

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

September 20, 2006

The Regents of the University of California met on the above date at the UCSF–Mission Bay Community Center, San Francisco.

Present: Regents Blum, Coombs, De La Peña, Dynes, Gould, Hopkinson, Island, Johnson, Ledesma, Marcus, Parsky, Pattiz, Preuss, Ruiz, Schreiner, and Wachter

In attendance: Regents-designate Allen, Brewer, and Bugay, Faculty Representatives Brown and Oakley, Acting Secretary Shaw, Acting General Counsel Blair, Chief Investment Officer Berggren, Executive Vice President Darling, Provost Hume, Vice President Foley, Chancellors Córdova, Drake, Fox, Vanderhoef, and Yang, Acting Chancellors Abrams and Blumenthal, Provost Alley representing UC Merced, University Auditor Reed, and Recording Secretary Bryan

The meeting convened at 8:40 a.m. with Chairman Parsky presiding.

1. **PUBLIC COMMENT**

Chairman Parsky explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to comment on matters on the agenda and on University-related matters. The following persons addressed the Board concerning the subjects noted.

RE-78, Committee on Educational Policy: Research Funding: Acceptance of Funding from Corporate Sponsors Associated with the Tobacco Industry – The following persons spoke in opposition to the University’s accepting research funding from the tobacco industry. They contended that maintaining a relationship with the industry was harmful to the University’s credibility and incompatible with its mission, and they asked that The Regents formulate a policy that prohibits the acceptance of further funds.

- A. Ms. Linda Sarno, UCLA Professor
- B. Mr. Bob Gordon
- C. Mr. Glenn Washington
- D. Mr. Sulés Gordon
- E. Mr. Stan Glanz
- F. Ms. Katherine Brown
- G. Ms. Laura Miller
- H. Mr. Joseph Griffen

Item 303, Committee on Educational Policy: Student Mental Health Committee Final Report

- I. Mr. Victor Ojakian thanked President Dynes for commissioning a study on student mental health services on UC campuses. He supported the implementation of recommendations contained in the study and advocated providing more funds with which to make services more widely available.

University-Related Matters

UC Employee Contributions to UCRP – The following persons spoke in opposition to the University’s plan to reinstate employee contributions to the University of California Retirement Plan, which is expected to be overfunded for several more years. They believed the resumption of payments into the fund would be unfair and would be a hardship particularly on lower paid workers.

- J. Ms. Norah Foster
K. Ms. Judy Shattuck
L. Mr. Michael Lyon
M. Ms. Tanya Smith
N. Ms. Michelle Squittieri
O. Mr. James Darby

Management of the Department of Energy Laboratories – The following spoke in opposition to the University’s managing the DOE laboratories. They viewed such management as contrary to the University’s mission and advocated directing the work of the weapons laboratories toward science that would benefit humanity.

- P. Mr. Hugh De Witt, a Lawrence Livermore National Laboratory scientist
Q. Ms. Tara Dorabji, representing Tri-Valley Cares
R. Ms. Loulena Miles
S. Ms. Kelly Franger
T. Mr. Jeffrey Berz

Diversity on Campus – The following persons noted that a lack of diversity in the student population has become evident on UC campuses in the past few years since the University revised its admissions policies.

- U. Ms. Jenn Pae, representing the United States Student Association
V. Mr. Doug Johnson, a UCLA student

Employee Compensation

- W. Ms. Maryle Snow spoke of the sustained lack of significant increases to the salaries of the University’s lower-paid employees.

UC Divestment from Sudan

- X. Mr. Jason Miller spoke in support of bills pending in the California Assembly that would end State investments in Sudan and would protect the University from any liability that might result from such divestment.

The Use of Animals in Research

- Y. Ms. Michelle Tsai spoke in favor of banning invasive experimentation on live animals for University research, a practice which she believed supports a self-perpetuating industry.

2. REMARKS OF THE PRESIDENT

President Dynes commented on matters on the agenda, beginning with a final report from the Student Mental Health Committee. He noted the importance of student safety and wellbeing to all universities. Pressures on students continue to mount, and the University must do a better job of managing those pressures.

Turning to the issue of the competition for the contract to manage the Lawrence Livermore National Laboratory, Mr. Dynes recalled the strength of the University's bid that secured management of the Los Alamos laboratory. It was based on the view that science and technology must be premier in the national laboratories in the interest of national security and wellbeing. That same view pertains to the University's bid for management of the Livermore laboratory.

Concerning compensation, Mr. Dynes reported that the University continues to implement the five-point plan presented at the May meeting. An update will be provided at this meeting. He believed the University was in the position of being a national pioneer on compensation issues. He thanked the Regents for helping to rethink the way in which the University deals with compensation matters.

Concerning employment, retirement, and health care benefits, subjects that are of growing concern to faculty and staff, Mr. Dynes reported that all perspectives are being considered and the best financial input is being sought. He noted that the University is obligated to exercise fiscal responsibility and carry out its pledges to its employees and retirees. Healthcare costs are projected to rise by 10 percent a year for the foreseeable future. Solutions will depend on variables that are still in play. The University will work to come up with creative solutions to the problem.

Mr. Dynes reported that the University had joined with State Superintendent of Education O'Connell to launch a new cultural archive website to provide public access to images and documents from UC libraries and museums. The archive draws from cultural heritage organizations statewide.

Turning to campus news, Mr. Dynes reported on several developments. UC Irvine has created a new Master of Fine Arts program of sound design at its school of arts. The new graduate program is part of UC Irvine's Programs of Excellence initiative which dedicates funding to programs with extraordinary potential. UC Riverside received a \$1 million grant for an arts program that will make it possible for faculty and students to hold performances and workshops in grade schools, nursing homes, and libraries.

Mr. Dynes noted that the *Los Angeles Times* had published a special report titled, *125 Years: An Intellectual Climate*, on the history of higher education in California, beginning with the Master Plan. The report provides a new perspective on what California has accomplished in public and private higher education. Also, he referred to a set of college rankings from the *Washington Monthly* which placed UC Berkeley as the best in America, four other UC campuses in the top ten, and the remainder in the top 80.

Finally, President Dynes reported that the California Postsecondary Education Commission is awarding over \$10 million to UC to support its effort to attract, train, educate, and retain science and mathematics teachers in K-12.

The Committee recessed at 10:15 a.m.

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The Committee reconvened at 12:45 p.m.

Present: Regents Blum, Bustamante, Coombs, De La Peña, Dynes, Gould, Hopkinson, Island, Johnson, Kozberg, Lansing, Ledesma, Marcus, Moores, Parsky, Pattiz, Preuss, Ruiz, Schreiner, and Wachter

In attendance: Regents-designate Allen, Brewer, and Bugay, Faculty Representatives Brown and Oakley, Acting Secretary Shaw, Acting General Counsel Blair, Chief Investment Officer Berggren, Executive Vice President Darling, Provost Hume, Vice Presidents Broome, Foley, and Gurtner, Chancellors Birgeneau, Bishop, Córdova, Drake, Fox, Vanderhoef, and Yang, Acting Chancellors Abrams and Blumenthal, Provost Alley representing UC Merced, University Auditor Reed, and Recording Secretary Bryan

3. PUBLIC COMMENT

Mr. Blair Taylor, Mr. Mendla Kayise, and Ms. Geraldine Washington spoke as representatives of The Alliance for Equal Opportunity in Education, a Los Angeles community-based organization seeking to increase the presence of African American students in the UC system. Members of the Alliance, which includes the NAACP Los Angeles, the Los Angeles Urban League, and the UCLA Black Alumni Association, among others, have noted that a disconnect exists between the University's mandate, the stated intentions of the Regents concerning diversity, and actual admissions practices that has resulted a significant decrease in the number of African American students attending

the University and in the channeling of African American students away from the most prominent UC campuses. The group advocates overhauling systemwide admissions policies and developing a methodology that more fairly considers GPA and SAT scores within the context of factors including but not limited to socio-economic status, leadership, and community service.

The meeting adjourned at 1:05 p.m.

Attest:

Acting Secretary