

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

January 17, 2007

A Special Meeting of the Board was held on the above date at UCSF–Mission Bay Community Center, San Francisco.

Present: Regents Blum, Coombs, De La Peña, Dynes, Garamendi, Gould, Hopkinson, Johnson, Kozberg, Lansing, Ledesma, Lozano, Marcus, Parsky, Pattiz, Preuss, Ruiz, Schilling, Schreiner, Varner, and Wachter (21)

In attendance: Regents-designate Allen, Brewer, and Bugay, Faculty Representatives Brown and Oakley, Acting Secretary Shaw, General Counsel Robinson, Chief Investment Officer Berggren, Provost Hume, Executive Vice President Darling, Vice Presidents Broome, Hershman, and Sakaki, Chancellors Birgeneau, Bishop, Córdova, Drake, Fox, Vanderhoef, and Yang, Acting Chancellors Abrams, Blumenthal, and Park, University Auditor Reed, and Recording Secretary Bryan

The meeting convened at 3:02 p.m. with Chairman Parsky presiding.

1. READING OF NOTICE OF MEETING

For the record, it was confirmed that notice had been given in compliance with the Bylaws and Standing Orders for a Special Meeting of the Board, for this date and time, for the purpose of acting on the recommended compensation for a chancellor.

2. REPORT OF THE COMMITTEE ON COMPENSATION

The Committee recommended that contingent upon confirmation of his appointment by The Regents as Chancellor, Merced campus, 100 percent, an annual salary of \$295,000 be approved for Sung Mo (Steve) Kang, along with the additional compensation related items listed below.

Additional compensation and related items include:

- Per policy, an automobile allowance. The automobile allowance may be in the form of a leased vehicle or a monthly cash allowance of \$743 (\$8,916 per annum).
- Per policy, a University house will be provided either on campus or close by while Chancellor.
- Per policy, packing and relocation of household effects up to a maximum of \$10,000 to be completed within one year from the date he assumes the Chancellorship in order for it to be nontaxable. The move may be accomplished in one or more stages.

- Per policy, packing and relocation of his library and laboratory equipment.
- As an exception to policy, reimbursement of actual costs associated with storage of household effects not to exceed a maximum total expense of \$10,000.
- Consistent with past practice, upon leaving the Chancellor position and returning to the Merced faculty, the University will arrange for the relocation of personal belongings to a location of his choice within the Merced area.
- Per policy, eligibility for a Mortgage Origination Program loan in order to purchase a primary residence in which to live when stepping down as Chancellor, if he assumes a tenured faculty position at Merced. The benefit will be available for 12 months after stepping down as Chancellor. If granted a MOP loan, he will be entitled to continue under the program into retirement as long as he remains in the home.
- Per policy, an Administrative Fund will be established. Adjustments may occur annually as allowed by policy.
- Standard Pension and Health and Welfare benefits and standard Senior Management benefits, including Senior Manager Life Insurance, Executive Business Travel Insurance, and Executive Salary Continuation for Disability, accrual of Sabbatical Leave.

The compensation described above shall constitute the University's total commitment until modified by The Regents and shall supersede all previous oral or written commitments.

Upon motion of Regent Hopkinson, duly made and seconded, the recommendation of the Committee on Compensation was approved, Regent Garamendi recusing himself from voting.

The meeting adjourned at 3:10 p.m.

Attest:

Acting Secretary