

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

September 17, 2008

The Regents of the University of California met on the above date at the Student Center, Irvine Campus.

Members present: Regents Blum, Cole, De La Peña, Garamendi, Hopkinson, Island, Johnson, Lansing, Lozano, Pattiz, Reiss, Ruiz, Schilling, Scorza, Shewmake, Varner, Wachter, and Yudof

In attendance: Regents-designate Bernal, Nunn Gorman, and Stovitz, Faculty Representatives Croughan and Powell, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Chief Compliance and Audit Officer Vacca, Interim Provost Grey, Executive Vice President Lapp, Senior Vice President Hoffman, Vice Presidents Beckwith, Dooley, Foley, Lenz and Sakaki, Chancellors Birgeneau, Bishop, Block, Blumenthal, Drake, Fox, Kang, Vanderhoef, White, and Yang, and Recording Secretary Lopes

The meeting convened at 8:45 a.m. with Chairman Blum presiding.

1. PUBLIC COMMENT

Chairman Blum explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

- A. Sheikh Sadullah Khan, Director of the Islamic Center of Irvine, advised that this is the month of fasting and Ramadan. One of the reasons for fasting is to call to mind others who are suffering. He spoke regarding the issue of wages for the service workers and urged consideration of their request for a living wage.
- B. Mr. Jack Miles, Distinguished Professor of English and Religious Studies at UC Irvine, addressed the needs of the service workers who have been without a contract for a full year. He quoted the independent fact finder who found “it is not lack of funding but the University’s priorities that leave the service workers’ wages at the bottom of the list.” Setting priorities falls to the Regents.
- C. Ms. Leonor Orozco, an employee of UC Irvine for five years, spoke regarding the service workers and the need to be aware of their situation.

- D. Mr. Jose de Jesus Lopez Ruelas spoke through an interpreter. He is an employee of more than thirty years at the UCLA Faculty Center. His current wage is \$12.54 per hour. On behalf of himself and fellow workers, he sought a fair wage to bring them out of poverty.
- E. Ms. Jan Hamtoff, whose husband is Ron Hamtoff, spoke regarding her husband's employment at the UCI Medical Center. He has been seeking interactive accommodations for injuries received in his position as pharmacist there. She stated that management is not responding to the situation.
- F. Ms. Thu Huynh spoke as a Vietnamese student at UCLA regarding the negative media attention surrounding the holistic admissions process. She urged the Regents to play an active role in maintaining the integrity of the application process and advocating for comprehensive review.
- G. Ms. Layhanna Tep spoke as a Cambodian-American student at UCLA concerning the effects of the negative press on the holistic admissions process. The statements affect the student community and negatively influence cross-community building, while putting the merit of students of color into question.
- H. Mr. Chris Grays spoke as a UCLA student of color regarding his deep concern as a result of the University's failure to provide factual information regarding the admissions process subsequent to the question raised by Professor Groseclose in his resignation. The inference has generated tension detrimental to the student community.
- I. Mr. Richard Stevenson spoke as an African American student at UCLA about his deep concern about the allegations regarding the admission of his peers and requested a University-wide response. He urged the Regents to protect the advances made in the admissions process and to show that underrepresented students' presence is deserved and necessary.
- J. Mr. Dionne Wayne spoke as a mixed-race student at UCLA about his concern regarding affordable education for immigrants. He noted that 1,600 of his fellow students, without AB 540, would have to pay \$18,000 more per year. He urged the University to reaffirm its commitment to affordable education for students who have gone through United States high schools, regardless of their immigration status.
- K. Ms. Misha Tsukerman spoke as a Filipino student at UCLA regarding her concern about the current admissions crisis. The allegation that the admissions process has been manipulated, coupled with a lack of action from the University, discredits the students' true merits.

- L. Mr. Danny Torres spoke as a gay Chicano student at UCLA regarding the comments on diversity by Professor Groseclose. The negative media attention regarding admissions policies discredits the merit of students of color and the capabilities and integrity of the University employees who review the applications with a holistic lens.
- M. Mr. John Williams, a third-year student at UC Santa Cruz, spoke regarding his frustration with the Regents and the inaction subsequent to public comments made at the meetings. He emphasized his right to speak and challenged the democratic nature of the public university.
- N. Mr. Jonathan Wright, a student at UC Santa Cruz, thanked Regent Marcus for the opportunity to speak with him. He expressed his frustration that employees with a 30-year University employment history earn only \$12 per hour. He advised that he will be organizing to democratize the Regents' processes.
- O. Mr. Mike Lawrence, an employee in nutritional service at UC Irvine Medical Center for ten years, spoke regarding equitable wages and contract negotiations for the service and patient care workers.
- P. Mr. Gary Coyne, a representative of the University of California Students Association, expressed his support for the University workers and their fight for a living wage and reiterated the goals and concerns of his organization: freshman eligibility process reforms, increasing graduate student funding, student-initiated academic outreach programs, and opposition to fee increases.
- Q. Mr. Dennis Lopez, a UC Irvine graduate and parent of a UC Riverside student, spoke on behalf of the Chicano/Latino Coalition for Educational Equity and English Learners of the Inland Empire. He stated that the Coalition has repeatedly sought a meeting with the Committee on Educational Policy.
- R. Mr. Edgar Alvarez spoke as a gay Latino student at UCLA, expressing his dissatisfaction with the response of the University and Chancellor Block to the negative media surrounding the newly implemented admissions process. He requested that the Regents draft a University-wide response to the negative media regarding the holistic admissions process.

2. **REMARKS OF THE CHAIRMAN OF THE BOARD**

Chairman Blum recognized Chancellor Michael Drake and his campus for their leadership and example in campus planning and efficiency. He noted that in September the University welcomed the largest freshman class in the history of

the University. Of particular interest is the 24 percent increase over last year in students from underrepresented communities.

Chairman Blum spoke of the pending retirement of Associate Vice President Judy Boyette to return to the private practice of law. He lauded her many accomplishments on behalf of the University and expressed his gratitude and best wishes.

Chairman Blum outlined some the items to be addressed by the Regents at the meeting, including a proposed new, large hospital at UCSF and a proposed capital funding program.

3. **REMARKS OF THE PRESIDENT OF THE UNIVERSITY**

President Yudof reported that the reorganization of the Office of the President is ongoing largely due to the efforts of Executive Vice President Lapp and others. The staffing has been reduced from 1,750 to 1,344 employees in the central office. This reduction is to ensure a focused mission affording value to the work of the campuses. At the November Regents meeting, a revised budget for the Office of the President will be presented.

President Yudof praised the efforts of Associate Vice President Judy Boyette and wished her good luck in future endeavors. John Cammidge, previously Executive Director of Human Resources at Stanford University, will be leading the Human Resources operations while a search is conducted for a permanent replacement.

The Accountability Report will be issued by the President's office next week. The purpose of the report is to establish a method by which performance can be measured, a framework for accountability of leadership and transparency in operation. Though the process of implementation will take time, this is the direction in which the University should be moving.

The state budget is being closely monitored by the University. Considerable effort has been made to minimize the effects of the budget constraints on the student population. Other fund sources will be utilized to advance \$114 million to students for the fall term to keep their financial aid packages whole.

President Yudof pointed out some of the challenges facing the University: maintaining a competitive position with faculty recruitment and retention, developing a realistic financial model, recognizing the importance of graduate education to our society and enhancing research competitiveness, ensuring accessibility and affordability to students of all backgrounds, achieving diversity that reflects the demographics of the State of California as a whole, making sure that staff are rewarded and feel valued for the important role they play, and providing support for health education and clinical care that meets the growing needs of the state.

President Yudof noted that, of equal importance, great universities should bring the strength of their faculty, staff and students to bear on the most pressing problems of their local, state, and national communities. The University must use these talents in the service of public education in collaboration with the K-12 and the community college systems. UC Berkeley scientists Oppenheimer and Lawrence convened a conference of great minds, subsequently known as the “Manhattan Project,” to address a national concern. The University must now bring together the best and brightest to innovate in the area of public education.

4. **REMARKS OF THE CHAIR OF THE ACADEMIC SENATE**

Faculty Representative Croughan recalled that the University of California has long been admired for its strong model of shared governance consisting of the Regents, the President and the Academic Senate. Professor Croughan thanked outgoing Academic Senate Chair Michael Brown and Executive Director Maria Bertero-Barcelo for their leadership, and welcomed the new Executive Director Martha Winnacker and new Vice Chair Harry Powell.

Professor Croughan reported that this year several important issues will be addressed by the Academic Senate including the eligibility reform proposal, the improvement of the efficiency of the Senate review process, the University of California Retirement Plan and the funding for resumption of contributions to the University of California Retirement Plan. The Academic Senate will assist in the proposal review process for the allocation of the Department of Energy Laboratories management fees, will address the implementation of the second year of the faculty salary plan, will explore graduate student support under difficult budget circumstances and will help to identify a new chancellor to replace Chancellor Vanderhoef at UC Davis. She noted that these are only a few of the issues the Academic Senate will be addressing this year.

The meeting adjourned at 9:35 a.m.

Attest:

Secretary and Chief of Staff