

The Regents of the University of California

**COMMITTEE ON COMPENSATION**

September 20, 2007

A Special Meeting of the Committee on Compensation met on the above date at Mondavi Center, Davis campus.

Members present: Regents Blum, Dynes, Hopkinson, Moores, Parsky, and Pattiz;  
Advisory members Cole and Brown

In attendance: Regents Allen, Brewer, Bugay, De La Peña, Garamendi, Gould, Island, Johnson, Kozberg, Lansing, Preuss, and Ruiz, Regent-designate Shewmake, Faculty Representative Croughan, Secretary and Chief of Staff Griffiths, Associate Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Provost Hume, Executive Vice Presidents Darling and Lapp, Vice Presidents Broome, Foley, and Sakaki, Acting Vice President Standiford, Chancellors Birgeneau, Bishop, Block, Fox, Kang, Vanderhoef, and Yang, Acting Chancellors Blumenthal and Grey, and Recording Secretary Smith

The meeting convened at 2:27 p.m. with Committee Vice Chair Moores presiding.

**1. READING OF NOTICE OF MEETING**

For the record, it was confirmed that notice had been given in compliance with the Bylaws and Standing Orders for a Special Meeting of the Committee on Compensation, for this date and time, for the purpose of acting on the appointment salary for a dean.

**2. REPORT FROM CLOSED SESSION FOR APPROVAL OF APPOINTMENT SALARY FOR DEAN – DONALD BREN SCHOOL OF LAW, IRVINE CAMPUS**

The President recommended the following items in connection with the appointment salary for Erwin Chemerinsky as Dean–Donald Bren School of Law, Irvine campus:

- A. Appointment salary of \$350,000 (Salary Grade 110: Minimum \$233,200, Midpoint \$298,800, Maximum \$364,300) as he will not be eligible for annual merit/equity consideration until October 2009.
- B. This appointment is 100 percent time and effective June 1, 2008 pending approval by The Regents.

- C. Per policy, a relocation allowance of 25 percent of base salary or \$87,500, subject to a repayment requirement in the event that Mr. Chemerinsky resigns within the first five years of employment.
- D. Per policy, full moving expenses, as allowed within University policy.
- E. Per policy, participation in the Mortgage Origination Program (MOP), up to \$1 million.

Additional items of compensation include:

- Per policy, standard Pension and Health and Welfare benefits and standard Senior Management benefits, including Senior Manager Life Insurance, Executive Business Travel Insurance, and Executive Salary Continuation for Disability.
- Per policy, accrual of sabbatical leave as a member of faculty.
- Per policy, ineligible for participation in the Senior Management Supplemental Benefit Program due to dual appointment as a member of faculty.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

Upon motion duly made and seconded, the Committee approved the President's recommendation and voted to present it to the Board.

The meeting adjourned at 2:28 p.m.

Attest:

Secretary and Chief of Staff