

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

September 19, 2007

The Regents of the University of California met on the above date at Mondavi Center, Davis campus.

Members present: Regents Allen, Blum, Brewer, Bugay, De La Peña, Dynes, Hopkinson, Island, Johnson, Kozberg, Lozano, Moores, Núñez, Parsky, Pattiz, Preuss, Schilling, Varner, and Wachter

In attendance: Regents-designate Cole, Scorza, and Shewmake, Faculty Representatives Brown and Croughan, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Provost Hume, Executive Vice Presidents Darling and Lapp, Vice Presidents Foley and Sakaki, Chancellors Bishop, Block, Drake, Kang, Vanderhoef, and Yang, Acting Chancellors Blumenthal and Grey, and Recording Secretary Smith

The meeting convened at 8:45 a.m. with Chairman Blum presiding.

1. **PUBLIC COMMENT**

Chairman Blum explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the subjects noted.

Item RE111: Overview Report of the Study Group on University Diversity

- A. Ms. Louise Hendrickson, UCSA Board Chair, urged the University to address the lack of affordability and accessibility to low-income and underrepresented students who desire to pursue professional degrees, noting that high fees act as a barrier to entering these professions.
- B. Ms. Monica Sanchez, UCSA Board member, stated that there is a lack of diversity among graduate students at UCLA and urged a greater degree of funding for supportive programs at the University, such as graduate mentors in the academic advancement program for underrepresented students.
- C. Mr. Justin Reyes, UCSB student, urged the implementation of the recommendations of the study group report.
- D. Ms. Kay Stegner, retired UCSF employee, noted the importance of diversity at the University and the high cost of a University education.

- E. Mr. Gary Coyne, UCR student, asked that the A-G course requirements for admission to the University be reviewed.
- F. Mr. Jesse Bernal, UCSB student, explained that the UCSA was appreciative of and excited to hear about the diversity study report, and that the students are committed to assisting the University in implementing the recommendations.
- G. Mr. David Partida, UCSC student, explained that diversity has an effect on a multitude of experiences at the University, and demanded that the Regents act strongly and quickly to improve diversity.
- H. Ms. Solymer Sola-Negron, UCSC student, commended the effort that students and workers had made to attend the meeting and the ongoing work they do to improve the University.
- I. Ms. Martha Preciado, UCR student, demanded that the Regents review the University's admissions policies, particularly SAT requirements, which contribute to the lack of diversity.
- J. Ms. Danielle Traphagen, UCM student, stressed the importance of funding academic preparation programs, particularly in light of the mission of the Merced campus to uplift the people of the California Central Valley.
- K. Mr. Robert Martin, UCSD student, encouraged the Regents to view the adoption of the diversity study report recommendations as an opportunity for active policy-making to address diversity issues.

Item RE89: Adoption of Policy Requiring Special Review/Approval Procedures Prior to University Submission of Research Proposals to Tobacco Industry Funders

- L. Ms. Janet Atchan, UCB student, spoke against research funding from the tobacco industry, noting that the involvement of UC with the industry enhances the industry's public relations and inhibits public health efforts.
- M. Ms. Kora Gilman, UCB student, strongly encouraged The Regents to adopt a policy to ban tobacco-industry funding for University research, noting that many other universities produce world-class research without tobacco-industry funding.
- N. Ms. Katie Martinez, UCB student, stated that UC should not be a means for tobacco companies to buy credibility.

Contract for Food Service at UC Davis

- O. Ms. Maria Padilla, UCSC food service worker, spoke of the advantages of working for the University, particularly its benefits, and requested that the same opportunity be given to workers at UC Davis.
- P. Mr. Kareem Salem, President of ASUCD, reported that on February 22, 2007, a resolution was passed in support of the efforts of UC Davis food service workers to become in-house employees.
- Q. Ms. Lourdes Sadanaga voiced support for food service workers in their efforts to become UC Davis employees.
- R. Mr. Max Hayashi, Sodexho food service worker and student, pointed out the high cost of attending the University and the need for higher paying jobs.
- S. Ms. Lidia Uribé, Sodexho food service worker, related her current unjust working hours and expressed her desire for greater benefits. Her statement was provided through an interpreter.
- T. Mr. Ivan Carillo, ASUC senator, stated that workers on the UC Davis campus are being exploited by not being given comparable pay and benefits as other UCD employees, noting in particular the high cost of health insurance.
- U. Ms. LeKeisha Harrison, President of AFSCME Local 3299, pointed out that UC Davis is the only campus in the UC system that has contracted-out food service workers. She urged the campus to hire the workers as UC employees.
- V. Mr. Larry Torres, Sodexho food service worker, asked the Regents to encourage the UC Davis campus to hire food service workers as UC employees.
- W. Mr. Robbie Avalon, representing West Sacramento Mayor Christopher Cabaldon, stated that the Mayor will be writing a letter on behalf and in support of food service workers.
- X. Mr. Faustin Rusanganwa, UCD employee, pointed out the importance of a contract for the food service workers and the benefits they will receive as UC employees.
- Y. Mr. Guy Turner, member of St. James Gospel Group, expressed his sadness regarding the situation of the Sodexho workers.

Israel Study-Abroad Program

- Z. Mr. Eric Friedman, ASUC senator, reported that last April the ASUC Senate passed a resolution to urge The Regents to reinstate the University's Education Abroad program to Israel.
- AA. Ms. Devorah Margolin, UCD student, urged the reinstatement of the Israel Study Abroad program, noting that students who wish to travel to Israel on an academic program must leave the University and be readmitted.
- BB. Mr. Michael Amerikaner, UCD alumnus, explained that traveling to Israel is beneficial to students from many faiths and argued that the program should be reinstated.

Other University-Related Issues

- CC. Mr. James Hodgson, UCSA Chair, pointed out the loss of health coverage for dependents of graduate students, and suggested that the Regents review student health insurance plans.
- DD. Mr. Eric Hanson, UCSC alum, stated that student organizations need to be separated from career-oriented academic entities.
- EE. Ayr, UCB student, expressed concern over a University that is not diverse, does not support workers, mistreats the environment, and forms partnerships with corporations such as BP.

2. REMARKS OF THE CHAIRMAN OF THE BOARD

Chairman Blum thanked Chancellor Vanderhoef and the UC Davis campus for hosting the Regents meeting, and affirmed that the Mondavi Center is a symbol of the commitment to environmental sustainability, particularly the zero-waste program.

Chairman Blum recognized the work of Mr. Steve Arditti, who had spent the past 25 years as UC's State governmental relations director. He commended his work, thanked him for his service to the University, and wished him well in his retirement.

Chairman Blum pointed out that, with the announcement of the retirement of President Dynes in 2008, Provost Hume has taken over the role of chief operating officer. He noted the important role of Mr. Hume in the University's restructuring plan, in addition to the role of Executive Vice Presidents Lapp and Darling, and that tangible progress will be evident over coming months in this area. Regarding the budget process, Chairman Blum stressed the importance of making reforms quickly, due to the likelihood of a difficult budget year ahead.

3. REMARKS OF THE PRESIDENT OF THE UNIVERSITY

President Dynes extended his welcome to the new UCLA Chancellor, Mr. Gene Block.

The President discussed the announcement of his retirement, specifically the five issues on which he will focus in his remaining time. First, he will work to enhance faculty quality and support by raising faculty salaries and scales. Second, he seeks to fortify the University's research, development, and delivery innovation portfolio, and thanked Governor Schwarzenegger for his commitment to this endeavor. The California Institutes for Science and Innovation, created in 2000, have yet to receive operational funding; President Dynes will seek to secure that funding, since the return on the funding will be enormous. Third, he is looking to work with the UC alumni leaders to help with the implementation of their first five-year strategic plan. President Dynes stressed that the alumni base of the University should be a greater source of advocacy and financial backing. Fourth, the President believes in the imperative to build a model of strategic international alliances with key regions, particularly Mexico, Canada, India, and China. As an example of such alliances, he explained that the UC-India collaborative program is generating a research, development, and delivery process with academics, the government, and industry to eradicate neglected diseases such as tuberculosis. Fifth, the President aims to help improve the quality of K-12 education and increase diversity in higher education, asserting that these two goals are inexorably linked. In order to admit, recruit, and retain more underrepresented students and faculty, the educational playing field must be leveled in earlier grades. The Cal Teach initiative, which has won national acclaim, seeks to address the need for more math and science teachers.

President Dynes spoke of the power of one University with ten distinct campuses, and argued against its stratification, noting that such a move would diminish the teaching, research, and public service missions at all sites.

4. REMARKS OF THE PROVOST AND EXECUTIVE VICE PRESIDENT

Provost Hume recalled the achievements of the past academic year, which was marked by the University defining a vision of its future as one integrated system of ten distinctively valuable campuses. The Long Range Guidance Team presented its vision to the Regents, and Mr. Hume was delighted that that vision was received and used by the Committee on Long Range Planning. With the support of the chancellors, the ten campus provosts, and the Academic Council, a planning process was put in place to realize the vision. Principle among that work was the open discussion of campus plans for the first time, which is leading to an open budget process, to be developed in coordination with Executive Vice President Lapp. With the help of the Board and the Monitor Group, the University has begun to look seriously at its administrative and business structures. Other achievements include the University's continued involvement

with the national laboratories, the inception of the Energy Biosciences Institute, substantial work on restructuring debt, progress in the open access to scholarly information project, and action on improving faculty salaries.

Mr. Hume outlined his plan for the University through three clusters, building the University's core to ensure continued excellence, reinvigorating its relationship with California, and restructuring to allow the University to become as nimble administratively and financially as it is academically.

4. **REMARKS OF THE CHAIR OF THE ACADEMIC SENATE**

Faculty Representative Brown welcomed Mary Croughan, Professor of Obstetrics, Gynecology, and Reproductive Sciences at UCSF, as the incoming Faculty Representative. He stated that she is well respected for her research in women's reproduction and health outcomes, has won awards for advancing women in the academy and for teaching, has chaired the systemwide academic personnel committee, has helped craft performance appraisal protocols at UCSF, and has been actively involved in leadership development.

He recalled that the University's admissions criteria are reviewed periodically, affirming that it is right to do so in order to ensure that they are right for the people of California. This is a responsibility delegated by The Regents to the Academic Senate. He spoke of the widening gap between haves and have nots, which is dangerous to the state's economy and the social well-being of the state and nation.

The meeting adjourned at 9:20 a.m.

Attest:

Secretary and Chief of Staff