\$79,323.12	\$790.00	\$80,113.12	1.00%
UCSF	CPFM	FAS Incentive Plan	PRESTON,CLINTON	BUILDING MAINTENANCE WRKR,LEAD	\$59,591.52	\$59,591.52	\$790.00	\$60,381.52	1.33%
UCSF	CPFM	FAS Incentive Plan	PRICE,LECHA	ASSISTANT III	\$45,684.00	\$45,684.00	\$790.00	\$46,474.00	1.73%
UCSF	CPFM	FAS Incentive Plan	RAMIREZ,FRANK	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	RAMOS,SAMUEL	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%
UCSF	CPFM	FAS Incentive Plan	RANDLE JR,AUBURY	CUSTODIAN, SR	\$36,703.16	\$36,703.16	\$790.00	\$37,493.16	2.15%

Loc	Unit/Department	Plan Name	Name	Primary Title	7/1/09 Annualized Base Salary	Prorated July 2009 Base Salary	2008/2009 Earned Award	Total Cash Comp	2008/2009 Incentive Pay as Percentage of Base
UCSF	S/M-DIABETES CENTER	SOM Management Incentive Plan	Nguyen, Snow	ANALYST VI - SUPVR - MSP	\$83,551.68	\$83,551.68	\$9,399.56	\$92,951.24	11.25%
UCSF	MED-ADM-IT	SOM Management Incentive Plan	Wieland, Erik Allen	COMPUTING RESOURCE MANAGER III	\$130,299.96	\$130,299.96	\$9,186.15	\$139,486.11	7.05%
UCSF	LPPI: INSTR & RESEARCH	SOM Management Incentive Plan	Jacobson, Meredith	DIRECTOR (FUNCTIONAL AREA)	\$135,717.72	\$135,717.72	\$9,160.95	\$144,878.67	6.75%
UCSF	MED-ADM-BUS & FIN	SOM Management Incentive Plan	Lauritzen, Karen E	MANAGER (FUNCTIONAL AREA)	\$131,232.00	\$131,232.00	\$9,055.01	\$140,287.01	6.90%
UCSF	MED-ADM-HR	SOM Management Incentive Plan	Lacasse, Joann	ANALYST V	\$101,969.40	\$101,969.40	\$8,871.34	\$110,840.74	8.70%
UCSF	SURGERY	SOM Management Incentive Plan	Abuchon, Tracy Ann	MANAGER (FUNCTIONAL AREA)	\$98,175.96	\$98,175.96	\$8,835.84	\$107,011.80	9.00%
UCSF	UROLOGY	SOM Management Incentive Plan	Broering, Jeanette M.	DIRECTOR (FUNCTIONAL AREA)	\$112,368.00	\$112,368.00	\$8,764.70	\$121,132.70	7.80%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Kuang, Becky Y	PROGRAMMER/ANALYST III	\$85,273.92	\$85,273.92	\$8,697.94	\$93,971.86	10.20%
UCSF	MED-CAMPUS-PULMONARY	SOM Management Incentive Plan	Keszler, Elissa J.	MANAGER (FUNCTIONAL AREA)	\$92,000.04	\$92,000.04	\$8,694.00	\$100,694.04	9.45%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Prugh, Jonathan R	PROGRAMMER/ANALYST III	\$83,206.80	\$83,206.80	\$8,611.90	\$91,818.70	10.35%
UCSF	SURGERY	SOM Management Incentive Plan	Cheng, Sharon Ka Yee	ANALYST V	\$88,314.00	\$88,314.00	\$8,610.62	\$96,924.62	9.75%
UCSF	SURGERY	SOM Management Incentive Plan	Carter, Esther	MANAGER (FUNCTIONAL AREA)	\$103,988.88	\$103,988.88	\$8,423.10	\$112,411.98	8.10%
UCSF	SURGERY	SOM Management Incentive Plan	Dale, Sukhjit K	ANALYST V	\$92,228.88	\$92,228.88	\$8,300.60	\$100,529.48	9.00%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Berrean, Patricia Beth	COMPUTING RESOURCE MANAGER II	\$98,804.16	\$98,804.16	\$8,299.55	\$107,103.71	8.40%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Cheung, Raymond M	PROGRAMMER/ANALYST III	\$75,230.64	\$75,230.64	\$8,012.06	\$83,242.70	10.65%
UCSF	CLINICAL LABS SFGH	SOM Management Incentive Plan	Clancy, Mary N	MANAGER (FUNCTIONAL AREA)	\$151,464.00	\$151,464.00	\$7,951.86	\$159,415.86	5.25%
UCSF	MED-ADM-REVENUE	SOM Management Incentive Plan	McLaren, Kevin J	MANAGER (FUNCTIONAL AREA)	\$165,060.00	\$165,060.00	\$7,922.88	\$172,982.88	4.80%
UCSF	DEPT OF EMERGENCY MEDICINE	SOM Management Incentive Plan	Massey, Carol E	DIRECTOR (FUNCTIONAL AREA)	\$125,004.00	\$125,004.00	\$7,717.75	\$132,721.75	6.17%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Matsubayashi, Scott	PROGRAMMER/ANALYST IV	\$85,440.96	\$85,440.96	\$7,433.36	\$92,874.32	8.70%
UCSF	MED-ADM-REVENUE	SOM Management Incentive Plan	Boro, Arlene T.	MANAGER (FUNCTIONAL AREA)	\$96,087.00	\$96,087.00	\$7,350.66	\$103,437.66	7.65%
UCSF	CANCER CENTER	SOM Management Incentive Plan	Burkart, Kathy J	MANAGER (FUNCTIONAL AREA)	\$133,598.04	\$133,598.04	\$7,214.29	\$140,812.33	5.40%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Elenes, Andres A	PROGRAMMER/ANALYST III-SUPVR	\$65,479.68	\$65,479.68	\$7,071.81	\$72,551.49	10.80%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Maher, Barbara Jean	PROGRAMMER/ANALYST III-SUPVR	\$67,170.96	\$67,170.96	\$6,851.44	\$74,022.40	10.20%
UCSF	MED-CAMPUS-ID	SOM Management Incentive Plan	Pham, Lan Tracey	MANAGEMENT SERVS OFFICER III	\$72,017.64	\$72,017.64	\$6,805.67	\$78,823.31	9.45%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Wang, Rolinda	PROGRAMMER/ANALYST IV	\$105,256.08	\$105,256.08	\$6,631.13	\$111,887.21	6.30%
UCSF	MED-SFGH-EXPERIMENTAL MEDICINE	SOM Management Incentive Plan	Pearson, Laurae L	MANAGER (FUNCTIONAL AREA)	\$93,807.00	\$93,807.00	\$6,613.39	\$100,420.39	7.05%
UCSF	MED-SFGH-GIM	SOM Management Incentive Plan	Dilaura, Margaret B	MANAGER (FUNCTIONAL AREA)	\$74,316.00	\$74,316.00	\$6,465.49	\$80,781.49	8.70%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Mukherjee, Yoshita	PROGRAMMER/ANALYST III	\$93,521.52	\$93,521.52	\$6,452.98	\$99,974.50	6.90%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Wilson, Mical C	PROGRAMMER/ANALYST II	\$65,103.84	\$65,103.84	\$6,445.28	\$71,549.12	9.90%
UCSF	RADIOLOGY	SOM Management Incentive Plan	Denton, Matthew M	PROGRAMMER/ANALYST IV	\$94,878.00	\$94,878.00	\$6,261.95	\$101,139.95	6.60%
UCSF	MICROBIOLOGY AND IMMUNOLOGY	SOM Management Incentive Plan	Kure, Larisa D	MANAGEMENT SERVICES OFFICER IV	\$101,430.00	\$101,430.00	\$6,237.95	\$107,667.95	6.15%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Boelter, Stephen	PROGRAMMER/ANALYST II	\$65,103.84	\$65,103.84	\$6,152.31	\$71,256.15	9.45%
UCSF	LPPI: INSTR & RESEARCH	SOM Management Incentive Plan	Gerick, Lisa	MANAGER (FUNCTIONAL AREA)	\$135,717.72	\$135,717.72	\$5,903.72	\$141,621.44	4.35%
UCSF	MED-CAMPUS-RHEUMATOLOGY	SOM Management Incentive Plan	Barlow, Anthony Norris	MANAGER (FUNCTIONAL AREA)	\$118,720.56	\$118,720.56	\$5,876.67	\$124,597.23	4.95%
UCSF	DEAN'S OFC: SCH OF NURSING	SOM Management Incentive Plan	Pero, Michelle	EX ASST/SP ASST/ASST(FLT AREA)	\$110,274.96	\$110,274.96	\$5,805.98	\$116,080.94	5.27%
UCSF	MED-SFGH-CLINICAL PRACTICE GRP	SOM Management Incentive Plan	Borrego, Maricela D	MANAGER (FUNCTIONAL AREA)	\$100,748.76	\$100,748.76	\$5,742.68	\$106,491.44	5.70%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Chin, Kathleen M.	PROGRAMMER/ANALYST I	\$57,670.56	\$57,670.56	\$5,622.88	\$63,293.44	9.75%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Azarcon, Daniel Ronald	PROGRAMMER/ANALYST II	\$57,211.20	\$57,211.20	\$5,320.64	\$62,531.84	9.30%
UCSF	S/M MEDICAL EDUCATION PROGRAM	SOM Management Incentive Plan	Mayfield, Chandler Hooven	ASST DIR (FUNCTIONAL AREA)	\$107,072.64	\$107,072.64	\$5,300.10	\$112,372.74	4.95%
UCSF	S/M-INSTITUTE OF GLOBAL HEALTH	SOM Management Incentive Plan	Stoller, Elizabeth Jane	MANAGER (FUNCTIONAL AREA)	\$117,101.88	\$117,101.88	\$5,093.93	\$122,195.81	4.35%
UCSF	SURGERY	SOM Management Incentive Plan	Nguyen, Phi A.	PROGRAMMER/ANALYST III-SUPVR	\$88,903.68	\$88,903.68	\$5,067.51	\$93,971.19	5.70%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Millionis, Cynthia Marie	PROGRAMMER/ANALYST III	\$80,053.92	\$80,053.92	\$5,043.40	\$85,097.32	6.30%
UCSF	MED-SFGH-ADMIN	SOM Management Incentive Plan	Drassinower, Cheryl	MANAGER (FUNCTIONAL AREA)	\$106,680.00	\$106,680.00	\$4,699.79	\$111,379.79	4.41%
UCSF	MED-ADM-HR	SOM Management Incentive Plan	Rau, Kathleen Anne	MANAGER (FUNCTIONAL AREA)	\$100,155.00	\$100,155.00	\$4,657.21	\$104,812.21	4.65%
UCSF	MED-SFGH-ADMIN	SOM Management Incentive Plan	Davenport-Mc Laugh, M	ANALYST VI - MSP	\$102,999.96	\$102,999.96	\$4,171.50	\$107,171.46	4.05%
UCSF	DEAN'S OFC: SCH OF MEDICINE	SOM Management Incentive Plan	Durr, Brian P.	PROGRAMMER/ANALYST II	\$65,396.16	\$65,396.16	\$3,629.49	\$69,025.65	5.55%
UCSF	PEDIATRICS-CAMPUS-ADMIN	SOM Management Incentive Plan	Deangelis, Lisa L	DIRECTOR (FUNCTIONAL AREA)	\$118,217.04	\$118,217.04	\$3,369.19	\$121,586.23	2.85%
UCSF	MED-SFGH-OCC MED	SOM Management Incentive Plan	Fowler, Jennifer Elaine	ANALYST V-SUPERVISOR	\$74,316.00	\$74,316.00	\$2,898.32	\$77,214.32	3.90%
UCSF	ANESTHESIA/PERIOPERATIVE CARE	SOM Management Incentive Plan	Schreibman, Carroll J.	MANAGER (FUNCTIONAL AREA)	\$91,820.88	\$91,820.88	\$1,790.51	\$93,611.39	1.95%